## **Bhagwan Mahavir University**

# **Bhagwan Mahavir College of Management**

## MCA SEM 1

# 3050302106 - Business Communication and Ethics

### Unit 2: Business Writing and Documentation

- · Principles of Business Writing: Clarity, Conciseness, Tone, and Format
- Writing Business Emails, Memos, Circulars, Notices
- Minutes of Meeting and Agenda Writing
- Resume and Cover Letter Writing
- Preparing Reports: Types (Informational, Analytical, Recommendationbased)
- Job Application and Follow-up Letters
- Internal Communication Tools (e.g., Slack, MS Teams)
- Use of Online Writing Assistants (e.g., Grammarly, Hemingway Editor)

# 1. Principles of Business Writing

Good business writing is professional, clear, and purposeful. Four key principles are:

# Clarity

- Use simple, direct language.
- Avoid jargon, slang, or ambiguity.
- Example: Instead of "As per your esteemed request", write "As you requested."

### Conciseness

Be brief and avoid unnecessary words.

- Use bullet points or short sentences where possible.
- Example: "Submit by Friday" is better than "Kindly ensure that the submission is made by the end of Friday."

### Tone

- Maintain professionalism and politeness.
- Adapt tone based on context: formal for clients, semi-formal for colleagues, casual for internal chat.

### Format

- Follow proper structure (e.g., subject line in emails, headings in reports).
- Use correct layout for business letters, memos, or notices.

## 2. Writing Business Documents

### Business Emails

- Structure: Subject  $\rightarrow$  Greeting  $\rightarrow$  Body  $\rightarrow$  Closing  $\rightarrow$  Signature.
- Keep subject line short and specific.
- Example: Subject: Request for Leave 3 Days

### Memos

- Short, formal messages within an organization.
- $\circ$  Format: To  $\rightarrow$  From  $\rightarrow$  Date  $\rightarrow$  Subject  $\rightarrow$  Body.

### Circulars

- Sent to a large group to announce policies, events, or changes.
- o Example: Circular on New Office Timings.

## Notices

- Public announcements displayed on notice boards.
- Must include Date, Heading, Body, Signature/Authority.

## 3. Minutes of Meeting (MoM) and Agenda Writing

- Agenda: List of topics/issues to be discussed in a meeting.
  - $\circ$  Format: Title → Date → Time → Venue → List of Items.

## Minutes of Meeting (MoM):

- Official written record of decisions taken in a meeting.
- Format: Date → Participants → Key Points Discussed → Decisions
  → Next Steps.

# 4. Resume and Cover Letter Writing

#### Resume:

- A summary of education, skills, and experience.
- Types: Chronological, Functional, Combination.
- Sections: Personal Info → Objective → Education → Skills →
  Experience → Achievements.

### Cover Letter:

- o A letter sent with a resume, explaining interest in the job.
- Format: Greeting → Introduction → Skills & Experience → Why
  You Fit → Closing.

## **5. Preparing Reports**

# Types of Reports:

- 1. **Informational**  $\rightarrow$  Provides facts only (e.g., sales report).
- 2. **Analytical** → Explains facts with analysis (e.g., market research).
- Recommendation-based → Suggests action (e.g., proposal report).

### • Format:

Title Page → Executive Summary → Introduction → Findings →
 Conclusion → Recommendations → References.

# 6. Job Application and Follow-up Letters

# Job Application Letter

- Formal request for a job, highlighting skills.
- Should be customized for each job.

## Follow-up Letter

- Sent after an interview or application to show interest.
- Example: "Thank you for the interview. I look forward to hearing from you."

### 7. Internal Communication Tools

Modern organizations use digital tools for quick collaboration:

- **Slack** Team chats, channels, file sharing.
- **Microsoft Teams** Video meetings, file storage, chats.
- Google Workspace (Docs, Drive, Meet) Document sharing & teamwork.
- Trello / Asana Project management and task tracking.

# 8. Use of Online Writing Assistants

## Grammarly

Corrects grammar, spelling, and suggests tone adjustments.

## Hemingway Editor

o Improves readability by highlighting long or complex sentences.

## QuillBot / Al-based tools

Help with paraphrasing and sentence improvement.

**Takeaways (Linked to Unit 2 Topics):** 

**Emails** are best for external, professional communication.

Memos suit internal staff instructions.

Circulars are for large groups (students/employees).

• Notices are for public display and quick updates.

**Example 1: Job Application Letter** 

To

The HR Manager

XYZ Pvt. Ltd.

Mumbai – 400001

Subject: Application for the Position of Marketing Executive

Respected Sir/Madam,

I am writing to express my interest in the position of Marketing Executive at XYZ Pvt. Ltd., as

advertised on your company website.

I hold a Bachelor's degree in Business Administration with a specialization in Marketing and

have completed a six-month internship at ABC Enterprises, where I gained experience in

market research, digital campaigns, and client communication. My strong interpersonal skills,

creativity, and knowledge of social media strategies make me a suitable candidate for this

role.

