

GRIDS Mentorship Guidelines

Introduction

Graduate Rising in Information and Data Science (GRIDS) Mentorship is an initiative to create a dedicated network for members to connect and leverage each other's experience, skillsets and interests. The Mentorship program matches mentors with advanced qualification to mentees based on relevant criteria on their backgrounds. The GRIDS Leadership team serves as moderators and liaisons for future communication. We promise to uphold transparency in our moderating activities along with the core values of GRIDS.

Rules

1. Participation, whether as mentor or mentee, is entirely and strictly on a **voluntary** basis. There is no monetary compensation attached to any position.
2. All participants, including the GRIDS Leadership team, are bound by the USC Code of Ethics (<https://policy.usc.edu/ethics/>).
3. Participants, especially mentors, please be respectful, attentive and open-minded to everyone's personal circumstance, opinions and beliefs.
4. GRIDS leadership reserves the right to intervene and/or terminate mentorship in case there are complaints from either party (mentor or mentee).

Requirements

1. Mentors are expected to meet with their assigned mentees at least once a month. The date and time of this monthly meeting should be available to the mentees and the GRIDS leadership team at the beginning of the month, if possible.
2. Should mentors encounter unexpected scheduling conflicts, they must inform mentees and the GRIDS leadership team.
3. Mentees will have a chance to evaluate their mentor at the end of the semester. Their feedback will be taken into account in determining mentor's participation in this initiative in subsequent semesters.
4. Mentors are expected to proactively check in with the leadership team should you have any questions or concerns regarding your or your mentee's participation.

