

Bas Hofstra

bashofstra.com
Google Scholar

bas.hofstra@ru.nl
Thomas van Aquinostraat 4
6525 GD Nijmegen

Academic Positions	Assistant Professor (tenured) ◇ Radboud University, Department of Sociology	2020-now
	Postdoctoral Research Fellow ◇ Stanford University, School of Education ◇ Faculty mentor: Daniel A. McFarland ◇ 2018-2019: Self-sponsored through Rubicon grant ◇ 2019-2020: Self-sponsored through NSF grant	2017-2020
	PhD Candidate ◇ Utrecht University, Department of Sociology ◇ Supervisors: Rense Corten and Frank van Tubergen ◇ Committee: Mariette de Haan, Delia Baldassarri, Arnout van de Rijt, Justus Uitermark, Rens Vliegthart	2013-2017
	Coordinator data collection ◇ Utrecht University, Department of Sociology ◇ CILSNL/CILS4EU & (linked) online network data	2013-2017
Education	Research Master Sociology and Social Research ◇ Utrecht University, Department of Sociology ◇ Cum laude (with distinction) ◇ Peter G. Swanborn Research Master Thesis Award ◇ Best Student Award (highest GPA) ◇ ECPR Summer School Experimental Methods	2011-2013 GPA 8.4/10 Thesis 9/10
	Bachelor Sociology ◇ Utrecht University, Department of Sociology ◇ Peter G. Swanborn Bachelor Thesis Award second prize ◇ Minor economics & Exchange Program Cologne University	2008-2011 GPA 7.5/10 Thesis 8.5/10
<hr/>		
Publications	English *Heiberger, R., *Hofstra, B., & *Unger, S. (2025). Professors in the Media: Dynamics of Reputation, Cumulative Advantage, and Gender. <i>European Sociological Review</i> , Forthcoming, * shared lead authorship . Volker, B., B. Hofstra, Corten, R., & Van Tubergen, F. (2025). Who's in Your Extended Network? Analyzing the Size and Homogeneity of Acquaintanceship Networks in the Netherlands . <i>Social Networks</i> , 83, 173-185. Hofstra, B. (2025). The Why (Not) and How (Not) of Survey to Digital Footprint Linkages: A Use-Case of Ethnic Background and Social Relationships . <i>Journal of Ethnic and Migration Studies</i> , online first.	

- Jeroense, T., Hofstra, B., Spierings, N. & Tolsma, J. (2025) [Size and ethnic homogeneity of extended social networks in the Netherlands: Differences between migrant groups and migrant generations](#). *International Migration*, 63, e13252, 1–19
- Kim, L., Hofstra, B., & Munoz-Najar Galvez, S. (2024). [A Persistent Gender Pay Gap Among Faculty in a Public University System](#). *Scientific Reports*, 14(1), 22212.
- Mulders, A.M., Hofstra, B., & Tolsma, J. (2024) [A Matter of Time? Gender and Ethnic Inequality in the Academic Publishing Careers of Dutch PhDs](#). *Quantitative Science Studies*, 1–29
- Hofstra, B. & Mulders, A.M. (2024). [News and Views: Gender Bias is More Exaggerated in Online Images than in Text](#). *Nature*, Online first.
- Hofstra, B. (2022). [Interethnic Weak Ties Online and Out-Group Attitudes among Dutch Ethnic Majority Adolescents](#). *European Societies*, 24(4), 463-492.
- Hofstra, B., McFarland, D., Smith, S., & Jurgens, D. (2022). [Diversifying the Professore](#). *Socius*, 8, 23780231221085118..
- Kim, L., Smith, D.S., Hofstra, B., & McFarland, D.A. (2022). [Gendered Knowledge in Fields and Academic Careers](#) *Research Policy*, 51(1), 104411.
- Hofstra, B., Corten, R., & Van Tubergen, F. (2021). [Beyond the Core: Who Has Larger Social Networks?](#) *Social Forces*, 99(3), 1274-1305.
- Hofstra, B., Kulkarni, V.V., Munoz-Najar Galvez, S., He, B., Jurafsky, D., & McFarland, D. (2020). [The Diversity-Innovation Paradox in Science](#). *Proceedings of the National Academy of Sciences of the United States of America*, 117(17), 9284-9291.
- Rozer, J.J. Hofstra, B., Brashears, M., & Volker, B. (2020). [Does Unemployment Lead to Isolation? The Consequences of Unemployment For Social Networks](#) *Social Networks*, 63, 100-111.
- Bayer, J.B. & Hofstra, B. (2020). [Toward Curation and Personality-Driven Social Networks](#). *Nature Human Behaviour*, 4(2), 123-125.
- Hofstra, B. & De Schipper, N.C. (2018). [Predicting Ethnicity with First Names in Online Social Media Networks](#). *Big Data & Society*, 5(1), 1-14.
- Hofstra, B. (2017). [Online Social Networks: Essays on Membership, Privacy, and Structure](#). Utrecht: ICS-Dissertation Series.
- Hofstra, B., Corten, R., Van Tubergen, F., & Ellison, NB. (2017). [Sources of Segregation in Social Networks: A Novel Approach Using Facebook](#). *American Sociological Review*, 82(3), 625-656. (Feature paper of the 82nd issue of ASR)
- Hofstra, B., Corten, R., & Van Tubergen, F. (2016). [Understanding the Privacy Behavior of Adolescents on Facebook: The Role of Peers, Popularity and Trust](#). *Computers in Human Behavior*, 60, 611-621.
- Hofstra, B., Corten, R., & Van Tubergen, F. (2016). [Who was first on Facebook? Determinants of Early Adoption Among Adolescents](#). *New Media & Society*, 18(10), 2340-2358.
- Hofstra, B., Corten, R., & Buskens, V. (2015). [Learning in Social Networks: Selecting Profitable Choices Among Alternatives of Uncertain Profitability in Various Networks](#). *Social Networks*, 43, 100-112.

