

This hiring event would be for **TCS Digital offers only** for the **batch of 2023**.

Process Note

Educational Background of Candidates

Candidates must be from the batch of 2023 across any disciplines / specializations from the following qualifications –

- Bachelor of Technology
- Bachelor of Engineering
- Master of Technology
- Master of Engineering
- Master of Science
- Master of Computer Applications

Application Process

- This process is open for all candidates who have **NOT been offered by TCS** as on date.
- All applicants must mandatorily take the test from an iDZ (iON Digital Zone), for which they must necessarily provide four unique test center preferences (the same test center must not be updated in all the four preferences).

Question Paper Format

Section Name	Duration
Verbal Ability	15 mins
Advanced Quantitative Ability	20 mins
Advanced Reasoning Ability	20 mins
Advanced Coding – Medium Difficulty	55 mins
Advanced Coding – High Difficulty	30 mins
Total	110 mins

Eligibility Criteria

- **Percentage:** Minimum 60% or 6 CGPA throughout academics. Candidates who have done their Secondary or Senior Secondary from NIOS are Eligible. Marksheets issued by the Board are to be considered as the Final Marks.
- **Backlog:** All pending backlogs should be completed within the stipulated time duration of the course without any extension. Candidates who are due to complete their course (batch of 2023) may have up to one pending backlog as on date, which they must mandatorily clear before the completion of the course.
- **Gap:** It is mandatory to declare the gaps, if any, during the academic and/or work experience. Break in education should not be due to extended education in the highest qualification. Any break in education/work experience should not exceed 24 months and is permissible only for valid reasons. Relevant document proof, as applicable, are required to be checked.
- **Course Types:** Only Full-Time courses will be considered (Part Time / Correspondence courses will not be considered). Candidates who have completed their Secondary and / or Senior Secondary course from NIOS (National Institute of Open Schooling) are also eligible to apply if the other courses are full time.
- **Work Experience:** Candidates with prior work experience of up to 2 years are eligible to apply.
- **Age:** A candidates should meet the below specified age criteria at the time of being put through the TCS selection process: Minimum age – 18 years and Maximum age - 28 years.

Offer Category and Compensation

- This process is only for TCS Digital Hiring only.
- Compensation for all offered candidates will be 7.0 LPA for UG and 7.3 LPA for PG. In addition, each candidate would get an earning potential of up to 60K through Xplore Incentives.

Available Test Centres

Ahmedabad
Anand
Gandhinagar
Mehsana
Rajkot
Surat
Vadodara

Steps to register on TCS NextStep Portal

Students have to register and fill up the application form on the TCS NextStep portal. The status of the student should be "Application Received". This is important to be included in the test process.

- Students can go to <http://nextstep.tcs.com/campus>
- Click on "Register Now".
- Choose the category as "IT".
- Fill up the details to get a Reference ID.
- Proceed to complete the Application Form.

IMPORTANT NOTE:

If students have already applied in the system, they need not create new profile. They should use the existing application only. Please make sure that the status is "Application Received".

Student can check this by going to the "Track My Application" link in the NextStep portal.

All test related communication would be shared directly by our test partner, TCS iON.

It would be recommended that the students opt for In-Center (Physical Center – iON Digital Zone) for their test process, subject to their respective zonal situation.

The students would be provided with In-Center options across locations in India.

Students who opt for the Remote Online Assessment, needs to be mandatorily present for both Infra Readiness Check (IRC) prior to the 'Actual Test', which would be conducted on different dates.