

Theertha V

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in [theertha-v-profile](#)

Career Objective

To work in a reputed organization that encourages me to use and enrich my skills and knowledge and provide the opportunity for career growth.

Education

Master of Business Administration(HR)

University of Calicut, Kerala

Final semester SGPA - 2.85/4

2018 - 2020

Bachelor of Science in Physics

University of Calicut, Kerala

CGPA - 3.97/6

2015 - 2018

Higher Secondary Education

Kerala Board of Higher Secondary Examination

Score - 89.58%

2013 - 2015

Secondary School Education

Kerala State Board

Score - 87%

2013

Internships

- **National Institute of Personnel Management** June 2020 - July 2020
 - Internship with National Institute of Personnel Management (NIPM), Kerala Chapter on Labour Laws. I analysed the National Holidays Act and Sec 135 of Companies Act 2013 (Corporate Social Responsibility) and prepared a draft on it.
- **ESAF Small Finance Bank** February 2020 - March 2020
 - Internship in the HR department of ESAF Small Finance Bank head office. Gained experience in documentation of personal files and background verification of employees.

Publication

- **Balamourougane R., Angitha S. Babu, Theertha V. (2019). Literature Review On The Role Of AI In HRM. Think India Journal, 22(14), 16906-16917.**
 - Our research analysed the literature review on the role of Artificial Intelligence in human resource (HR) functions and identified the most, moderate, and least addressed HR functions where Artificial Intelligence is applied.

Academic Project

- The Impact of Organizational Trust on Employee Morale with Special Reference to The Metal Industries Limited, Shornur.

Achievements

- Student member of **National Institute of Personnel Management (NIPM)**, Kerala Chapter

(Membership Number- SK10698).

August 2020 - August 2021

- o Secured second position in HR management fest conducted by **Chittur Government College**, Palakkad. February 2019

Skills

- o Microsoft Office - MS Word, MS PowerPoint, MS Excel (Intermediate level)
- o LaTeX (Beginner level)

Certifications

- o Affiliated Marketing
- o Google Analytics for Beginners

Seminars or Workshops Attended

- o Participated in a seminar on Business Startups conducted by **Palakkad Management Association (PMA)**. (October 2018)
- o Attended a two days workshop on labour laws, conducted by the HR experts in the industry
- o Attended two days workshop on Advanced Excel.
- o Participated in an international seminar **PEPTALK 2.0** on Artificial Intelligence and Robotics.

Activities

- o Participated at national level management fest conducted by Department of Commerce and Management Studies, **University of Calicut**. (2019)
- o Acted as a mentor in the **i - LEAD** intercollegiate management fest conducted by **LEAD College of Management**. (2019)
- o Active member of **Event Management** and **ISR club**.
- o Volunteered for **EDGE job fair** at Kozhikode. (2018)
- o Volunteered during flood at a flood relief camp. (2018)

Language

- o **Malayalam** : Native Speaker
- o **English** : Professional Proficiency
- o **Hindi** : Elementary Proficiency

References

Dr Thomas K George
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LEAD College of Management
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LEAD College of Management
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