Dutch

- Hofstra, B. (2022). Van Techtopia naar Sociologische Vooruitgang: De Digitalisering van de Samenleving. In J. van den Berg, M. Ham, R. Bosman, & G. Engbersen (Eds.), *Raadsele van de Maatschappij: Honderd Jaar Sociologie in Nederland* (pp. 141-159). Uitgeverij Van Gennep.
- Hofstra, B. (2017). [Soort Zoekt Soort op Facebook?](#) *Demos*, 33(9), 1-4.

Quite*, W., Hofstra*, B., Knigge, A. & Schipper, de N.C. (2013). [De Werking van Sociaal Kapitaal in het Statusverwervingsproces in Nederland](#). *Mens en Maatschappij*, 88(4), 400-425. * Shared first author

Papers in Progress

Working papers / Revised / (Re)submitted

- *Macanovic, A. & *Hofstra, B. (2025). The Limit to Gender Equity in Science Communication. *Revise and resubmit*, * **shared lead authorship**.
- Herman, A., Hofstra, B., Andersen, J.P. & Nielsen, M.W. (2025). The Geographical Diversity of the Scientific Elite is Decreasing, Even as the Overall Scientific Workforce is Becoming More Diverse. *Revise and resubmit*.
- Tolsma, J., Hofstra, B. & Mulders, A.M. (2025). How COVID-19 Exacerbated Gender Inequality in Dutch Academia. *Revise and resubmit*.
- Mulders, A.M., Janietz, C., Hofstra, B. & Tolsma, J. (2025). Leaving for More or Settling for Less: Gendered Salary Trajectories after Leaving Academia. *Revise and resubmit*.
- Mulders, A.M., Hofstra, B. & Tolsma, J. (2025). Mentoring for Gender Equality in Early-Career Grant Receipt. *Submitted*.
- Hofstra, B. & Tolsma, J. (2025). The Impact of Extended Networks on Political Talk: A Factorial Survey Experiment Among Multiple Ethnic Groups in the Netherlands. *In progress, rough draft available*.
- Hofstra, B. & McFarland, D. (2025). Disciplinary and Interdisciplinary Exchange of Scholars. *In progress, draft available*.
- Smeets, R., Hofstra, B. & Bakker, J. (2025). Changing the Picture: How Collaborative and Narrative Networks Coincide with Gender Representation and Movie Success. *In progress, draft available*.
- Hofstra, B., McFarland, D., Smith, S., & Jurgens, D. (2025). Interorganizational Exchange of People and Ideas. *In progress*.
- Gomez, C., Munoz-Najar Galvez, S., Herman, A. & Hofstra, B. (2025). Inequality Homogenizes and Stifles Global Scientific Research. *In progress*.

