

Assessment taken by user: Esther Mueni

In workspace / program: knock knock - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-11

Esther Mueni 's average scores for assessment: Wellbeing and Engagement taken in workspace: knock knock - HerMeNow 2022 shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢 Achievement: 3.67/5

Category: 🟢 Engagement: 4.67/5

Category: 🟢 Positive Emotion: 5/5

Category: 🟢 Negative Emotion: 3/5

Category: 🟢🟢 Vitality/Health: 4/5

Category: 🌟🟢 Meaning: 4/5

Category: 🟢 Relationships: 3/5

Category: 🟢 Lonely: 3/5

Category: 🟢 Happiness: 4/5

Esther Mueni 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Motivation taken in workspace: knock knock

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Esther Mueni 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: knock knock

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Esther Mueni 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: knock knock

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/5

Esther Mueni 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: knock knock

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Esther Mueni 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: knock knock

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 3/5

Esther Mueni 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Vitality/Health taken in workspace: knock knock

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Esther Mueni 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: knock knock

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Esther Mueni 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: knock knock

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 3/5

Question: To what extent do you feel loved?. Answer: 3/5

Assessment taken by user: Linda Sigilai

In workspace / program: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

Description: A social enterprise in Kenya addressing the issue of unemployment and crime rate among women and youth in our community

Assessment taken: 2022-09-08

Linda Sigilai selected this as an priority category to develop: ■ Community Engagement & Communication

Linda Sigilai selected this as an priority category to develop: ■■ Risk, Security & Resilience

Linda Sigilai selected this as an priority category to develop: ■■■■■■ Legal & Compliance

Linda Sigilai selected this as an priority category to develop: ■ Products and Services

Linda Sigilai 's average scores for assessment: Enterprise Capacities taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.38/4

Category: ■■■■ Innovation & Learning: 2.75/4

Category: ■ Corporate Social Responsibility: 4/4

Category: ■ Products and Services: 2.83/4

Category: ■ Community Engagement & Communication: 2.83/4

Category: ■ Organizational Infrastructure: 2.4/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.8/4

Category: ■ Revenues & Financial Sustainability: 1.88/4

Category: ■ Financial Management: 2.33/4

Category: ■■■■■ Legal & Compliance: 2.13/4

Category: ■■ Risk, Security & Resilience: 2/4

Linda Sigilai 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2.5/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2.5/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Linda Sigilai 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Linda Sigilai 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?. Answer: 2.5/4

Linda Sigilai 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3.5/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2.5/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Linda Sigilai 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3.5/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3.5/4

Question: Do we build our brand effectively?. Answer: 2.5/4

Linda Sigilai 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2.5/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Assessment taken by user: Stephanie Shaar

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Stephanie Shaar 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4/5

Category: ■ Engagement: 4.67/5

Category: ■ Positive Emotion: 4/5

Category: ■ Negative Emotion: 2.33/5

Category: ■■ Vitality/Health: 4/5

Category: ✨■ Meaning: 4/5

Category: ■ Relationships: 5/5

Category: ■ Lonely: 2/5

Category: ■ Happiness: 4/5

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 2/5

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Dara Mouracade

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Dara Mouracade selected this as an priority category to develop: ■ Speaking

Dara Mouracade 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.96/5

Category: ■ Speaking: 4.72/5

Category: ■ Problem Solving: 4.78/5

Category: ■■■■ Creativity (Skill): 4.63/5

Category: ■ Staying Positive: 4.96/5

Category: ■ Aiming High: 5/5

Category: ■ Leadership : 4.89/5

Category: ■■■■■ Teamwork: 4.96/5

Dara Mouracade 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4.56/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4.88/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Dara Mouracade 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4.89/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4.78/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4.89/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 2.44/5

Question: I speak clearly to small groups of people I know. Answer: 4.22/5

Question: I speak effectively by making points in a logical order. Answer: 4.67/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4.89/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Dara Mouracade 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 2.44/5

Assessment taken by user: Bilal Ghalib

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Bilal Ghalib selected this as an priority category to develop: ■■■■■ Team, Leadership, Staff & Volunteers

Bilal Ghalib selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Bilal Ghalib selected this as an priority category to develop: ■ Programs and Projects

Bilal Ghalib selected this as an priority category to develop: ■ Products and Services

Bilal Ghalib selected this as an priority category to develop: ■ Impact Monitoring (M&E)

Bilal Ghalib selected this as an priority category to develop: ■ Financial Management

Bilal Ghalib selected this as an priority category to develop: ■■■■■ Legal & Compliance

Bilal Ghalib selected this as an priority category to develop: ■ Organizational Infrastructure

Bilal Ghalib selected this as an priority category to develop: ■■ Risk, Security & Resilience

Bilal Ghalib selected this as an priority category to develop: ■ Advocacy

Bilal Ghalib selected this as an priority category to develop: ■ Strategy

Bilal Ghalib selected this as an priority category to develop: ■ Corporate Social Responsibility

Bilal Ghalib selected this as an priority category to develop: ■ Community Engagement & Communication

Bilal Ghalib selected this as an priority category to develop: ■■■■ Innovation & Learning

Bilal Ghalib 's average scores for assessment: Enterprise Capacities taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3.25/4

Category: ■■■■ Innovation & Learning: 3.75/4

Category: ■ Corporate Social Responsibility: 4/4

Category: ■ Products and Services: 3.33/4

Category: ■ Community Engagement & Communication: 3/4

Category: ■ Organizational Infrastructure: 1.8/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.6/4

Category: ■ Revenues & Financial Sustainability: 1.25/4

Category: ■ Financial Management: 1.67/4

Category: ■■■■■ Legal & Compliance: 1.25/4

Category: ■■ Risk, Security & Resilience: 2/4

Bilal Ghalib 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Bilal Ghalib 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Bilal Ghalib 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles clear?

Bilal Ghalib 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed? Answer: 3/4

Assessment taken by user: Cynthia Nwajiobi

In workspace / program: Trendy Media - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-10

Cynthia Nwajiobi 's average scores for assessment: Character Strengths taken in workspace: Trendy Media - Bloom Open Community s

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 4.2/5

Category: 🟢 Bravery: 3.6/5

Category: 🟢 Persistence: 4.2/5

Category: 🟢 Authenticity/Honesty: 4.2/5

Category: 🟢 Self Regulation: 4/5

Category: 🟢 Hope: 4.4/5

Category: 🟢 Spirituality: 4.4/5

Category: 🟢 Social Intelligence: 4/5

Category: 🟢 Kindness: 4/5

Category: 🟢 Love: 4/5

Category: 🟢 Leadership: 4/5

Category: 🟢🟢 Forgiveness: 4.2/5

Category: 🟢 Curiosity: 4.4/5

Category: 🟢 Love of Learning: 4.4/5

Category: 🟢 Fairness: 4/5

Category: 🟢 Prudence: 4/5

Category: 🟢 Appreciation\_of\_Beauty: 4.4/5

Category: 🟢 Gratitude: 4.4/5

Category: 🟢 Humility/Modesty: 3.8/5

Category: 🟢 Humor: 4/5

Category: 🟢 Judgement: 4/5

Category: 🟢 Teamwork: 3.8/5

Category: 🟢 Zest: 4.2/5

Category: 🟢 Perspective: 4.2/5

Cynthia Nwajiobi 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: Trendy Media

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Cynthia Nwajiobi 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: Tren

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 4/5

Cynthia Nwajiobi 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: Trendy Media - BL

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 1/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 5/5

Cynthia Nwajiobi 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: Trendy Media

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Noor Jaber Chehayeb

In workspace / program: NAWAT Health - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-13

Noor Jaber Chehayeb 's average scores for assessment: Character Strengths taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 4.2/5

Category: 🟢 Bravery: 4.6/5

Category: 🟢 Persistence: 4.6/5

Category: 🟢 Authenticity/Honesty: 4.4/5

Category: 🟢 Self Regulation: 4.6/5

Category: 🟢 Hope: 4.2/5

Category: 🟢 Spirituality: 2.8/5

Category: 🟢 Social Intelligence: 4.2/5

Category: 🟢 Kindness: 4/5

Category: 🟢 Love: 4.2/5

Category: 🟢 Leadership: 4.6/5

Category: 🟢🟢 Forgiveness: 4.2/5

Category: 🟢 Curiosity: 4.8/5

Category: 🟢 Love of Learning: 4.2/5

Category: 🟢 Fairness: 5/5

Category: 🟢 Prudence: 4.6/5

Category: 🟢 Appreciation\_of\_Beauty: 4.2/5

Category: 🟢 Gratitude: 4.2/5

Category: 🟢 Humility/Modesty: 4.2/5

Category: 🟢 Humor: 3/5

Category: 🟢 Judgement: 4.8/5

Category: 🟢 Teamwork: 4.2/5

Category: 🟢 Zest: 3.4/5

Category: 🟢 Perspective: 4.6/5

Noor Jaber Chehayeb 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Noor Jaber Chehayeb 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 4/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 5/5

Noor Jaber Chehayeb 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 4/5

Noor Jaber Chehayeb 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 5/5

Assessment taken by user: Tony AM

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Tony AM 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 3.67/5

Category: ■ Engagement: 3.33/5

Category: ■ Positive Emotion: 5/5

Category: ■ Negative Emotion: 3.67/5

Category: ■■ Vitality/Health: 4/5

Category: ✨■ Meaning: 1.67/5

Category: ■ Relationships: 4/5

Category: ■ Lonely: 1/5

Category: ■ Happiness: 4/5

Tony AM 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Tony AM 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Tony AM 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 3/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 3/5

Tony AM 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Tony AM 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 5/5

Question: In general, how often do you feel angry?. Answer: 1/5

Question: In general, how often do you feel sad?. Answer: 5/5

Tony AM 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Tony AM 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 1/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 1/5

Tony AM 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 2/5

Question: To what extent do you feel loved?. Answer: 5/5



Assessment taken by user: Marielle Khayat

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-04-25

Marielle Khayat 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4.33/NA

Category: ■ Engagement: 4.67/NA

Category: ■ Positive Emotion: 5/NA

Category: ■ Negative Emotion: 1.67/NA

Category: ■■ Vitality/Health: 4/NA

Category: ✨■ Meaning: 4.67/NA

Category: ■ Relationships: 5/NA

Category: ■ Lonely: 1/NA

Category: ■ Happiness: 5/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/NA

Question: How often are you able to handle your responsibilities?. Answer: 4/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/NA

Question: In general, how often do you feel positive?. Answer: 5/NA

Question: In general, to what extent do you feel contented?. Answer: 5/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/NA

Question: In general, how often do you feel angry?. Answer: 1/NA

Question: In general, how often do you feel sad?. Answer: 2/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/NA

Question: How satisfied are you with your current physical health?. Answer: 4/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/NA

Question: To what extent do you feel loved?. Answer: 5/NA

Assessment taken by user: Wissam Abdel Samad

In workspace / program: SCOPE - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2023-04-28

Wissam Abdel Samad 's average scores for assessment: Character Strengths taken in workspace: SCOPE - Bloom Open Community sh

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 5/NA

Category: 🟢 Bravery: 4.2/NA

Category: 🟢 Persistence: 3.4/NA

Category: 🟢 Authenticity/Honesty: 5/NA

Category: 🟢 Self Regulation: 2.6/NA

Category: 🟢 Hope: 4.4/NA

Category: 🟢 Spirituality: 1/NA

Category: 🟢 Social Intelligence: 4.8/NA

Category: 🟢 Kindness: 4.4/NA

Category: 🟢 Love: 3.4/NA

Category: 🟢 Leadership: 5/NA

Category: 🟢🟢 Forgiveness: 5/NA

Category: 🟢 Curiosity: 5/NA

Category: 🟢 Love of Learning: 4.8/NA

Category: 🟢 Fairness: 5/NA

Category: 🟢 Prudence: 3.4/NA

Category: 🟢 Appreciation\_of\_Beauty: 4.8/NA

Category: 🟢 Gratitude: 2.8/NA

Category: 🟢 Humility/Modesty: 2.4/NA

Category: 🟢 Humor: 3.4/NA

Category: 🟢 Judgement: 4.6/NA

Category: 🟢 Teamwork: 4.4/NA

Category: 🟢 Zest: 4.2/NA

Category: 🟢 Perspective: 4.8/NA

Wissam Abdel Samad 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: SCOPE

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Wissam Abdel Samad 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/NA

Question: I like to think of new ways to do things.. Answer: 5/NA

Question: I am always coming up with new ways to do things.. Answer: 5/NA

Question: My friends say that I have lots of new and different ideas.. Answer: 5/NA

Question: I am an original thinker.. Answer: 5/NA

Wissam Abdel Samad 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: SCOPE - Bl

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 1/NA

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 5/NA

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/NA

Question: I always stand up for my beliefs.. Answer: 5/NA

Question: I am a brave person.. Answer: 5/NA

Wissam Abdel Samad 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: SCOPE

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/NA

Question: I always finish what I start.. Answer: 3/NA

Question: I finish things despite obstacles in the way.. Answer: 4/NA

Assessment taken by user: Marie-Claire Kuja

In workspace / program: TEAM KUJA - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-07

Marie-Claire Kuja 's average scores for assessment: Wellbeing and Engagement taken in workspace: TEAM KUJA - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Achievement: 5/5

Category: 🟢 Engagement: 4/5

Category: 🟢 Positive Emotion: 5/5

Category: 🟢 Negative Emotion: 1.33/5

Category: 🟢 Vitality/Health: 4/5

Category: 🌟 Relationships: 5/5

Category: 🟢 Lonely: 2/5

Category: 🟢 Happiness: 4/5

Marie-Claire Kuja 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: TEAM KUJA - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Marie-Claire Kuja 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: TEAM KUJA - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Marie-Claire Kuja 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: TEAM KUJA - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 2/5

Marie-Claire Kuja 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: TEAM KUJA - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Marie-Claire Kuja 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: TEAM KUJA - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/5

Question: In general, how often do you feel angry?. Answer: 1/5

Question: In general, how often do you feel sad?. Answer: 1/5

Marie-Claire Kuja 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: TEAM KUJA - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Marie-Claire Kuja 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: TEAM KUJA - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Marie-Claire Kuja 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: TEAM KUJA - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 3/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Jana Kazan

In workspace / program: NAWAT Health - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-09-16

Jana Kazan 's average scores for assessment: Character Strengths taken in workspace: NAWAT Health - HerMeNow 2022 shared Work

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 4.8/5

Category: 🟢 Bravery: 4.4/5

Category: 🟢 Persistence: 5/5

Category: 🟢 Authenticity/Honesty: 5/5

Category: 🟢 Self Regulation: 4.2/5

Category: 🟢 Hope: 4/5

Category: 🟢 Spirituality: 3.8/5

Category: 🟢 Social Intelligence: 3.8/5

Category: 🟢 Kindness: 5/5

Category: 🟢 Love: 4.4/5

Category: 🟢 Leadership: 5/5

Category: 🟢🟢 Forgiveness: 3.6/5

Category: 🟢 Curiosity: 4.8/5

Category: 🟢 Love of Learning: 3.4/5

Category: 🟢 Fairness: 4.6/5

Category: 🟢 Prudence: 4.4/5

Category: 🟢 Appreciation\_of\_Beauty: 4.8/5

Category: 🟢 Gratitude: 4.4/5

Category: 🟢 Humility/Modesty: 3.6/5

Category: 🟢 Humor: 4.4/5

Category: 🟢 Judgement: 4.2/5

Category: 🟢 Teamwork: 4.6/5

Category: 🟢 Zest: 4.6/5

Category: 🟢 Perspective: 4.2/5

Jana Kazan 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: NAWAT Health - H

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Jana Kazan 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: NAWAT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 4/5

Jana Kazan 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: NAWAT Health - HerM

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 4/5

Jana Kazan 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: NAWAT Health - H

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 5/5

Question: I finish things despite obstacles in the way.. Answer: 5/5

Assessment taken by user: Mohammed Abdulbary

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Mohammed Abdulbary 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 3.67/5

Category: ■ Engagement: 4.67/5

Category: ■ Positive Emotion: 3.33/5

Category: ■ Negative Emotion: 3.67/5

Category: ■■ Vitality/Health: 1.33/5

Category: ✨■ Meaning: 4.33/5

Category: ■ Relationships: 4.33/5

Category: ■ Lonely: 3/5

Category: ■ Happiness: 3/5

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 3/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 4/5

Question: In general, how often do you feel sad?. Answer: 3/5

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 2/5

Question: How satisfied are you with your current physical health?. Answer: 1/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 1/5

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 4/5

Assessment taken by user: Christelle Bou Harb

In workspace / program: Drive Green - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-11-09

Christelle Bou Harb selected this as an priority category to develop: ■ Products and Services

Christelle Bou Harb selected this as an priority category to develop: ■ Strategy

Christelle Bou Harb 's average scores for assessment: Enterprise Capacities taken in workspace: Drive Green - Asfari Challenge for Soc

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3.25/4

Category: ■■■■ Innovation & Learning: 4/4

Category: ■ Corporate Social Responsibility: 3/4

Category: ■ Products and Services: 2/4

Category: ■ Community Engagement & Communication: 3/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 3/4

Category: ■ Revenues & Financial Sustainability: 1/4

Category: ■ Financial Management: 2/4

Christelle Bou Harb 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Drive Green -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Christelle Bou Harb 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Drive Green -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Christelle Bou Harb 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Drive Green -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Christelle Bou Harb 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Drive Green -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 1/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Christelle Bou Harb 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Drive Green -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3/4

Christelle Bou Harb 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: Drive Green -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: NA/4

Question: Do we have diverse and highly skilled staff?. Answer: 3/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 3/4

Christelle Bou Harb 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: Drive Green -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Christelle Bou Harb 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: Drive Green -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/4

Christelle Bou Harb 's written answers for this assessment: Enterprise Capacities taken in workspace: Drive Green - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?

Answer: NA

Assessment taken by user: Tiffany Chlala

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-22

Tiffany Chlala selected this as an priority category to develop: ■ Appreciation\_of\_Beauty

Tiffany Chlala selected this as an priority category to develop: ■■ Creativity (Strength)

Tiffany Chlala selected this as an priority category to develop: ■ Social Intelligence

Tiffany Chlala 's average scores for assessment: Character Strengths taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■■ Creativity (Strength): 4.2/5

Category: ■ Bravery: 3.7/5

Category: ■ Persistence: 4.1/5

Category: ■ Authenticity/Honesty: 4.4/5

Category: ■ Self Regulation: 3.5/5

Category: ■ Hope: 3.5/5

Category: ■ Spirituality: 3.1/5

Category: ■ Social Intelligence: 4.2/5

Category: ■ Kindness: 4.1/5

Category: ■ Love: 4/5

Category: ■ Leadership: 4.7/5

Category: ■■ Forgiveness: 4.1/5

Category: ■ Curiosity: 4.2/5

Category: ■ Love of Learning: 3.5/5

Category: ■ Fairness: 4.6/5

Category: ■ Prudence: 3.5/5

Category: ■ Appreciation\_of\_Beauty: 3.9/5

Category: ■ Gratitude: 3.9/5

Category: ■ Humility/Modesty: 3.7/5

Category: ■ Humor: 4/5

Category: ■ Judgement: 3.9/5

Category: ■ Teamwork: 4.4/5

Category: ■ Zest: 3.9/5

Category: ■ Perspective: 3.8/5

Tiffany Chlala 's scores for this assessment: Character Strengths and this category: ■■ Motivation taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Tiffany Chlala 's scores for this assessment: Character Strengths and this category: ■■ Creativity (Strength) taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4.5/5

Question: I like to think of new ways to do things.. Answer: 4.5/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 4/5

Tiffany Chlala 's scores for this assessment: Character Strengths and this category: ■ Bravery taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4.5/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 2.5/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 3.5/5

Tiffany Chlala 's scores for this assessment: Character Strengths and this category: ■ Persistence taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: nadeen

In workspace / program: frontline engineers - LGA Open House shared Workspace

Description: No Description

Assessment taken: 2022-08-24

nadeen 's average scores for assessment: Wellbeing and Engagement taken in workspace: frontline engineers - LGA Open House sha

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢 Achievement: 4.67/5

Category: 🟢 Engagement: 4.67/5

Category: 🟢 Positive Emotion: 4.67/5

Category: 🟢 Negative Emotion: 3.33/5

Category: 🟢🟢 Vitality/Health: 4.33/5

Category: 🌟🟢 Meaning: 5/5

Category: 🟢 Relationships: 3.67/5

Category: 🟢 Lonely: 3/5

Category: 🟢 Happiness: 4/5

nadeen 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Motivation taken in workspace: frontline engine

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

nadeen 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: frontline engin

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

nadeen 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: frontline engin

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

nadeen 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: frontline e

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

nadeen 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: frontline

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 3/5

nadeen 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Vitality/Health taken in workspace: frontline en

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

nadeen 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: frontline engine

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

nadeen 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: frontline engin

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 2/5

Question: To what extent do you feel loved?. Answer: 5/5



Assessment taken by user: David Munir Nabti

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-05-29

David Munir Nabti 's average scores for assessment: Inner Development Goals taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Welcome! ■: NA/NA

Category: ■ 1. Being — Relationship to Self: 3.2/NA

Category: ■ 2. Thinking — Cognitive Skills: 4/NA

Category: ■ 3. Relating — Caring for Others and the World: 4/NA

Category: ■ 4. Collaborating — Social Skills: 3.6/NA

Category: ■ 5. Acting — Enabling change: 4/NA

Category: ■ Closing reflection ■: NA/NA

David Munir Nabti 's scores for this assessment: Inner Development Goals and this category: ■ Welcome! ■ taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Welcome to the Inner Development Goals (IDGs) reflection guide on Bloom! ■ Through this process we invite you to reflect on your experiences and insights.

Feel free to add notes or thoughts to each question to guide you later (the notes and all responses are only visible to your team, program or community).

- The five sections are:
- 1. Being — Relationship to Self
  - 2. Thinking — Cognitive Skills
  - 3. Relating — Caring for Others and the World
  - 4. Collaborating — Social Skills
  - 5. Acting — Enabling change

Each section will start with the individual questions, and end with a brief reflection question.

Before you begin, we invite you to take a few deep breaths, and share briefly: What and how are you feeling at this particular moment? . . .

David Munir Nabti 's scores for this assessment: Inner Development Goals and this category: ■ 1. Being — Relationship to Self taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: S1. Inner Compass: Having a deeply felt sense of responsibility and commitment to values and purposes relating to the good of others and the world.