I have attached my resume for your kind consideration. I would be grateful for the

opportunity to discuss how my skills align with the needs of your company.

Thank you for your time and consideration.

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Sincerely,

Riya Sharma

Email: riyasharma@email.com

Phone: 98765XXXXX

# **Example 2: Resume**

## Riya Sharma

Andheri, Mumbai – 400058

□ riyasharma@email.com | \$\mathbb{\mtx\mod}\mnx\mod}\max\mod}\max\mod}\max\mod}\max\mod}\max\mod}\max\mod}\max\mod}\max\mod}\max\mod}\max\mod}\max\mod}\max\mod}\max\mod}\max\mod}\max\mod}\max\mod}\max\mod}\ma

➡ LinkedIn: linkedin.com/in/riyasharma

## **Career Objective**

To secure a position as a *Marketing Executive* where I can apply my creativity, communication skills, and knowledge of digital marketing strategies to contribute to the growth of the organization.

#### Education

- BBA (Marketing Specialization) University of Mumbai 2022 (CGPA: 8.5/10)
- HSC (Commerce) Maharashtra Board 2019 (80%)
- **SSC** Maharashtra Board 2017 (85%)

### Skills

- Digital Marketing (SEO, SEM, Social Media Campaigns)
- Market Research & Analysis
- MS Office (Word, Excel, PowerPoint)
- Communication & Teamwork

### **Internship Experience**

# Marketing Intern – ABC Enterprises (Jan 2022 – Jun 2022)

- Conducted surveys and assisted in preparing market reports.
- Managed social media campaigns, increasing engagement by 20%.
- Supported client presentations and event promotions.

### **Projects & Achievements**

- Developed a marketing plan for a startup during BBA final year.
- Awarded "Best Presentation" in Marketing Case Study Competition.

#### **Personal Details**

• Date of Birth: 15th July 2001

• Languages Known: English, Hindi, Marathi

• Hobbies: Blogging, Public Speaking

# **Example 3 : Resume – Fresher Student**

### **Amit Verma**

Pune, Maharashtra – 411001

➡ LinkedIn: linkedin.com/in/amitverma

### **Career Objective**

Motivated and detail-oriented fresher with strong communication and analytical skills, seeking an entry-level position in a reputed organization to apply academic knowledge and gain practical experience while contributing to organizational success.

#### Education

- B.Com (Accounting & Finance) Savitribai Phule Pune University 2025 (Pursuing, Current CGPA: 8.2/10)
- HSC (Commerce) Maharashtra State Board 2022 (78%)
- SSC Maharashtra State Board 2020 (85%)

### Skills

- MS Office (Word, Excel, PowerPoint)
- Communication & Interpersonal Skills
- Basic Accounting & Tally ERP9
- Problem-solving & Teamwork

### **Academic Projects**

- "Impact of Digital Payments in Retail Sector" Conducted a survey of 50 small businesses, analyzed data, and presented findings.
- "Stock Market Simulation Project" Gained basic knowledge of trading and portfolio management.

### Internship / Training (if any)

(Optional for freshers – if none, this section can be skipped)

### **Accounting Intern – Local CA Firm (Summer 2023)**

- Assisted in maintaining ledger entries.
- Learned basics of GST filing and invoice management.

### **Achievements**

- Secured 1st position in College Debate Competition (2023).
- Volunteer at College Cultural Fest (Organizing Committee).

#### **Personal Details**

• Date of Birth: 12th March 2004

Languages Known: English, Hindi, MarathiHobbies: Reading, Playing Cricket, Bloggin

# **Example 4: Cover Letter**

#### To

The HR Manager XYZ Pvt. Ltd. Mumbai – 400001

Subject: Application for the Position of Marketing Executive

### Respected Sir/Madam,

I am writing to apply for the role of *Marketing Executive* at XYZ Pvt. Ltd., as advertised on your official careers portal. With a Bachelor's degree in Business Administration and hands-on internship experience in digital marketing, I am confident in my ability to contribute effectively to your marketing team.

During my internship at ABC Enterprises, I assisted in running social media campaigns, conducted market research, and supported client meetings. These experiences honed my communication, analytical, and organizational skills. I am particularly drawn to XYZ Pvt. Ltd. because of its innovative marketing strategies and strong brand reputation.

I have enclosed my resume for your review. I would be delighted to discuss how my skills and passion for marketing align with the goals of your company.

## Thank you for your time and consideration.

Sincerely, Riya Sharma Email: riyasharma@email.com

Phone: 98765XXXXX

**Example 5: Business Email** 

To: hr@xyzpvtltd.com

**Cc:** recruitment@xyzpvtltd.com

Subject: Application for the Position of Marketing Executive

Respected Sir/Madam,

I am writing to apply for the position of *Marketing Executive* at **XYZ Pvt. Ltd.**, as advertised on

your official careers portal.

