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Talent Selection and Development

PSP Metrics has the most comprehensive validated pre-employment screening tool for system operators in North America. For 60 or more years, PSP has tracked success factors in system operations work, comparing PSP test scores to actual work performance of existing system operators throughout the continent.

Employment Testing - PSPMetrics

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As an organizational psychologist, which means that I am typically the final hurdle job seekers must clear before landing gainful employment, I often get asked how people can 'beat the test' and somehow manipulate the results of pre-employment assessments to get through this final obstacle

Beating The Test: How To Master The Pre-Employment ...

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System Operator Selection - NERC

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