Question: S1. Integrity and Authenticity: A commitment and ability to act with sincerity, honesty and integrity. How do you rate yourself in that area?

Question: S1. Openness and Learning Mindset: Having a basic mindset of curiosity and a willingness to be vulnerable and embrace change.

Question: S1. Self-awareness: Ability to be in reflective contact with own thoughts, feelings and desires; having a realistic self-image and understanding of one's strengths and limitations.

Question: S1. Presence: Ability to be in the here and now, without judgement and in a state of open-ended presence. How do you rate yourself in that area?

Question: Section 1. Being — Relationship to Self (Reflection): Cultivating our inner life and developing and deepening our relationship to ourselves and the world.

David Munir Nabti 's scores for this assessment: Inner Development Goals and this category: ■ 2. Thinking — Cognitive Skills taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: S2. Critical Thinking: Skills in critically reviewing the validity of views, evidence and plans. How do you rate yourself in that area?

Question: S2. Complexity Awareness: Understanding of and skills in working with complex and systemic conditions and causalities. How do you rate yourself in that area?

Question: S2. Perspective Skills: Skills in seeking, understanding and actively making use of insights from contrasting perspectives. How do you rate yourself in that area?

Question: S2. Sense-making: Skills in seeing patterns, structuring the unknown and being able ■to consciously create stories.. Answer: 4/NA

Question: S2. Long-term Orientation and Visioning: Long-term orientation and ability to formulate and sustain commitment to visions relating to the good of others and the world.

Question: Section 2. Thinking — Cognitive Skills (Reflection): Developing our cognitive skills by taking different perspectives, evaluating and synthesizing information.

David Munir Nabti 's scores for this assessment: Inner Development Goals and this category: ■ 3. Relating — Caring for Others and the World taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: S3. Appreciation: Relating to others and to the world with a basic sense of appreciation, gratitude and joy. How do you rate yourself in that area?

Question: S3. Connectedness: Having a keen sense of being connected with and/or being a part of a larger whole, such as a community or the world.

Question: S3. Humility: Being able to act in accordance with the needs of the situation without concern for one's own importance.. Answer: 4/NA

Question: S3. Empathy and Compassion: Ability to relate to others, oneself and nature with kindness, empathy and compassion and adding to the good of others and the world.

Question: Section 3. Relating — Caring for Others and the World (Reflection): Appreciating, caring for and feeling connected to others, self and the world.

David Munir Nabti 's scores for this assessment: Inner Development Goals and this category: ■ 4. Collaborating — Social Skills taken in workspace: Bloom's Workspace.

Assessment taken by user: Muhammad Talha Arshad

In workspace / program: ECC - IAC - Innovation & Commercialization Class shared Workspace

Description: No Description

Assessment taken: 2023-03-23

Muhammad Talha Arshad 's average scores for assessment: Universal Skills V1.1 taken in workspace: ECC - IAC - Innovation & Commercialization Class shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 2/NA

Category: 🟢 Speaking: 2.71/NA

Category: 🟢 Problem Solving: 2.6/NA

Category: 🟢🟢🟢 Creativity (Skill): 2.4/NA

Category: 🟢 Staying Positive: 3.43/NA

Category: 🟢 Aiming High: 3/NA

Category: 🟢 Leadership : 3/NA

Category: 🟢🟢🟢 Teamwork: 3/NA

Muhammad Talha Arshad 's scores for this assessment: Universal Skills V1.1 and this category: 🟢🟢 Listening taken in workspace: ECC - IAC - Innovation & Commercialization Class shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I remember important information and can ask open-ended questions to deepen my understanding.. Answer: 3/NA

Question: I actively listen to others, showing interest through eye contact and summarizing what I have heard.. Answer: 3/NA

Question: I evaluate different perspectives critically, identifying potential bias and considering where differences come from.. Answer: 2/NA

Question: I use questioning to evaluate perspectives and look beyond how speakers speak or act to assess their viewpoints objectively.. Answer: 0/NA

Question: I know how a speaker influences me through language and tone and can identify why they communicate with me.. Answer: 0/NA

Muhammad Talha Arshad 's scores for this assessment: Universal Skills V1.1 and this category: 🟢 Speaking taken in workspace: ECC - IAC - Innovation & Commercialization Class shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak persuasively and can articulate a compelling vision and engage listeners.. Answer: 2/NA

Question: I speak clearly and effectively using appropriate language, tone, expression, and gestures.. Answer: 3/NA

Question: I engage listeners by using facts, examples, and visual aids and considering their prior knowledge.. Answer: 3/NA

Question: I persuasively structure my points to persuade listeners best.. Answer: 2/NA

Question: I adapt my language, tone, expression, and content depending on the response of listeners.. Answer: 3/NA

Question: I plan for different possible responses from listeners and adjust my content accordingly.. Answer: 2/NA

Question: I adapt my language, tone, and expression depending on the context and listeners' background.. Answer: 4/NA

Muhammad Talha Arshad 's scores for this assessment: Universal Skills V1.1 and this category: 🟢 Problem Solving taken in workspace: ECC - IAC - Innovation & Commercialization Class shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I solve problems by exploring possible solutions and analyzing complex issues by considering their causes and effects.. Answer: 2/NA

Question: I research and use critical thinking to build my understanding of complex problems and identify when there are no simple technical solutions.. Answer: 2/NA

Question: I solve problems strategically with logical reasoning to analyze complex issues and generate a range of options for solution generation.. Answer: 2/NA

Question: I evaluate the positive and negative effects of the solutions and implement strategic plans to solve complex problems while testing and refining solutions.. Answer: 2/NA

Question: I communicate effectively and complete tasks by finding information, following instructions, and seeking help if needed.. Answer: 2/NA

Muhammad Talha Arshad 's scores for this assessment: Universal Skills V1.1 and this category: 🟢🟢🟢 Creativity (Skill) taken in workspace: ECC - IAC - Innovation & Commercialization Class shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I use various techniques, such as considering different perspectives, seeking varied experiences and stimuli, and combining different ideas to generate new ideas.. Answer: 2/NA

Question: I visualize different scenarios and bring them to life in different ways, which allows me to think creatively and generate new ideas.. Answer: 2/NA

Question: I use creativity in my personal and professional life, allowing me to think outside the box and approach challenges in new and innovative ways.. Answer: 2/NA

Question: I can evaluate different creative tools and techniques and share them with others to support their innovation and creativity.. Answer: 2/NA

Question: I am effective at collaborating with others to generate new and innovative ideas, and I can contribute my own ideas while also supporting others' ideas.. Answer: 2/NA

Muhammad Talha Arshad 's scores for this assessment: Universal Skills V1.1 and this category: 🟢 Staying Positive taken in workspace: ECC - IAC - Innovation & Commercialization Class shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I identify risks and gains in opportunities and make plans to manage them.. Answer: 3/NA

Question: I look for opportunities in difficult situations and adapt plans to use these opportunities.. Answer: 2/NA

Question: I keep trying when something goes wrong and think about what happened.. Answer: 4/NA

Question: I keep trying when something goes wrong and encourage others to keep trying too.. Answer: 4/NA

Question: I support others to innovate by coaching them to be more creative.. Answer: 3/NA

Question: I support others to stay positive by understanding and managing my emotions and responses.. Answer: 4/NA

Question: I look for opportunities in difficult situations and adapt plans to use these opportunities.. Answer: 4/NA

Assessment taken by user: Tabitha

In workspace / program: Twaweza - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-08

Tabitha 's average scores for assessment: Enterprise Capacities taken in workspace: Twaweza - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 2.25/4

Category: 🟢 Innovation & Learning: 2.25/4

Category: 🟢 Corporate Social Responsibility: 4/4

Category: 🟢 Products and Services: 3.33/4

Category: 🟢 Community Engagement & Communication: 3.67/4

Category: 🟢 Organizational Infrastructure: 1.8/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 3.2/4

Category: 🟢 Revenues & Financial Sustainability: 2/4

Category: 🟢 Financial Management: 2/4

Category: 🟢 Legal & Compliance: 2/4

Category: 🟢 Risk, Security & Resilience: 2/4

Tabitha 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Twaweza - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Tabitha 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: Twaweza - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 2/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 2/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Tabitha 's scores for this assessment: Enterprise Capacities and this category: 🟢 Corporate Social Responsibility taken in workspace: Twaweza - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?. Answer: 4/4

Tabitha 's scores for this assessment: Enterprise Capacities and this category: 🟢 Products and Services taken in workspace: Twaweza - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Tabitha 's scores for this assessment: Enterprise Capacities and this category: 🟢 Community Engagement & Communication taken in workspace: Twaweza - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 4/4

Tabitha 's scores for this assessment: Enterprise Capacities and this category: 🟢 Organizational Infrastructure taken in workspace: Twaweza - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Tabitha 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: Twaweza - Bloom Open Community shared Workspace

Assessment taken by user: Nitya K

In workspace / program: Macaron Club - Macaron Club shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Nitya K 's average scores for assessment: Universal Skills taken in workspace: Macaron Club - Macaron Club shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.19/5

Category: 🟢 Speaking: 4.47/5

Category: 🟢 Problem Solving: 3.82/5

Category: 🟢🟢🟢 Creativity (Skill): 4.67/5

Category: 🟢 Staying Positive: 4.18/5

Category: 🟢 Aiming High: 4/5

Category: 🟢 Leadership : 4.24/5

Category: 🟢🟢🟢 Teamwork: 4.63/5

Nitya K 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Macaron Club - Macaron Club shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 3/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 3/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Nitya K 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Macaron Club - Macaron Club shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Nitya K 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Macaron Club - Macaron Club shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 3/5

Assessment taken by user: Melissa Haddad

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Melissa Haddad selected this as an priority category to develop: ■■■■■ Team, Leadership, Staff & Volunteers

Melissa Haddad selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Melissa Haddad selected this as an priority category to develop: ■ Programs and Projects

Melissa Haddad selected this as an priority category to develop: ■ Products and Services

Melissa Haddad selected this as an priority category to develop: ■ Impact Monitoring (M&E)

Melissa Haddad selected this as an priority category to develop: ■ Financial Management

Melissa Haddad selected this as an priority category to develop: ■■■■■ Legal & Compliance

Melissa Haddad selected this as an priority category to develop: ■ Organizational Infrastructure

Melissa Haddad selected this as an priority category to develop: ■■ Risk, Security & Resilience

Melissa Haddad selected this as an priority category to develop: ■ Advocacy

Melissa Haddad selected this as an priority category to develop: ■ Strategy

Melissa Haddad selected this as an priority category to develop: ■ Corporate Social Responsibility

Melissa Haddad selected this as an priority category to develop: ■ Community Engagement & Communication

Melissa Haddad selected this as an priority category to develop: ■■■■ Innovation & Learning

Melissa Haddad 's average scores for assessment: Enterprise Capacities taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3.25/4

Category: ■■■■ Innovation & Learning: 3.5/4

Category: ■ Corporate Social Responsibility: 3/4

Category: ■ Products and Services: 3.33/4

Category: ■ Community Engagement & Communication: 3/4

Category: ■ Organizational Infrastructure: 3/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 3/4

Category: ■ Revenues & Financial Sustainability: NA/NA

Category: ■ Financial Management: NA/NA

Category: ■■■■■ Legal & Compliance: NA/NA

Category: ■■ Risk, Security & Resilience: NA/NA

Melissa Haddad 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Melissa Haddad 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Melissa Haddad 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?

Melissa Haddad 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed? Answer: 3/4

Assessment taken by user: Nicolas

In workspace / program: PQ Project's Workspace

Description: No Description

Assessment taken: 2022-08-24

Nicolas 's average scores for assessment: Enterprise Capacities taken in workspace: PQ Project's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.13/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.25/4

Category: 🟩 Corporate Social Responsibility: 2/4

Category: 🟩 Products and Services: 2.58/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩 Organizational Infrastructure: 2/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3/NA

Category: 🟩 Revenues & Financial Sustainability: 1.5/4

Category: 🟩 Financial Management: 2.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 2.5/4

Category: 🟩🟩 Risk, Security & Resilience: 2.5/4

Nicolas 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: PQ Project's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Nicolas 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: PQ Project's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3.5/4

Question: Do our metrics help us measure progress?. Answer: 3.5/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Nicolas 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: PQ Project's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4

Nicolas 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: PQ Project's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2.5/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 1.5/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2.5/4

Nicolas 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: PQ Project's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Nicolas 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: PQ Project's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3.5/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Nicolas 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: PQ Project's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Avery Gonzales

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-22

Avery Gonzales selected this as an priority category to develop: ■ Positive Emotion

Avery Gonzales 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4/5

Category: ■ Engagement: 3.67/5

Category: ■ Positive Emotion: 4.67/5

Category: ■ Negative Emotion: 2.67/5

Category: ■■ Vitality/Health: 4.67/5

Category: ✨■ Meaning: 4/5

Category: ■ Relationships: 4.33/5

Category: ■ Lonely: 2/5

Category: ■ Happiness: 4/5

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 3/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/5

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 3/5

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it? Answer: 3/5

Assessment taken by user: Habib Tawk

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Habib Tawk 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4.33/5

Category: ■ Engagement: 4.67/5

Category: ■ Positive Emotion: 4.33/5

Category: ■ Negative Emotion: 2.67/5

Category: ■■ Vitality/Health: 4.67/5

Category: ✨■ Meaning: 3.33/5

Category: ■ Relationships: 5/5

Category: ■ Lonely: 1/5

Category: ■ Happiness: 3/5

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 2/5

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5



Assessment taken by user: Rayan Mahfouz

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Rayan Mahfouz 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 5/5

Category: ■ Engagement: 4/5

Category: ■ Positive Emotion: 5/5

Category: ■ Negative Emotion: 2.33/5

Category: ■■ Vitality/Health: 4.33/5

Category: ✨■ Meaning: 5/5

Category: ■ Relationships: 4.67/5

Category: ■ Lonely: 2/5

Category: ■ Happiness: 5/5

Rayan Mahfouz 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Rayan Mahfouz 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Rayan Mahfouz 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 2/5

Rayan Mahfouz 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Rayan Mahfouz 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 2/5

Rayan Mahfouz 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Rayan Mahfouz 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Rayan Mahfouz 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Sarah Al Banna

In workspace / program: Darrebni ICT - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-11-08

Sarah Al Banna selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Sarah Al Banna selected this as an priority category to develop: ■ Products and Services

Sarah Al Banna selected this as an priority category to develop: ■ Community Engagement & Communication

Sarah Al Banna 's average scores for assessment: Enterprise Capacities taken in workspace: Darrebni ICT - Asfari Challenge for Social

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 4/4

Category: ■■■■ Innovation & Learning: 3/4

Category: ■ Corporate Social Responsibility: 4/4

Category: ■ Products and Services: 2.5/4

Category: ■ Community Engagement & Communication: 3/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.67/4

Category: ■ Revenues & Financial Sustainability: 2/4

Category: ■ Financial Management: 2/4

Sarah Al Banna 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Darrebni ICT - Asfari Challenge for Social

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Sarah Al Banna 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Darrebni ICT - Asfari Challenge for Social

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Sarah Al Banna 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Darrebni ICT - Asfari Challenge for Social

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Sarah Al Banna 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Darrebni ICT - Asfari Challenge for Social

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Sarah Al Banna 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Darrebni ICT - Asfari Challenge for Social

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3/4

Sarah Al Banna 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: Darrebni ICT - Asfari Challenge for Social

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 2/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 3/4

Sarah Al Banna 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: Darrebni ICT - Asfari Challenge for Social

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 2/4

Sarah Al Banna 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: Darrebni ICT - Asfari Challenge for Social

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/4

Sarah Al Banna 's written answers for this assessment: Enterprise Capacities taken in workspace: Darrebni ICT - Asfari Challenge for Social

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: Marielle Khayat

In workspace / program: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-09

Marielle Khayat 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. sha

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 4/NA

Category: 🟡 Engagement: 4/NA

Category: 🟡 Positive Emotion: 4/NA

Category: 🟡 Negative Emotion: 3/NA

Category: 🟢 Vitality/Health: 4/NA

Category: 🌟🟡 Meaning: 3.67/NA

Category: 🟡 Relationships: 5/NA

Category: 🟡 Lonely: 1/NA

Category: 🟡 Happiness: 5/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/NA

Question: How often are you able to handle your responsibilities?. Answer: 4/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: Blo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/NA

Question: In general, how often do you feel positive?. Answer: 4/NA

Question: In general, to what extent do you feel contented?. Answer: 4/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/NA

Question: In general, how often do you feel angry?. Answer: 4/NA

Question: In general, how often do you feel sad?. Answer: 3/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Blo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/NA

Question: How satisfied are you with your current physical health?. Answer: 4/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟡 Meaning taken in workspace: Bloom - L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/NA

Marielle Khayat 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/NA

Question: To what extent do you feel loved?. Answer: 5/NA

Assessment taken by user: Mujtaba BOC

In workspace / program: mujtaba-boc - IncoLebanon22 shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Mujtaba BOC 's average scores for assessment: Universal Skills taken in workspace: mujtaba-boc - IncoLebanon22 shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 5/5

Category: 🟢 Speaking: 5/5

Category: 🟢 Problem Solving: 5/5

Category: 🟢🟢🟢 Creativity (Skill): 5/5

Category: 🟢 Staying Positive: 5/5

Category: 🟢 Aiming High: 5/5

Category: 🟢 Leadership : 5/5

Category: 🟢🟢🟢 Teamwork: 5/5

Mujtaba BOC 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: mujtaba-boc - IncoLebanon22 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Mujtaba BOC 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: mujtaba-boc - IncoLebanon22 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Mujtaba BOC 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: mujtaba-boc - IncoLebanon22 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Marya Sadek

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Marya Sadek selected this as an priority category to develop: ■■■■■ Team, Leadership, Staff & Volunteers

Marya Sadek selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Marya Sadek selected this as an priority category to develop: ■ Programs and Projects

Marya Sadek selected this as an priority category to develop: ■ Products and Services

Marya Sadek selected this as an priority category to develop: ■ Impact Monitoring (M&E)

Marya Sadek selected this as an priority category to develop: ■ Financial Management

Marya Sadek selected this as an priority category to develop: ■■■■■ Legal & Compliance

Marya Sadek selected this as an priority category to develop: ■ Organizational Infrastructure

Marya Sadek selected this as an priority category to develop: ■■ Risk, Security & Resilience

Marya Sadek selected this as an priority category to develop: ■ Advocacy

Marya Sadek selected this as an priority category to develop: ■ Strategy

Marya Sadek selected this as an priority category to develop: ■ Corporate Social Responsibility

Marya Sadek selected this as an priority category to develop: ■ Community Engagement & Communication

Marya Sadek selected this as an priority category to develop: ■■■■ Innovation & Learning

Marya Sadek 's average scores for assessment: Enterprise Capacities taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3/4

Category: ■■■■ Innovation & Learning: 2/4

Category: ■ Corporate Social Responsibility: NA/NA

Category: ■ Products and Services: NA/NA

Category: ■ Community Engagement & Communication: NA/NA

Category: ■ Organizational Infrastructure: NA/NA

Category: ■■■■■ Team, Leadership, Staff & Volunteers: NA/NA

Category: ■ Revenues & Financial Sustainability: NA/NA

Category: ■ Financial Management: NA/NA

Category: ■■■■■ Legal & Compliance: NA/NA

Category: ■■ Risk, Security & Resilience: 4/NA

Marya Sadek 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Marya Sadek 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 2/4

Question: Do our metrics help us measure progress?. Answer: NA/NA

Question: Do we take action based on learning?. Answer: NA/NA

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: NA/NA

Marya Sadek 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?. Answer: NA/NA

Marya Sadek 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: NA/NA

Question: Do we have clear strategies and channels to reach our customers?. Answer: NA/NA

Question: Are we leveraging our sources of competitive advantage?. Answer: NA/NA

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: NA/NA

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: NA/NA

Assessment taken by user: Claude Krait

In workspace / program: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-04

Claude Krait 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 4/NA

Category: 🟢 Engagement: 4.33/NA

Category: 🟢 Positive Emotion: 3/NA

Category: 🟢 Negative Emotion: 2.67/NA

Category: 🟢 Vitality/Health: 3.33/NA

Category: 🌟 Relationships: 3/NA

Category: 🟡 Relationships: 3.67/NA

Category: 🟡 Lonely: 3/NA

Category: 🟡 Happiness: 4/NA

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/NA

Question: How often are you able to handle your responsibilities?. Answer: 5/NA

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/NA

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/NA

Question: In general, how often do you feel positive?. Answer: 3/NA

Question: In general, to what extent do you feel contented?. Answer: 3/NA

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/NA

Question: In general, how often do you feel angry?. Answer: 3/NA

Question: In general, how often do you feel sad?. Answer: 3/NA

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/NA

Question: How satisfied are you with your current physical health?. Answer: 3/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/NA

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/NA

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/NA

Question: To what extent do you feel loved?. Answer: 4/NA

Assessment taken by user: Gloria Mwende Itooi

In workspace / program: Hopewell Firm - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-09-08

Gloria Mwende Itooi selected this as an priority category to develop: ■ Products and Services

Gloria Mwende Itooi selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Gloria Mwende Itooi selected this as an priority category to develop: ■ Community Engagement & Communication

Gloria Mwende Itooi 's average scores for assessment: Enterprise Capacities taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3.75/4

Category: ■■■■ Innovation & Learning: 3.38/4

Category: ■ Corporate Social Responsibility: 3.5/4

Category: ■ Products and Services: 3.25/4

Category: ■ Community Engagement & Communication: 2.67/4

Category: ■ Organizational Infrastructure: 3.1/4

Category: ■■■■ Team, Leadership, Staff & Volunteers: 3.13/4

Category: ■ Revenues & Financial Sustainability: 2.63/4

Category: ■ Financial Management: 2.5/4

Category: ■■■■ Legal & Compliance: 2.75/4

Category: ■■ Risk, Security & Resilience: 2.75/4

Gloria Mwende Itooi 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Gloria Mwende Itooi 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3.5/4

Gloria Mwende Itooi 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Gloria Mwende Itooi 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3.5/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3.5/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3.5/4

Gloria Mwende Itooi 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2.5/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Question: Do we build our brand effectively?. Answer: 3/4

Gloria Mwende Itooi 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2.5/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3.5/4

Assessment taken by user: Pascal Kolbe

In workspace / program: No Title

Description: No Description

Assessment taken: 2023-01-26

Pascal Kolbe 's average scores for assessment: Wellbeing and Engagement taken in workspace: No Title.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 3.33/5

Category: 🟡 Engagement: 4.67/5

Category: 🟡 Positive Emotion: 4/5

Category: 🟡 Negative Emotion: 1.67/5

Category: 🟢 Vitality/Health: 3/5

Category: 🌟 Relationships: 5/5

Category: 🟡 Relationships: 4/5

Category: 🟡 Lonely: 2/5

Category: 🟡 Happiness: 4/5

Pascal Kolbe 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: No Title

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Pascal Kolbe 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: No Title

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 3/5

Pascal Kolbe 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: No Title

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/5

Pascal Kolbe 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: No Title

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Pascal Kolbe 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: No Title

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/5

Question: In general, how often do you feel angry?. Answer: 1/5

Question: In general, how often do you feel sad?. Answer: 2/5

Pascal Kolbe 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: No Title

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/5

Pascal Kolbe 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: No Title

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Pascal Kolbe 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: No Title

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 5/5



Assessment taken by user: Janine Ayoub

In workspace / program: TFC - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-10

Janine Ayoub selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Janine Ayoub selected this as an priority category to develop: ■ Products and Services

Janine Ayoub selected this as an priority category to develop: ■■■■■■ Legal & Compliance

Janine Ayoub selected this as an priority category to develop: ■ Community Engagement & Communication

Janine Ayoub 's average scores for assessment: Enterprise Capacities taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.5/4

Category: ■■■■ Innovation & Learning: 4/4

Category: ■ Corporate Social Responsibility: 4/4

Category: ■ Products and Services: 1/4

Category: ■ Community Engagement & Communication: 3/4

Category: ■■■■■■ Team, Leadership, Staff & Volunteers: 3/4

Category: ■ Revenues & Financial Sustainability: 1/4

Category: ■ Financial Management: NA/4

Janine Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 2/4

Janine Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Janine Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles integrated into our business strategy?. Answer: 4/4

Janine Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 1/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Janine Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3/4

Janine Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: NA/4

Question: Do we have diverse and highly skilled staff?. Answer: NA/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 3/4

Janine Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Janine Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: NA/4

Janine Ayoub 's written answers for this assessment: Enterprise Capacities taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?

