

## Navigation

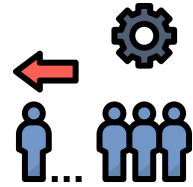
Home

Demographics

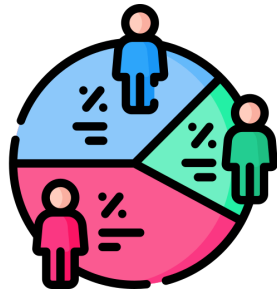
Turnover Analysis I

Turnover Analysis II

Employees Wellness



# HR ATTRITION DASHBOARD



A demographic report summarizes employee statistics, including age groups, gender, distance from home, and marital status, providing insights into workforce diversity and commuting patterns for informed decision-making.



The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies.



The Turnover Analysis II report consolidates employee data, featuring attrition by job level, overtime preformation ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.



The employee welfare report shows the environmental satisfaction, employee job involvement, employee relationship satisfaction and work life balance.

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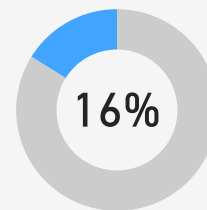
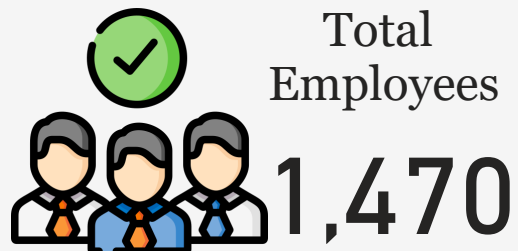
Turnover Analysis I

Turnover Analysis II

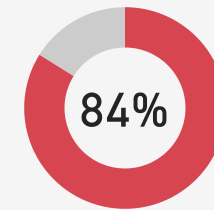
Employees Wellness



# DEMOGRAPHICS

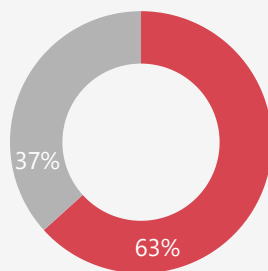


**237**

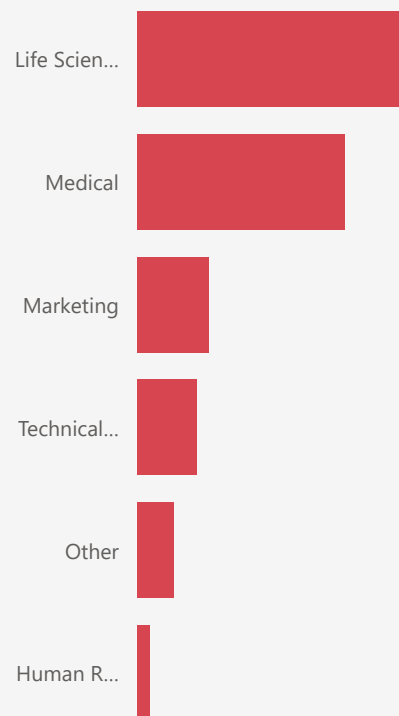


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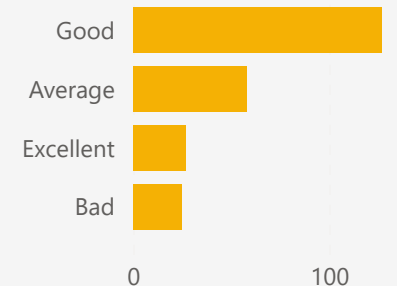
## Male Employee Attrition