Teaching & Supervision

Academic supervision

2021-now

- ◊ **PhD supervisor:** Anne Maaïke Mulders (daily supervisor, defense 2025), Nina Branten (daily supervisor, defense 2029)
- ◊ **Postdoc supervisor:** Ana Macanovic (daily supervisor, 2023-2024)
- ◊ **Personnel:** Flavio Hefner (data engineer, 2023), Merlijn Frikken (intern, 2023)

Actualiteit en Debat

2025-now

- ◊ Course coordinator
- ◊ Bachelor level 1
- ◊ Department of Sociology, Radboud University

Individuele en Sociale Omgeving: De Micro-Macro Link

2021-now

- ◊ Course coordinator, Course designer
- ◊ Bachelor level 3
- ◊ Department of Sociology, Radboud University

Social Networks	2021-now
<ul style="list-style-type: none"> ◊ Lecturer ◊ Research Master ◊ Department of Sociology, Radboud University 	
Social Capital	2020-2024
<ul style="list-style-type: none"> ◊ Lecturer ◊ Bachelor level 2 ◊ Department of Sociology, Radboud University 	
Supervision of MA- and BA-theses	2020-now
<ul style="list-style-type: none"> ◊ Master: Kenny Kathman, Babette Aubri (2021), Chris Bluemink (2022), Roos Henneken (2023), Kyra Noordhof (2025) ◊ Bachelor: Annemijn van Klink, Egbert Heins, Aiske Taverne, Curtly Windster, Michiel de Graaff, Floor Muis (2021), Ariana Bashardost, Carlyn van Amersfoort, Indy Eijkhout, Stan Hermesen, Christel Vermeulen, Femke Kiewiet, Nora-Luca Soree, Elmar Trejic, Ella Schippers (2022), Bo Verst, Pepijn Overgoor (2023), Anna Stroetinga, Julia Strik, Leni Verheul, Silke Geenen, Daan Ernst, Michael van der Mast, Levi Wijnhoven, Zoë Ikonopoulou, Eline Janssen (2025) ◊ Department of Sociology, Radboud University 	
Contemporary Sociological Theories	2020-2024
<ul style="list-style-type: none"> ◊ Course coordinator ◊ Bachelor level 2 ◊ Department of Sociology, Radboud University 	
Beleidssociologie	2021
<ul style="list-style-type: none"> ◊ Course coordinator ◊ Bachelor level 1 ◊ Department of Sociology, Radboud University 	
Mentor	2017-2020
<ul style="list-style-type: none"> ◊ Informal mentor to PhD students ◊ Mentoring the data manager and research assistants ◊ School of Education, Stanford University 	
Internet, Social Media, and Networks	2015-2017
<ul style="list-style-type: none"> ◊ Lecturer & tutorial teacher ◊ Master level ◊ Department of Sociology, Utrecht University 	
Models for the Analysis of Social Interaction	2013-2016
<ul style="list-style-type: none"> ◊ Tutorial teacher ◊ Bachelor level 2 ◊ Department of Sociology, Utrecht University 	
Supervision of MA- and BA-theses	2013-2015
<ul style="list-style-type: none"> ◊ Master: Roos Peters (2015). ◊ Bachelor: Eva Vriens (2014). ◊ Department of Sociology, Utrecht University 	

Teaching Assistant **2011-2013**
 ◇ Utrecht University: Methods and Statistics 1 ◇ Research Practicum 1 ◇ Research Practicum 2 ◇ Criminal Behavior ◇ MA-theses grader

Grants & Awards	ODISSEI MAG Grant 2025
	◇ Principal investigator: Bas Hofstra ~€7,500
	◇ Title: Societal Segregation: Disentangling Choice from Opportunity using Dutch Register Data?
	ODISSEI MAG Grant 2023
	◇ Co-principal investigator: Bas Hofstra ~€7,500
	◇ Title: Social Networks as Change Agents for Equal Career Opportunities of Dutch PhDs?
	NWO OC XS grant 2023
	◇ Principal investigator: Bas Hofstra €50,000
	◇ Title: Lost in Dissemination?
	eScience-ODISSEI Grant 2022
	◇ Principal investigator: Bas Hofstra €25,000
	◇ Title: From the Ivory Tower to Public or Private Power?
	NWO Rubicon Grant 2018
	◇ Principal investigator: Bas Hofstra €67,193
	◇ Title: Broken Through But Ignored?
	NSF Grant 2018
	◇ Principal investigator: Daniel A. McFarland \$540,407
	◇ Title: Glass Ceilings to Diversity
	◇ Involvement: co-wrote the grant proposal
	Dissertation Support Award 2017
	◇ J.E. Jurriaanse Stichting €1,500
	CITP/MILAB Workshop Travel Award 2016
	◇ Princeton University/Vienna University €500
	Peter G. Swanborn Research Master Thesis award 2013
	◇ Utrecht University €1,000
	Best Master Student Award 2013
	◇ Utrecht University
	◇ Sociology and Social Research, based on highest GPA
	NWO PhD Talent Grant 2013
	◇ Principal Investigator: Frank van Tubergen €169,000
	◇ Title: Ethnic segregation of on-line social networks and its relationship to off-line networks and prejudice
	◇ Involvement: co-wrote the grant proposal