Answer: NA

Question: Do we have diverse and highly skilled staff?

Assessment taken by user: Leila khalife

In workspace / program: Gudtolti - LGA x Made By Nature shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Leila khalife 's average scores for assessment: Universal Skills taken in workspace: Gudtolti - LGA x Made By Nature shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 5/5

Category: 🟢 Speaking: 5/5

Category: 🟢 Problem Solving: 5/5

Category: 🟢🟢🟢 Creativity (Skill): 5/5

Category: 🟢 Staying Positive: 5/5

Category: 🟢 Aiming High: 5/5

Category: 🟢 Leadership : 5/5

Category: 🟢🟢🟢 Teamwork: 5/5

Leila khalife 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Gudtolti - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Leila khalife 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Gudtolti - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Leila khalife 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Gudtolti - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Claude Krait

In workspace / program: Claude-Inco - IncoLebanon22 shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Claude Krait 's average scores for assessment: Universal Skills taken in workspace: Claude-Inco - IncoLebanon22 shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.38/5

Category: 🟢 Speaking: 3.67/5

Category: 🟢 Problem Solving: 3.94/5

Category: 🟢🟢🟢 Creativity (Skill): 4.07/5

Category: 🟢 Staying Positive: 3.47/5

Category: 🟢 Aiming High: 3.87/5

Category: 🟢 Leadership : 3.47/5

Category: 🟢🟢🟢 Teamwork: 4/5

Claude Krait 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Claude-Inco - IncoLebanon22 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Claude Krait 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Claude-Inco - IncoLebanon22 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 2/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Claude Krait 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Claude-Inco - IncoLebanon22 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 3/5

Assessment taken by user: Anthony-joe

In workspace / program: Nerdy coach's Workspace

Description: No Description

Assessment taken: 2022-08-24

Anthony-joe 's average scores for assessment: Universal Skills taken in workspace: Nerdy coach's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.31/5

Category: 🟢 Speaking: 3.53/5

Category: 🟢 Problem Solving: 3.88/5

Category: 🟢🟢🟢 Creativity (Skill): 4.6/5

Category: 🟢 Staying Positive: 3.41/5

Category: 🟢 Aiming High: 3.73/5

Category: 🟢 Leadership : 4.18/5

Category: 🟢🟢🟢 Teamwork: 4.13/5

Anthony-joe 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 3/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Anthony-joe 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 2/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 2/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 3/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 2/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Anthony-joe 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Salma Khawla

In workspace / program: Boustan Salma - LGA x cewas shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Salma Khawla 's average scores for assessment: Enterprise Capacities taken in workspace: Boustan Salma - LGA x cewas shared Work

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.33/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.75/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 3/4

Category: 🟩 Community Engagement & Communication: 4/4

Category: 🟩 Organizational Infrastructure: 4/NA

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.4/4

Category: 🟩 Revenues & Financial Sustainability: 3.25/4

Category: 🟩 Financial Management: 3.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3.25/4

Category: 🟩🟩 Risk, Security & Resilience: 4/4

Salma Khawla 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Boustan Salma - L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Salma Khawla 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Salma Khawla 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

Salma Khawla 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Boust

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Salma Khawla 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Salma Khawla 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: NA/NA

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 4/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: NA/NA

Salma Khawla 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Ghadir Al Saghir

In workspace / program: Ringlet's Workspace

Description: No Description

Assessment taken: 2022-08-24

Ghadir Al Saghir 's average scores for assessment: Enterprise Capacities taken in workspace: Ringlet's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.75/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.75/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 3.5/4

Category: 🟩 Community Engagement & Communication: 2/4

Category: 🟩 Organizational Infrastructure: 3/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.5/4

Category: 🟩 Revenues & Financial Sustainability: 3/4

Category: 🟩 Financial Management: 3.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3.5/4

Category: 🟩🟩 Risk, Security & Resilience: 3.5/4

Ghadir Al Saghir 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Ringlet's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Ghadir Al Saghir 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: Ringlet's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Ghadir Al Saghir 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Ringlet's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Ghadir Al Saghir 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Ringlet's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Ghadir Al Saghir 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Ringlet's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Ghadir Al Saghir 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Ringlet's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Ghadir Al Saghir 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Ringlet's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Marya Sadek

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Marya Sadek 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.44/5

Category: ■ Speaking: 3.93/5

Category: ■ Problem Solving: 4.41/5

Category: ■■■■ Creativity (Skill): 3.67/5

Category: ■ Staying Positive: 3.65/5

Category: ■ Aiming High: 3.6/5

Category: ■ Leadership : 4/5

Category: ■■■■ Teamwork: 4.38/5

Marya Sadek 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Marya Sadek 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 3/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Marya Sadek 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspa

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Karen Heng

In workspace / program: Bloom is Blooming! 🌱's Workspace

Description: No Description

Assessment taken: 2023-03-27

Karen Heng selected this as an priority category to develop: 🌱🌱 Creativity (Strength)

Karen Heng 's average scores for assessment: Character Strengths taken in workspace: Bloom is Blooming! 🌱's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🌱🌱 Motivation: NA/NA

Category: 🌱🌱 Creativity (Strength): 4.6/NA

Category: 🌱 Bravery: 3.8/NA

Category: 🌱 Persistence: 3.8/NA

Category: 🌱 Authenticity/Honesty: 5/NA

Category: 🌱 Self Regulation: 4.2/NA

Category: 🌱 Hope: 3.8/NA

Category: 🌱 Spirituality: 3/NA

Category: 🌱 Social Intelligence: 4.2/NA

Category: 🌱 Kindness: 3.8/NA

Category: 🌱 Love: 5/NA

Category: 🌱 Leadership: 4.2/NA

Category: 🌱🌱 Forgiveness: 4.6/NA

Category: 🌱 Curiosity: 4.6/NA

Category: 🌱 Love of Learning: 3/NA

Category: 🌱 Fairness: 4.6/NA

Category: 🌱 Prudence: 3/NA

Category: 🌱 Appreciation\_of\_Beauty: 3/NA

Category: 🌱 Gratitude: 3.8/NA

Category: 🌱 Humility/Modesty: 3.8/NA

Category: 🌱 Humor: 3.8/NA

Category: 🌱 Judgement: 3/NA

Category: 🌱 Teamwork: 3/NA

Category: 🌱 Zest: 4.2/NA

Category: 🌱 Perspective: 4.2/NA

Karen Heng 's scores for this assessment: Character Strengths and this category: 🌱🌱 Motivation taken in workspace: Bloom is Blooming!

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Karen Heng 's scores for this assessment: Character Strengths and this category: 🌱🌱 Creativity (Strength) taken in workspace: Bloom is Blooming!

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/NA

Question: I like to think of new ways to do things.. Answer: 5/NA

Question: I am always coming up with new ways to do things.. Answer: 3/NA

Question: My friends say that I have lots of new and different ideas.. Answer: 5/NA

Question: I am an original thinker.. Answer: 5/NA

Karen Heng 's scores for this assessment: Character Strengths and this category: 🌱 Bravery taken in workspace: Bloom is Blooming! 🌱's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/NA

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 3/NA

Question: I must stand up for what I believe even if there are negative results.. Answer: 3/NA

Question: I always stand up for my beliefs.. Answer: 3/NA

Question: I am a brave person.. Answer: 5/NA

Karen Heng 's scores for this assessment: Character Strengths and this category: 🌱 Persistence taken in workspace: Bloom is Blooming!

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/NA

Question: I always finish what I start.. Answer: 3/NA



Assessment taken by user: Meelie Pemberton

In workspace / program: WingWoman Lebanon - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-05

Meelie Pemberton 's average scores for assessment: Character Strengths taken in workspace: WingWoman Lebanon - HerMeNow 2022

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡🟡 Motivation: NA/NA

Category: 🟡🟡 Creativity (Strength): 3.8/5

Category: 🟡 Bravery: 4.2/5

Category: 🟡 Persistence: 3/5

Category: 🟡 Authenticity/Honesty: 4.4/5

Category: 🟡 Self Regulation: 3.2/5

Category: 🟡 Hope: 3.6/5

Category: 🟡 Spirituality: 2.2/5

Category: 🟡 Social Intelligence: 4.6/5

Category: 🟡 Kindness: 4.6/5

Category: 🟡 Love: 4.8/5

Category: 🟡 Leadership: 4.2/5

Category: 🟡🟡 Forgiveness: 4.2/5

Category: 🟡 Curiosity: 4.8/5

Category: 🟡 Love of Learning: 4.6/5

Category: 🟡 Fairness: 4.8/5

Category: 🟡 Prudence: 2/5

Category: 🟡 Appreciation\_of\_Beauty: 4.2/5

Category: 🟡 Gratitude: 5/5

Category: 🟡 Humility/Modesty: 4.2/5

Category: 🟡 Humor: 5/5

Category: 🟡 Judgement: 3.8/5

Category: 🟡 Teamwork: 4.4/5

Category: 🟡 Zest: 4.6/5

Category: 🟡 Perspective: 4.4/5

Meelie Pemberton 's scores for this assessment: Character Strengths and this category: 🟡🟡 Motivation taken in workspace: WingWoman Lebanon - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Meelie Pemberton 's scores for this assessment: Character Strengths and this category: 🟡🟡 Creativity (Strength) taken in workspace: WingWoman Lebanon - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 4/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 3/5

Question: I am an original thinker.. Answer: 4/5

Meelie Pemberton 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: WingWoman Lebanon - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 5/5

Meelie Pemberton 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: WingWoman Lebanon - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 3/5

Question: I always finish what I start.. Answer: 2/5

Question: I finish things despite obstacles in the way.. Answer: 3/5

Assessment taken by user: Halim Aboulhosn

In workspace / program: Melqart's Forest sarl - LGA x Made By Nature shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Halim Aboulhosn 's average scores for assessment: Enterprise Capacities taken in workspace: Melqart's Forest sarl - LGA x Made By Nature

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 2.75/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 2.5/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 2.92/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩 Organizational Infrastructure: 2/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.13/4

Category: 🟩 Revenues & Financial Sustainability: 3/4

Category: 🟩 Financial Management: 3.17/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3.13/4

Category: 🟩🟩 Risk, Security & Resilience: 2.75/4

Halim Aboulhosn 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Melqart's Forest sarl - LGA x Made By Nature

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2.5/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3.5/4

Question: Does our shareholder structure support business growth?. Answer: 2.5/4

Halim Aboulhosn 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: Melqart's Forest sarl - LGA x Made By Nature

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 2.5/4

Question: Do our metrics help us measure progress?. Answer: 2.5/4

Question: Do we take action based on learning?. Answer: 2/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Halim Aboulhosn 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Melqart's Forest sarl - LGA x Made By Nature

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Halim Aboulhosn 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Melqart's Forest sarl - LGA x Made By Nature

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2.5/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3.5/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2.5/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Halim Aboulhosn 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Melqart's Forest sarl - LGA x Made By Nature

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Halim Aboulhosn 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Melqart's Forest sarl - LGA x Made By Nature

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3.5/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Halim Aboulhosn 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Melqart's Forest sarl - LGA x Made By Nature

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: NDAGIRE GORRET

In workspace / program: Safe Girl - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-11

NDAGIRE GORRET 's average scores for assessment: Enterprise Capacities taken in workspace: Safe Girl - Bloom Open Community s

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 2.5/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3/4

Category: 🟦 Corporate Social Responsibility: 3/4

Category: 🟦 Products and Services: 2.17/4

Category: 🟦 Community Engagement & Communication: 1/4

Category: 🟦 Organizational Infrastructure: 1.8/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.4/4

Category: 🟦 Revenues & Financial Sustainability: 3/4

Category: 🟦 Financial Management: 2.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 2.75/4

Category: 🟦 Risk, Security & Resilience: 2.5/4

NDAGIRE GORRET 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: Safe Girl - B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 2/4

NDAGIRE GORRET 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Safe Girl - B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

NDAGIRE GORRET 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: Safe Girl - B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

NDAGIRE GORRET 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: Safe Girl - B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

NDAGIRE GORRET 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: Safe Girl - B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 0/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Question: Do we build our brand effectively?. Answer: 2/4

NDAGIRE GORRET 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: Safe Girl - B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

NDAGIRE GORRET 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Safe Girl - B

Assessment taken by user: Bilal Ghalib

In workspace / program: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-10

Bilal Ghalib selected this as an priority category to develop: 🟢 Vitality/Health

Bilal Ghalib selected this as an priority category to develop: 🟢 Relationships

Bilal Ghalib 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Achievement: 3.33/NA

Category: 🟢 Engagement: 4.67/NA

Category: 🟢 Positive Emotion: 3/NA

Category: 🟢 Negative Emotion: 3/NA

Category: 🟢 Vitality/Health: 2.33/NA

Category: 🌟🟢 Meaning: 4/NA

Category: 🟢 Relationships: 3.33/NA

Category: 🟢 Lonely: 4/NA

Category: 🟢 Happiness: 4/NA

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/NA

Question: How often are you able to handle your responsibilities?. Answer: 3/NA

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/NA

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/NA

Question: In general, how often do you feel positive?. Answer: 3/NA

Question: In general, to what extent do you feel contented?. Answer: 3/NA

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/NA

Question: In general, how often do you feel angry?. Answer: 2/NA

Question: In general, how often do you feel sad?. Answer: 3/NA

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 2/NA

Question: How satisfied are you with your current physical health?. Answer: 2/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/NA

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/NA

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Amir Kabbara

In workspace / program: ProteinFruitPack - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Amir Kabbara 's average scores for assessment: Enterprise Capacities taken in workspace: ProteinFruitPack - Bloom Open Community

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 3.5/4

Category: 🟩 Innovation & Learning: 3.25/4

Category: 🟦 Corporate Social Responsibility: 3/4

Category: 🟦 Products and Services: 2.83/4

Category: 🟦 Community Engagement & Communication: 3.25/4

Category: 🟦 Organizational Infrastructure: 2.2/4

Category: 🟩 Team, Leadership, Staff & Volunteers: 3.4/4

Category: 🟦 Revenues & Financial Sustainability: 2.75/4

Category: 🟦 Financial Management: 3.17/4

Category: 🟩 Legal & Compliance: 2.63/4

Category: 🟦 Risk, Security & Resilience: 2.75/4

Amir Kabbara 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: ProteinFruitPack -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3.5/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3.5/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Amir Kabbara 's scores for this assessment: Enterprise Capacities and this category: 🟩 Innovation & Learning taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3.5/4

Question: Do our metrics help us measure progress?. Answer: 2.5/4

Question: Do we take action based on learning?. Answer: 3.5/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3.5/4

Amir Kabbara 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Amir Kabbara 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: ProteinFruitPack -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3.5/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3.5/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Amir Kabbara 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Amir Kabbara 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3.5/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3.5/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1.5/4

Amir Kabbara 's scores for this assessment: Enterprise Capacities and this category: 🟩 Team, Leadership, Staff & Volunteers taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Nadine Roumieh

In workspace / program: Nadine Roumieh - Bloom is Blooming Program! shared Workspace

Description: For Nadine Roumieh and Bloom collaboration discussions. :-)

Assessment taken: 2022-08-24

Nadine Roumieh 's average scores for assessment: Universal Skills taken in workspace: Nadine Roumieh - Bloom is Blooming Program!

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.81/5

Category: 🟢 Speaking: 4.93/5

Category: 🟢 Problem Solving: 4.94/5

Category: 🟢🟢🟢 Creativity (Skill): 5/5

Category: 🟢 Staying Positive: 4.41/5

Category: 🟢 Aiming High: 4.73/5

Category: 🟢 Leadership : 5/5

Category: 🟢🟢🟢 Teamwork: 5/5

Nadine Roumieh 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Nadine Roumieh - Bloom is Blooming Program!

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Nadine Roumieh 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Nadine Roumieh - Bloom is Blooming Program!

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Nadine Roumieh 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Nadine Roumieh - Bloom is Blooming Program!

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Lamis Akouch

In workspace / program: Sanabel's team - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-09-15

Lamis Akouch selected this as an priority category to develop: ■ Products and Services

Lamis Akouch selected this as an priority category to develop: ■ Community Engagement & Communication

Lamis Akouch selected this as an priority category to develop: ■■■■■■ Legal & Compliance

Lamis Akouch 's average scores for assessment: Enterprise Capacities taken in workspace: Sanabel's team - HerMeNow 2022 shared V

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3.25/4

Category: ■■■■ Innovation & Learning: 4/4

Category: ■ Corporate Social Responsibility: 3/4

Category: ■ Products and Services: 3.5/4

Category: ■ Community Engagement & Communication: 3/4

Category: ■■■■■■ Team, Leadership, Staff & Volunteers: 3.33/4

Category: ■ Revenues & Financial Sustainability: 4/4

Category: ■ Financial Management: 2/4

Lamis Akouch 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Sanabel's team - H

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answ

Question: Does our shareholder structure support business growth?. Answer: 3/4

Lamis Akouch 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Lamis Akouch 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspa

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principle

Lamis Akouch 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: San

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Lamis Akouch 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication take

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3/4

Lamis Akouch 's scores for this assessment: Enterprise Capacities and this category: ■■■■■■ Team, Leadership, Staff & Volunteers tak

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 3/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 4/4

Lamis Akouch 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in wo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 4/4

Lamis Akouch 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: San

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/4

Lamis Akouch 's written answers for this assessment: Enterprise Capacities taken in workspace: Sanabel's team - HerMeNow 2022 shar

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: Yasmine Darwich

In workspace / program: DonaLeb - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2023-03-06

Yasmine Darwich selected this as an priority category to develop: ■ Speaking

Yasmine Darwich selected this as an priority category to develop: ■ Leadership

Yasmine Darwich selected this as an priority category to develop: ■ Staying Positive

Yasmine Darwich selected this as an priority category to develop: ■■■■■■ Teamwork

Yasmine Darwich 's average scores for assessment: Universal Skills taken in workspace: DonaLeb - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 5/5

Category: ■ Speaking: 5/5

Category: ■ Problem Solving: 4.94/5

Category: ■■■■ Creativity (Skill): 5/5

Category: ■ Staying Positive: 5/5

Category: ■ Aiming High: 5/5

Category: ■ Leadership : 4.88/5

Category: ■■■■■■ Teamwork: 5/5

Yasmine Darwich 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: DonaLeb - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Yasmine Darwich 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: DonaLeb - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5



Assessment taken by user: Bana Ghandour

In workspace / program: Bloom - LGA2 Accelerator shared Workspace

Description: Hello! LGA2 Rocks!