## Total Attrition by Education Field

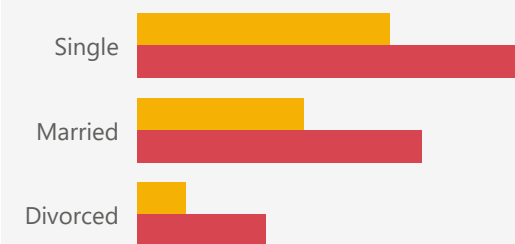


## Total Attrition by Work Life Balance

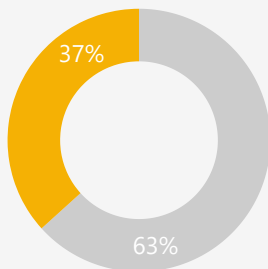


## Total Attrition by Marital Status

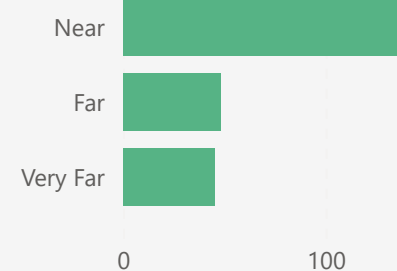
Gender ● Female ● Male



## Female Employee Attrition



## Total Attrition by Distance From Home



## Total Attrition by Age



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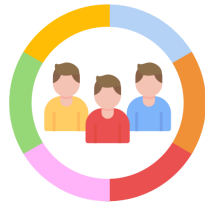
Turnover Analysis II

Employees Wellness

Average Working Year



11.28



# TURNOVER ANALYSIS I

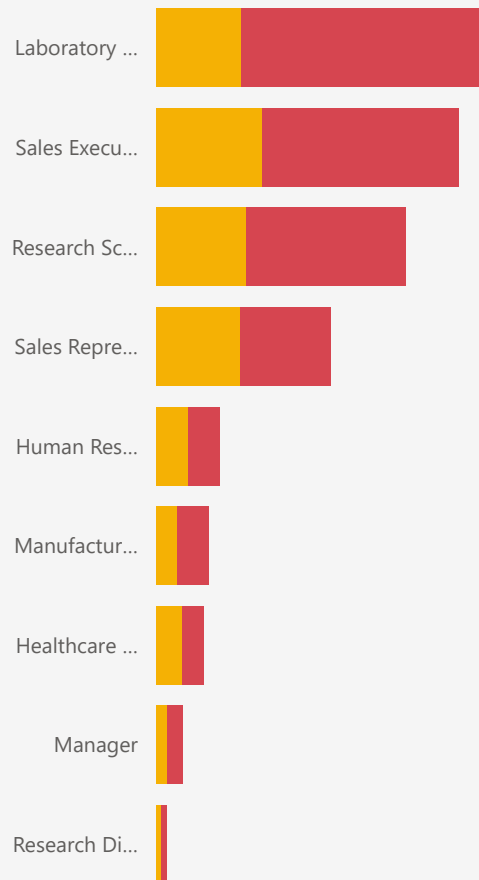
Job Role Count



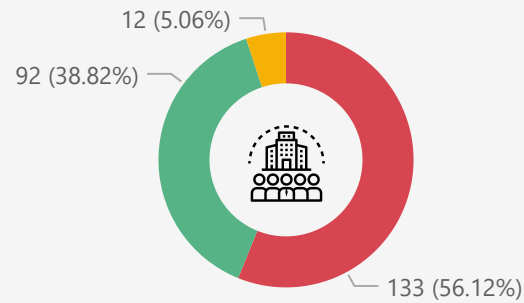
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## Total Attrition By Job Role

Gender Female Male



## Total Attrition By Department



Department Research & De... Sales Human Res...

JobRole	Attrition Count
Sales Representative	33
Sales Executive	57
Research Scientist	47
Research Director	2
Manufacturing Director	10
Manager	5
Laboratory Technician	62
Human Resources	12
Healthcare Representative	9

