# **Bennett Hiles**

bennetthiles@gmail.com http://about.bennetthiles.com New York, NY

- Senior backend software engineer with 7 years of experience
- Comprehensive skills in designing and building highly available web infrastructure and APIs
- Extensive operational involvement
- Excellent team player and communicator, with proven leadership and managerial skills
- Exemplary ownership and dedication
- · Talented at finding process inefficiencies and implementing solutions

LinkedIn GitHub

#### **SKILLS**

LANGUAGES	Clojure, Java, Ruby
CLOUD TOOLS	EC2, S3
FRAMEWORKS	Dropwizard, Rails, Sinatra
BIG DATA TOOLS	Cascalog, Hive
DATA STORES/QUEUES	PostgreSQL, MySQL, Redis, Riak, RabbitMQ
DEVOPS TOOLS	Jenkins, Vagrant, Fabric

## **EXPERIENCE**

#### awe.sm (acquired by Unified)

Software Engineer Jun 2010 - Feb 2014

Provides a suite of tools that allow users to track social sharing, primarily composed of APIs to create links, data-storage/retrieval, and an analytics dashboard. Hired as engineer #2.

- Designed and built highly available infrastructure and APIs, which powered the entire backend, and a real-time data pipeline with RabbitMQ and Redis, which cut operational costs \$10,000/month;
- Led the operations roadmap, automating 20 bespoke systems and greatly improving reliability, achieving four 9s of uptime for a year;
- Increased developer speed and bus factor by building fast development environment setups;
- Improved team morale and camaraderie by organizing weekly "Lunch and Learns" and outside work activities;
- Enhanced organization-wide product clarity by maintaining roadmaps and leading standups; and
- Managed a team of 5 engineers (2 operations + 3 developers).

#### Motally (acquired by Nokia)

Software Engineer Mar 2010 - Jun 2010

Provided website analytics specifically for mobile clients that were, at the time, underrepresented by tools like Google Analytics.

Developed a data processing pipeline using Hadoop, Pig, and AWS.

### LeapFrog

Software Engineer Dec 2007 - Mar 2010

Creates technology-based educational products.

- Collaborated in design and implementation of data APIs built in Java and PL/SQL;
- Developed a web-based database interface for data migration; and
- Mentored junior software engineers.

# **PROJECTS**

### Cascalog In-memory Platform

Cascalog is a powerful data analysis tool that was originally just for Cascading. I have continued the work of Sam Ritchie to allow Cascalog to support platforms besides Cascading.

### On the way

A webapp that helps you find places to stop that aren't out of your way, when you are en-route to a destination. It's built with Clojurescript and is open source.

### **EDUCATION**

**U.C.** Davis

Aug 2002 - May 2007 Bachelor of Science - Electrical Engineer Coursera Machine Learning Class

Sept 2014 - Dec 2014