Assessment taken: 2022-09-19

Bana Ghandour 's average scores for assessment: Character Strengths taken in workspace: Bloom - LGA2 Accelerator shared Workspa

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 4.2/5

Category: 🟢 Bravery: 4.4/5

Category: 🟢 Persistence: 3.6/5

Category: 🟢 Authenticity/Honesty: 3.8/5

Category: 🟢 Self Regulation: 3/5

Category: 🟢 Hope: 4.4/5

Category: 🟢 Spirituality: 2.8/5

Category: 🟢 Social Intelligence: 4.4/5

Category: 🟢 Kindness: 5/5

Category: 🟢 Love: 4.4/5

Category: 🟢 Leadership: 3.6/5

Category: 🟢🟢 Forgiveness: 4.4/5

Category: 🟢 Curiosity: 4.6/5

Category: 🟢 Love of Learning: 4/5

Category: 🟢 Fairness: 4.8/5

Category: 🟢 Prudence: 2.4/5

Category: 🟢 Appreciation\_of\_Beauty: 4.6/5

Category: 🟢 Gratitude: 5/5

Category: 🟢 Humility/Modesty: 2.8/5

Category: 🟢 Humor: 4.6/5

Category: 🟢 Judgement: 4.2/5

Category: 🟢 Teamwork: 4.2/5

Category: 🟢 Zest: 3.8/5

Category: 🟢 Perspective: 3/5

Bana Ghandour 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: Bloom - LGA2

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Bana Ghandour 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: Bloo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 3/5

Bana Ghandour 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: Bloom - LGA2 Acc

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 5/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 4/5

Bana Ghandour 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: Bloom - LGA2

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 3/5

Question: I always finish what I start.. Answer: 3/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Haydar Sleiman

In workspace / program: SunCode's Workspace

Description: No Description

Assessment taken: 2022-08-24

Haydar Sleiman 's average scores for assessment: Enterprise Capacities taken in workspace: SunCode's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 2.75/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 3.33/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩 Organizational Infrastructure: 2.2/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.4/4

Category: 🟩 Revenues & Financial Sustainability: 3.25/4

Category: 🟩 Financial Management: 1.67/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3/4

Category: 🟩🟩 Risk, Security & Resilience: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: SunCode's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 1/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: SunCode's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: SunCode's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: SunCode's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: SunCode's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: SunCode's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: SunCode's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Mujtaba Team

In workspace / program: mujtaba-teamplayer - IncoLebanon22 shared Workspace

Description: No Description

Assessment taken: 2022-12-06

Mujtaba Team selected this as an priority category to develop: ■■■■■■ Legal & Compliance

Mujtaba Team 's average scores for assessment: Enterprise Capacities taken in workspace: mujtaba-teamplayer - IncoLebanon22 shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3.5/4

Category: ■■■■■■ Innovation & Learning: 3.5/4

Category: ■ Corporate Social Responsibility: 1/4

Category: ■ Products and Services: 3.5/4

Category: ■ Community Engagement & Communication: NA/4

Category: ■ Organizational Infrastructure: NA/4

Category: ■■■■■■ Team, Leadership, Staff & Volunteers: NA/4

Category: ■ Revenues & Financial Sustainability: NA/4

Category: ■ Financial Management: NA/4

Category: ■■■■■■ Legal & Compliance: NA/4

Category: ■■ Risk, Security & Resilience: NA/4

Mujtaba Team 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: mujtaba-teamplayer

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: NA/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Mujtaba Team 's scores for this assessment: Enterprise Capacities and this category: ■■■■■■ Innovation & Learning taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Mujtaba Team 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

Mujtaba Team 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: mujtaba-teamplayer

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: NA/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: NA/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: NA/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: NA/4

Mujtaba Team 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: NA/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: NA/4

Question: Do we build our brand effectively?. Answer: NA/4

Mujtaba Team 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: NA/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: NA/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: NA/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: NA/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: NA/4

Assessment taken by user: Ghiwa Nassereddine

In workspace / program: NAWAT Health - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-09-16

Ghiwa Nassereddine 's average scores for assessment: Character Strengths taken in workspace: NAWAT Health - HerMeNow 2022 sha

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4/5

Category: 🟡 Bravery: 3.4/5

Category: 🟡 Persistence: 4/5

Category: 🟡 Authenticity/Honesty: 3.6/5

Category: 🟡 Self Regulation: 4.2/5

Category: 🟡 Hope: 2.4/5

Category: 🟡 Spirituality: 1/5

Category: 🟡 Social Intelligence: 4.2/5

Category: 🟡 Kindness: 3.4/5

Category: 🟡 Love: 3.4/5

Category: 🟡 Leadership: 4/5

Category: 🟢 Forgiveness: 3.4/5

Category: 🟡 Curiosity: 4/5

Category: 🟡 Love of Learning: 3.8/5

Category: 🟡 Fairness: 5/5

Category: 🟡 Prudence: 4.2/5

Category: 🟡 Appreciation\_of\_Beauty: 3.2/5

Category: 🟡 Gratitude: 1.8/5

Category: 🟡 Humility/Modesty: 4.6/5

Category: 🟡 Humor: 2.6/5

Category: 🟡 Judgement: 4.4/5

Category: 🟡 Teamwork: 4.4/5

Category: 🟡 Zest: 2.4/5

Category: 🟡 Perspective: 4.4/5

Ghiwa Nassereddine 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: NAWAT H

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Ghiwa Nassereddine 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 3/5

Ghiwa Nassereddine 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: NAWAT Heal

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 2/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/5

Question: I always stand up for my beliefs.. Answer: 3/5

Question: I am a brave person.. Answer: 3/5

Ghiwa Nassereddine 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: NAWAT H

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Shatha osama amin al majali

In workspace / program: takween - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-13

Shatha osama amin al majali selected this as an priority category to develop: ■ Corporate Social Responsibility

Shatha osama amin al majali selected this as an priority category to develop: ■ Products and Services

Shatha osama amin al majali selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Shatha osama amin al majali 's average scores for assessment: Enterprise Capacities taken in workspace: takween - Bloom Open Community

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3/4

Category: ■■■■ Innovation & Learning: 3/4

Category: ■ Corporate Social Responsibility: 3/4

Category: ■ Products and Services: 3/4

Category: ■ Community Engagement & Communication: 4/4

Category: ■■■■ Team, Leadership, Staff & Volunteers: 1/4

Category: ■ Revenues & Financial Sustainability: 1/4

Category: ■ Financial Management: 1/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: takween - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: takween - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: takween - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles integrated into our business strategy?. Answer: 3/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: takween - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: takween - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 4/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Team, Leadership, Staff & Volunteers taken in workspace: takween - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 2/4

Question: Do we have diverse and highly skilled staff?. Answer: NA/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 0/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: takween - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: takween - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 1/4

Shatha osama amin al majali 's written answers for this assessment: Enterprise Capacities taken in workspace: takween - Bloom Open Community

You will see them question: and then their answer, this is important because they wrote it out:

Question: Do we have diverse and highly skilled staff?

Answer: NA

Assessment taken by user: Sylvia Munai Kitua

In workspace / program: Sauti East Africa's Workspace

Description: No Description

Assessment taken: 2022-09-09

Sylvia Munai Kitua 's average scores for assessment: Enterprise Capacities taken in workspace: Sauti East Africa's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.75/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.75/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 3.33/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩 Organizational Infrastructure: 2.6/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3/4

Category: 🟩 Revenues & Financial Sustainability: 2.25/4

Category: 🟩 Financial Management: 3/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3/4

Category: 🟩🟩 Risk, Security & Resilience: 3.5/4

Sylvia Munai Kitua 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Sauti East Africa's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Sylvia Munai Kitua 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Sauti East Africa's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Sylvia Munai Kitua 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Sauti East Africa's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?. Answer: 3/4

Sylvia Munai Kitua 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Sauti East Africa's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Sylvia Munai Kitua 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Sauti East Africa's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 3/4

Sylvia Munai Kitua 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Sauti East Africa's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 4/4

Sylvia Munai Kitua 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Sauti East Africa's Workspace.

Assessment taken by user: Claude Krait

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-04-27

Claude Krait selected this as an priority category to develop: ■ Speaking

Claude Krait 's average scores for assessment: Universal Skills V1.1 taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 3.4/NA

Category: ■ Speaking: 3/NA

Category: ■ Problem Solving: 3.8/NA

Category: ■■■■ Creativity (Skill): 3.2/NA

Category: ■ Staying Positive: 3.14/NA

Category: ■ Aiming High: 3.43/NA

Category: ■ Leadership : 2.8/NA

Category: ■■■■■ Teamwork: 3.5/NA

Claude Krait 's scores for this assessment: Universal Skills V1.1 and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I remember important information and can ask open-ended questions to deepen my understanding.. Answer: 3/NA

Question: I actively listen to others, showing interest through eye contact and summarizing what I have heard.. Answer: 4/NA

Question: I evaluate different perspectives critically, identifying potential bias and considering where differences come from.. Answer: 4/NA

Question: I use questioning to evaluate perspectives and look beyond how speakers speak or act to assess their viewpoints objectively.. Answer: 4/NA

Question: I know how a speaker influences me through language and tone and can identify why they communicate with me.. Answer: 4/NA

Claude Krait 's scores for this assessment: Universal Skills V1.1 and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak persuasively and can articulate a compelling vision and engage listeners.. Answer: 3/NA

Question: I speak clearly and effectively using appropriate language, tone, expression, and gestures.. Answer: 2/NA

Question: I engage listeners by using facts, examples, and visual aids and considering their prior knowledge.. Answer: 3/NA

Question: I persuasively structure my points to persuade listeners best.. Answer: 4/NA

Question: I adapt my language, tone, expression, and content depending on the response of listeners.. Answer: 3/NA

Question: I plan for different possible responses from listeners and adjust my content accordingly.. Answer: 3/NA

Question: I adapt my language, tone, and expression depending on the context and listeners' background.. Answer: 3/NA

Claude Krait 's scores for this assessment: Universal Skills V1.1 and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I solve problems by exploring possible solutions and analyzing complex issues by considering their causes and effects.. Answer: 3/NA

Question: I research and use critical thinking to build my understanding of complex problems and identify when there are no simple technical solutions.. Answer: 3/NA

Question: I solve problems strategically with logical reasoning to analyze complex issues and generate a range of options for solution generation.. Answer: 3/NA

Question: I evaluate the positive and negative effects of the solutions and implement strategic plans to solve complex problems while testing and refining.. Answer: 3/NA

Question: I communicate effectively and complete tasks by finding information, following instructions, and seeking help if needed.. Answer: 3/NA

Claude Krait 's scores for this assessment: Universal Skills V1.1 and this category: ■■■■ Creativity (Skill) taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I use various techniques, such as considering different perspectives, seeking varied experiences and stimuli, and combining different ideas.. Answer: 3/NA

Question: I visualize different scenarios and bring them to life in different ways, which allows me to think creatively and generate new ideas.. Answer: 3/NA

Question: I use creativity in my personal and professional life, allowing me to think outside the box and approach challenges in new and innovative ways.. Answer: 3/NA

Question: I can evaluate different creative tools and techniques and share them with others to support their innovation and creativity.. Answer: 3/NA

Question: I am effective at collaborating with others to generate new and innovative ideas, and I can contribute my own ideas while also supporting others.. Answer: 3/NA

Claude Krait 's scores for this assessment: Universal Skills V1.1 and this category: ■ Staying Positive taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I identify risks and gains in opportunities and make plans to manage them.. Answer: 3/NA

Question: I look for opportunities in difficult situations and adapt plans to use these opportunities.. Answer: 3/NA

Question: I keep trying when something goes wrong and think about what happened.. Answer: 4/NA

Question: I keep trying when something goes wrong and encourage others to keep trying too.. Answer: 4/NA

Question: I support others to innovate by coaching them to be more creative.. Answer: 3/NA

Question: I support others to stay positive by understanding and managing my emotions and responses.. Answer: 2/NA

Assessment taken by user: Dara Mouracade

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-03-16

Dara Mouracade selected this as an priority category to develop: ■ Programs and Projects (ACAT)

Dara Mouracade 's average scores for assessment: Accelerator Capacities V1.1 taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Advocacy (ACAT): 1/NA

Category: ■ Community Engagement & Communication (ACAT): 2.15/NA

Category: ■ Impact Monitoring (ACAT): 3/NA

Category: ■■■■■ Team, Leadership, Staff & Volunteers (ACAT): 2.79/NA

Category: ■■■■ Innovation & Learning (ACAT): 2.38/NA

Category: ■ Programs and Projects (ACAT): 3.22/NA

Category: ■ Revenues, Financial Management & Sustainability (ACAT): 2.6/NA

Category: ■■ Infrastructure, Risk, Security & Resilience (ACAT): 1.89/NA

Category: ■ Strategy (ACAT): 2.38/NA

Dara Mouracade 's scores for this assessment: Accelerator Capacities V1.1 and this category: ■ Advocacy (ACAT) taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have strong relationships with government officials that we nurture and engage with regularly?. Answer: 1/NA

Question: Have we regularly carried out significant advocacy activities over the past three years?. Answer: 1/NA

Question: Are we actively working with government stakeholders to influence decision-making or new policies?. Answer: 1/NA

Dara Mouracade 's scores for this assessment: Accelerator Capacities V1.1 and this category: ■ Community Engagement & Communication (ACAT) taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a regularly updated communication strategy that guides execution plans in our organization?. Answer: 2/NA

Question: Does our organization know who its stakeholders are and what they value?. Answer: 3/NA

Question: Do we customize communications to each of our key stakeholders?. Answer: 3/NA

Question: Do our communications carry consistent and powerful messages?. Answer: 3/NA

Question: Can our community and communication efforts support strong partnerships/supplier relationships?. Answer: 2/NA

Question: Do we regularly identify and deliver new partners for community/communications opportunities?. Answer: 2/NA

Question: Is our website continuously maintained and up-to-date on current developments in the organization and its industry/domain (as applicable)?. Answer: 2/NA

Question: Do we receive praise for our website's user-friendliness and depth of information?. Answer: 2/NA

Question: Do we communicate using consistent stories?. Answer: 2/NA

Question: Are we present and involved in our community and ecosystem?. Answer: 2/NA

Question: Do we have a sufficient network that can support teams in our programs for further mentoring, access to new markets, or the ability to raise capital?. Answer: 2/NA

Question: Do we have a good network of investors or funders to provide next-stage financial and "smart money" support to our teams?. Answer: 2/NA

Question: Do we provide sufficient visibility to graduates post-program to help them get more visibility?. Answer: 2/NA

Dara Mouracade 's scores for this assessment: Accelerator Capacities V1.1 and this category: ■ Impact Monitoring (ACAT) taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we set ambitious but realistic impact targets and monitor our progress toward achieving them?. Answer: 2/NA

Question: Do we have clear impact metrics that we collect and compare across programs/activities and publish publicly regularly?. Answer: 2/NA

Question: Do we collect regular feedback from teams and mentors in our program to adapt program activities as needed?. Answer: 3/NA

Question: Do we regularly track teams' progress in our programs to help them stay on track?. Answer: 4/NA

Dara Mouracade 's scores for this assessment: Accelerator Capacities V1.1 and this category: ■■■■■ Team, Leadership, Staff & Volunteers (ACAT) taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our organizational chart clear with defined roles?. Answer: 4/NA

Question: Do we design positions in such a way that employees feel empowered to drive results?. Answer: 4/NA

Question: Are our needs and gaps addressed through existing staff with adequate skill sets or through efficient hiring, training, or reassignment?. Answer: 4/NA

Question: Do our reporting structures represent the reality of the operations?. Answer: 3/NA

Question: Is our staff drawn from diverse backgrounds and experiences and brings a broad range of skills?. Answer: 2/NA

Question: Do we have sufficient management expertise appropriate to our organization?. Answer: 3/NA

Question: Do we have the right people and skills to fundraise effectively?. Answer: 3/NA

Question: Are most of our staff eager and able to take on special projects and collaborate across divisional lines?. Answer: 2/NA

Question: Does the leadership team have a healthy enthusiasm for professional growth?. Answer: 4/NA



Assessment taken by user: Carol Awad

In workspace / program: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-10

Carol Awad 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Achievement: 5/NA

Category: 🟢 Engagement: 5/NA

Category: 🟢 Positive Emotion: 5/NA

Category: 🟢 Negative Emotion: 1.33/NA

Category: 🟢 Vitality/Health: 5/NA

Category: 🌟🟢 Meaning: 5/NA

Category: 🟢 Relationships: 3.67/NA

Category: 🟢 Lonely: 1/NA

Category: 🟢 Happiness: 5/NA

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/NA

Question: How often are you able to handle your responsibilities?. Answer: 5/NA

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/NA

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/NA

Question: In general, how often do you feel positive?. Answer: 5/NA

Question: In general, to what extent do you feel contented?. Answer: 5/NA

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/NA

Question: In general, how often do you feel angry?. Answer: 1/NA

Question: In general, how often do you feel sad?. Answer: 1/NA

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/NA

Question: How satisfied are you with your current physical health?. Answer: 5/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/NA

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/NA

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 1/NA

Question: To what extent do you feel loved?. Answer: 5/NA

Assessment taken by user: Khoder Eid

In workspace / program: Green Track - LGA2 Accelerator shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Khoder Eid 's average scores for assessment: Universal Skills taken in workspace: Green Track - LGA2 Accelerator shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.88/5

Category: 🟢 Speaking: 4.33/5

Category: 🟢 Problem Solving: 4.88/5

Category: 🟢🟢🟢 Creativity (Skill): 4.87/5

Category: 🟢 Staying Positive: 4.76/5

Category: 🟢 Aiming High: 4.87/5

Category: 🟢 Leadership : 4.29/5

Category: 🟢🟢🟢 Teamwork: 4.25/5

Khoder Eid 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Green Track - LGA2 Accelerator shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Khoder Eid 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Green Track - LGA2 Accelerator shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 3/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Khoder Eid 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Green Track - LGA2 Accelerator shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Fidele El Achkar

In workspace / program: FoodSight - TAKEOFF shared Workspace

Description: Leading online platform in MENA connecting agro-food businesses to multinational freelance experts & service providers, w

Assessment taken: 2022-08-22

Fidele El Achkar 's average scores for assessment: Enterprise Capacities taken in workspace: FoodSight - TAKEOFF shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 2.25/4

Category: 🟢 Innovation & Learning: 2.25/4

Category: 🟡 Corporate Social Responsibility: 2/4

Category: 🟡 Products and Services: 2.5/4

Category: 🟡 Community Engagement & Communication: 2.5/4

Category: 🟡 Organizational Infrastructure: 1.4/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 1.6/4

Category: 🟡 Revenues & Financial Sustainability: 2/4

Category: 🟡 Financial Management: 2/4

Category: 🟢 Legal & Compliance: 2.75/4

Category: 🟡 Risk, Security & Resilience: 1.5/4

Fidele El Achkar 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: FoodSight - TA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answ

Question: Does our shareholder structure support business growth?. Answer: 2/4

Fidele El Achkar 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspa

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 2/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Fidele El Achkar 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principle

Fidele El Achkar 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Fo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Fidele El Achkar 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication ta

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. A

Fidele El Achkar 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspa

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. A

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Fidele El Achkar 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers t

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Amanda sokanyile

In workspace / program: Oyisa - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-09

Amanda sokanyile 's average scores for assessment: Character Strengths taken in workspace: Oyisa - Bloom Open Community shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4.8/5

Category: 🟡 Bravery: 4.2/5

Category: 🟡 Persistence: 3.2/5

Category: 🟡 Authenticity/Honesty: 4/5

Category: 🟡 Self Regulation: 3/5

Category: 🟡 Hope: 4.2/5

Category: 🟡 Spirituality: 3.6/5

Category: 🟡 Social Intelligence: 4.2/5

Category: 🟡 Kindness: 4.8/5

Category: 🟡 Love: 4.6/5

Category: 🟡 Leadership: 4.2/5

Category: 🟢 Forgiveness: 4.2/5

Category: 🟡 Curiosity: 4.4/5

Category: 🟡 Love of Learning: 4/5

Category: 🟡 Fairness: 4.6/5

Category: 🟡 Prudence: 3.6/5

Category: 🟡 Appreciation\_of\_Beauty: 5/5

Category: 🟡 Gratitude: 5/5

Category: 🟡 Humility/Modesty: 4.2/5

Category: 🟡 Humor: 5/5

Category: 🟡 Judgement: 3.6/5

Category: 🟡 Teamwork: 4.4/5

Category: 🟡 Zest: 4/5

Category: 🟡 Perspective: 4.4/5

Amanda sokanyile 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: Oyisa - Bloom Open Community shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Amanda sokanyile 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: Oyisa - Bloom Open Community shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 4/5

Amanda sokanyile 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: Oyisa - Bloom Open Community shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 3/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 4/5

Amanda sokanyile 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: Oyisa - Bloom Open Community shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 3/5

Question: I always finish what I start.. Answer: 3/5

Question: I finish things despite obstacles in the way.. Answer: 3/5

Assessment taken by user: Marwa Hussein

In workspace / program: VUMOGO - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-08

Marwa Hussein selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Marwa Hussein selected this as an priority category to develop: ■ Organizational Infrastructure

Marwa Hussein selected this as an priority category to develop: ■■■■■■ Team, Leadership, Staff & Volunteers

Marwa Hussein 's average scores for assessment: Enterprise Capacities taken in workspace: VUMOGO - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3/4

Category: ■■■■ Innovation & Learning: 2.75/4

Category: ■ Corporate Social Responsibility: 2/4

Category: ■ Products and Services: 2.42/4

Category: ■ Community Engagement & Communication: 2.67/4

Category: ■ Organizational Infrastructure: 1.67/4

Category: ■■■■■■ Team, Leadership, Staff & Volunteers: 2.67/4

Category: ■ Revenues & Financial Sustainability: 1.83/4

Category: ■ Financial Management: 1.83/4

Category: ■■■■■■ Legal & Compliance: 1.88/4

Category: ■■ Risk, Security & Resilience: 1.5/4

Marwa Hussein 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: VUMOGO - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2.5/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3.5/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3.5/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Marwa Hussein 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: VUMOGO - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Marwa Hussein 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: VUMOGO - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Marwa Hussein 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: VUMOGO - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2.5/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Marwa Hussein 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: VUMOGO - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Question: Do we build our brand effectively?. Answer: 3/4

Marwa Hussein 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in workspace: VUMOGO - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: NA/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: NA/4

Assessment taken by user: Bilal Ghalib

In workspace / program: 29daybilal - 29 Day Challenge Test shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Bilal Ghalib 's average scores for assessment: Wellbeing and Engagement taken in workspace: 29daybilal - 29 Day Challenge Test shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 3/5

Category: 🟡 Engagement: 2.67/5

Category: 🟡 Positive Emotion: 3.33/5

Category: 🟡 Negative Emotion: 2/5

Category: 🟢 Vitality/Health: 2.67/5

Category: 🌟 Relationships: 4/5

Category: 🟡 Relationships: 2.67/5

Category: 🟡 Lonely: 2/5

Category: 🟡 Happiness: 3/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: 29daybilal - 29 Day Challenge Test shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: 29daybilal - 29 Day Challenge Test shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 2/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: 29daybilal - 29 Day Challenge Test shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 2/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 2/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: 29daybilal - 29 Day Challenge Test shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/5

Question: In general, how often do you feel positive?. Answer: 3/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: 29daybilal - 29 Day Challenge Test shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 2/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: 29daybilal - 29 Day Challenge Test shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 2/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: 29daybilal - 29 Day Challenge Test shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: 29daybilal - 29 Day Challenge Test shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 2/5

Question: To what extent do you feel loved?. Answer: 3/5

Assessment taken by user: Julieta

In workspace / program: HerMeNow's Workspace

Description: No Description

Assessment taken: 2022-11-15

Julieta 's average scores for assessment: Wellbeing and Engagement taken in workspace: HerMeNow's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡🟡 Motivation: NA/NA