Activities & Service	Radboud Young Academy ◊ Radboud University, Elected member	2023-now
	Data Steward ◊ Radboud University, Department of Sociology	2023-now
	Test Committee Sociology ◊ Radboud University, Department of Sociology	2022-now
	Netherlands Platform Complex Systems ◊ Program committee	2021-now
	Educational Advisory Committee Sociology ◊ Radboud University, Department of Sociology	2020-now
	Methods Network Coordinator ◊ Radboud University, Faculty of Social Sciences	2022
	Search Committee new Assistant Professor ◊ Radboud University, Department of Sociology	2021
	Student-assistantships ◊ Utrecht University: CILS4EU/ELSE laboratory	2011-2013
	Faculty Council ◊ Utrecht University, Faculty Council Social and Behavioral Sciences	2011-2012
	Memberships ◊ American Sociological Association	2018-now
	◊ Science of Science Seminar, Stanford University	2017-2020
	◊ International Network for Social Network Analysis (INSNA)	2014-now
	◊ James Coleman Association	2017-now
	◊ Nederlandse Sociologie Vereniging (NSV)	2013-now
	◊ Migration and stratification seminar (MaSS), Utrecht University	2013-2017
	Conference Organization, Sessions & Workshops ◊ INSNA Sunbelt 2023 (session and workshop)	
	◊ Networks 2021: A Joint Sunbelt and NetSci Conference (session)	
	◊ Dag van de Sociologie 2021, 2022, 2024, 2025 (sessions)	
	◊ Organizing committee: Dag van de Sociologie 2024 (incl. sessions)	
	Ad-hoc journal reviewer ◊ American Sociological Review ◊ American Journal of Sociology ◊ Social Forces ◊ Social Networks ◊ PNAS (<i>direct submission editor</i>) ◊ Nature ◊ Cell ◊ European Sociological Review ◊ Rationality & Society ◊ Sociological Methodology ◊ Journal of Mathematical Sociology ◊ Sociological Forum ◊ Gender & Society ◊ Organization Science ◊ Scientometrics ◊ Quantitative Science Studies ◊ Research Policy ◊ Socius ◊ New Media & Society ◊ Big Data & Society ◊ Social Science Computer Review ◊ Political Behavior ◊ Nature Chemistry ◊ Review of Environmental Economics and Policy ◊ International Conference on Social Informatics ◊ IC2S2 2019, 2020, & 2021 (review committee)	

