

# BIBIN ALIAS

Highly skilled professional with over 7 years (3 years - vocational) of experience as an embedded software engineer and 5 years of open work permit in Canada. Proven expertise in delivering high-quality solutions and identifying critical issues. Adept at designing and implementing efficient test frameworks to streamline processes. Proficient in collaborating with cross-functional teams and providing technical guidance. Strong problem-solving abilities and a keen eye for detail. Seeking high-end tech roles to leverage skills and contribute to cutting-edge projects.

<https://bibinalias.github.io>  
[Bibin Alias | LinkedIn](#)

41 Sonmore Dr, Scarborough, ON, M1S 1X3  
+1 (647) 547-4975  
[bibinalias1@gmail.com](mailto:bibinalias1@gmail.com)

---

## EXPERIENCE

### Software Engineer – Product Engineering

Thinkpalm Technologies | Nov 2022 - Present

#### *Responsibilities:*

- Develop and maintain Bluetooth and Wi-Fi device drivers, ensuring compatibility with various operating systems and hardware configurations.
- Identify and resolve bugs in the firmware of the Wi-Fi device through Coverity bug fixing.
- Add new features and functionality to the Wi-Fi and Bluetooth device drivers, based on project requirements.
- Collaborate with cross-functional teams to ensure seamless integration of the drivers into the overall system architecture.
- Conduct code reviews and perform debugging to optimise the performance and reliability of the drivers.
- Utilise tools like Wireshark for network analysis and debugging purposes.
- Follow software development best practices and coding standards to ensure high-quality and maintainable code.
- Use version control systems, such as git, to manage code repositories and track changes.
- Adhere to project schedules and deadlines, effectively managing priorities and multitasking.
- Participate in team meetings and provide regular progress updates on assigned tasks.
- Stay updated with the latest industry trends and technologies in Bluetooth and Wi-Fi device driver development.

#### *Key highlights:*

- Developed and tested Bluetooth features on chipsets. Utilized debugging tools and code review processes to ensure the deliverables were of high quality.
- Investigated and resolved defects on existing code bases across multiple vendor platforms.
- Deep understanding of Bluetooth subsystem source code flow and wireless networking fundamentals.
- Knowledge of Bluetooth protocols ( GATT, GAP, HCI).
- Experience with debugging tools (Vim, Wireshark) and code review processes (Git, Gerrit).
- Developed and tested WLAN features on chipsets. Utilized debugging tools and code review processes to ensure the deliverables were of high quality.
- Deep understanding of WLAN subsystem source code flow.
- Knowledge of WLAN protocols (802.11x) Resolved firmware bugs in CL8000 Wi-Fi chip using Coverity, enhancing stability and reliability.
- Did changes for load and run driver with Linux Suppliment from open source using insmod.
- Added new features to meet project requirements, improving functionality and user experience.
- Did changes to Accommodating Wi-Fi and Bluetooth in one CL6000 chip.
- Awarded for contribution and commitment as a valued member of the team.

### Software Engineer – Embedded Systems

Gadgeon Smart Systems | Apr 2021 – Nov 2022

#### *Responsibilities:*

- Developed, tested, and maintained software applications.
- Collaborated with cross-functional teams to gather requirements and design software solutions.
- Wrote efficient and clean code according to coding standards and best practices.
- Debugged and resolved software defects and issues.
- Conducted software testing and quality assurance activities.
- Partook in code reviews to ensure code quality and maintainability.
- Documented software designs, processes, and procedures.
- Provided technical support and troubleshooting assistance to end users.

#### *Key Highlights:*

- Responsible for the design and development of the Controller Interface and User Interface for the HVAC System (IoT feature).
- Developed respective Linux applications for MQTT (libmosquitto, mDNS), Zigbee (MGM210) and Bluetooth (bluez) interfaces.
- Designed and developed network co-processor application for Z-Wave (ZGM130) communication.
- Designed and developed device driver for ADS8668(SPI).
- Conducted final board bring-up of the HVAC system and testing using equipment like a logical analyzer.
- Experienced in Linux platform and Embedded Linux (Yocto).
- Designed and developed Model View Controller (MVC) Test Fixture Application using Python.
- Created user interface designs (PyQt5) for Test Fixture Application.
- Developed test automation using Python and Embedded C.

### Firmware Engineer - R&D

Transight Systems | Nov 2019 – Apr 2021

#### *Responsibilities:*

- Developed and debugged firmware code for embedded systems.
- Collaborated with hardware engineers to ensure seamless integration of firmware with hardware components.
- Conducted testing and verification of firmware to ensure functionality, reliability, and performance.

- Troubleshoot and resolve issues related to firmware functionality and compatibility.
- Maintained documentation and version control of firmware code.
- Collaborated with cross-functional teams to define requirements and specifications for firmware development.
- Provided technical support to internal teams and customers regarding firmware-related inquiries.

