

Job Title: Salesforce Developer II

Location: Seattle, Remote

Department: Engineering

Experience: 3–6 years

Employment Type: Full-Time

About the Role

We are looking for a skilled **Salesforce Developer II** to join our CRM Engineering team. In this role, you will build, customize, and enhance Salesforce applications using Apex, Lightning Web Components (LWC), integrations, and automation. You will work closely with business and technical teams to deliver scalable, secure, and high-quality solutions.

Key Responsibilities

- Develop and maintain **Apex classes, triggers, LWC, Aura Components**, and Visualforce pages.
 - Build and integrate **REST/SOAP APIs**, middleware, and external systems.
 - Implement **Flows, Process Builder (where applicable), Validation Rules, and Custom Metadata**.
 - Participate in requirement analysis, solution design, and technical documentation.
 - Optimize Salesforce data models, performance, and code quality.
 - Troubleshoot and resolve issues across Salesforce orgs and integrations.
 - Work closely with Admins, Product Owners, QA, and Architects.
 - Follow Salesforce coding standards, best practices, and CI/CD processes.
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Required Qualifications

- 3–6 years of hands-on Salesforce development experience.
 - Strong knowledge of **Apex, LWC, Aura, SOQL, SOSL**, and asynchronous processing.
 - Experience with **Salesforce APIs, platform events, and integration patterns**.
 - Understanding of **Salesforce Security (FLS, CRUD, Sharing)**.
 - Familiarity with **Git, CI/CD tools, and DevOps practices**.
 - Salesforce Platform Developer I certification (required).
 - Salesforce Platform Developer II certification (preferred).
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Nice to Have

- Experience with **Sales Cloud, Service Cloud, Experience Cloud**, or CPQ.
- Knowledge of **unit testing and deployment frameworks (SFDX)**.
- Exposure to middleware tools like MuleSoft, Boomi, or Workato.