



Dear Ruslan,

We are excited to offer you cooperation with Magnis LLC as **PHP Developer**.
Probation period for providing services is **30 days**.

Working as a Private Entrepreneur your annual revenue for rendering services in time and proper manner will be in equivalent of **\$18,000 USD (net)**. Monthly you will be receiving revenue in equivalent of **\$1 500 USD (net) once per month according to your regular report**.

Magnise also offers:

- 35 days of paid pause from services rendering within a year, including:
 - 20 days of paid pause on contractor's demand;
 - 15 days of paid pause only if this is necessary for medical reasons;
- professional support of finance assistant.

Additionally, as a Private Entrepreneur, you will be responsible for adhering to any local government-regulated laws that are associated with being a contractor and private entrepreneur, including but not limited to, specified taxes and withholdings.

Magnise's success depends directly on the quality of its contractors. We endeavor to provide all team members with a stimulating, rewarding experience where they can maximize their potential.

To accept this offer, please sign and return this offer letter to:

myroslava.zubchuk@magnise.com.

If you have any questions regarding the terms contained herein, please don't hesitate to contact **Myroslava Zubchuk via myroslava.zubchuk@magnise.com or 067 220 81 73.**

We look forward to you joining the team!

Sincerely,

Magnise Team

By signing this document, I, Verba Ruslan Vladimirovich (name and surname), accept the offer of cooperation and understand that all the information in this document must be kept in strict confidentiality.

The starting date of providing services: "5" april 2021

Signature: _____

Date: 31 march 2021