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Sep 8, 2023

**Michael Biesiada**

has successfully completed

**Sustainable Business: Big Issues, Big Changes**

an online non-credit course authorized by University of Colorado System and offered through Coursera

A handwritten signature in black ink, reading 'John Byrd'.

John Byrd  
Senior Instructor  
Managing for Sustainable & Finance

A handwritten signature in blue ink, reading 'Kenneth Bettenhausen'.

Kenneth Bettenhausen  
Professor  
Management

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