Step 1: Create the following temporary directory:
TempDir : C:\TEMP\DOOM3_DVD
Step 2: Copy the full contents of the original CD#1 to TempDir.
Copy all <CD#2>:\SETUP\DATA\BASE*.PK4 files to the TempDir\SETUP\DATA\BASE directory.
* Copy all <CD#3>:\SETUP\DATA\BASE*.PK4 files to the TempDir\SETUP\DATA\BASE directory.
Step 3: Replace the <TempDir >\DOOM 3.MSI file with the one from Link 1
Replace the <TempDir >\SETUP\DATA\DOOM3.EXE file with the one from Link 2
Step 4: Burn the contents of TempDir to a DVD-R and using this DVD-Label: DOOM3_DVD
Step 5: Remove/Clear the TempDir.
Step 6:Play the game!

LINK 1:

http://gcw-eselpsychos-to.no-ip.com/games/f5588/Doom3.zlk.rar

Link2

http://gcw-eselpsychos-to.no-ip.com/games/f5588/rld-dm3.rar