

PROFILE OF **Harminder Singh**

(Confidential)

Candidate for

CSS Developer

Cisco Software Bangalore, Karnataka

Submitted by

Chetan S

CareerTree HR Solutions, Chennai, India

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MH139

The information in this report is strictly private and confidential and is based on information provided by the candidate. Its use should be restricted to only those members of the company's management group who are directly involved with the selection of a candidate for the position concerned.

T: +91-44-49004900 Email: es@career-tree.in Website: www.career-tree.in





EDCUATION & EXPERIENCE

Harminder Singh

Address : #55, KR Puram, Bangalore 560032.

Mobile : 919958078890

E-Mail : harmindersingh3017@gmail.com

EDUCATION / QUALIFICATION

2014 Bachelor of Commerce (B.Com.), Commerce

Sathyabama Engineering College, Chennai, 77%

2010 Master of Commerce (M.Com.), Commerce

Trident Academy Of Creative Technology, Bangalore, 66%

EXPERIENCE

Sep 2015 – Oct 2017 BALAJI INDUSTRIES, Kolkatta

Accounts Head

Jun 2014 – Aug 2015 WIPRO CONSULTANCY, Chennai

Account Manager

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CAREER EXPOSURE

Sep 2015 - Oct 2017 **BA**

BALAJI INDUSTRIES, Kolkatta

Bajai Industries Limited is an Indian multinational information technology service, consulting and business solutions company Headquartered in Mumbai, Maharashtra. It is a subsidiary of the Tata Group and operates in 46 countries.

Accounts Head

Key Responsibilities:

- Quality Engineering
- Operations Research
- Web Designing, Maintaining, Developing and Supporting

Key Achievements:

- Using data to substantiate decision-making.
- Carrying out functional testing on components and subcomponents.
- Knowledge of audit standards on coding

Jun 2014 - Aug 2015

WIPRO CONSULTANCY, Chennai

Wipro Limited is an Indian multinational corporation that provides business consulting, information technology and outsourcing services. It has its headquarters in Bengaluru, India.

Account Manager

Key Responsibilities:

- Quality Engineering
- Operations Research
- Web Designing, Maintaining, Developing and Supporting
- Analyzing Information Reporting Research Results.
- Supports Innovation, PHP
- Become team leader in 6 months
- Best performer of the company in 2015
- Good initiator in the company

Key Achievements:

- Using data to substantiate decision-making.
- Carrying out functional testing on components and subcomponents.
- Knowledge of audit standards on coding



PROFILE OF **Harminder Singh**

- **Documentation Skills Promoting Process Improvement**
- **Managing Processes**
- Manufacturing Methods and Procedures
- Supports Innovation, PHP
- Become team leader in 6 months
- Best performer of the company in 2015
- Good initiator in the company
- Very active in all my tasks
- Analyzing Information Reporting Research Results.

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OTHER INFORMATION

TRAININGS & PROGRAMS

2015 CakePHP ,Bangalore, India

Gone Through 3 Months of training program on CakePHP.

2016 Joomla ,Bangalore, India

Gone Through 3 Months of training program on Joomla.

PERSONAL

Date of Birth : 21/02/1995

Nationality : Indian
Marital Status : Married

Languages Known : Tamil, Hindi, English

Computer Skills : Ms Office, Tally, Online Softwares
Hobbies : Playing Chess And Watching Tv News

CURRENT COMPENSATION

Annual CTC (INR) : INR 4 Lacs

NOTICE PERIOD: 2 Months



CONSULTANT ASSESSMENT

Relevant Exposure

She developed SHE manual in line with OHSAS 18001. She institutionalized the behavior based safety process that was established in the year 2004 and is going very strong at the moment helping the organization improve the behaviors of employees across the organization

Technical Experience and Domain Expertise

- She developed SHE manual in line with OHSAS 18001, ISO 14001 and ICAO guidelines was rolled out.
- While he was with DIAL, IGIA was certified for OHSAS 18001 and ISO 14001 He was instrumental in developing HSSE leaders in each group / department, who walk the walk and talk the talk from an HSSE standpoint.
- He developed HSSE objectives, both strategic and tactical and integration of these in to Company business plan. He institutionalized the behavior based safety process that was established in the year 2004 and is going very strong at the moment helping the organization improve the behaviors of employees across the organization

Demonstrated Achievements

Through various programs, services, solutions, and achievements, obtained 92% client retention. Developed, and produced 100% quality product and have gained 100% client satisfaction during these years. BG India Safety Forum for Sharing Information Good Personality with Strong technical Knowledge. She institutionalized the behavior based safety process that was established in the year 2004

Candidates Personality

She comes across as a people oriented person who can and has influenced others by way of an assertive approach. She is very passionate about safety. She carries strong belief in values such as Team work, Trust, commitment, growth. Her detailed orientation and experiments with new ideas has helped to keep employees engaged in safety and she wants to inculcate this as behavior in the organization that she works with.

Other Vital Inputs for Interview

In the 3 years of work, she has developed / maintained/ Supported for some 15 projects with Cool environment. And having very good time management skills. Very Good Team Player.

Interview Availability

Available on 26th Jan 2018

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