

Date-1st August 2025 Mr. Kamma Bhuvan Kalyan Kumar bhuvankalyankumar2000@gmail.com +91 70326 20512

Dear Kamma Bhuvan Kalyan Kumar,

Congratulations! Wysele is pleased to extend an offer to you. We believe you will be an excellent addition to our team and are very much looking forward to having you on board. Below are the details:

Position

Senior Consultant.

Band

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Business Unit Date of Joining

ODC Hyderabad 10-August 2025

Annual Gross salary

Rs. 8,00,000 /- (In words: Eight lakhs only)

The gross salary is inclusive of all the variable allowances and benefits. The detailed salary break-up is placed at Annexure-A. You will be governed by the rules and regulations in vogue and those that will change from time to time.

You are instructed to submit the photocopies of the following certificates and documents on/before your date of joining:

- Education Certificates (SSC to the highest education, professional courses, certifications)
- PAN Card, Aadhar Card, Passport copy
- 3 Passport size photographs
- Previous Appointment letters, Experience letters, Hike letters
- Last 3 pay slips
- Bank statement

Reporting address

Wysele Technologies LLP., Plot No: 308, DSL IT ABACUS,

Uppal Khalsa village, Uppal, Hyderabad, Telangana, 500039.

The appointment letter along with a detailed annual salary break-up will be issued to you on your joining. Completion of additional employment forms are part of this offer and will be completed in person upon your joining.

2. Working days:

Our general working hours are from 9 AM to 6:30 PM from Monday to Friday.

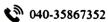
Candidates recruited for the client location will have to follow the working hours and working days of the client.

During your employment with the Company, to meet the exigencies of business, the company may require you to (i) work on any project that you are assigned to, on any technical platforms/skills and nature of the project or (ii) work night hours or (iii) work in shifts (including night shifts).

3. The human resource department will hold any information you provide in confidence.



Plot No.303, DSL IT ABACUS, Uppal Khalsa Village, Uppal, Hyderabad, Telangana, India,500079



info@wysele.com

www.wysele.com



4. Probation:

You will initially be under probation for a period of **Six months** and subject to satisfactory performance during this period, and review, you will be confirmed in the services of Wysele Technologies LLP.

The probation period may be further extended or your employment will be terminated at the discretion of the company depending upon your performance during the probationary period. Confirmation of services will not result in a revision in compensation.

Miscellaneous:

Regardless of any secondment to any of the company's affiliated entity/Business associate/joint venture or where you may be required to work at client place in PAN India location for any such entity for extensive period of time, you shall remain the employee of the company exclusively and shall not be entitled to any such benefits payable or applicable to Employees of such Other Wysele entities or client companies other than the salary and benefits mentioned in this Offer Letter and/or the salary and benefits that may be determined by Wysele and communicated to you in writing.

In addition, this appointment is contingent upon proof of eligibility for employment. It is required for all new employees to submit the relevant proofs (Photocopies of relieving/service letters, previous experience, relevant bank statements, and educational documents) not later than three days from the beginning of employment.

You are appointed on the Associate Consultant of the representation made or facts disclosed in your application for appointment. In case of any fact or representation is found to be wrong or considered to be concealed, it shall invalidate the appointment and shall be deemed to be automatically canceled.

In due course of your employment with Wysele, in our due diligence, if we find that your experience submitted is not genuine/fake/fabricated, Wysele has every right to stop your employment with immediate effect and hold your financial settlements, up until you provide the required documents as requested by the Organization.

Again, it is a pleasure to welcome you as an employee of Wysele. If you have any additional questions, please contact your HR partner.

You are requested to reply to us on the offer email with your acceptance on/or before 4^{th} August -2025

Looking forward to it!

Geethika. K

Director Operations.





Statement of your Salary and Entitlements

Name

Kamma Bhuvan Kalyan Kumar.

Designation

Associate Consultant.

CTC (Annual)

Rs. 8,00,000 (Rupees Eight lakhs only)

SALARY DETAILS	Amount Per Annum (in Rs.)	Amount Per Month (in Rs.)
Basic	400,000.00	33,333.33
HRA	160,000.00	13,333.33
Other Allowances	40,000.00	3,333.33
Conveyance	19,200.00	1,600.00
Medical	15,000.00	1,250.00
Special Allowance	144,200.00	12,016.67
Total	778,400.00	64,866.67
	Statutory benefits	
Employer PF Contribution	21,600.00	1,800.00
Gross Pay	800,000.00	66,666.67
	Deductions	
Employee PF Contribution	21,600.00	1,800.00
ESI	-	-
Professional Tax	2,400.00	200.00
Net Paid	754,400.00	

Note:

1. The payroll processing will be as per the company policy notified from time to time.

2. The company reserves the right to change the compensation structure and components from time to time.

 The statutory payments are based on the current applicable laws and are subjected to changes in law from time to time.

4. This offer letter is subject to revocation at any point of time and is the sole discretion of company.

K. Bhuran Kalyan Kumar.



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