Grant reviewer

◇ Austrian Science Fund ◇ Research Grant Council Hong Kong

Media

Media and popular publications

- RLT EditieNL. (2025). [Je kent gemiddeld 568 mensen](#). [I was interviewed on national television about our Social Networks paper]
- Nederlands Dagblad. (2025). [Een Nederlander kent 568 mensen: ‘Soort zoekt soort en opleiding is een bepalende factor’](#). [piece on our Social Networks paper]
- De Volkskrant. (2025). [Een Nederlander kent zo’n 568 mensen: ‘Soort zoekt soort en opleiding is een bepalende factor’](#). [piece on our Social Networks paper]
- Täuber, S. & Mahmoudi, M. (2024). [Unchanged power dynamics still block progress for under-represented groups in academia](#). [Letter in Nature on our QSS paper.]
- AAAS. (2024). [AAAS President Keith Yamamoto Called on STEMM Community to Move Toward Science Without Walls](#). [AAAS president discusses PNAS paper]
- El Pais. (2024). [Images on the internet are even more sexist than texts](#). [newspaper interview]
- Voxweb. (2023). [Waarom is het voor bepaalde groepen zo moeilijk om hoogleraar te worden?](#) [popular piece by myself]
- El Mundo (spanish newspaper). (2023). [What science can learn from the Beatles](#) [interview]
- Grid News. (2023). [Groundbreaking patents and scientific discoveries are happening less and less often. Here’s why](#). [expert quotes]
- Harvard Business Review. (2022). [Is Your DEI Progress Undermined by Attention Inequality](#). [our PNAS paper quoted]
- Harvard Business Review. (2022). [Who Gets to Work in the Digital Economy](#). [our PNAS paper quoted]
- Radboud Recharge. (2022). [Positieve rolmodellen helpen minderheden slagen in de wetenschap](#). [popular piece about our *Socius* study]
- Ghai, S. (2021). [The Diversity-Innovation Paradox](#). [perspective piece in *Nature Reviews Psychology* about our PNAS study]
- Stanford News. (2021). [Stanford research reveals a hidden obstacle for women in academia](#). [our Research Policy paper discussed]
- The Guardian. (2021). [‘Discomfort can break ground’: physicist Stephon Alexander on the value of difference](#). [PNAS paper quoted]
- Sociologie Magazine. (2021). [Ongehoorde Innovatie](#). [popular piece I wrote for Sociologie Magazine]
- Libelle. (2021). [Hoeveel mensen ken jij? Zóveel is gemiddeld](#) [data collection and analysis for Quest]
- RTL Nieuws. (2021). [Iedereen kent gemiddeld 540 mensen: ‘Oude studievrienden niet meegerekend’](#) [data collection and analysis for Quest]
- Quest. (2021). [Hoeveel mensen kent de gemiddelde Nederlander?](#) [data collection and analysis for Quest, cover story “123 slimste vragen”]
- The Michigan Daily. (2021). [Study shows Black researchers about 55% less likely to receive NIH funding than white researchers](#). [our PNAS study cited]
- The Guardian. (2020). [The virus-free scientific breakthroughs of 2020, chosen by scientists](#). [our PNAS study cited]
- Stanford Social Innovation Review. (2020). [Science’s Diversity Problem](#). [interview about our PNAS study]

ZME Science. (2020). [The diversity paradox in science: minority groups produce more scientific novelty, but their work is often overlooked](#). [our PNAS study discussed]

AsapSCIENCE. (2020). [We Need to Talk About Diversity in Science](#). [our PNAS study discussed]

USA Today. (2020). [#BlackBirdersWeek, #BlackInNeuro: Black scientists, physicians are using hashtags to uplift](#). [our PNAS study cited]

Nature Index. (2020). [Women and Minority Researchers Have More Original Ideas, But White Men Are Rewarded Faster](#). [our PNAS study discussed]

The Hill. (2020). [Inclusion is our roadmap back to global science dominance](#) [our PNAS study discussed]

Forbes. (2020). [New #BlackInNeuro Campaign Connects Bright Minds From Around The World](#) [our PNAS study cited]

Times Higher Education. (2020). [The Scientific Community Needs Constant Self-Assessment on Race and Gender](#) [opinion on our PNAS study]

Scientific American. (2020). [For Scientific Institutions, Racial Reconciliation Requires Reparations](#) [quotes our PNAS study]

Smithsonian Magazine. (2020). [Deep Biases Prevent Diverse Talent from Advancing](#) [PNAS interview re-published in Smithsonian Magazine]

AGU’s EOS. (2020). [Deep Biases Prevent Diverse Talent from Advancing](#) [news and interview about our PNAS study]

Science. (2020). [Does Diversity Breed Innovation?](#) [our PNAS study is an editor’s choice at the ”In other journals” section in Science]

Nature Research Behavioural & Social Sciences. (2020). [Behind ”The Diversity-Innovation Paradox in Science”](#). [behind the paper feature of our PNAS study]

Venture Beat. (2020). [Nvidia apologizes and removes ‘Did it work’ meme tweet](#). [quotes our PNAS study]

Chemistry World. (2020). [While Female and Minority Science PhDs’ Ideas Are More Novel They’re Often Overlooked](#). [news and interview about our PNAS study]

StukRoodVlees. (2020). [De Diversiteit-Innovatie Paradox in de Wetenschap](#). [blog about our PNAS study]

Stanford GSE. (2020). [Stanford Study Provides Evidence of the ‘Diversity-Innovation Paradox’ in Academia](#). [interviewed about our PNAS study]

Gizmodo. (2020). [The Trouble With Stephen Wolfram’s New ‘Fundamental Theory of Physics’](#). [quotes our PNAS study]

InsideHigherEd. (2020). [Risk Without Reward](#). [news about our PNAS study]

NPO Radio 1. (2018). [Zijn er Ook Glazen Plafonds in de Wetenschap?](#) [interview about my research at Stanford University]

SocialeVraagstukken.nl. (2018). [Vrienden en Privacy Vormen op Facebook een Ongeleukke Combinatie](#). [blog and research cited]