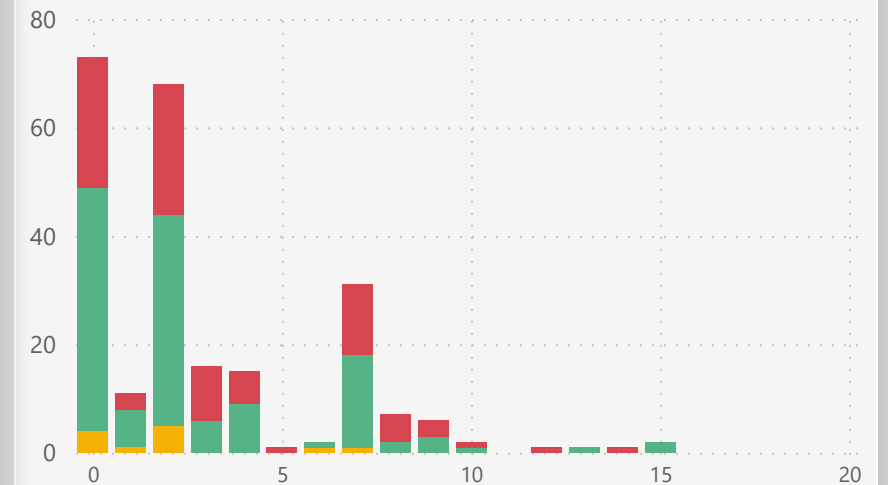
## Total Attrition By Business Travel

Gender Female Male



## Total Attrition By Years In Current Role

Department Human Resources Research & Development Sales



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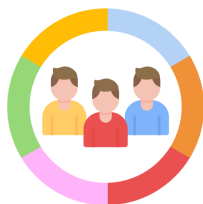
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Turnover Analysis I

