BHUVANESWARI LAKSHMINARAYANAN

Software Engineering Manager

📞 (678) 674-6876   @ bhuvana084@gmail.com   🔗 LinkedIn.com/in/bhuvanalakshmi

📍 Marietta, GA

SUMMARY

With over 15 years of progressive experience, I am a highly motivated, continuous learner with a proactive, customer-centric approach. A dedicated problem solver & out-of-the-box thinker with a sharp eye for detail, consistently delivering an exceptional customer experience. As a servant leader, I foster a collaborative, high-efficiency work culture, whether working with a team or independently while ensuring high-quality results within agile processes. My foundation with people, process and technology along with strong communication skills enable effective stakeholder engagement, ensuring on-time, on-budget project delivery. With a passion for DevOps and continuous delivery, I am well-equipped to lead teams in executing projects beyond their immediate scope while maintaining product quality. I actively seek opportunities to expand my knowledge and contribute expertise in engineering management to customer-centric organizations.

EXPERIENCE

Software Engineering Manager

Staples

📅 10/2022 - 01/2023   📍 Marietta, GA

- MIDAS Cost Management system in merchandising dealt with product cost initial setup, deviations and reconciliation. It is part of a huge web and interacts with multiple other systems and deals with both front-end and back-end deviations.
- With a short learning curve, I was able to get a grasp of the legacy system and worked with the Staples team, contractors and vendors in order to come up with an optimization strategy to aid in performance tuning the application.
- **Key Responsibilities:** Prioritized the team's work intake based on organization goals and technical debt. Set individual as well as team goals and reviewed them weekly/monthly/quarterly with the team. Ensured the team adhered to SAFe Agile practices as part of organizational goals. Worked closely with the team to provide technical guidance as well as constant motivation in order to have a high efficiency and output. Collaborated with the director on resource budget and forecasting.
- **Key Contributions:** Successful migration of legacy services to Azure Cloud. Nominated for the SAFe Practitioner training session and completed the certification as well. Continued focus on Data integrity.
- **Tech Stack:** Angular, Java, Spring Boot, Microservice Architecture, Microsoft Azure.

Software Development Manager

Insight Global

📅 05/2018 - 09/2021   📍 Atlanta, GA

- Responsible for the Employee Management System, Sense Platform Integration and Burden Management System.
- Employee Management provides recruiters various tools and systems to map a Candidate to a Requisition (Job Request) in order for it to flow to downstream systems which involve Payroll, HR, etc.
- Sense Platform aids creating workflows and sending reminders for recruiters to efficiently manage their hiring/onboarding process.
- Burden management works with calculating the Burden to be accounted for each employee as part of the hiring process.
- **Key Responsibilities:** Remove roadblocks for the team to work towards a common objective. Transparent communication and 360-degree feedback. Full-stack development, Code reviews, Mentoring other developers. Driving and participating in design discussions and grooming sessions. Partnering with Automation & Integration testing team. Hiring new talent and HR related activities for the team. Agile Process Adherence.
- **Key Contributions:** Successful integration of Sense Platform with internal system. Successful integration of Employee Management system with new consultant onboarding, timesheet, and invoicing software with delivered audit and compliance target of > 99.999% verification of migrated financial data.
- **Tech Stack:** Angular4, Typescript, HTML, CSS, Spring Boot, Microservice Architecture, MongoDB (NoSQL), Kafka, Eureka, Elasticsearch, REST API, CQRS/Axon 2.0.

SKILLS

Java   Spring Boot   Microservices

Kafka   MongoDB   RDBMS

Cloud - Azure & PCF   Node/Express

Angular   Javascript   HTML   CSS

Elastic Search   JQuery   SQL   PL/SQL

XML   Amazon AWS

CERTIFICATION

AWS Certified Cloud Practitioner
Issues by Amazon Web Services(AWS) on December 2023

Prompt Engineering with GPT: Programming for Custom Content
Issued by Cousera on October 2023

Certified SAFe® 5 Practitioner
Issued by Scaled Agile Inc on December 2022

ACHIEVEMENTS

💎 **Hackathon @Insight Global**
I proactively initiated and organized the first hackathon for Insight Global. I am extremely proud of this as it is a legacy that I helped create as part of the company's core culture. It brought everyone together for a fun-filled few days and helped them learn & grow as well.

