

TotalEnergies EP Nigeria Limited

PCS/PTM/TM 2025/0126GH

23rd June, 2025.

Dear Nnaemeka Bright,

SIWES INTERNSHIP PROGRAM

We are pleased to inform you that you have been offered a place in our Company under the **SIWES Internship** program to undergo a six months internship from **27th May 2025 – 31st August, 2025**. Details of your assignment will be provided on your resumption. **You shall report to the Learning and Development Manager.**

The Company will pay you an allowance of ~~N~~60,00.00 (Sixty thousand naira only) per month payable in arrears during the period of your internship. To facilitate this, please provide your bank details.

Our offices are open between 07:30 and 16:15 hours with a lunch break of 45 minutes from 12.40pm to 1.25pm (Monday to Friday). You are expected to be of good behavior, to comply with the Company's rules and regulations and to handle with utmost confidentiality, all information and documents you may be privileged to process.

You shall observe strictly and at all times, the safety practices in force in all of the Company's locations. The Company shall not accept liability for any injury caused by your negligence.

Other Conditions:

While in the Company's premises, our free lunch facility will be made available to you in the Staff Canteen during the break period. You are not entitled to breakfast and dinner and you will not be accommodated by the Company during the period of this training.

You will be issued with an identity card which you must wear conspicuously on your person and at all times while within the Company's locations. This ID Badge is not transferable.

The Company does not undertake to offer you employment at the completion of your internship.

Registered Office: Total House, Plot 247 Herbert Macaulay Way, P.O.Box 11320, Central Business District, Abuja.

Tel: +234 (0) 807 017 7049, +234 (0) 807 017 7007

RC No: 2979

Lagos Office: Plot 1415E Adetokunbo Ademola Street, Victoria Island. P.O.Box 927, Lagos.

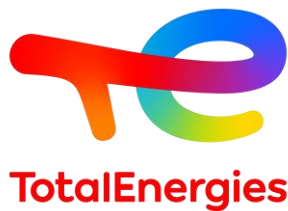
Tel: +234 (0) 803 906 4000, +234 (0) 807 017 4000

Port-Harcourt Office: Plot 25, Trans Amadi Industrial Layout, P.M.B. 5160 and P.O.Box 696, Port-Harcourt

Tel: +234 (0) 803 906 2600, +234 (0) 807 017 2600. Fax: +234 (0) 807 017 2016

Directors:

Michael Sangster (Chairman), Matthieu Bouyer (Managing Director), Victor Bandele (DMD Deepwater Asset), Olivier Cassassoles (DMD, JV Asset), Obi Imemba (ED JV Asset), Abiodun Afolabi (ED Strategy, Business & Asset Management), Olatunji Akinwunmi (ED, Corporate Services), Yakubu Belgore (ED People & Country Services), Frederick Asasa (ED Finance & Control), Philippe Daniel (ED, Technical Services) Kevin McLachlan, Arnaud Le Foll, Rodolphe Bouchard, Nicolas Peyroux, Aurelie Abiad, Ahmadu-Kida Musa, Adewale Fayemi



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Continuation
23rd June, 2025.

If for any reason you must be absent from your duty, you are advised to address a written application to your **Supervisor** and forward a duly approved copy to the **Learning and Development Manager**. The reason for and duration of the absence must be stated. Any absence(s) due to illness should be supported with a doctor's certificate and submitted to your department's Manager and the Learning & Development Manager.

The Company reserves the right to terminate this offer at its discretion for any of the following:

- (a) Failure on your part to comply with the terms and conditions of this offer,
- (b) Failure to achieve or maintain a satisfactory standard of performance during your training period,
- (c) Misbehavior, absenteeism, truancy, malingering, insubordination etc,
- (d) Prolonged ill-health which impedes the continuation of your participation in the scheme,
- (e) Any other conduct that the Company considers serious enough to warrant the withdrawal of this offer.

You also reserve the right to withdraw voluntarily from the scheme.

To confirm that you have received and understood the foregoing, kindly sign below of this letter, and return same to the Learning & Development Manager through your Department's Manager.

While wishing you a pleasant stay in the Company, we expect that you will devote yourself conscientiously to your assignment in order to derive optimum benefit from the opportunity and experience provided by the **SIWES Internship Program**.

Yours sincerely,

For: Total Energies EP Nigeria Limited

Rita

OKONKWO
J0227656

Digitally signed by Rita
OKONKWO J0227656
CN = Rita OKONKWO
J0227656 C = FR O = TOTAL
OU = TOTAL
AUTHENTICATION INTERNE
Date: 2025.06.23 08:13:56 +
0100'

OKONKWO Rita
Learning & Development Manager

Offer Accepted/Not Accepted.....

Expected Date of Resumption

Signature & Date