Contexts Magazine. (2017). [Segregation in Social Networks on Facebook](#). [about our 2017 ASR study]

Informatie Professional. (2017). [Promotie over online sociale netwerken en hun gebruikers](#). [about my Ph.D.-thesis]

Flevopost (2017). [Bas Hofstra promoveert](#). [about my Ph.D.-thesis defense]

Hofstra, B. (2017). [Oorzaken van Homogeniteit in Sociale Netwerken: Kansen voor Sociologisch Onderzoek met Digitale Voetsporen](#). *Mens en Maatschappij*. [our 2017 ASR study ”In the spotlight”]

Sociologie Magazine (2017). [Facebook: Goudmijn Voor Sociologen?](#) [interview and research cited]

- DeCorrespondent (2016). [Facebook de schuld geven van Trump. Dát is pas elitair.](#) [research mentioned]
- StukRoodVlees.nl (2016). [De kwade invloed van Facebook op de Amerikaanse verkiezingen: broodnodige nuance.](#) [blog and research cited]
- Yesonderzoek.nl. (2016). [Is jouw Facebook-profiel openbaar?](#) [interview and research cited]
- Bitescience.com. (2016). [Imitation game: Teens copy each others' privacy settings on Facebook.](#) [research cited and discussed]
- Hofstra, B. (2014). Online Social Networks: Social Inequality and Social Cohesion. [blog]

Datasets & code

- The open access replication website to Volker, Hofstra, Corten, and Van Tubergen (2025): [Who's in Your Extended Network? Analyzing the Size and Homogeneity of Acquaintanceship Networks in the Netherlands](#)
- The open access replication website to Macanovic and Hofstra (2025): [Limits to Gender Equity in Science Communication](#)
- The open access replication website to Jeroense, Hofstra, Spierings, and Tolsma (2024): [Size and ethnic homogeneity of extended social networks in the Netherlands: Differences between migrant groups and migrant generations](#)
- The open access replication website to Mulders, Hofstra, and Tolsma (2024): [A Matter of Time? Gender and Ethnic Inequality in the Academic Publishing Careers of Dutch PhDs](#)
- Hofstra, B. & Tolsma, J. Dutch Doctoral Recipients, 1990-2020. Radboud University. Forthcoming [100K observations, near-population, code and data will be posted to GitHub].
- Volker, B., Corten, R., & Hofstra, B. Sampling Network Sizes Among Dutch Adults. Utrecht University. 2021 [representative sample of 1K Dutch adults].
- Hofstra, B., Kulkarni, V.V., Munoz-Najar Galvez, S., He, B., Jurafsky, D., & McFarland, D. (2020). The Diversity-Innovation Paradox in Science. [Github Repository to our PNAS study.](#)
- Hofstra, B., Corten. R., & Van Tubergen, F. Dutch Facebook Survey: Wave 1 [dataset and codebook]. Utrecht University. 2015. [DANS link.](#)
- Hofstra, B., Corten. R., & Van Tubergen, F. Dutch Facebook Survey: Wave 2 [dataset and codebook]. Utrecht University.
- Hofstra, B., Corten. R., & Van Tubergen, F. Dutch Hyves Survey [dataset and codebook]. Utrecht University.
- Hofstra, B., Corten, R., & Buskens, V. Learning in Social Networks: A Laboratory Experiment [dataset and codebook]. Utrecht University.

Skills

Courses

- ◊ Basiskwalificatie Onderwijs (University Teaching Qualification), 2022
- ◊ Supervising PhD Students, 2022

Software

- ◊ R, Python, Stata, Git, SQL, SPSS, RSiena, LaTeX

Languages

- ◇ Dutch: Native speaker, excellent in both word and writing
- ◇ English: Excellent in word and writing: IELTS score 8 out 9 (2011). Course “English for Academic purposes” (2012). English research master program (2011-2013). English publications in international scientific journals (2013-now). Stanford University Postdoc (2017-2020).

