

Human Capital Management Coding Challenge – Bhimesh S. Chauhan  
Explanation, Assumptions and Execution  
Time Taken: 4 hrs.

#### Execution:

1. Navigate to codebase folder in bash.
2. Run command in bash: `$ pip install requirements.txt`
3. Open `read_dtf.py` file in any ide (preferably pycharm)
4. Run the Code and wait until “Process finished with exit code 0” appears.
5. Navigate to out folder and open `Trade_Reconciliation.xlsx` file.

There are two sheets in `Trade_Reconciliation` file. Reconciliation sheet has three columns for Completed Order, Partial Order and Irregularities. The second sheet is called analytics will show detailed statements of each of the six categories where the order was miscalculated and had irregularities. If a column is empty, then there are no such orders in the data provided.

#### Assumptions:

1. The header in source files stay consistent.
2. Data provided have equal column lengths, meaning that data is provided for all orders.
3. Assuming that there are no repeats in the `Trade_Orders` file.
4. Assuming that City Column in `Trade_Confirms` is not important for business analytics.
5. Numbers given are always integer or version of one and not a string.

#### Explanation:

The following Object-Oriented Approach was taken to complete the task. There are three methods in the code solution with the mentioned cases addressed and functionality.

##### 1. `read_data`:

Functionality: To read the data from the file and convert it to dictionary.

##### 2. `multiple_execution`

Functionality: To check if there has been two or more than two executions in the `Trade_Confirms` file and return the list.

Cases:

- i. Return data with all the duplicates
- ii. Return data omitting the duplicates

##### 3. `excessive_execution`

Functionality: To check if more orders have been executed compared to the orders that were made.

Cases:

- i. If Trade\_Confirms execution orders are more than Trade\_Orders orders.
- ii. If Trade\_Confirms execution orders are less than Trade\_Orders orders.
- iii. If Trade\_Confirms execution orders are equal to Trade\_Orders orders.
- iv. If orders are not executed in Trade\_Confirms.

#### 4. inconsistent\_cost

Functionality: To check if there has been inconsistent cost has been added due to calculation error in tax or commission etc..

Cases:

Method keeps account for current exchange rates.

- i. If Currency are different in Trade\_Confirms file.
  - 1. If the Total Amount charged does not matches Total Charge accounting for orders on Trade\_Orders Page.
  - 2. If Total Amount charged does not matches Total Charge for orders executed Trade\_Confirms Page.
  - 3. If the Sub Amount (#of order \* Average Price) on Trade\_orders page is not equal to Sub Total.
  - 4. If the Sub Amount on Trade\_confirms page is not equal to Sub Total (#of order \* Average Price).
- ii. If Currency is same in Trade\_Confirms file.
  - 1. If the Total Amount charged does not matches Total Charge accounting for orders on Trade\_Orders Page.
  - 2. If Total Amount charged does not matches Total Charge for orders executed Trade\_Confirms Page.
  - 3. If the Sub Amount (#of order \* Average Price) on Trade\_orders page is not equal to Sub Total.
  - 4. If the Sub Amount on Trade\_confirms page is not equal to Sub Total (#of order \* Average Price).
  - 5. If the Total Amount charged matches Total Charge accounting for orders on Trade\_Orders Page.
  - 6. If Total Amount charged matches Total Charge for orders executed Trade\_Confirms Page.
  - 7. If the Sub Amount (#of order \* Average Price) on Trade\_orders page is equal to Sub Total.
  - 8. If the Sub Amount on Trade\_confirms page is equal to Sub Total (#of order \* Average Price).
- iii. If Sell/Buy type is not consistent in both files for the orders.

5. `write_data`

Functionality: To write the data to the output file.