

Ronald Craig

**Systemic Discrimination
in Employment and the
Promotion of Ethnic
Equality**

International Studies in Human Rights

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Systemic Discrimination In Employment And The Promotion Of Ethnic Equality

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Summary : Free systemic discrimination in employment and the promotion of ethnic equality pdf download - this book argues that traditional complaint-based antidiscrimination laws are inherently inadequate to respond to systemic discrimination in employment it examines the mechanisms and characteristics of systemic discrimination and the shortcomings of complaint-based laws yet these characteristics can also inform employers and government authorities of the kinds of preventive action that help alleviate systemic discrimination at the workplace in its search for a rational government policy response to systemic discrimination the book evaluates selected legal regimes which impose proactive obligations on employers to promote equality at the workplace proactive regimes are regulatory in nature rather than adjudicatory they induce employer compliance through technical assistance dialogue and regulatory pressure rather than court orders by examining the key elements of these regimes the author explains why some proactive regimes function better than others and why proactive regimes function better than complaint-based laws in addressing systemic discrimination

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