Presentations

Invited presentations

- Hofstra, B. (2025). Professors in the Media: Dynamics of Cumulative Advantage, Reputation, and Gender. *Government Policies and Scientific Collaboration Symposium, Leiden University*.
- Hofstra, B. (2025). The Diversity-Innovation Paradox in Science. *Fermi Space Telescope Collaboration, Diversity in Science Session, Italy*.
- Hofstra, B. (2024). The Diversity-Innovation Paradox in Science. *OECD, France*.
- Hofstra, B. (2024). Gender en Migratie Achtergrond: Facetten van Academische Carrières. *Sociaal Wetenschappelijke Raad / KNAW, the Netherlands*.
- Hofstra, B. (2024). Social Reproduction in Science. *Munich Center for Quantum Science and Technology, Gender & Physics Seminar, Germany*.
- Hofstra, B. (2024). Reproduction in Science. *Summer Institute on Computational Social Science, KAIST, South Korea*.
- Hofstra, B. (2023). Academic Migration: Interdisciplinary and Interdepartmental Hierarchy, Closure, or Similarity? *Scientific Elites Conference, Copenhagen University, Denmark*.
- Hofstra, B. (2023). Academic Migration: Interdisciplinary and Interdepartmental Hierarchy, Closure, or Similarity? *Rotterdam School of Management, Erasmus University, the Netherlands*.
- Hofstra, B. (2023). Diversifying the Professoriate. *FNWI Diversity Day, Radboud University University, the Netherlands*.
- Hofstra, B. (2023). Academic Migration: Interdisciplinary and Interdepartmental Hierarchy, Closure, or Similarity? *PopNet, University of Amsterdam, the Netherlands*.
- Hofstra, B. (2022). Interethnic Weak Ties Online and Out-group Attitudes Among Dutch Ethnic Majority Adolescents. *Department of Sociology, Utrecht University, the Netherlands*.
- Hofstra, B. (2021). The Diversity Innovation Paradox in Science. *ReproducibiliTea, University of Potsdam, Germany*.
- Hofstra, B. (2021). Reproduction in Science. *Societal Intersections of Engineering Seminar, Ohio State University, USA*.
- Hofstra, B. (2021). Reproduction in Science. *Networks and time seminar, Sociology, Columbia University, USA*.
- Hofstra, B. (2021). Reproduction in Science. *Princeton Neuroscience Institute, Princeton University, USA*.
- Hofstra, B. (2020). Reproduction in Science. *CWTS Seminar, Leiden University, the Netherlands*.
- Hofstra, B. (2020). Reproduction in Science. *Sociology Colloquium, University of Copenhagen, Denmark*.
- Hofstra, B. (2020). Reproduction in Science. *MORS Colloquium, Berkeley, USA*.
- Hofstra, B., McFarland, D., Smith, S., & Jurgens, D. (2018). Diversifying Intellectual Reproduction. *Sociology Colloquium, University of Groningen, the Netherlands*.

- Hofstra, B., McFarland, D., Smith, S., & Jurgens, D. (2018). Diversifying Intellectual Reproduction. *Sociology Colloquium, Utrecht University, the Netherlands*.
- Hofstra, B., McFarland, D., Smith, S., & Jurgens, D. (2018). Diversifying Intellectual Reproduction. *IIL Seminar, University of Amsterdam, the Netherlands*.
- Hofstra, B. (2017). Online Social Networks: Essays on Membership, Privacy, and Structure. *Sociology Colloquium, Utrecht University, the Netherlands*.
- Hofstra, B. (2016). Online Social Networks and Data Collection. *Police Academy, the Netherlands*.
- Hofstra, B. (2016). The Influence of Social Networks. *KPN Management Trainees, Zoetermeer, the Netherlands*.
- Hofstra, B. (2016). Facebook research: Findings, Challenges, and Opportunities. *Student Sociology Conference, Utrecht, the Netherlands*.
- Hofstra, B. (2015). Online and Offline Social Networks: Challenges and Opportunities for the Social Sciences [keynote]. *Mini-conference Sociology and Social Research, Utrecht University, the Netherlands*.
- Hofstra, B. (2015). Offline and Online Social Networks. *Social Media Research Lab, University of Michigan, USA*.

