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DR. Aldana, This is one of the most useful blogs/articles you have offered (in a field of very useful stuff!). This will help me explain to our City Councilors, Senior Leaders and Mayor what we are accomplishing and why the Wellness Program is so crucial for the reasons you have described.

### The 7 Best Reasons to Have a Wellness Program: Benefits of ...

Economic impact of pain. The US spent 17.8% of it's GDP on healthcare in 2015, 30 expected to increase to 20% or higher by 2025. 31 A significant portion of that is pain related since pain is the most common and compelling reason for seeking medical attention.32, 33 "The economic burden of prescription opioid overdose, abuse and dependency is estimated to be \$78.5 billion each year in the ...

#### Evidence-Based Nonpharmacologic Strategies for ...

As a global leader in workplace training and development, we've created custom resources to supplement your training, as you further develop the skills to become a better, more confident, and more effective version of yourself. The transition from employee to a leader is one of the most ...

# **Resources Page | Dale Carnegie Training**

Around the globe, UL works to help customers, purchasers and policymakers navigate market risk and complexity. UL builds trust in the safety, security and sustainability of products, organizations, and supply chains – enabling smarter choices and better lives.

# Library | UL

t stress in the workplace meeting the challenge he alarming spike in the incidence of reported stress among employees in recent years and its impact on the bottom ...

#### cOntAct US - Health Advocate

Employees experiencing reduced productivity while at work, or presenteeism, attributable to health issues are much more likely to report reductions in productivity attributable to other factors ...

#### Why Employee Well-Being Matters to Your Bottom Line

DORN offers ground-breaking corporate healthcare and wellness solutions that have helped 100+ organizations and over 35,000 employees.

### **DORN - Innovative Healthcare Solutions**

Responding is Deborah Talbot, RN, COHN-S/CM, president, AllOne Health, Woburn, MA. As we enter flu season, it is critical for employees to consider prevention and risk control procedures to limit the impact of communicable illnesses in the workplace. Given the number of serious communicable illnesses that have arisen in the past few years (SARS, avian flu, swine flu and Ebola), it is helpful ...

#### Preventing the spread of sickness | 2014-11-24 | Safety ...

By Jules Finkelstein Although most nonprofits are founded on deeply-rooted principles of service and compassion, nonprofit leaders sometimes forget to care for their own employees. During the day-to-day grind, employees may also forget to take care of themselves. Employee wellness is a potentially powerful risk management resource; this article invites you to consider whether it ...

### Workplace Wellness: Managing Risks to Employee Health ...

In a black-and-white image, thick brush partially hides a danger lurking in plain sight. When seen in color, the danger comes alive. It's a leopard surrounded by brush, its menacing eyes locked on a potential meal. During the 2018 National Safety Council Congress & Expo this past October in Houston, the Center of Visual Expertise – founded by the Toledo Museum of Art in Ohio – shared ...

# 'Seeing' safety in a new way | 2019-01-27 | Safety+Health ...

HR departments often use the Bradford formula to calculate the impact of absence. But how does it work, and is it still a valid metric? The Bradford factor is a formula used by HR departments to

calculate the impact of employees' absences on the organisation. It is based on the theory that short ...

# **Understanding Bradford factor scores - CIPHR**

BenefitsPRO.com is the leading source of employee benefits news, trends, opinions, and sales tips for benefit brokers, managers, and retirement advisors.

# BenefitsPRO: Employee Benefits News, Trends & Sales Tips ...

The employee benefits world continues to recognize the impact of offering caregiving benefits in the workplace. More employers are introducing paid leave benefits that can be used to spend time with a newborn, or care for an aging or sick loved one. Offering a paid leave benefit to aide those caring ...

# Expanding caregiving beyond paid leave | Employee Benefit News

EASNA Research Notes, 2011, Vol. 2, No. 3 Attridge & Burke 2 Part 1 – Brief Reports from Industry Sources This part lists brief reports from a variety of industry, trade, and government sources that are written for business audiences.

# The Business Case Bibliography - easna.org

December 20, 2018 (Boston, MA)– Two reports commissioned by The RIZE Massachusetts Foundation, an independent nonprofit foundation committed to achieving zero stigma and zero deaths related to opioid use disorder, show that the opioid epidemic is taking a profound toll on the state's economy, workforce and state budget.

#### News - Rize

The very best solutions to pension and employee benefit issues and only discovered when pension's management, benefits management, finance and HR work together. That's why Pensions and Benefits UK is the industry's must attend event.

#### **Programme List - Pensions and Benefits UK 2019**

Crafting Stories Worth Sharing The Irish Times Content Studio has been developed to drive brand stories, engage audiences with commercial content and to enhance the working relationship with our ...

#### The Irish Times

The English language is forever changing. New words appear; old ones fall out of use or alter their meanings. World Wide Words tries to record at least a part of this shifting wordscape by featuring new words, word histories, words in the news, and the curiosities of native English speech.

#### World Wide Words: Index

Sample. BDA dentist members and non-members were invited to take part in an online study looking at stress and burnout in UK dentists. A total of 13,681 members and 9,225 non-members were directly ...

# A survey of stress, burnout and well-being in UK dentists ...

Workplace wellness is any workplace health promotion activity or organizational policy designed to support healthy behavior in the workplace and to improve health outcomes. Known as 'corporate wellbeing' outside the US, workplace wellness often comprises activities such as health education, medical screenings, weight management programs, on-site fitness programs or facilities.

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