Category: 🟡 Achievement: 4.33/5

Category: 🟡 Engagement: 4.67/5

Category: 🟡 Positive Emotion: 4/5

Category: 🟡 Negative Emotion: 2.67/5

Category: 🟡🟡 Vitality/Health: 3/5

Category: 🌟🟡 Meaning: 4.33/5

Category: 🟡 Relationships: 3.67/5

Category: 🟡 Lonely: 3/5

Category: 🟡 Happiness: 4/5

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🟡🟡 Motivation taken in workspace: HerMeNow's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: HerMeNow's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: HerMeNow's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: HerMeNow's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: HerMeNow's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 2/5

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🟡🟡 Vitality/Health taken in workspace: HerMeNow's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/5

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟡 Meaning taken in workspace: HerMeNow's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: HerMeNow's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 3/5

Question: To what extent do you feel loved?. Answer: 4/5

Assessment taken by user: Maria mouallem

In workspace / program: Vetlivery's Workspace

Description: No Description

Assessment taken: 2022-08-24

Maria mouallem 's average scores for assessment: Enterprise Capacities taken in workspace: Vetlivery's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 2.5/4

Category: 🟩 Corporate Social Responsibility: 4/4

Category: 🟩 Products and Services: 2.5/4

Category: 🟩 Community Engagement & Communication: 3.5/4

Category: 🟩 Organizational Infrastructure: 1.75/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2/4

Category: 🟩 Revenues & Financial Sustainability: 3/NA

Category: 🟩 Financial Management: 3/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 1.25/4

Category: 🟩🟩 Risk, Security & Resilience: 1.5/4

Maria mouallem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Vetlivery's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Maria mouallem 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Vetlivery's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Maria mouallem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Vetlivery's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Maria mouallem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Vetlivery's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Maria mouallem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Vetlivery's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Maria mouallem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Vetlivery's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: NA/NA

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Maria mouallem 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Vetlivery's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible



Assessment taken by user: Mujtaba Al-Tameemi

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Mujtaba Al-Tameemi selected this as an priority category to develop: ■■■■■ Team, Leadership, Staff & Volunteers

Mujtaba Al-Tameemi selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Mujtaba Al-Tameemi selected this as an priority category to develop: ■ Programs and Projects

Mujtaba Al-Tameemi selected this as an priority category to develop: ■ Products and Services

Mujtaba Al-Tameemi selected this as an priority category to develop: ■ Impact Monitoring (M&E)

Mujtaba Al-Tameemi selected this as an priority category to develop: ■ Financial Management

Mujtaba Al-Tameemi selected this as an priority category to develop: ■■■■■ Legal & Compliance

Mujtaba Al-Tameemi selected this as an priority category to develop: ■ Organizational Infrastructure

Mujtaba Al-Tameemi selected this as an priority category to develop: ■■ Risk, Security & Resilience

Mujtaba Al-Tameemi selected this as an priority category to develop: ■ Advocacy

Mujtaba Al-Tameemi selected this as an priority category to develop: ■ Strategy

Mujtaba Al-Tameemi selected this as an priority category to develop: ■ Corporate Social Responsibility

Mujtaba Al-Tameemi selected this as an priority category to develop: ■ Community Engagement & Communication

Mujtaba Al-Tameemi selected this as an priority category to develop: ■■■■ Innovation & Learning

Mujtaba Al-Tameemi 's average scores for assessment: Enterprise Capacities taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.5/4

Category: ■■■■ Innovation & Learning: 4/4

Category: ■ Corporate Social Responsibility: 4/4

Category: ■ Products and Services: 4/4

Category: ■ Community Engagement & Communication: 3/4

Category: ■ Organizational Infrastructure: 4/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 4/4

Category: ■ Revenues & Financial Sustainability: 4/4

Category: ■ Financial Management: 4/4

Category: ■■■■■ Legal & Compliance: 4/4

Category: ■■ Risk, Security & Resilience: 4/4

Mujtaba Al-Tameemi 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 1/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Mujtaba Al-Tameemi 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 4/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Mujtaba Al-Tameemi 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles well defined and aligned with our business goals?. Answer: 4/4

Mujtaba Al-Tameemi 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Assessment taken by user: Avery Gonzales

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-10-20

Avery Gonzales 's average scores for assessment: Accelerator Capacities taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Advocacy (ACAT): 4/4

Category: ■ Community Engagement & Communication (ACAT): 3.67/4

Category: ■ Financial Management (ACAT): 4/4

Category: ■ Impact Monitoring (ACAT): 4/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers (ACAT): 4/4

Category: ■■■■ Innovation & Learning (ACAT): 4/4

Category: ■ Organizational Infrastructure (ACAT): 4/4

Category: ■ Programs and Projects (ACAT): 4/4

Category: ■ Revenues & Financial Sustainability (ACAT): 4/4

Category: ■■ Risk, Security & Resilience (ACAT): 4/4

Category: ■ Strategy (ACAT): 4/4

Avery Gonzales 's scores for this assessment: Accelerator Capacities and this category: ■ Advocacy (ACAT) taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are we able to influence policy?. Answer: 4/4

Avery Gonzales 's scores for this assessment: Accelerator Capacities and this category: ■ Community Engagement & Communication (ACAT) taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we use a diversity of communications methods as appropriate to realize our strategy and objectives?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 4/4

Question: Do we use media effectively?. Answer: 1/4

Question: Do we communicate using consistent stories?. Answer: 4/4

Question: Are we present and involved in our community and ecosystem?. Answer: 4/4

Question: Do we have a sufficient network that can provide ongoing support to teams in our programs, for further mentoring, access to networks, etc? Answer: 4/4

Question: Do we have a sufficient network of investors or funders to provide next-stage financial and "smart money" support to our teams? Answer: 4/4

Question: Do we provide sufficient visibility to graduates post-program to help them get more visibility?. Answer: 4/4

Avery Gonzales 's scores for this assessment: Accelerator Capacities and this category: ■ Financial Management (ACAT) taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have proper budgeting?. Answer: 4/4

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 4/4

Avery Gonzales 's scores for this assessment: Accelerator Capacities and this category: ■ Impact Monitoring (ACAT) taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a clear and meaningful impact orientation?. Answer: 4/4

Question: How well can we measure the progress and success of our impact objectives?. Answer: 4/4

Question: Do we collect regular feedback from teams and mentors in our program, in order to adapt program activities as needed?. Answer: 4/4

Question: How well are we connected to the individuals or groups we are working to serve?. Answer: 4/4

Question: Do we regularly track progress of teams in our programs to help them stay on track?. Answer: 4/4

Avery Gonzales 's scores for this assessment: Accelerator Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers (ACAT) taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have incentive systems that help us retain and develop talent?. Answer: 4/4

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 4/4

Question: Does the board drive major strategic directions?. Answer: 4/4

Question: Do we have people and organizational leadership effectiveness?. Answer: 4/4

Question: Do we have nonprofit management expertise?. Answer: 4/4

Question: Do we have the right people and skills to fundraise effectively?. Answer: 4/4

Question: Does the leadership team have a healthy enthusiasm for professional growth?. Answer: 4/4

Question: Does our team have sufficient knowledge and awareness around accelerator and enterprise global best practices?. Answer: 4/4

Question: Do we regularly read and stay on top of global business and technology trends? Answer: 4/4

Assessment taken by user: nadeen

In workspace / program: frontline engineers - LGA Open House shared Workspace

Description: No Description

Assessment taken: 2022-08-24

nadeen 's average scores for assessment: Enterprise Capacities taken in workspace: frontline engineers - LGA Open House shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 3.5/4

Category: 🟢 Innovation & Learning: 4/4

Category: 🟡 Corporate Social Responsibility: 3/4

Category: 🟡 Products and Services: 3.83/4

Category: 🟡 Community Engagement & Communication: 3.5/4

Category: 🟡 Organizational Infrastructure: 3/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 3.8/4

Category: 🟡 Revenues & Financial Sustainability: 3/4

Category: 🟡 Financial Management: 2.67/4

Category: 🟢 Legal & Compliance: 4/4

Category: 🟡 Risk, Security & Resilience: 3.5/4

nadeen 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: frontline engineers - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

nadeen 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: frontline engineers - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 4/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

nadeen 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: frontline engineers - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

nadeen 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: frontline engineers - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

nadeen 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: frontline engineers - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

nadeen 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: frontline engineers - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

nadeen 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: frontline engineers - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Mujtaba Al-Tameemi

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Mujtaba Al-Tameemi 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 3.06/5

Category: ■ Speaking: 3.93/5

Category: ■ Problem Solving: 3.97/5

Category: ■■■■ Creativity (Skill): 3.87/5

Category: ■ Staying Positive: 4.21/5

Category: ■ Aiming High: 4.07/5

Category: ■ Leadership : 3.91/5

Category: ■■■■■ Teamwork: 3.97/5

Mujtaba Al-Tameemi 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 3/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 3/5

Question: I listen critically and compare different perspectives. Answer: 3.5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 3.5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3/5

Question: I listen to others and can ask questions if I don't understand. Answer: 3/5

Question: I listen to others and can remember short instructions. Answer: 3/5

Question: I listen to others and can tell someone else what it was about. Answer: 3/5

Question: I listen to others and can tell why they are communicating with me. Answer: 3/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 3/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Mujtaba Al-Tameemi 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3.5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4.5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 3/5

Question: I speak effectively by making points in a logical order. Answer: 3.5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4.5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4.5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4.5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4.5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3.5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 3/5

Mujtaba Al-Tameemi 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3.5/5

Question: I analyse complex problems by using logical reasoning. Answer: 3.5/5

Assessment taken by user: Muhammad Talha Arshad

In workspace / program: ECC - IAC - Innovation & Commercialization Class shared Workspace

Description: No Description

Assessment taken: 2023-03-23

Muhammad Talha Arshad 's average scores for assessment: Character Strengths taken in workspace: ECC - IAC - Innovation & Commercialization Class shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 2.8/NA

Category: 🟡 Bravery: 4/NA

Category: 🟡 Persistence: 4.2/NA

Category: 🟡 Authenticity/Honesty: 5/NA

Category: 🟡 Self Regulation: 3.2/NA

Category: 🟡 Hope: 4.2/NA

Category: 🟡 Spirituality: 4.8/NA

Category: 🟡 Social Intelligence: 4/NA

Category: 🟡 Kindness: 5/NA

Category: 🟡 Love: 4/NA

Category: 🟡 Leadership: 3.6/NA

Category: 🟢 Forgiveness: 4.4/NA

Category: 🟡 Curiosity: 3.6/NA

Category: 🟡 Love of Learning: 2.2/NA

Category: 🟡 Fairness: 4.4/NA

Category: 🟡 Prudence: 3.8/NA

Category: 🟡 Appreciation\_of\_Beauty: 3.4/NA

Category: 🟡 Gratitude: 4.2/NA

Category: 🟡 Humility/Modesty: 4/NA

Category: 🟡 Humor: 4/NA

Category: 🟡 Judgement: 3.4/NA

Category: 🟡 Teamwork: 4.6/NA

Category: 🟡 Zest: 4.4/NA

Category: 🟡 Perspective: 3.4/NA

Muhammad Talha Arshad 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: ECC - IAC - Innovation & Commercialization Class shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Muhammad Talha Arshad 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: ECC - IAC - Innovation & Commercialization Class shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 3/NA

Question: I like to think of new ways to do things.. Answer: 3/NA

Question: I am always coming up with new ways to do things.. Answer: 3/NA

Question: My friends say that I have lots of new and different ideas.. Answer: 2/NA

Question: I am an original thinker.. Answer: 3/NA

Muhammad Talha Arshad 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: ECC - IAC - Innovation & Commercialization Class shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/NA

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 3/NA

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/NA

Question: I always stand up for my beliefs.. Answer: 4/NA

Question: I am a brave person.. Answer: 4/NA

Muhammad Talha Arshad 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: ECC - IAC - Innovation & Commercialization Class shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/NA

Question: I always finish what I start.. Answer: 4/NA

Question: I finish things despite obstacles in the way.. Answer: 4/NA

Assessment taken by user: Apio Gloria Gladys

In workspace / program: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

Description: Rural and Remote Area Broadband Wi-Fi Internet Networks

Assessment taken: 2022-09-08

Apio Gloria Gladys 's average scores for assessment: Universal Skills taken in workspace: Glo Inventions Uganda Limited- Bloom Open

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 5/5

Category: 🟢 Speaking: 4.87/5

Category: 🟢 Problem Solving: 4.94/5

Category: 🟢🟢🟢 Creativity (Skill): 4.8/5

Category: 🟢 Staying Positive: 5/5

Category: 🟢 Aiming High: 4.73/5

Category: 🟢 Leadership : 5/5

Category: 🟢🟢🟢 Teamwork: 5/5

Apio Gloria Gladys 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Glo Inventions Uganda Limited- Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Apio Gloria Gladys 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Glo Inventions Uganda Limited- Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 3/5

Apio Gloria Gladys 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Glo Inventions Uganda Limited- Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Noor Jaber Chehayeb

In workspace / program: NAWAT Health - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-13

Noor Jaber Chehayeb 's average scores for assessment: Wellbeing and Engagement taken in workspace: NAWAT Health - HerMeNow

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 4.33/5

Category: 🟢 Engagement: 5/5

Category: 🟡 Positive Emotion: 3.33/5

Category: 🟡 Negative Emotion: 3/5

Category: 🟢 Vitality/Health: 4.67/5

Category: 🌟 Relationships: 4.33/5

Category: 🟡 Relationships: 3.33/5

Category: 🟡 Lonely: 3/5

Category: 🟡 Happiness: 3/5

Noor Jaber Chehayeb 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: NAWAT Health - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Noor Jaber Chehayeb 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: NAWAT Health - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Noor Jaber Chehayeb 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: NAWAT Health - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Noor Jaber Chehayeb 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: NAWAT Health - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/5

Question: In general, how often do you feel positive?. Answer: 3/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Noor Jaber Chehayeb 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: NAWAT Health - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 5/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 2/5

Noor Jaber Chehayeb 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: NAWAT Health - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Noor Jaber Chehayeb 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: NAWAT Health - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/5

Noor Jaber Chehayeb 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: NAWAT Health - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 3/5

Assessment taken by user: David Munir Nabti

In workspace / program: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-04

David Munir Nabti selected this as an priority category to develop: ■ Achievement

David Munir Nabti selected this as an priority category to develop: ■■ Vitality/Health

David Munir Nabti 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. s

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 3/NA

Category: ■ Engagement: 4.33/NA

Category: ■ Positive Emotion: 3.67/NA

Category: ■ Negative Emotion: 1.67/NA

Category: ■■ Vitality/Health: 3.67/NA

Category: ✨■ Meaning: 4/NA

Category: ■ Relationships: 4.33/NA

Category: ■ Lonely: 2/NA

Category: ■ Happiness: 4/NA

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/NA

Question: How often are you able to handle your responsibilities?. Answer: 3/NA

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/NA

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/NA

Question: In general, how often do you feel positive?. Answer: 4/NA

Question: In general, to what extent do you feel contented?. Answer: 4/NA

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/NA

Question: In general, how often do you feel angry?. Answer: 1/NA

Question: In general, how often do you feel sad?. Answer: 2/NA

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/NA

Question: How satisfied are you with your current physical health?. Answer: 3/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/NA

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/NA

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible



Assessment taken by user: Rim EL KHATTABI

In workspace / program: Bidaya - Safir SAEI Program shared Workspace

Description: No Description

Assessment taken: 2022-09-12

Rim EL KHATTABI 's average scores for assessment: Accelerator Capacities taken in workspace: Bidaya - Safir SAEI Program shared V

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Advocacy (ACAT): 1/4

Category: 🟡 Community Engagement & Communication (ACAT): 2.78/4

Category: 🟡 Financial Management (ACAT): 3/4

Category: 🟡 Impact Monitoring (ACAT): 3.4/4

Category: 🟢 Team, Leadership, Staff & Volunteers (ACAT): 3.67/4

Category: 🟢 Innovation & Learning (ACAT): 3.5/4

Category: 🟡 Organizational Infrastructure (ACAT): 3.13/4

Category: 🟡 Programs and Projects (ACAT): 3.2/4

Category: 🟡 Revenues & Financial Sustainability (ACAT): 3/4

Category: 🟠 Risk, Security & Resilience (ACAT): 0/4

Category: 🟡 Strategy (ACAT): 3/4

Rim EL KHATTABI 's scores for this assessment: Accelerator Capacities and this category: 🟡 Advocacy (ACAT) taken in workspace: Bidaya - Safir SAEI Program shared V

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are we able to influence policy?. Answer: 1/4

Rim EL KHATTABI 's scores for this assessment: Accelerator Capacities and this category: 🟡 Community Engagement & Communication (ACAT) taken in workspace: Bidaya - Safir SAEI Program shared V

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we use a diversity of communications methods as appropriate to realize our strategy and objectives?. Answer: 3/4

Question: Do we build our brand effectively?. Answer: 4/4

Question: Do we use media effectively?. Answer: 3/4

Question: Do we communicate using consistent stories?. Answer: 0/4

Question: Are we present and involved in our community and ecosystem?. Answer: 3/4

Question: Do we have a sufficient network that can provide ongoing support to teams in our programs, for further mentoring, access to networks, and other resources?. Answer: 3/4

Question: Do we have a sufficient network of investors or funders to provide next-stage financial and "smart money" support to our teams?. Answer: 3/4

Question: Do we provide sufficient visibility to graduates post-program to help them get more visibility?. Answer: 4/4

Rim EL KHATTABI 's scores for this assessment: Accelerator Capacities and this category: 🟡 Financial Management (ACAT) taken in workspace: Bidaya - Safir SAEI Program shared V

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have proper budgeting?. Answer: 3/4

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 3/4

Rim EL KHATTABI 's scores for this assessment: Accelerator Capacities and this category: 🟡 Impact Monitoring (ACAT) taken in workspace: Bidaya - Safir SAEI Program shared V

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a clear and meaningful impact orientation?. Answer: 3/4

Question: How well can we measure the progress and success of our impact objectives?. Answer: 2/4

Question: Do we collect regular feedback from teams and mentors in our program, in order to adapt program activities as needed?. Answer: 3/4

Question: How well are we connected to the individuals or groups we are working to serve?. Answer: 4/4

Question: Do we regularly track progress of teams in our programs to help them stay on track?. Answer: 4/4

Rim EL KHATTABI 's scores for this assessment: Accelerator Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers (ACAT) taken in workspace: Bidaya - Safir SAEI Program shared V

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have incentive systems that help us retain and develop talent?. Answer: 3/4

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Does the board drive major strategic directions?. Answer: 4/4

Question: Do we have people and organizational leadership effectiveness?. Answer: 4/4

Question: Do we have nonprofit management expertise?. Answer: 3/4

Question: Do we have the right people and skills to fundraise effectively?. Answer: 3/4

Question: Does the leadership team have a healthy enthusiasm for professional growth?. Answer: 4/4

Question: Does our team have sufficient knowledge and awareness around accelerator and enterprise global best practices?. Answer: 4/4

Question: Do we regularly read and stay on top of global business and technology trends?. Answer: 4/4

Assessment taken by user: Omar Assaf

In workspace / program: ImpactGiving - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-19

Omar Assaf 's average scores for assessment: Character Strengths taken in workspace: ImpactGiving - Bloom Open Community shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🍌 Motivation: NA/NA

Category: 🍌 Creativity (Strength): 4.8/5

Category: 🍌 Bravery: 2.8/5

Category: 🍌 Persistence: 4/5

Category: 🍌 Authenticity/Honesty: 4.6/5

Category: 🍌 Self Regulation: 3.6/5

Category: 🍌 Hope: 4.2/5

Category: 🍌 Spirituality: 3.6/5

Category: 🍌 Social Intelligence: 4.8/5

Category: 🍌 Kindness: 4.4/5

Category: 🍌 Love: 3.8/5

Category: 🍌 Leadership: 4.4/5

Category: 🍌 Forgiveness: 4.2/5

Category: 🍌 Curiosity: 4/5

Category: 🍌 Love of Learning: 3.8/5

Category: 🍌 Fairness: 4.8/5

Category: 🍌 Prudence: 4.2/5

Category: 🍌 Appreciation\_of\_Beauty: 4.2/5

Category: 🍌 Gratitude: 4.4/5

Category: 🍌 Humility/Modesty: 4/5

Category: 🍌 Humor: 3.2/5

Category: 🍌 Judgement: 4.2/5

Category: 🍌 Teamwork: 4.6/5

Category: 🍌 Zest: 3.8/5

Category: 🍌 Perspective: 4.4/5

Omar Assaf 's scores for this assessment: Character Strengths and this category: 🍌 Motivation taken in workspace: ImpactGiving - Blo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Omar Assaf 's scores for this assessment: Character Strengths and this category: 🍌 Creativity (Strength) taken in workspace: ImpactG

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 5/5

Omar Assaf 's scores for this assessment: Character Strengths and this category: 🍌 Bravery taken in workspace: ImpactGiving - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 2/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 2/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 3/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 3/5

Omar Assaf 's scores for this assessment: Character Strengths and this category: 🍌 Persistence taken in workspace: ImpactGiving - Blo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Jana Haounji

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Jana Haounji 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 3.88/5

Category: ■ Speaking: 3.87/5

Category: ■ Problem Solving: 3.82/5

Category: ■■■■ Creativity (Skill): 3.87/5

Category: ■ Staying Positive: 3.88/5

Category: ■ Aiming High: 4.6/5

Category: ■ Leadership : 3.88/5

Category: ■■■■■ Teamwork: 4.13/5

Jana Haounji 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 2/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Jana Haounji 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Jana Haounji 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Mohammed Abdulbary

In workspace / program: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-09

Mohammed Abdulbary 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 3.67/NA

Category: 🟢 Engagement: 4.67/NA

Category: 🟢 Positive Emotion: 3/NA

Category: 🟢 Negative Emotion: 4/NA

Category: 🟢 Vitality/Health: 2/NA

Category: 🌟 Relationships: 2.33/NA

Category: 🟢 Relationships: 3.67/NA

Category: 🟢 Lonely: 3/NA

Category: 🟢 Happiness: 3/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/NA

Question: How often are you able to handle your responsibilities?. Answer: 4/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/NA

Question: In general, how often do you feel positive?. Answer: 3/NA

Question: In general, to what extent do you feel contented?. Answer: 3/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/NA

