Sustainable development and environmental policy

Statement of policy

Path Examinations Ltd. is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our collaborators and minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

Details of this policy

Our policy is to:

- integrate the consideration of environmental concerns and impacts into our decision making and activities
- minimise our waste and then reuse or recycle as much of it as is possible
- as far as is possible, purchase products and services that cause the least damage to the environment
- train, educate and inform our collaborators about environmental issues that may affect their work
- promote environmental awareness among our collaborators and encourage them to work in an environmentally responsible manner
- communicate our environmental commitment to clients, customers and the public and encourage them to support it.

Implementation of this policy

We expect all our international partners to abide by the policy and help create a sustainable company culture.

In order to implement this policy, we shall:

• reduce consumption of resources through waste management strategies that promote waste minimisation re-use, recovery and recycling, as appropriate



- invest in technologies that replace the use of paper and that provide alternatives to business travel
- promote among our clients the online version of our exams and award those who adopt this option with a green seal
- give added value to our digital and encrypted certificates
- where possible, seek and employ local products and services to reduce transport emissions
- maximise use of electronic communication and information storage as an alternative to paper.

Monitoring

Path Examinations Ltd. will measure and analyse the carbon footprint of our business activities every year to assess the effectiveness of the implementation of this policy. Consideration will be given, if necessary, to adjusting this policy to ensure our activities and their intended outcomes are aligned with the goals of this policy.

Review of this policy

Date: 15th January 2021

Review date: 15th January 2022