I have recently completed my **BBA** in **Marketing** from the University of Mumbai with a strong academic record. During my internship at **ABC** Enterprises, I gained practical knowledge in digital marketing, client communication, and market research. I believe my skills and

enthusiasm make me a strong candidate for this position.

I have attached my resume for your kind consideration. I would be grateful for the

opportunity to discuss my application in more detail.

Thank you for your time and consideration.

Sincerely,

Riya Sharma

□ riyasharma@email.com | \$\mathbb{\mathambb{\mathbb{\mathbb{\mathbb{\math}\m{\mathbb{\mathbb{\mathbb{\mt

✓ Key Features of Business Email:

• Clear and specific subject line

Professional salutation (Respected Sir/Madam)

Brief and structured body (Introduction → Skills → Closing)

Formal closing with full name & contact details

**Example 6: Memo** 

(Internal communication within an organization)

**To:** All Faculty Members

From: Dean, BrightFuture College

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Date: 10th August 2025

Subject: Duties for Annual Cultural Fest

All faculty members are hereby informed that the Annual Cultural Fest will be held on **20th** 

**September 2025**. Faculty are requested to guide students in the following committees:

• Dance & Music Events – Arts Department

• Drama & Theatre – English Department

• Logistics & Management – Commerce Department

Your cooperation is appreciated to ensure the success of the event.

#### Dean

BrightFuture College

# **Example 7 : Circular**

(Addressed to a large group – staff/students/employees)

**BrightFuture College** 

**Circular No. 05/2025** 

Date: 12th August 2025

**Subject: Annual Cultural Fest Participation** 

This is to inform all students that the **Annual Cultural Fest 2025** will be held on **20th September 2025** at the College Auditorium. Students who wish to participate in cultural activities (dance, singing, drama, debate, etc.) must register their names with the Cultural Committee by **10th September 2025**.

For any queries, contact the Student Activity Office.

### (Signed)

Cultural Committee In-charge

**Example 8: NOTICE** 

**BrightFuture College** 

Date: 12th August 2025

**Annual Cultural Fest 2025** 

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All students are hereby informed that the **Annual Cultural Fest** will be held on **20th September 2025 at 10:00 AM in the College Auditorium**. Registrations are open till **10th September 2025**. Interested students may contact the Cultural Committee.

## (Signed)

**Cultural Secretary** 

# **Example 9: Agenda of Meeting**

## **Agenda for Meeting**

Date: 15th August 2025

Time: 11:00 AM - 12:00 PM

Venue: Conference Hall

Meeting Called By: Principal, BrightFuture College

Meeting Facilitator: Dean – Prof. Rajiv Sharma

Note Taker: Riya Sharma (Cultural Committee Secretary)

### Agenda Items

- 1. Finalizing the date and venue of the Annual Cultural Fest 2025
- 2. Approval of **budget allocation** for the event
- 3. Assigning responsibilities to departments and committees
- 4. Fixing the deadline for **student registrations**
- 5. Discussion on inviting chief guests and sponsors

### **Expected Outcome:**

• A clear event plan with approved date, budget, responsibilities, and deadlines.

Next Meeting (Proposed): 5th September 2025, 11:00 AM

## ✓ Now you have:

- Agenda (before meeting)
- MoM (after meeting)

# **Example 10: Minutes of Meeting (MoM)**

## **Minutes of Meeting**

Date: 15th August 2025

Time: 11:00 AM - 12:00 PM

Venue: Conference Hall

Meeting Agenda: Planning for Annual Cultural Fest 2025

#### Attendees:

• Principal – Dr. Meera Desai

- Dean Prof. Rajiv Sharma
- Cultural Committee In-charge Ms. Neha Kapoor
- Faculty Representatives Arts, Commerce, Science Departments
- Student Council Members

### **Discussion Points & Decisions**

### 1. Event Date & Venue

- o *Discussion:* Proposed dates were 18th and 20th September.
- o Decision: Finalized 20th September 2025 at the College Auditorium.

### 2. Budget Allocation

- Discussion: Requirement of ₹1,50,000 for stage setup, sound, costumes, and refreshments.
- o Decision: Budget approved. Commerce Department to handle accounts.

### 3. Event Responsibilities

- o *Discussion:* Committees to be divided among departments.
- o Decision:
  - Arts Dept → Dance & Music
  - English Dept → Drama & Theatre
  - Commerce Dept → Logistics & Sponsorships

### 4. Student Registrations

o *Discussion:* Deadline needed for participation entries.

o *Decision:* Registrations to close on **10th September 2025**.

## 5. **Guest Invitations**

- o *Discussion:* Names of chief guests suggested.
- o *Decision:* Principal will send formal invitations by **1st September 2025**.

**Next Meeting:** 5th September 2025, 11:00 AM – to review progress.

# Prepared by:

Riya Sharma

(Secretary, Cultural Committee)

# Approved by:

Prof. Rajiv Sharma

(Dean)