Question: In general, how often do you feel angry?. Answer: 4/NA

Question: In general, how often do you feel sad?. Answer: 4/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 2/NA

Question: How satisfied are you with your current physical health?. Answer: 2/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 2/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 2/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 2/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 3/NA

Question: To what extent do you feel loved?. Answer: 4/NA

Assessment taken by user: BoutrosKaram

In workspace / program: Hadeer - LGA x makesense shared Workspace

Description: No Description

Assessment taken: 2022-08-24

BoutrosKaram 's average scores for assessment: Enterprise Capacities taken in workspace: Hadeer - LGA x makesense shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 2.5/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 2.75/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 2.67/4

Category: 🟩 Community Engagement & Communication: 2.5/4

Category: 🟩 Organizational Infrastructure: 2.6/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.5/4

Category: 🟩 Revenues & Financial Sustainability: 2.25/4

Category: 🟩 Financial Management: 2.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3.25/4

Category: 🟩🟩 Risk, Security & Resilience: 1.5/4

BoutrosKaram 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Hadeer - LGA x makesense shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

BoutrosKaram 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: Hadeer - LGA x makesense shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

BoutrosKaram 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Hadeer - LGA x makesense shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

BoutrosKaram 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Hadeer - LGA x makesense shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

BoutrosKaram 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Hadeer - LGA x makesense shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

BoutrosKaram 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Hadeer - LGA x makesense shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

BoutrosKaram 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Hadeer - LGA x makesense shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Marie-Claire Kuja

In workspace / program: TEAM kUJA - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-06

Marie-Claire Kuja 's average scores for assessment: Character Strengths taken in workspace: TEAM kUJA - HerMeNow 2022 shared W

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4.4/5

Category: 🟡 Bravery: 4/5

Category: 🟡 Persistence: 4.6/5

Category: 🟡 Authenticity/Honesty: 4.6/5

Category: 🟡 Self Regulation: 3.4/5

Category: 🟡 Hope: 4.4/5

Category: 🟡 Spirituality: 4.4/5

Category: 🟡 Social Intelligence: 4/5

Category: 🟡 Kindness: 4.6/5

Category: 🟡 Love: 4.2/5

Category: 🟡 Leadership: 4.2/5

Category: 🟢 Forgiveness: 4.2/5

Category: 🟡 Curiosity: 3.8/5

Category: 🟡 Love of Learning: 3.6/5

Category: 🟡 Fairness: 4.4/5

Category: 🟡 Prudence: 4/5

Category: 🟡 Appreciation\_of\_Beauty: 3.8/5

Category: 🟡 Gratitude: 4.8/5

Category: 🟡 Humility/Modesty: 3.4/5

Category: 🟡 Humor: 3.8/5

Category: 🟡 Judgement: 4/5

Category: 🟡 Teamwork: 3.8/5

Category: 🟡 Zest: 4.2/5

Category: 🟡 Perspective: 3.6/5

Marie-Claire Kuja 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: TEAM kUJA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Marie-Claire Kuja 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: TE

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 3/5

Marie-Claire Kuja 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: TEAM kUJA - He

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 3/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 4/5

Marie-Claire Kuja 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: TEAM kUJA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 5/5

Question: I finish things despite obstacles in the way.. Answer: 5/5

Assessment taken by user: Khulud Khalil

In workspace / program: Find A Nurse's Workspace

Description: No Description

Assessment taken: 2022-08-24

Khulud Khalil 's average scores for assessment: Universal Skills taken in workspace: Find A Nurse's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.56/5

Category: 🟢 Speaking: 4.4/5

Category: 🟢 Problem Solving: 4/5

Category: 🟢🟢🟢 Creativity (Skill): 4.07/5

Category: 🟢 Staying Positive: 4/5

Category: 🟢 Aiming High: 4/5

Category: 🟢 Leadership : 4.24/5

Category: 🟢🟢🟢 Teamwork: 4.81/5

Khulud Khalil 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Find A Nurse's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Khulud Khalil 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Find A Nurse's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Khulud Khalil 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Find A Nurse's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Gloria Mwende Itooi

In workspace / program: Hopewell Firm - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-05

Gloria Mwende Itooi 's average scores for assessment: Character Strengths taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4.4/5

Category: 🟡 Bravery: 4.4/5

Category: 🟡 Persistence: 4.2/5

Category: 🟢 Authenticity/Honesty: 4.8/5

Category: 🟡 Self Regulation: 4.4/5

Category: 🟢 Hope: 4.6/5

Category: 🟢 Spirituality: 4.8/5

Category: 🟡 Social Intelligence: 4.6/5

Category: 🟡 Kindness: 4.6/5

Category: 🟡 Love: 4.2/5

Category: 🟢 Leadership: 4.8/5

Category: 🟢 Forgiveness: 4.8/5

Category: 🟡 Curiosity: 4.8/5

Category: 🟡 Love of Learning: 4.4/5

Category: 🟡 Fairness: 5/5

Category: 🟡 Prudence: 4.6/5

Category: 🟡 Appreciation\_of\_Beauty: 4.4/5

Category: 🟢 Gratitude: 4.8/5

Category: 🟡 Humility/Modesty: 4.4/5

Category: 🟢 Humor: 4.8/5

Category: 🟢 Judgement: 4.8/5

Category: 🟡 Teamwork: 4.4/5

Category: 🟡 Zest: 4.6/5

Category: 🟡 Perspective: 4.6/5

Gloria Mwende Itooi 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Gloria Mwende Itooi 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 4/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 5/5

Gloria Mwende Itooi 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 3/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 5/5

Gloria Mwende Itooi 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 5/5



Assessment taken by user: Safa Ayoub

In workspace / program: Jamra Plus - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-14

Safa Ayoub 's average scores for assessment: Enterprise Capacities taken in workspace: Jamra Plus - Bloom Open Community shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 2.5/4

Category: 🟩 Innovation & Learning: 3/4

Category: 🟦 Corporate Social Responsibility: 3/4

Category: 🟦 Products and Services: 2.5/4

Category: 🟦 Community Engagement & Communication: 2/4

Category: 🟩 Team, Leadership, Staff & Volunteers: 2.67/4

Category: 🟦 Revenues & Financial Sustainability: 1/4

Category: 🟦 Financial Management: 1/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: Jamra Plus - Bloom Open Community shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2.5/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: 🟩 Innovation & Learning taken in workspace: Jamra Plus - Bloom Open Community shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: Jamra Plus - Bloom Open Community shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: Jamra Plus - Bloom Open Community shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: Jamra Plus - Bloom Open Community shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 2/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: 🟩 Team, Leadership, Staff & Volunteers taken in workspace: Jamra Plus - Bloom Open Community shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 2/4

Question: Do we have diverse and highly skilled staff?. Answer: 3/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 3/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: 🟦 Revenues & Financial Sustainability taken in workspace: Jamra Plus - Bloom Open Community shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: 🟦 Financial Management taken in workspace: Jamra Plus - Bloom Open Community shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 1/4

Safa Ayoub 's written answers for this assessment: Enterprise Capacities taken in workspace: Jamra Plus - Bloom Open Community shared

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: Julieta

In workspace / program: HerMeNow's Workspace

Description: No Description

Assessment taken: 2022-11-15

Julieta 's average scores for assessment: Character Strengths taken in workspace: HerMeNow's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 4.8/5

Category: 🟢 Bravery: 4/5

Category: 🟢 Persistence: 3.6/5

Category: 🟢 Authenticity/Honesty: 4.4/5

Category: 🟢 Self Regulation: 3/5

Category: 🟢 Hope: 4/5

Category: 🟢 Spirituality: 3.2/5

Category: 🟢 Social Intelligence: 4.4/5

Category: 🟢 Kindness: 4.2/5

Category: 🟢 Love: 3.8/5

Category: 🟢 Leadership: 4.6/5

Category: 🟢🟢 Forgiveness: 3.6/5

Category: 🟢 Curiosity: 4.8/5

Category: 🟢 Love of Learning: 4.4/5

Category: 🟢 Fairness: 4.2/5

Category: 🟢 Prudence: 3.8/5

Category: 🟢 Appreciation\_of\_Beauty: 4.2/5

Category: 🟢 Gratitude: 3.8/5

Category: 🟢 Humility/Modesty: 3/5

Category: 🟢 Humor: 4.6/5

Category: 🟢 Judgement: 4/5

Category: 🟢 Teamwork: 4.2/5

Category: 🟢 Zest: 3.6/5

Category: 🟢 Perspective: 3.6/5

Julieta 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: HerMeNow's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Julieta 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: HerMeNow's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 5/5

Julieta 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: HerMeNow's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 4/5

Julieta 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: HerMeNow's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 3/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Gloria Mwende Itooi

In workspace / program: Hopewell Firm - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-05

Gloria Mwende Itooi 's average scores for assessment: Wellbeing and Engagement taken in workspace: Hopewell Firm - HerMeNow 2022

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 4.67/5

Category: 🟡 Engagement: 4.67/5

Category: 🟡 Positive Emotion: 4/5

Category: 🟡 Negative Emotion: 1/5

Category: 🟢 Vitality/Health: 4.67/5

Category: 🌟 Relationships: 4.67/5

Category: 🟡 Relationships: 4.33/5

Category: 🟡 Lonely: 1/5

Category: 🟡 Happiness: 4/5

Gloria Mwende Itooi 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Hopewell Firm - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Gloria Mwende Itooi 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Hopewell Firm - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Gloria Mwende Itooi 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Hopewell Firm - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Gloria Mwende Itooi 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: Hopewell Firm - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Gloria Mwende Itooi 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: Hopewell Firm - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 1/5

Question: In general, how often do you feel angry?. Answer: 1/5

Question: In general, how often do you feel sad?. Answer: 1/5

Gloria Mwende Itooi 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Hopewell Firm - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Gloria Mwende Itooi 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Hopewell Firm - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Gloria Mwende Itooi 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Hopewell Firm - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Rhea Abboud

In workspace / program: hadiyati.com - LGA2 Accelerator shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Rhea Abboud 's average scores for assessment: Universal Skills taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.22/5

Category: 🟢 Speaking: 4.33/5

Category: 🟢 Problem Solving: 4.15/5

Category: 🟢🟢🟢 Creativity (Skill): 4.07/5

Category: 🟢 Staying Positive: 4.24/5

Category: 🟢 Aiming High: 4.3/5

Category: 🟢 Leadership : 4.38/5

Category: 🟢🟢🟢 Teamwork: 4.5/5

Rhea Abboud 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3.5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4.5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4.5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4.5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4.5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3.5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4.5/5

Rhea Abboud 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3.5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3.5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4.5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4.5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4.5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4.5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4.5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4.5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Rhea Abboud 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 4.5/5

Assessment taken by user: Nadine Roumieh

In workspace / program: Nadine Roumieh - Bloom is Blooming Program! shared Workspace

Description: For Nadine Roumieh and Bloom collaboration discussions. :-)

Assessment taken: 2022-08-24

Nadine Roumieh 's average scores for assessment: Wellbeing and Engagement taken in workspace: Nadine Roumieh - Bloom is Blooming Program! shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢 Achievement: 5/5

Category: 🟢 Engagement: 4.67/5

Category: 🟢 Positive Emotion: 3.33/5

Category: 🟢 Negative Emotion: 3/5

Category: 🟢🟢 Vitality/Health: 5/5

Category: 🌟🟢 Meaning: 5/5

Category: 🟢 Relationships: 3.67/5

Category: 🟢 Lonely: 1/5

Category: 🟢 Happiness: 4/5

Nadine Roumieh 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Motivation taken in workspace: Nadine Roumieh - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Nadine Roumieh 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: Nadine Roumieh - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Nadine Roumieh 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Nadine Roumieh - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/5

Nadine Roumieh 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Nadine Roumieh - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 3/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Nadine Roumieh 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: Nadine Roumieh - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 4/5

Nadine Roumieh 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Vitality/Health taken in workspace: Nadine Roumieh - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Nadine Roumieh 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: Nadine Roumieh - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Nadine Roumieh 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Nadine Roumieh - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 4/5

Assessment taken by user: Oluwayemisi Oyelaran

In workspace / program: Yemi Matty - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Oluwayemisi Oyelaran 's average scores for assessment: Enterprise Capacities taken in workspace: Yemi Matty - Bloom Open Community

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 2.67/4

Category: 🟩🟩🟩 Innovation & Learning: 3/4

Category: 🟩 Corporate Social Responsibility: 2/4

Category: 🟩 Products and Services: 2.5/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩 Organizational Infrastructure: 1.67/4

Category: 🟩🟩🟩 Team, Leadership, Staff & Volunteers: 1.67/4

Category: 🟩 Revenues & Financial Sustainability: 1.5/4

Category: 🟩 Financial Management: 1.33/4

Category: 🟩🟩🟩 Legal & Compliance: 1.5/4

Category: 🟩 Risk, Security & Resilience: 1/4

Oluwayemisi Oyelaran 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Yemi Matty

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Oluwayemisi Oyelaran 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: Yemi Matty

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: NA/NA

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Oluwayemisi Oyelaran 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Yemi Matty

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?. Answer: 2/4

Oluwayemisi Oyelaran 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Yemi Matty

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 1/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Oluwayemisi Oyelaran 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Yemi Matty

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 2/4

Oluwayemisi Oyelaran 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Yemi Matty

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 2/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: NA/NA

Oluwayemisi Oyelaran 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Yemi Matty

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Nathaly Khoury

In workspace / program: Bookerang - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2023-03-05

Nathaly Khoury 's average scores for assessment: Universal Skills taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.38/5

Category: 🟢 Speaking: 4.67/5

Category: 🟢 Problem Solving: 4.47/5

Category: 🟢🟢🟢 Creativity (Skill): 3.73/5

Category: 🟢 Staying Positive: 4.59/5

Category: 🟢 Aiming High: 4.87/5

Category: 🟢 Leadership : 4.88/5

Category: 🟢🟢🟢 Teamwork: 4.94/5

Nathaly Khoury 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Nathaly Khoury 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Nathaly Khoury 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Haydar Sleiman

In workspace / program: SunCode - LGA Open House shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Haydar Sleiman 's average scores for assessment: Enterprise Capacities taken in workspace: SunCode - LGA Open House shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 3/4

Category: 🟩 Innovation & Learning: 2.75/4

Category: 🟦 Corporate Social Responsibility: 3/4

Category: 🟦 Products and Services: 2.5/4

Category: 🟦 Community Engagement & Communication: 3/4

Category: 🟦 Organizational Infrastructure: 2.6/4

Category: 🟩 Team, Leadership, Staff & Volunteers: 2.8/4

Category: 🟦 Revenues & Financial Sustainability: 2.5/4

Category: 🟦 Financial Management: 3/4

Category: 🟩 Legal & Compliance: 2.75/4

Category: 🟦 Risk, Security & Resilience: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: SunCode - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 2/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩 Innovation & Learning taken in workspace: SunCode - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: SunCode - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: SunCode - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: SunCode - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: SunCode - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩 Team, Leadership, Staff & Volunteers taken in workspace: SunCode - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible



Assessment taken by user: Victor Jummai Tela

In workspace / program: Topcity Agrihub - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2023-05-09

Victor Jummai Tela 's average scores for assessment: Universal Skills taken in workspace: Topcity Agrihub - Bloom Open Community sh

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.9/NA

Category: 🟢 Speaking: 4.56/NA

Category: 🟢 Problem Solving: 5/NA

Category: 🟢🟢🟢 Creativity (Skill): 5/NA

Category: 🟢 Staying Positive: 5/NA

Category: 🟢 Aiming High: 5/NA

Category: 🟢 Leadership : 5/NA

Category: 🟢🟢🟢 Teamwork: 5/NA

Victor Jummai Tela 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Topcity Agrihub -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/NA

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4.5/NA

Question: I listen critically and compare different perspectives. Answer: 5/NA

Question: I listen critically and identify potential bias in different perspectives. Answer: 4.5/NA

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4.5/NA

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/NA

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/NA

Question: I listen to others and can ask questions if I don't understand. Answer: 5/NA

Question: I listen to others and can remember short instructions. Answer: 5/NA

Question: I listen to others and can tell someone else what it was about. Answer: 5/NA

Question: I listen to others and can tell why they are communicating with me. Answer: 5/NA

Question: I listen to others and record important information as I do. Answer: 5/NA

Question: I listen to others without interrupting. Answer: 5/NA

Question: I show I am listening by how I use eye contact and body language. Answer: 5/NA

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/NA

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/NA

Victor Jummai Tela 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Topcity Agrihub - E

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4.5/NA

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4.5/NA

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4.5/NA

Question: I speak clearly to individuals and small groups I do not know. Answer: 4.5/NA

Question: I speak clearly to small groups of people I know. Answer: 4.5/NA

Question: I speak effectively by making points in a logical order. Answer: 4.5/NA

Question: I speak effectively by thinking about what my listeners already know. Answer: 4.5/NA

Question: I speak effectively by using appropriate language. Answer: 4.5/NA

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4.5/NA

Question: I speak engagingly by using facts and examples to support my points. Answer: 4.5/NA

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4.5/NA

Question: I speak engagingly by using visual aids to support my points. Answer: 4.5/NA

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4.5/NA

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/NA

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/NA

Victor Jummai Tela 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Topcity Agr

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/NA

Question: I analyse complex problems by using logical reasoning. Answer: 5/NA

Assessment taken by user: Bilal Ghalib

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-03-27

Bilal Ghalib 's average scores for assessment: Universal Skills V1.1 taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 3.2/NA

Category: ■ Speaking: 3.71/NA

Category: ■ Problem Solving: 3.4/NA

Category: ■■■■ Creativity (Skill): 3.6/NA

Category: ■ Staying Positive: 3.29/NA

Category: ■ Aiming High: 2.43/NA

Category: ■ Leadership : 2.8/NA

Category: ■■■■■ Teamwork: 2.67/NA

Bilal Ghalib 's scores for this assessment: Universal Skills V1.1 and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I remember important information and can ask open-ended questions to deepen my understanding.. Answer: 3/NA

Question: I actively listen to others, showing interest through eye contact and summarizing what I have heard.. Answer: 3/NA

Question: I evaluate different perspectives critically, identifying potential bias and considering where differences come from.. Answer: 2/NA

Question: I use questioning to evaluate perspectives and look beyond how speakers speak or act to assess their viewpoints objectively..

Question: I know how a speaker influences me through language and tone and can identify why they communicate with me.. Answer: 4/NA

Bilal Ghalib 's scores for this assessment: Universal Skills V1.1 and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak persuasively and can articulate a compelling vision and engage listeners.. Answer: 4/NA

Question: I speak clearly and effectively using appropriate language, tone, expression, and gestures.. Answer: 4/NA

Question: I engage listeners by using facts, examples, and visual aids and considering their prior knowledge.. Answer: 4/NA

Question: I persuasively structure my points to persuade listeners best.. Answer: 4/NA

Question: I adapt my language, tone, expression, and content depending on the response of listeners.. Answer: 3/NA

Question: I plan for different possible responses from listeners and adjust my content accordingly.. Answer: 3/NA

Question: I adapt my language, tone, and expression depending on the context and listeners' background.. Answer: 4/NA

Bilal Ghalib 's scores for this assessment: Universal Skills V1.1 and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I solve problems by exploring possible solutions and analyzing complex issues by considering their causes and effects.. Answer: 3/NA

Question: I research and use critical thinking to build my understanding of complex problems and identify when there are no simple technical solutions..

Question: I solve problems strategically with logical reasoning to analyze complex issues and generate a range of options for solution generation..

Question: I evaluate the positive and negative effects of the solutions and implement strategic plans to solve complex problems while testing and refining..

Question: I communicate effectively and complete tasks by finding information, following instructions, and seeking help if needed.. Answer: 3/NA

Bilal Ghalib 's scores for this assessment: Universal Skills V1.1 and this category: ■■■■ Creativity (Skill) taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I use various techniques, such as considering different perspectives, seeking varied experiences and stimuli, and combining different ideas..

Question: I visualize different scenarios and bring them to life in different ways, which allows me to think creatively and generate new ideas..

Question: I use creativity in my personal and professional life, allowing me to think outside the box and approach challenges in new and innovative ways..

Question: I can evaluate different creative tools and techniques and share them with others to support their innovation and creativity.. Answer: 4/NA

Question: I am effective at collaborating with others to generate new and innovative ideas, and I can contribute my own ideas while also supporting others..

Bilal Ghalib 's scores for this assessment: Universal Skills V1.1 and this category: ■ Staying Positive taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I identify risks and gains in opportunities and make plans to manage them.. Answer: 3/NA

Question: I look for opportunities in difficult situations and adapt plans to use these opportunities.. Answer: 3/NA

Question: I keep trying when something goes wrong and think about what happened.. Answer: 3/NA

Question: I keep trying when something goes wrong and encourage others to keep trying too.. Answer: 4/NA

Question: I support others to innovate by coaching them to be more creative.. Answer: 4/NA

Question: I support others to stay positive by understanding and managing my emotions and responses.. Answer: 2/NA

Question: I look for opportunities in difficult situations and adapt plans to use these opportunities.. Answer: 4/NA

Assessment taken by user: Linda Sigilai

In workspace / program: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

Description: A social enterprise in Kenya addressing the issue of unemployment and crime rate among women and youth in our community

Assessment taken: 2022-10-06

Linda Sigilai selected this as an priority category to develop: ■ Speaking

Linda Sigilai selected this as an priority category to develop: ■ Staying Positive

Linda Sigilai 's average scores for assessment: Universal Skills taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 3.88/5

Category: ■ Speaking: 4.07/5

Category: ■ Problem Solving: 3.71/5

Category: ■■■■ Creativity (Skill): 4.6/5

Category: ■ Staying Positive: 4/5

Category: ■ Aiming High: 3.8/5

Category: ■ Leadership : 4.65/5

Category: ■■■■■ Teamwork: 4.69/5

Linda Sigilai 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 3/5

Question: I listen critically and compare different perspectives. Answer: 3/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 1/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 2/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Linda Sigilai 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 1/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Linda Sigilai 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Stephanie Shaar

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Stephanie Shaar 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.41/5

Category: ■ Speaking: 4.1/5

Category: ■ Problem Solving: 3.85/5

Category: ■■■■ Creativity (Skill): 4/5

Category: ■ Staying Positive: 4.03/5

Category: ■ Aiming High: 4.1/5

Category: ■ Leadership : 4/5

Category: ■■■■■ Teamwork: 4.44/5

Stephanie Shaar 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4.5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4.5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4.5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4.5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 3.5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Stephanie Shaar 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3.5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4.5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3.5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Stephanie Shaar 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Safa Ayoub

In workspace / program: jamra plus - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: Jamra plus produces briquette of charcoal from spent coffee grounds.

