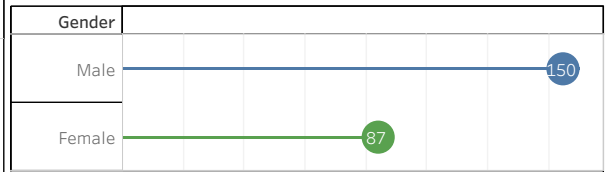


HR Analytical Scorecard

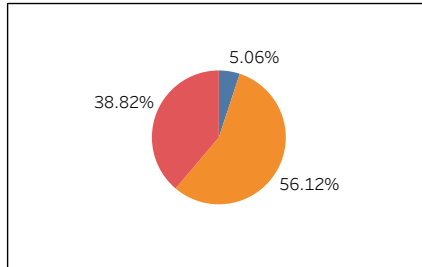
KPI

| Employee Count | Attrition count | Attrition rate | Active Employees | Avg. Age |
|----------------|-----------------|----------------|------------------|----------|
| 1,470 | 237 | 16.12% | 1,233 | 37 |

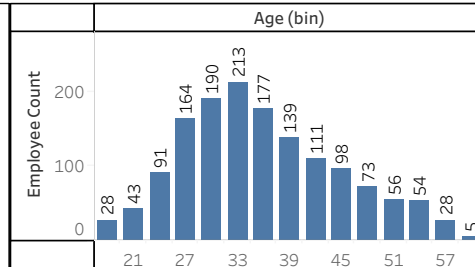
Attrition by Gender



Department wise Attrition



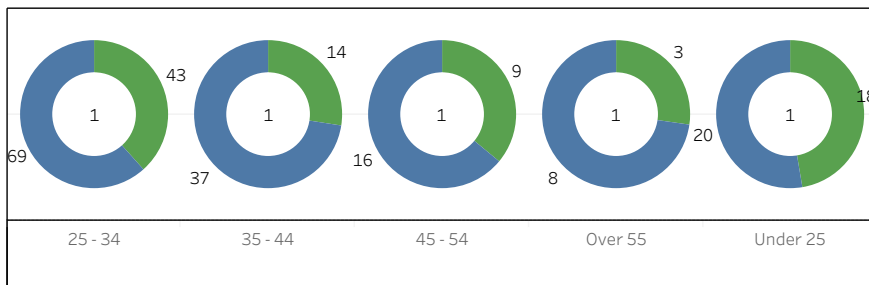
No. of Employee by Age group



Job Satisfaction Rating

| Job Role | Job Satisfaction | | | | |
|---------------|------------------|-----|-----|-----|---------|
| | 1 | 2 | 3 | 4 | Grand.. |
| Healthcare .. | 26 | 19 | 43 | 43 | 131 |
| Human Res.. | 10 | 16 | 13 | 13 | 52 |
| Laboratory .. | 56 | 48 | 75 | 80 | 259 |
| Manager | 21 | 21 | 27 | 33 | 102 |
| Manufactur.. | 26 | 32 | 49 | 38 | 145 |
| Research Di.. | 15 | 16 | 27 | 22 | 80 |
| Research Sc.. | 54 | 53 | 90 | 95 | 292 |
| Sales Execu.. | 69 | 54 | 91 | 112 | 326 |
| Sales Repre.. | 12 | 21 | 27 | 23 | 83 |
| Grand Total | 289 | 280 | 442 | 459 | 1,470 |

Attrition Rate by Gender for Different Age Group



Education Field wise Attrition

| Education Field | Attrition count |
|------------------|-----------------|
| Life Sciences | 606 |
| Medical | 464 |
| Marketing | 159 |
| Technical Degree | 132 |
| Other | 82 |
| Human Resources | 27 |

| Education |
|---|
| <input checked="" type="checkbox"/> Associates Degree |
| <input checked="" type="checkbox"/> Bachelor's Degree |
| <input checked="" type="checkbox"/> Doctoral Degree |

Bin size
3