💎 **Montessori Money Game**
During COVID-19 when my daughter could not attend in-person Montessori, created a simple version of that game online so that she could do what she loved from the comfort of our home. **Try it out!!**

STRENGTHS

💎 **Curiosity & Creativity**
Being a curious kid at heart, I have always wondered how & why behind anything that I come across, in order to have complete understanding. Combining that with creativity, has helped to have one-of-a-kind approach to solving problems.

💎 **Compassion & Compartmentalization**
Interacting with many people with diverse backgrounds has helped gain empathy & compassion. But, have an innate ability to compartmentalize even compassion which contributes to effective people management.

EXPERIENCE

Senior Software Engineer

The Home Depot

📅 01/2016 - 11/2017   📍 Atlanta, GA

- Worked with merchandising and pricing applications that helped Home Depot merchants to price products competitively.
- A major contributor to all legs of the three-legged stool (Engineering, Business/Project Management and UX).
- Adhered to coding style guide and created re-usable assets with Single Responsibility Principle.
- Implemented Agile and Extreme Programming (XP) with weekly iterations and demos and deployments with CI/CD pipelines, Test-Driven Development (TDD) with Jasmine and Karma.
- Coached & helped product team to write user stories in Gherkin format and translating them into Cucumber test cases where applicable.
- Mentored junior developers by conducting orientation as well as numerous technical and business sessions.
- Managed the team as a team lead ensuring quality and productivity.
- **Tech Stack :** Java, Spring Boot, Angular 2, Node, Express, JavaScript, Pivotal Cloud Foundry (PCF), RESTful web services, Protractor.

Senior Programmer

eProxim

📅 10/2012 - 12/2012   📍 Alpharetta, GA

- Worked on providing a platform to process Mobile Wallet requests and Coupon Provider Requests for Elavon using GridGain and WSO2 ESB.
- Developed a UI for easy deployment of GridGain artifacts using jQuery UI/jQuery Mobile and integrated with two payment providers - PayPal and Google Wallet.

Senior Full Stack Developer

Travel Syndication Technology

📅 02/2011 - 12/2011   📍 Alpharetta, GA

- UI Development with HTML, CSS, jQuery and JavaScript for a major client for their travel website containing various products like flights, hotels, cars, cruises, etc.
- Worked with SCALA and LIFT framework to handle building the Hotel and Car Component. Worked extensively on the Flight component to build various jQuery UI components like Modal Dialogs, Predictive Text, Calendar and development of the complete Seat Map framework for the product.
- Followed Extreme Programming (XP) and had extensive daily communication with product owners, business analysts, testers and proactively fixed potential problems during the development phase.
- Worked in a challenging environment in an Agile product delivery model having two-week Sprints with tight deadlines and stringent client demands.
- Constantly appreciated for my excellent communication skills, pro activeness and team work.

Developer

The Home Depot

📅 03/2010 - 07/2010   📍 Atlanta, GA

- Worked in the ECommerce and Mobile Commerce projects for Home Depot based on Websphere Commerce (WCS) framework, Java, JSTL.
- The Certona project involved providing intuitive recommendations in the HomeDepot.com website for the customers.

Asst.Systems Engineer

Tata Consultancy Services Ltd.

📅 10/2005 - 10/2009   📍 Chennai, India

- Worked in design, development, unit testing, implementation, maintenance, documentation and production support of various projects.
- Exposure to agile methodology and experience in participating in scrum calls.
- Efficient in communication and always looking out for the next big challenge.
- Single-handedly completed client transitions in half the time span.

STRENGTHS

💎 **Grit & Positivity**

Encountered a life altering trauma due to medical complications when delivering my first child. My relentless & positive attitude enabled me to focus on what I wanted to achieve than what I had to give up.

REFERENCES

Available upon request

Take a look at the LinkedIn Testimonials!!

PASSIONS

💎 **Generative AI**

💎 **Organizational Hacks**

💎 **Arts & Crafts**

💎 **Cooking**

EDUCATION

Bachelor of Engineering in Electronics & Communication

St.Joseph's College of Engineering

📅 06/2001 - 06/2005

LANGUAGES

English
Proficient
●●●●○

Tamil
Proficient
●●●●○

Hindi
Proficient
●●●●○