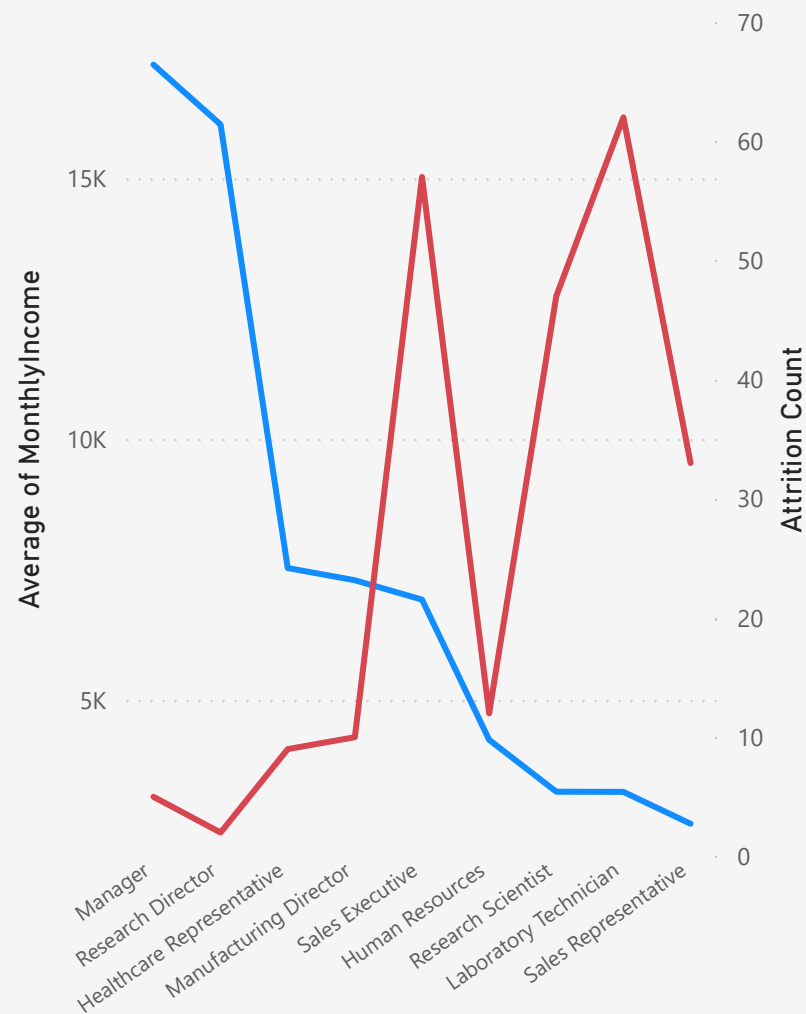
Turnover Analysis II

Employees Wellness

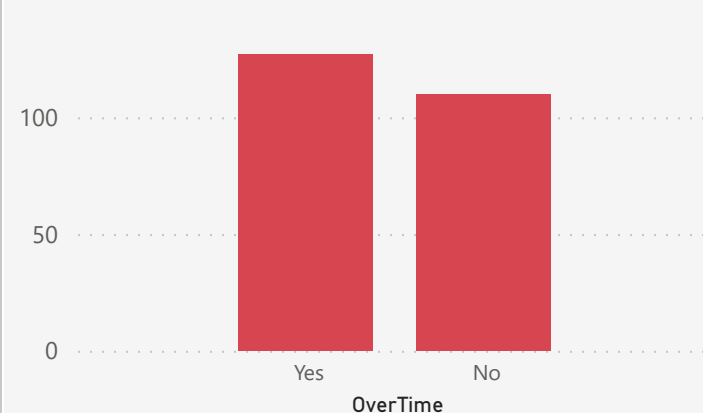


# TURNOVER ANALYSIS II

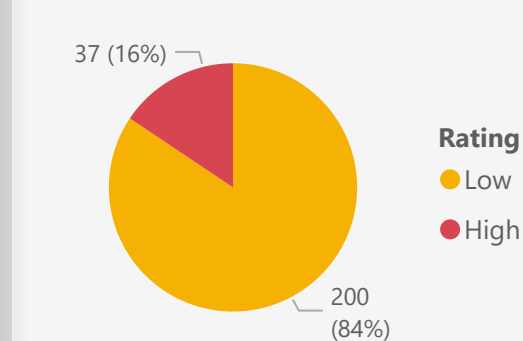
### Job Role By



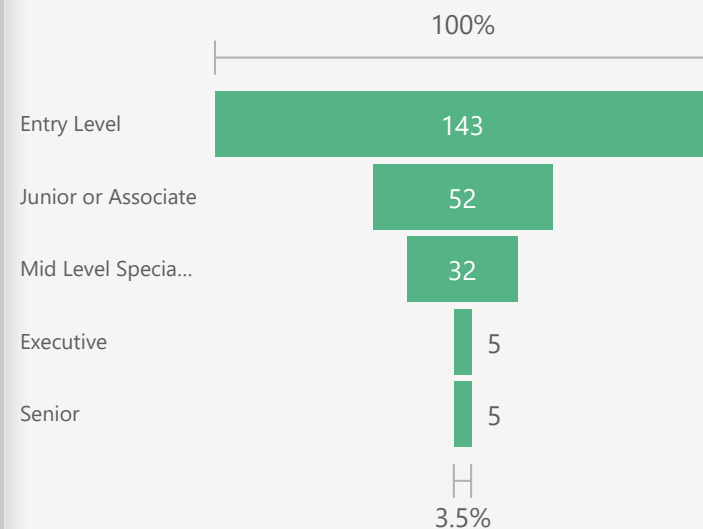
### Total Attrition by Over Time



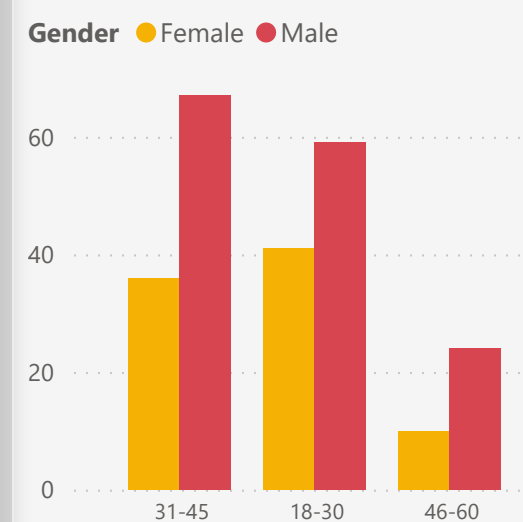
### Total Attrition By Performance Rating



### Total Attrition By Job Level



### Total Attrition By Age



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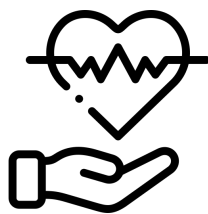
Turnover Analysis I