Conference presentations

- Hofstra, B. (2025). With Whom Do We Talk Politics and Why? Of Dyads and Extended Network Structure. *Sunbelt 2025, Paris, France*.
- Hofstra, B. (2025). Professors in the Media: Dynamics of Cumulative Advantage, Reputation, and Gender. *Dag van de Sociologie 2025, Amsterdam, The Netherlands*.
- Hofstra, B. (2025). The Limit to Gender Equity in Science Communication. *Networks in Science of Science, Maastricht University*.
- Hofstra, B. (2023). Academic Migration: Interdisciplinary and Interdepartmental Hierarchy, Closure, or Similarity? *Sunbelt 2023, Portland, USA*
- Hofstra, B. (2022). Interethnic Weak Ties Online and Out-group Attitudes Among Dutch Ethnic Majority Adolescents. *Dag van de Sociologie 2022, Groningen, The Netherlands*.
- Hofstra, B., McFarland, D., Smith, S., & Jurgens, D. (2021). Diversifying the Professoriate. *Dag van de Sociologie 2021, Utrecht, The Netherlands*.
- Hofstra, B., McFarland, D., Smith, S., & Jurgens, D. (2019). Scholar-Idea Migrations in Academia. *114th ASA Annual Meeting, New York, USA*.
- Hofstra, B., McFarland, D., Smith, S., & Jurgens, D. (2019). Scholar-Idea Migrations in Academia. *XXXIX Sunbelt, Montreal, Canada*.
- Hofstra, B., McFarland, D., Smith, S., & Jurgens, D. (2018). Sustainable Diversity in Academe: An Ecological Study of Scholar Reproductive Success. *XXXVIII Sunbelt, Utrecht, the Netherlands*.
- Hofstra, B., McFarland, D., Smith, S., & Jurgens, D. (2018). Sustainable Diversity in Academe: An Ecological Study of Scholar Reproductive Success. *Dag van de Sociologie 2018, Rotterdam, the Netherlands*.
- Hofstra, B., McFarland, D., Smith, S., & Jurgens, D. (2018). Sustainable Diversity in Academe: An Ecological Study of Scholar Reproductive Success. *INAS 2018, Stanford, USA*.
- Hofstra, B., Corten, R., & Van Tubergen, F. (2016). How Large Are Overall Personal Networks? *2nd CILS4EU Conference, Mannheim, Germany*.
- Hofstra, B., Corten, R., Van Tubergen, F., & Ellison, N.B. (2016). Segregation Beyond Core Networks. *Dutch Demography Day 2016, Utrecht, the Netherlands*.

- Hofstra, B., Corten, R., Van Tubergen, F., & Ellison, N.B. (2016). Segregation in Social Networks: A Novel Approach Using Facebook. Tilburg, the Netherlands, *Dag van de Sociologie 2016, Tilburg, the Netherlands*.
- Hofstra, B., Corten, R., Van Tubergen, F., & Ellison, N.B. (2016). Segregation in Social Networks: A Novel Approach Using Facebook. Utrecht, the Netherlands, *INAS 2016, Utrecht, the Netherlands*.
- Hofstra, B. (29.04.2016). Offline and Online Social Networks. Vienna, Austria, *CITP/MILAB Doctoral Workshop, Vienna, Austria*.
- Hofstra, B., Corten, R., Van Tubergen, F., & Ellison, N.B. (2016). Segregation in Social Networks: A Novel Approach Using Facebook. *XXXVI Sunbelt, Newport Beach USA*.
- Hofstra, B., Corten, R., Van Tubergen, F., & Ellison, N.B. (2015). Ethnic and Gender Segregation in Social Networks on Facebook. *1st CILS4EU Conference, Stockholm, Sweden*.
- Hofstra, B., Corten, R. & Van Tubergen, F. (2015). Understanding the Privacy Behavior of Adolescents on Facebook: The Role of Peers, Popularity and Trust. *XXXV Sunbelt, Brighton, UK*.
- Hofstra, B., Corten, R. & Van Tubergen, F. (2015). Understanding the Privacy Behavior of Adolescents on Facebook: The Role of Peers, Popularity and Trust. *Dag van de Sociologie 2015, Amsterdam, the Netherlands*.
- Hofstra, B., Corten, R. & Van Tubergen, F. (2014). Adolescents' Privacy Behavior on Facebook: Evidence from Behavioral Data and Large-Scale Survey Data. *2nd Workshop on Internet Research, Utrecht, the Netherlands*.
- Hofstra, B., Corten, R. & Van Tubergen, F. (2014). Who was First on Facebook? Determinants of Early Adoption Among Adolescents. Barcelona, Spain, *EUSN 2014, Barcelona, Spain*.
- Hofstra, B., Corten, R. & Van Tubergen, F. (2014). Who is on Facebook? Determinants of Social Networking Site Membership. *Dag van de Sociologie 2014, Antwerp, Belgium*.

References

Prof. dr. Frank van Tubergen

- ◇ f.vantubergen@uu.nl
- ◇ NIDI / Utrecht University, Department of Sociology/ ICS

Prof. dr. Daniel A. McFarland

- ◇ dmcfarla@stanford.edu
- ◇ Stanford University, Graduate School of Education

Prof. dr. Jochem Tolsma

- ◇ jochem.tolsma@ru.nl
- ◇ Radboud University, Department of Sociology/ ICS, University of Groningen, Department of Sociology