

October 31, 2023

To whom it may concern,

It is my pleasure to recommend Bilal Elmohandes for any software engineering position. As Bilal's direct supervisor and manager during the summer and fall of 2023, I have had the pleasure of working with him at SketchUp as part of the SketchUp for Web team. As a Software Engineering intern working on the team, Bilal has demonstrated commitment and compassion in performing his daily tasks and being an effective team member. We extended Bilal's internship to go beyond the summer as we saw the potential he possesses.

Bilal proved himself to be a dependable employee and a hard worker with solid problem-solving and technical skills. His responsibilities included the following: working with the product manager and the team on new software features, and implementing and applying designs using the fundamentals of software engineering and data structures. He demonstrated good skills in TypeScript, Vue.js, CSS, HTML, and Cypress test automation framework. Bilal is quality-focused, a good communicator and collaborator, and demonstrates the attention to detail needed in our field. When he joined our team, Bilal got up to speed in a short time and started working with more senior team members on multiple assignments including improving documentation, fixing bugs, and writing full features.

I have the utmost confidence in Bilal's ability to be very successful in any future positions. I reiterate my strong support for him in any entry-level position he applies for.

Sincerely,  
Marwan Obeidat  
Software Engineering Manager  
SketchUp, A Trimble Company