Turnover Analysis II

Employees Wellness

Average Monthly  
Income

 **6.50K**

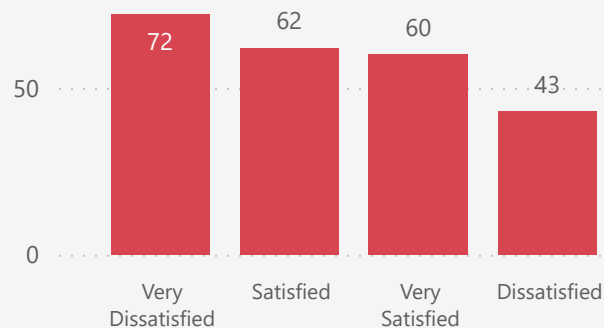


# EMPLOYEES WELLNESS

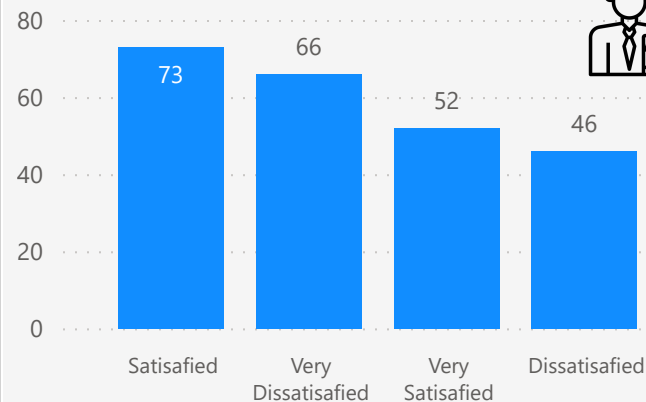
Average Hourly Rate

 **65.89**

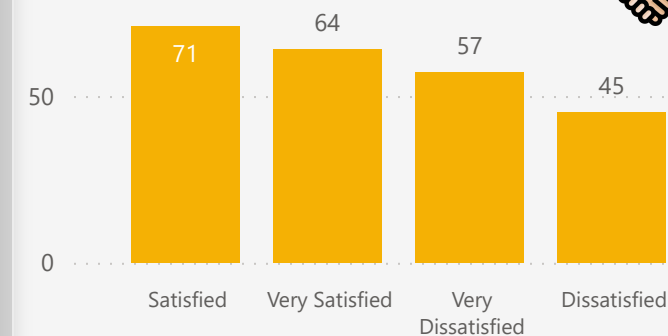
Total Attrition by Environment  
Satisfaction



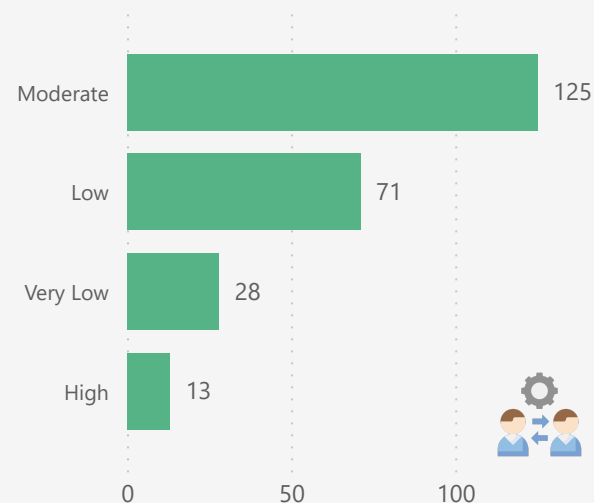
Total Attrition by Job Satisfaction



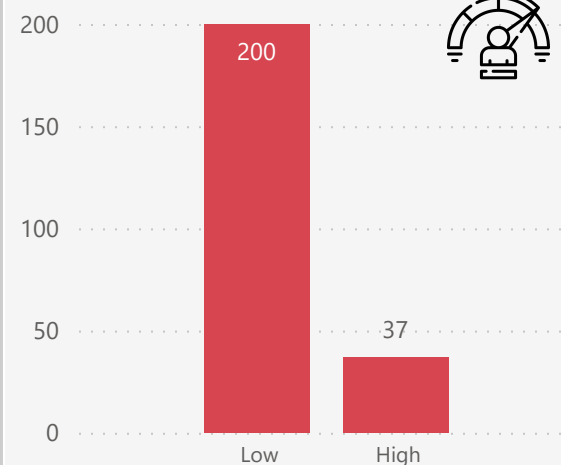
Total Attrition by Relationship  
Satisfaction



Total Attrition by Job Involvement



Total Attrition by Performance  
Rating



Total Attrition By Work Life Balance