So guys you drink COFFEE and we convert it into charcoal!

Assessment taken: 2022-11-14

Safa Ayoub selected this as an priority category to develop: ■ Strategy

Safa Ayoub selected this as an priority category to develop: ■ Products and Services

Safa Ayoub selected this as an priority category to develop: ■ Corporate Social Responsibility

Safa Ayoub 's average scores for assessment: Enterprise Capacities taken in workspace: jamra plus - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3/4

Category: ■■■■ Innovation & Learning: 3/4

Category: ■ Corporate Social Responsibility: 3/4

Category: ■ Products and Services: 2.5/4

Category: ■ Community Engagement & Communication: 3/4

Category: ■■■■ Team, Leadership, Staff & Volunteers: 3/4

Category: ■ Revenues & Financial Sustainability: 2/4

Category: ■ Financial Management: 1/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: jamra plus - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: jamra plus - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: jamra plus - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles integrated into our business strategy?. Answer: 3/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: jamra plus - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: jamra plus - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Team, Leadership, Staff & Volunteers taken in workspace: jamra plus - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 3/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 3/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: jamra plus - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 2/4

Safa Ayoub 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: jamra plus - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 1/4

Safa Ayoub 's written answers for this assessment: Enterprise Capacities taken in workspace: jamra plus - Asfari Challenge for Social Innovation

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: Bilal Ghalib

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Bilal Ghalib selected this as an priority category to develop: ■■ Listening

Bilal Ghalib 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.19/5

Category: ■ Speaking: 4.47/5

Category: ■ Problem Solving: 4.12/5

Category: ■■■■ Creativity (Skill): 4.2/5

Category: ■ Staying Positive: 3.94/5

Category: ■ Aiming High: 3.73/5

Category: ■ Leadership : 3.59/5

Category: ■■■■■ Teamwork: 4/5

Bilal Ghalib 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 2/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Bilal Ghalib 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 3/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Bilal Ghalib 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Assessment taken by user: Marielle Khayat

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-04-20

Marielle Khayat selected this as an priority category to develop: ■ Appreciation\_of\_Beauty

Marielle Khayat selected this as an priority category to develop: ■ Self Regulation

Marielle Khayat 's average scores for assessment: Character Strengths taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■■ Creativity (Strength): 3.6/NA

Category: ■ Bravery: 3.6/NA

Category: ■ Persistence: 3.8/NA

Category: ■ Authenticity/Honesty: 3.6/NA

Category: ■ Self Regulation: 3.2/NA

Category: ■ Hope: 4.2/NA

Category: ■ Spirituality: 1.6/NA

Category: ■ Social Intelligence: 5/NA

Category: ■ Kindness: 4.2/NA

Category: ■ Love: 5/NA

Category: ■ Leadership: 4.6/NA

Category: ■■ Forgiveness: 2.6/NA

Category: ■ Curiosity: 5/NA

Category: ■ Love of Learning: 3/NA

Category: ■ Fairness: 4.4/NA

Category: ■ Prudence: 3.2/NA

Category: ■ Appreciation\_of\_Beauty: 2.2/NA

Category: ■ Gratitude: 3.4/NA

Category: ■ Humility/Modesty: 2.2/NA

Category: ■ Humor: 4/NA

Category: ■ Judgement: 3.6/NA

Category: ■ Teamwork: 3.8/NA

Category: ■ Zest: 4.4/NA

Category: ■ Perspective: 4/NA

Marielle Khayat 's scores for this assessment: Character Strengths and this category: ■■ Motivation taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Marielle Khayat 's scores for this assessment: Character Strengths and this category: ■■ Creativity (Strength) taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/NA

Question: I like to think of new ways to do things.. Answer: 3/NA

Question: I am always coming up with new ways to do things.. Answer: 3/NA

Question: My friends say that I have lots of new and different ideas.. Answer: 4/NA

Question: I am an original thinker.. Answer: 4/NA

Marielle Khayat 's scores for this assessment: Character Strengths and this category: ■ Bravery taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/NA

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/NA

Question: I must stand up for what I believe even if there are negative results.. Answer: 3/NA

Question: I always stand up for my beliefs.. Answer: 3/NA

Question: I am a brave person.. Answer: 4/NA

Marielle Khayat 's scores for this assessment: Character Strengths and this category: ■ Persistence taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done. Answer: 4/NA

Assessment taken by user: Cynthia Nwajiobi

In workspace / program: Trendy Media - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-12

Cynthia Nwajiobi selected this as an priority category to develop: ■ Problem Solving

Cynthia Nwajiobi selected this as an priority category to develop: ■■■■■ Teamwork

Cynthia Nwajiobi 's average scores for assessment: Universal Skills taken in workspace: Trendy Media - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4/5

Category: ■ Speaking: 3.93/5

Category: ■ Problem Solving: 3.88/5

Category: ■■■■ Creativity (Skill): 4.27/5

Category: ■ Staying Positive: 4.06/5

Category: ■ Aiming High: 4.27/5

Category: ■ Leadership : 3.94/5

Category: ■■■■■ Teamwork: 4/5

Cynthia Nwajiobi 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Trendy Media - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Cynthia Nwajiobi 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Trendy Media - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Cynthia Nwajiobi 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Trendy Media - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible



Assessment taken by user: Lama massoud eid

In workspace / program: WordWave - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2023-03-06

Lama massoud eid 's average scores for assessment: Universal Skills taken in workspace: WordWave - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.19/5

Category: 🟢 Speaking: 3.67/5

Category: 🟢 Problem Solving: 4.06/5

Category: 🟢🟢🟢 Creativity (Skill): 4.73/5

Category: 🟢 Staying Positive: 4.41/5

Category: 🟢 Aiming High: 4.8/5

Category: 🟢 Leadership : 4.24/5

Category: 🟢🟢🟢 Teamwork: 4.5/5

Lama massoud eid 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: WordWave - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Lama massoud eid 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: WordWave - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 3/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 3/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Lama massoud eid 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: WordWave - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Dara

In workspace / program: Peppermint team workspace

Description: No Description

Assessment taken: 2022-09-27

Dara 's average scores for assessment: Wellbeing and Engagement taken in workspace: Peppermint team workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢 Achievement: 5/5

Category: 🟢 Engagement: 5/5

Category: 🟢 Positive Emotion: 5/5

Category: 🟢 Negative Emotion: 5/5

Category: 🟢🟢 Vitality/Health: 5/5

Category: 🌟🟢 Meaning: 5/5

Category: 🟢 Relationships: 5/5

Category: 🟢 Lonely: 5/5

Category: 🟢 Happiness: 5/5

Dara 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Motivation taken in workspace: Peppermint team

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Dara 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: Peppermint team

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Dara 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Peppermint team

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Dara 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Peppermint team

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Dara 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: Peppermint team

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 5/5

Question: In general, how often do you feel angry?. Answer: 5/5

Question: In general, how often do you feel sad?. Answer: 5/5

Dara 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Vitality/Health taken in workspace: Peppermint team

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Dara 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: Peppermint team workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Dara 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Peppermint team

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Jad Monzer

In workspace / program: Jad's Workspace

Description: No Description

Assessment taken: 2022-08-24

Jad Monzer 's average scores for assessment: Universal Skills taken in workspace: Jad's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.44/5

Category: 🟢 Speaking: 4.8/5

Category: 🟢 Problem Solving: 4.76/5

Category: 🟢🟢🟢 Creativity (Skill): 4.93/5

Category: 🟢 Staying Positive: 4.88/5

Category: 🟢 Aiming High: 4.93/5

Category: 🟢 Leadership : 4.94/5

Category: 🟢🟢🟢 Teamwork: 5/5

Jad Monzer 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Jad's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Jad Monzer 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Jad's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Jad Monzer 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Jad's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Loyal El Maalouf

In workspace / program: Loyal's Workspace

Description: No Description

Assessment taken: 2022-08-24

Loyal El Maalouf 's average scores for assessment: Wellbeing and Engagement taken in workspace: Loyal's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢 Achievement: 5/5

Category: 🟢 Engagement: 5/5

Category: 🟢 Positive Emotion: 5/5

Category: 🟢 Negative Emotion: 2/5

Category: 🟢🟢 Vitality/Health: 4/5

Category: 🌟🟢 Meaning: 5/5

Category: 🟢 Relationships: 5/5

Category: 🟢 Lonely: 1/5

Category: 🟢 Happiness: 5/5

Loyal El Maalouf 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Motivation taken in workspace: Loyal's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Loyal El Maalouf 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: Loyal's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Loyal El Maalouf 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Loyal's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Loyal El Maalouf 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Loyal El Maalouf 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 2/5

Loyal El Maalouf 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Vitality/Health taken in workspace: La

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Loyal El Maalouf 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: Loyal's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Loyal El Maalouf 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Loyal's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Linda Sigilai

In workspace / program: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

Description: A social enterprise in Kenya addressing the issue of unemployment and crime rate among women and youth in our community

Assessment taken: 2022-11-02

Linda Sigilai 's average scores for assessment: Character Strengths taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 5/5

Category: 🟡 Bravery: 3.4/5

Category: 🟡 Persistence: 4.2/5

Category: 🟡 Authenticity/Honesty: 3.8/5

Category: 🟡 Self Regulation: 3/5

Category: 🟢 Hope: 4.6/5

Category: 🟢 Spirituality: 4.8/5

Category: 🟡 Social Intelligence: 3.2/5

Category: 🟡 Kindness: 3.8/5

Category: 🟡 Love: 4.4/5

Category: 🟡 Leadership: 4/5

Category: 🟢 Forgiveness: 3.8/5

Category: 🟡 Curiosity: 4.2/5

Category: 🟡 Love of Learning: 4.2/5

Category: 🟡 Fairness: 4/5

Category: 🟡 Prudence: 2.6/5

Category: 🟡 Appreciation\_of\_Beauty: 2.8/5

Category: 🟡 Gratitude: 4/5

Category: 🟡 Humility/Modesty: 3.6/5

Category: 🟡 Humor: 3.8/5

Category: 🟡 Judgement: 3.4/5

Category: 🟡 Teamwork: 3.6/5

Category: 🟡 Zest: 3.8/5

Category: 🟡 Perspective: 4.2/5

Linda Sigilai 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: Tuwe Bora Kenya

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Linda Sigilai 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: Tuwe Bora Kenya

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 5/5

Linda Sigilai 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 3/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 3/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 3/5

Linda Sigilai 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: Tuwe Bora Kenya

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 5/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Sarah Al Banna

In workspace / program: Darrebni ICT - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2023-03-07

Sarah Al Banna 's average scores for assessment: Universal Skills taken in workspace: Darrebni ICT - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 3.81/5

Category: 🟢 Speaking: 3.8/5

Category: 🟢 Problem Solving: 3.47/5

Category: 🟢🟢🟢 Creativity (Skill): 4.73/5

Category: 🟢 Staying Positive: 4.59/5

Category: 🟢 Aiming High: 4/5

Category: 🟢 Leadership : 4/5

Category: 🟢🟢🟢 Teamwork: 4.31/5

Sarah Al Banna 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Darrebni ICT - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 3/5

Question: I listen to others and can remember short instructions. Answer: 3/5

Question: I listen to others and can tell someone else what it was about. Answer: 3/5

Question: I listen to others and can tell why they are communicating with me. Answer: 3/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 2/5

Sarah Al Banna 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Darrebni ICT - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/5

Question: I speak effectively by using appropriate language. Answer: 3/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Sarah Al Banna 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Darrebni ICT - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Dara Mouracade

In workspace / program: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-03

Dara Mouracade selected this as an priority category to develop: ■ Relationships

Dara Mouracade selected this as an priority category to develop: ■ Positive Emotion

Dara Mouracade 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. sh

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4.67/NA

Category: ■ Engagement: 5/NA

Category: ■ Positive Emotion: 2.67/NA

Category: ■ Negative Emotion: 3/NA

Category: ■■ Vitality/Health: 4/NA

Category: ✨■ Meaning: 4/NA

Category: ■ Relationships: 3.33/NA

Category: ■ Lonely: 5/NA

Category: ■ Happiness: 1/NA

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/NA

Question: How often are you able to handle your responsibilities?. Answer: 5/NA

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/NA

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 2/NA

Question: In general, how often do you feel positive?. Answer: 3/NA

Question: In general, to what extent do you feel contented?. Answer: 3/NA

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/NA

Question: In general, how often do you feel angry?. Answer: 1/NA

Question: In general, how often do you feel sad?. Answer: 5/NA

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bl

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/NA

Question: How satisfied are you with your current physical health?. Answer: 4/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/NA

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/NA

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloo

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Richard Sanyour

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Richard Sanyour selected this as an priority category to develop: ■ Speaking

Richard Sanyour 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.31/5

Category: ■ Speaking: 4.4/5

Category: ■ Problem Solving: 4/5

Category: ■■■■ Creativity (Skill): 4.93/5

Category: ■ Staying Positive: 4.53/5

Category: ■ Aiming High: 4.07/5

Category: ■ Leadership : 4.71/5

Category: ■■■■■ Teamwork: 4.56/5

Richard Sanyour 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Richard Sanyour 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Richard Sanyour 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5



Assessment taken by user: Abdullah Hamdan

In workspace / program: Curans - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-19

Abdullah Hamdan 's average scores for assessment: Character Strengths taken in workspace: Curans - Bloom Open Community shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 3.8/5

Category: 🟢 Bravery: 3.8/5

Category: 🟢 Persistence: 3/5

Category: 🟢 Authenticity/Honesty: 3/5

Category: 🟢 Self Regulation: 4/5

Category: 🟢 Hope: 4/5

Category: 🟢 Spirituality: 4.8/5

Category: 🟢 Social Intelligence: 3/5

Category: 🟢 Kindness: 4.2/5

Category: 🟢 Love: 3.8/5

Category: 🟢 Leadership: 4/5

Category: 🟢🟢 Forgiveness: 2.8/5

Category: 🟢 Curiosity: 4.4/5

Category: 🟢 Love of Learning: 2.8/5

Category: 🟢 Fairness: 3.6/5

Category: 🟢 Prudence: 4.6/5

Category: 🟢 Appreciation\_of\_Beauty: 4.4/5

Category: 🟢 Gratitude: 4.8/5

Category: 🟢 Humility/Modesty: 2.6/5

Category: 🟢 Humor: 4.6/5

Category: 🟢 Judgement: 4.6/5

Category: 🟢 Teamwork: 3.8/5

Category: 🟢 Zest: 3.6/5

Category: 🟢 Perspective: 3.6/5

Abdullah Hamdan 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: Curans - Blo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Abdullah Hamdan 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: Cu

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 2/5

Question: I am an original thinker.. Answer: 3/5

Abdullah Hamdan 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: Curans - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 1/5

Abdullah Hamdan 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: Curans - Blo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 3/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 3/5

Assessment taken by user: Christelle Fakhoury

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Christelle Fakhoury selected this as an priority category to develop: ■■ Vitality/Health

Christelle Fakhoury selected this as an priority category to develop: ✨■ Meaning

Christelle Fakhoury 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 3.5/5

Category: ■ Engagement: 2.83/5

Category: ■ Positive Emotion: 4/5

Category: ■ Negative Emotion: 2.17/5

Category: ■■ Vitality/Health: 3.5/5

Category: ✨■ Meaning: 3.67/5

Category: ■ Relationships: 4.17/5

Category: ■ Lonely: 2.5/5

Category: ■ Happiness: 4/5

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3.5/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 3/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 1.5/5

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4.5/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 3.5/5

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2.5/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 2/5

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3.5/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Mireille Hobeika

In workspace / program: hadiyati.com - LGA2 Accelerator shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Mireille Hobeika 's average scores for assessment: Universal Skills taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.38/5

Category: 🟢 Speaking: 3.73/5

Category: 🟢 Problem Solving: 4.06/5

Category: 🟢🟢🟢 Creativity (Skill): 3.73/5

Category: 🟢 Staying Positive: 3.65/5

Category: 🟢 Aiming High: 4/5

Category: 🟢 Leadership : 3.82/5

Category: 🟢🟢🟢 Teamwork: 4.13/5

Mireille Hobeika 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Mireille Hobeika 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Mireille Hobeika 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Fawaz

In workspace / program: AL Ward HC - eon 2023 shared Workspace

Description: No Description

Assessment taken: 2023-05-25

Fawaz selected this as an priority category to develop: ■ Authenticity/Honesty

Fawaz selected this as an priority category to develop: ■■ Creativity (Strength)

Fawaz selected this as an priority category to develop: ■ Leadership

Fawaz 's average scores for assessment: Character Strengths taken in workspace: AL Ward HC - eon 2023 shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■■ Creativity (Strength): 4.4/NA

Category: ■ Bravery: 4.6/NA

Category: ■ Persistence: 5/NA

Category: ■ Authenticity/Honesty: 5/NA

Category: ■ Self Regulation: 3.8/NA

Category: ■ Hope: 4.4/NA

Category: ■ Spirituality: 4.6/NA

Category: ■ Social Intelligence: 4.2/NA

Category: ■ Kindness: 5/NA

Category: ■ Love: 3/NA

Category: ■ Leadership: 4.4/NA

Category: ■■ Forgiveness: 3.2/NA

Category: ■ Curiosity: 5/NA

Category: ■ Love of Learning: 4/NA

Category: ■ Fairness: 5/NA

Category: ■ Prudence: 4.8/NA

Category: ■ Appreciation\_of\_Beauty: 4.2/NA

Category: ■ Gratitude: 4.4/NA

Category: ■ Humility/Modesty: 4.8/NA

Category: ■ Humor: 4.8/NA

Category: ■ Judgement: 4.4/NA

Category: ■ Teamwork: 4.8/NA

Category: ■ Zest: 5/NA

Category: ■ Perspective: 4.8/NA

Fawaz 's scores for this assessment: Character Strengths and this category: ■■ Motivation taken in workspace: AL Ward HC - eon 2023 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Fawaz 's scores for this assessment: Character Strengths and this category: ■■ Creativity (Strength) taken in workspace: AL Ward HC - eon 2023 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/NA

Question: I like to think of new ways to do things.. Answer: 5/NA

Question: I am always coming up with new ways to do things.. Answer: 5/NA

Question: My friends say that I have lots of new and different ideas.. Answer: 4/NA

Question: I am an original thinker.. Answer: 4/NA

Fawaz 's scores for this assessment: Character Strengths and this category: ■ Bravery taken in workspace: AL Ward HC - eon 2023 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/NA

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/NA

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/NA

Question: I always stand up for my beliefs.. Answer: 5/NA

Question: I am a brave person.. Answer: 5/NA

Fawaz 's scores for this assessment: Character Strengths and this category: ■ Persistence taken in workspace: AL Ward HC - eon 2023 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Mujtaba Team

In workspace / program: mujtaba-teampayer - IncoLebanon22 shared Workspace

Description: No Description

Assessment taken: 2022-12-06

Mujtaba Team selected this as an priority category to develop: ■■■■ Creativity (Skill)

Mujtaba Team 's average scores for assessment: Universal Skills taken in workspace: mujtaba-teampayer - IncoLebanon22 shared Wor

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 1/5

Category: ■ Speaking: 1.33/5

Category: ■ Problem Solving: 1/5

Category: ■■■■ Creativity (Skill): 1/5

Category: ■ Staying Positive: 1/5

Category: ■ Aiming High: 5/5

Category: ■ Leadership : 5/5

Category: ■■■■■ Teamwork: 5/5

Mujtaba Team 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: mujtaba-teampayer -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 1/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 1/5

Question: I listen critically and compare different perspectives. Answer: 1/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 1/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 1/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 1/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 1/5

Question: I listen to others and can ask questions if I don't understand. Answer: 1/5

Question: I listen to others and can remember short instructions. Answer: 1/5

Question: I listen to others and can tell someone else what it was about. Answer: 1/5

Question: I listen to others and can tell why they are communicating with me. Answer: 1/5

Question: I listen to others and record important information as I do. Answer: 1/5

Question: I listen to others without interrupting. Answer: 1/5

Question: I show I am listening by how I use eye contact and body language. Answer: 1/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 1/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 1/5

Mujtaba Team 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: mujtaba-teampayer - In

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 1/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 1/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 1/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 1/5

Question: I speak clearly to small groups of people I know. Answer: 1/5

Question: I speak effectively by making points in a logical order. Answer: 1/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 1/5

Question: I speak effectively by using appropriate language. Answer: 1/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 1/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 1/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 2/5

Question: I speak engagingly by using visual aids to support my points. Answer: 2/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 2/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 2/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 2/5

Mujtaba Team 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: mujtaba-teamp

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 1/5

Assessment taken by user: Rayan Mahfouz

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Rayan Mahfouz 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.75/5

Category: ■ Speaking: 4.33/5

Category: ■ Problem Solving: 4.59/5

Category: ■■■■ Creativity (Skill): 4.87/5

Category: ■ Staying Positive: 4.82/5

Category: ■ Aiming High: 4.8/5

Category: ■ Leadership : 4.88/5

Category: ■■■■■ Teamwork: 4.88/5

Rayan Mahfouz 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Rayan Mahfouz 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Rayan Mahfouz 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Works

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 1/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Gina Scott

In workspace / program: Bilal's Workspace

Description: No Description

Assessment taken: 2022-08-24

Gina Scott 's average scores for assessment: Enterprise Capacities taken in workspace: Bilal's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 2.67/4

Category: 🟢🟢🟢🟢 Innovation & Learning: 3/4

Category: 🟡 Corporate Social Responsibility: 3/4

Category: 🟡 Products and Services: 2.83/4

Category: 🟡 Community Engagement & Communication: 2.5/4

Category: 🟡 Organizational Infrastructure: 1/4

Category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers: 1.8/4

Category: 🟡 Revenues & Financial Sustainability: 2/NA

Category: 🟡 Financial Management: 1/4

Category: 🟢🟢🟢🟢 Legal & Compliance: 3.25/4

Category: 🟢🟢 Risk, Security & Resilience: 3/4

Gina Scott 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2.5/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2.5/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2.5/4

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Gina Scott 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Innovation & Learning taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Gina Scott 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Gina Scott 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2.5/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2.5/4