### Key Highlights:

- Attained experience in FreeRTOS 10 and Open CPU, specialising in firmware development.
- Designed and developed drivers for W25Q128JV (QSPI) and LIS2DE12 (I2C).
- Completed numerous successful projects in the Internet of Things (IoT) field using ARM microcontrollers.
- Proficient in communication protocols such as CAN, I2C, QUAD SPI, RS 485, and RS 232.
- Developed algorithms for harsh acceleration/braking and tilt/rash turn using LSM6DS3 and LSM6DSL IMU for AIS 140 devices.
- Conducted hardware and firmware testing of various IoT devices, leveraging Python programs for Automotive Research Association of India (ARAI) certification.
- Knowledgeable about 4G, 2G modules (EC25, MC60) and GNSS(GPS) modules (L89, L86).
- Skilled in reverse engineering and proficient in equipment like an oscilloscope for final board bring-up and testing.
- Proficient in Orcad 9.2 for schematic design and PCB testing.

## PROJECTS

### Ready to use Portable harsh Acceleration and Braking Tilt and Rash turn sensing Device - 2019

Designed and developed self-learning algorithms for harsh acceleration/braking and tilt/rash turn using IMU.

### Driver for High Efficacy Brushless DC Motor - 2019

Incorporated a feedback system in the driver, ensuring operational stability and maximising the efficiency of the 'patented' Brushless DC Motor.

### Refreshable Braille Display -2018

Introduced a solution to enable blind individuals to access Portable Document Format (PDF) files by using Braille characters for reading.

### Smart Welding Glass with Auto-Shutter Technology - 2017

Designed this eyeglass to safeguard the eyes from arc eye while also measuring the welder's efficiency, working time, welding time, and the number of welds completed per day.

### Android Touchscreen Web KIOSK - 2015

An Android touchscreen web kiosk was introduced for the students at Govt. Polytechnic College in Kothamangalam. This kiosk enabled them to access the respective website, [www.tekerala.org](http://www.tekerala.org), allowing them to easily find their profiles and obtain information about their academic status.

## ACHIEVEMENTS AT COLLEGE

Letter of Appreciation from Executive Vice President, Kerala State Council for Science, Technology & Environment for excellent contribution for TechFest 2017 of KSESTE.

## EDUCATION

### B-TECH (6.34 CGPA) – 2018 (Electronics & Communication Engineering)

Mar Athanasius College of Engineering – Mahatma Gandhi University, Kerala

### DIPLOMA (8.13 CGPA) – 2015 (Electronics Engineering)

Board of Technical Education, Kerala

### MATRICULATION (93%) – 2009 (Science with Biology)

Board of Public Examinations, Kerala

## SKILLS

**Advanced:** C, Embedded C, Python, Eclipse IDE, Atolic TrueSTUDIO, Simplicity Studio, Microsoft Visual Studio Code, STM 32 Cube MX, PyCharm, LaTeX, Open Office, MS Office, Ubuntu Desktop and Microsoft Windows.

**Intermediate:** Git, Jira, Coverity, Keil, Wireshark, SlickEdit Pro, Orcad Capture CIS & Layout Plus, Proteus 8 Professional, Qt Designer, Bash, Sublime, nano, vi and Express PCB & SCH.

**Basic:** MicroPython, 8051 Assembly language, 8085 Assembly language, Atmel Studio, Matlab, HTML, HDL, SG 2 Client, Xilinx ISE and SynaptiCAD.

**Hardware Testing:** Two Channel Digital Storage Oscilloscope, Dual Channel Oscilloscope, Signal Generator and Function / Arbitrary Waveform Generator

**Others:** Experience in 5S Standardised Laboratory, BeagleBone Black, Arduino and Raspberry Pi.

## POSITIONS OF RESPONSIBILITY

### COFOUNDER | 2015-2018

IoT Club, Mar Athanasius College of Engineering.

- Worked on multiple projects and systems utilising Arduino and Raspberry Pi.

### STUDENT COORDINATOR | 2015-2018

Industrial Entrepreneurship Development Cell, Mar Athanasius College of Engineering.

- Actively participated in diverse training programs helped develop leadership qualities and fostered a spirit of encouragement.

## EVENTS COORDINATED

- Ethical Hacking and Cybersecurity Workshop, 2018
- Market Summit, Kerala Technological Congress and Techfest of KSCSTE, 2017
- IoT Workshop, 2016

## TRAINING/CERTIFICATIONS

- IoT: Converging Technologies for Smart Environment National Workshop (2017)
- IoT with Microsoft Azure (2017)
- Entrepreneurship Awareness Camp (2016)
- Metabotics Workshop (2015)
- Robotic Workshop of National Robotic Championship (2014)
- High Power Transmitter Station, Doordarshan (2014)