Gina Scott 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Gina Scott 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 1/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Gina Scott 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Alaa hachem

In workspace / program: Bokra ahla - AUB-WFP-OPEN shared Workspace

Description: No Description

Assessment taken: 2022-10-07

Alaa hachem 's average scores for assessment: Universal Skills taken in workspace: Bokra ahla - AUB-WFP-OPEN shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.31/5

Category: 🟢 Speaking: 5/5

Category: 🟢 Problem Solving: 4.88/5

Category: 🟢🟢🟢 Creativity (Skill): 4.87/5

Category: 🟢 Staying Positive: 5/5

Category: 🟢 Aiming High: 4.87/5

Category: 🟢 Leadership : 5/5

Category: 🟢🟢🟢 Teamwork: 4.69/5

Alaa hachem 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Bokra ahla - AUB-WFP-

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Alaa hachem 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Bokra ahla - AUB-WFP-

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Alaa hachem 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Bokra ahla - AUB-

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5



Assessment taken by user: Lama massoud eid

In workspace / program: WordWave - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-12-20

Lama massoud eid 's average scores for assessment: Character Strengths taken in workspace: WordWave - Asfari Challenge for Social

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4/5

Category: 🟡 Bravery: 4/5

Category: 🟡 Persistence: 4.8/5

Category: 🟡 Authenticity/Honesty: 5/5

Category: 🟡 Self Regulation: 4/5

Category: 🟡 Hope: 4.4/5

Category: 🟡 Spirituality: 3.8/5

Category: 🟡 Social Intelligence: 3.4/5

Category: 🟡 Kindness: 4.8/5

Category: 🟡 Love: 4.6/5

Category: 🟡 Leadership: 3.6/5

Category: 🟢 Forgiveness: 4.4/5

Category: 🟡 Curiosity: 4.4/5

Category: 🟡 Love of Learning: 3.2/5

Category: 🟡 Fairness: 4.4/5

Category: 🟡 Prudence: 3.8/5

Category: 🟡 Appreciation\_of\_Beauty: 4.2/5

Category: 🟡 Gratitude: 4.2/5

Category: 🟡 Humility/Modesty: 3.4/5

Category: 🟡 Humor: 3.8/5

Category: 🟡 Judgement: 4.2/5

Category: 🟡 Teamwork: 4.2/5

Category: 🟡 Zest: 4.4/5

Category: 🟡 Perspective: 3.6/5

Lama massoud eid 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: WordWave

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Lama massoud eid 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: W

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 4/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 3/5

Lama massoud eid 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: WordWave - As

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 3/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 3/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 5/5

Lama massoud eid 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: WordWave

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 5/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Mujtaba Al-Tameemi

In workspace / program: Frog 2 - IncoMorocco shared Workspace

Description: No Description

Assessment taken: 2022-08-16

Mujtaba Al-Tameemi selected this as an priority category to develop: ■ Engagement

Mujtaba Al-Tameemi selected this as an priority category to develop: ■ Negative Emotion

Mujtaba Al-Tameemi selected this as an priority category to develop: ■ Relationships

Mujtaba Al-Tameemi 's average scores for assessment: Wellbeing and Engagement taken in workspace: Frog 2 - IncoMorocco shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 2.67/5

Category: ■ Engagement: 2.33/5

Category: ■ Positive Emotion: 2.67/5

Category: ■ Negative Emotion: 3/5

Category: ■■ Vitality/Health: 3.33/5

Category: ✨■ Meaning: 3/5

Category: ■ Relationships: 3/5

Category: ■ Lonely: 3/5

Category: ■ Happiness: 3/5

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Frog 2 - IncoMorocco shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Frog 2 - IncoMorocco shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 2/5

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Frog 2 - IncoMorocco shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 1/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 3/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 3/5

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Frog 2 - IncoMorocco shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 2/5

Question: In general, how often do you feel positive?. Answer: 3/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Frog 2 - IncoMorocco shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 3/5

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Frog 2 - IncoMorocco shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/5

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Frog 2 - IncoMorocco shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/5

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Frog 2 - IncoMorocco shared Workspace

Assessment taken by user: Claude Krait

In workspace / program: Bloom - IncoLebanon22 shared Workspace

Description: No Description

Assessment taken: 2022-08-25

Claude Krait selected this as an priority category to develop: ■ Problem Solving

Claude Krait 's average scores for assessment: Universal Skills taken in workspace: Bloom - IncoLebanon22 shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 5/5

Category: ■ Speaking: 2.87/5

Category: ■ Problem Solving: 4/5

Category: ■■■■ Creativity (Skill): 3.93/5

Category: ■ Staying Positive: 3.06/5

Category: ■ Aiming High: 4/5

Category: ■ Leadership : 2.82/5

Category: ■■■■■ Teamwork: 3/5

Claude Krait 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom - IncoLebanon22 s

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Claude Krait 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom - IncoLebanon22 s

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 2/5

Question: I speak clearly to small groups of people I know. Answer: 2/5

Question: I speak effectively by making points in a logical order. Answer: 2/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 2/5

Question: I speak effectively by using appropriate language. Answer: 3/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 2/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 3/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 3/5

Claude Krait 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom - IncoLebanon22 s

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Assessment taken by user: ghenwa kataya

In workspace / program: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-12-01

ghenwa kataya selected this as an priority category to develop: ■ Community Engagement & Communication

ghenwa kataya selected this as an priority category to develop: ■ Financial Management

ghenwa kataya selected this as an priority category to develop: ■ Products and Services

ghenwa kataya 's average scores for assessment: Enterprise Capacities taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 4/4

Category: ■■■■■ Innovation & Learning: 4/4

Category: ■ Corporate Social Responsibility: 3/4

Category: ■ Products and Services: 3.5/4

Category: ■ Community Engagement & Communication: 3/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 3.33/4

Category: ■ Revenues & Financial Sustainability: 1/4

Category: ■ Financial Management: 1/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Innovation & Learning taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles integrated into our business strategy?. Answer: 4/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 4/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 3/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 1/4

ghenwa kataya 's written answers for this assessment: Enterprise Capacities taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: Leen El Zoor

In workspace / program: NAWAT Health - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-09-16

Leen El Zoor 's average scores for assessment: Universal Skills taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.56/5

Category: 🟢 Speaking: 4.07/5

Category: 🟢 Problem Solving: 4.65/5

Category: 🟢🟢🟢 Creativity (Skill): 4.73/5

Category: 🟢 Staying Positive: 5/5

Category: 🟢 Aiming High: 5/5

Category: 🟢 Leadership : 4.71/5

Category: 🟢🟢🟢 Teamwork: 4.81/5

Leen El Zoor 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Leen El Zoor 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Leen El Zoor 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Dalia Elbadry

In workspace / program: ICEALEX - Safir SAEI Program shared Workspace

Description: No Description

Assessment taken: 2022-09-17

Dalia Elbadry 's average scores for assessment: Character Strengths taken in workspace: ICEALEX - Safir SAEI Program shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 4.8/5

Category: 🟢 Bravery: 4.6/5

Category: 🟢 Persistence: 4.6/5

Category: 🟢 Authenticity/Honesty: 5/5

Category: 🟢 Self Regulation: 4.6/5

Category: 🟢 Hope: 4.6/5

Category: 🟢 Spirituality: 4.6/5

Category: 🟢 Social Intelligence: 4.6/5

Category: 🟢 Kindness: 4.8/5

Category: 🟢 Love: 5/5

Category: 🟢 Leadership: 5/5

Category: 🟢🟢 Forgiveness: 4.8/5

Category: 🟢 Curiosity: 5/5

Category: 🟢 Love of Learning: 4.2/5

Category: 🟢 Fairness: 4.8/5

Category: 🟢 Prudence: 4.6/5

Category: 🟢 Appreciation\_of\_Beauty: 4.4/5

Category: 🟢 Gratitude: 5/5

Category: 🟢 Humility/Modesty: 4.6/5

Category: 🟢 Humor: 4.4/5

Category: 🟢 Judgement: 4.8/5

Category: 🟢 Teamwork: 4.6/5

Category: 🟢 Zest: 5/5

Category: 🟢 Perspective: 4.4/5

Dalia Elbadry 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: ICEALEX - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Dalia Elbadry 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: ICEALEX - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 4/5

Dalia Elbadry 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: ICEALEX - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 5/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 4/5

Dalia Elbadry 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: ICEALEX - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 5/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Marie-Claire Kuja

In workspace / program: Kuja Eco Production Ltd 's Workspace

Description: Kuja Eco Production Ltd is specialized in the manufacture and distribution of low-cost Eco-friendly sanitary products for women

Assessment taken: 2022-09-08

Marie-Claire Kuja 's average scores for assessment: Enterprise Capacities taken in workspace: Kuja Eco Production Ltd 's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.25/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.25/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 3.17/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩 Organizational Infrastructure: 2.2/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.2/4

Category: 🟩 Revenues & Financial Sustainability: 2/4

Category: 🟩 Financial Management: 2/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 1.33/4

Category: 🟩🟩 Risk, Security & Resilience: 2/4

Marie-Claire Kuja 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Kuja Eco Production Ltd 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Marie-Claire Kuja 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Kuja Eco Production Ltd 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Marie-Claire Kuja 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Kuja Eco Production Ltd 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Marie-Claire Kuja 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Kuja Eco Production Ltd 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Marie-Claire Kuja 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Kuja Eco Production Ltd 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Question: Do we build our brand effectively?. Answer: 3/4

Marie-Claire Kuja 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Kuja Eco Production Ltd 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Marie-Claire Kuja 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Kuja Eco Production Ltd 's Workspace.

Assessment taken by user: Janine Ayoub

In workspace / program: TFC - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-16

Janine Ayoub 's average scores for assessment: Universal Skills taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.5/5

Category: 🟢 Speaking: 4.93/5

Category: 🟢 Problem Solving: 4.94/5

Category: 🟢🟢🟢 Creativity (Skill): 4.87/5

Category: 🟢 Staying Positive: 4.82/5

Category: 🟢 Aiming High: 4.87/5

Category: 🟢 Leadership : 4.76/5

Category: 🟢🟢🟢 Teamwork: 4.94/5

Janine Ayoub 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Janine Ayoub 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Janine Ayoub 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5



Assessment taken by user: Karim Osseiran

In workspace / program: House of Lilies - LGA x cewas shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Karim Osseiran 's average scores for assessment: Enterprise Capacities taken in workspace: House of Lilies - LGA x cewas shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 2.75/4

Category: 🟩 Innovation & Learning: 2.5/4

Category: 🟦 Corporate Social Responsibility: 2/4

Category: 🟦 Products and Services: 1.83/4

Category: 🟦 Community Engagement & Communication: 2.5/4

Category: 🟦 Organizational Infrastructure: 1.8/4

Category: 🟩 Team, Leadership, Staff & Volunteers: 1.5/4

Category: 🟦 Revenues & Financial Sustainability: 1.25/4

Category: 🟦 Financial Management: 1/4

Category: 🟩 Legal & Compliance: 3/4

Category: 🟩 Risk, Security & Resilience: 1.5/4

Karim Osseiran 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: House of Lilies - LGA x cewas shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Karim Osseiran 's scores for this assessment: Enterprise Capacities and this category: 🟩 Innovation & Learning taken in workspace: House of Lilies - LGA x cewas shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 2/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Karim Osseiran 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: House of Lilies - LGA x cewas shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4

Karim Osseiran 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: House of Lilies - LGA x cewas shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 1/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Karim Osseiran 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: House of Lilies - LGA x cewas shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 2/4

Karim Osseiran 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: House of Lilies - LGA x cewas shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 2/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Karim Osseiran 's scores for this assessment: Enterprise Capacities and this category: 🟩 Team, Leadership, Staff & Volunteers taken in workspace: House of Lilies - LGA x cewas shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Tiffany Chlala

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-10-21

Tiffany Chlala selected this as an priority category to develop: ■ Positive Emotion

Tiffany Chlala selected this as an priority category to develop: ■■ Vitality/Health

Tiffany Chlala 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 3.67/5

Category: ■ Engagement: 4/5

Category: ■ Positive Emotion: 3.67/5

Category: ■ Negative Emotion: 4/5

Category: ■■ Vitality/Health: 2/5

Category: ☸■ Meaning: 4/5

Category: ■ Relationships: 2.67/5

Category: ■ Lonely: 3/5

Category: ■ Happiness: 3/5

Tiffany Chlala 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Tiffany Chlala 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Tiffany Chlala 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 3/5

Tiffany Chlala 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Tiffany Chlala 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 5/5

Question: In general, how often do you feel angry?. Answer: 4/5

Question: In general, how often do you feel sad?. Answer: 3/5

Tiffany Chlala 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 1/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 2/5

Tiffany Chlala 's scores for this assessment: Wellbeing and Engagement and this category: ☸■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Tiffany Chlala 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Elie Margi

In workspace / program: Conscious 's Workspace

Description: No Description

Assessment taken: 2022-08-24

Elie Margi 's average scores for assessment: Wellbeing and Engagement taken in workspace: Conscious 's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢 Achievement: 4.33/5

Category: 🟢 Engagement: 4.33/5

Category: 🟢 Positive Emotion: 4.33/5

Category: 🟢 Negative Emotion: 2.33/5

Category: 🟢🟢 Vitality/Health: 4.67/5

Category: 🌟🟢 Meaning: 4.67/5

Category: 🟢 Relationships: 4.33/5

Category: 🟢 Lonely: 2/5

Category: 🟢 Happiness: 4/5

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Motivation taken in workspace: Conscious 's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: Conscious 's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Conscious 's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 3/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Conscious 's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: Conscious 's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 2/5

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Vitality/Health taken in workspace: Conscious 's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: Conscious 's V

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Conscious 's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 4/5

Assessment taken by user: Paul Touma

In workspace / program: HAQQ - TAKEOFF shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Paul Touma 's average scores for assessment: Enterprise Capacities taken in workspace: HAQQ - TAKEOFF shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 4/4

Category: 🟦🟦🟦🟦 Innovation & Learning: 3.75/4

Category: 🟦 Corporate Social Responsibility: 3/4

Category: 🟦 Products and Services: 3.33/4

Category: 🟦 Community Engagement & Communication: 3.5/4

Category: 🟦 Organizational Infrastructure: 2.8/4

Category: 🟦🟦🟦🟦 Team, Leadership, Staff & Volunteers: 3.6/4

Category: 🟦 Revenues & Financial Sustainability: 2.75/4

Category: 🟦 Financial Management: 2.33/4

Category: 🟦🟦🟦🟦 Legal & Compliance: 4/4

Category: 🟦🟦 Risk, Security & Resilience: 3.5/4

Paul Touma 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: HAQQ - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Paul Touma 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦🟦🟦 Innovation & Learning taken in workspace: HAQQ - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 4/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Paul Touma 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: HAQQ - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Paul Touma 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: HAQQ - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Paul Touma 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: HAQQ - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Paul Touma 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: HAQQ - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Paul Touma 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦🟦🟦 Team, Leadership, Staff & Volunteers taken in workspace: HAQQ - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Noor Jaber Chehayeb

In workspace / program: NAWAT Health - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-09-09

Noor Jaber Chehayeb selected this as an priority category to develop: ■ Community Engagement & Communication

Noor Jaber Chehayeb selected this as an priority category to develop: ■ Organizational Infrastructure

Noor Jaber Chehayeb selected this as an priority category to develop: ■ Strategy

Noor Jaber Chehayeb selected this as an priority category to develop: ■ Products and Services

Noor Jaber Chehayeb 's average scores for assessment: Enterprise Capacities taken in workspace: NAWAT Health - HerMeNow 2022 s

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.75/4

Category: ■■■■ Innovation & Learning: 1.75/4

Category: ■ Corporate Social Responsibility: 2/4

Category: ■ Products and Services: 2/4

Category: ■ Community Engagement & Communication: 1/4

Category: ■ Organizational Infrastructure: 1.4/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 1.67/4

Category: ■ Revenues & Financial Sustainability: 1/4

Category: ■ Financial Management: 1.33/4

Category: ■■■■■ Legal & Compliance: 1.75/4

Category: ■■ Risk, Security & Resilience: 1.5/4

Noor Jaber Chehayeb 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: NAWAT H

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Noor Jaber Chehayeb 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in wor

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 1/4

Question: Do we take action based on learning?. Answer: 1/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Noor Jaber Chehayeb 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principle

Noor Jaber Chehayeb 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspa

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: NA/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Noor Jaber Chehayeb 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 0/4

Noor Jaber Chehayeb 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in wo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place? Answer: 1/4

Assessment taken by user: Lama JOudieh

In workspace / program: Art-throplogy - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-19

Lama JOudieh 's average scores for assessment: Enterprise Capacities taken in workspace: Art-throplogy - Bloom Open Community sha

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 2.67/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 4/4

Category: 🟦 Corporate Social Responsibility: 2/4

Category: 🟦 Products and Services: 3/4

Category: 🟦 Community Engagement & Communication: NA/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.33/4

Category: 🟦 Revenues & Financial Sustainability: 1/4

Category: 🟦 Financial Management: 2/4

Lama JOudieh 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: Art-throplogy - Blo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answ

Question: Does our shareholder structure support business growth?. Answer: NA/4

Lama JOudieh 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Lama JOudieh 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in worksp

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principle

Lama JOudieh 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: Art-

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: NA/4

Lama JOudieh 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication take

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: NA/4

Lama JOudieh 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers tak

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 3/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 4/4

Lama JOudieh 's scores for this assessment: Enterprise Capacities and this category: 🟦 Revenues & Financial Sustainability taken in wo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Lama JOudieh 's scores for this assessment: Enterprise Capacities and this category: 🟦 Financial Management taken in workspace: Art-

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/4

Lama JOudieh 's written answers for this assessment: Enterprise Capacities taken in workspace: Art-throplogy - Bloom Open Community

You will see them question: and then their answer, this is important because they wrote it out:

Question: Does our shareholder structure support business growth?

Answer: NA

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?

Answer: NA

Question: Do we build our brand effectively?

Answer: NA

Assessment taken by user: Lana Chukri

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Lana Chukri 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.25/5

Category: ■ Speaking: 4.27/5

Category: ■ Problem Solving: 4/5

Category: ■■■■ Creativity (Skill): 4.2/5

Category: ■ Staying Positive: 3.88/5

Category: ■ Aiming High: 4/5

Category: ■ Leadership : 4/5

Category: ■■■■■ Teamwork: 3.75/5

Lana Chukri 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Lana Chukri 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Lana Chukri 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 3/5

Assessment taken by user: Sara ElKoussa

In workspace / program: CancerCom - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-12-28

Sara ElKoussa 's average scores for assessment: Character Strengths taken in workspace: CancerCom - Asfari Challenge for Social Inn

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 4.2/5

Category: 🟢 Bravery: 3.2/5

Category: 🟢 Persistence: 4/5

Category: 🟢 Authenticity/Honesty: 4.8/5

Category: 🟢 Self Regulation: 3.8/5

Category: 🟢 Hope: 3.6/5

Category: 🟢 Spirituality: 5/5

Category: 🟢 Social Intelligence: 3.8/5

Category: 🟢 Kindness: 4.6/5

Category: 🟢 Love: 4/5

Category: 🟢 Leadership: 4.6/5

Category: 🟢🟢 Forgiveness: 3.6/5

Category: 🟢 Curiosity: 4.6/5

Category: 🟢 Love of Learning: 4/5

Category: 🟢 Fairness: 4.4/5

Category: 🟢 Prudence: 4.2/5

Category: 🟢 Appreciation\_of\_Beauty: 4.8/5

Category: 🟢 Gratitude: 4.8/5

Category: 🟢 Humility/Modesty: 4.2/5

Category: 🟢 Humor: 3.6/5

Category: 🟢 Judgement: 5/5

Category: 🟢 Teamwork: 4.2/5

Category: 🟢 Zest: 4.2/5

Category: 🟢 Perspective: 4.4/5

Sara ElKoussa 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: CancerCom - A

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Sara ElKoussa 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: Canc

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 4/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 4/5

Sara ElKoussa 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: CancerCom - Asfari

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 3/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 3/5

Question: I always stand up for my beliefs.. Answer: 3/5

Question: I am a brave person.. Answer: 3/5

Sara ElKoussa 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: CancerCom - A

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 4/5



Assessment taken by user: Haidar haidar

In workspace / program: AQUAVITA - LGA x LAU Spark Accelerate shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Haidar haidar 's average scores for assessment: Enterprise Capacities taken in workspace: AQUAVITA - LGA x LAU Spark Accelerate s

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 3.75/4

Category: 🟦🟦🟦🟦 Innovation & Learning: 3.75/4

Category: 🟦 Corporate Social Responsibility: 3/4

Category: 🟦 Products and Services: 3.5/4

Category: 🟦 Community Engagement & Communication: 3/4

Category: 🟦 Organizational Infrastructure: 2.67/4

Category: 🟦🟦🟦🟦 Team, Leadership, Staff & Volunteers: 3.75/4

Category: 🟦 Revenues & Financial Sustainability: 2.75/4

Category: 🟦 Financial Management: 2.67/4

Category: 🟦🟦🟦🟦 Legal & Compliance: 4/4

Category: 🟦🟦 Risk, Security & Resilience: 3.5/4

Haidar haidar 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: AQUAVITA - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Haidar haidar 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦🟦 Innovation & Learning taken in workspace: AQUAVITA - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Haidar haidar 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: AQUAVITA - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Haidar haidar 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: AQUAVITA - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Haidar haidar 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: AQUAVITA - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Haidar haidar 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: AQUAVITA - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: NA/NA

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: NA/NA

Haidar haidar 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦🟦🟦 Team, Leadership, Staff & Volunteers taken in workspace: AQUAVITA - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Theodor

In workspace / program: Questa education's Workspace

Description: No Description

Assessment taken: 2022-11-09

Theodor 's average scores for assessment: Enterprise Capacities taken in workspace: Questa education's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 3.25/4

Category: 🟢 Innovation & Learning: 4/4

Category: 🟡 Corporate Social Responsibility: 3/4

Category: 🟡 Products and Services: 3/4

Category: 🟡 Community Engagement & Communication: 3/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 3.33/4

Category: 🟡 Revenues & Financial Sustainability: 2/4

Category: 🟡 Financial Management: 2/4

Theodor 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Questa education's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Theodor 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: Questa education's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Theodor 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Questa education's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles clear?

Theodor 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Questa education's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Theodor 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Questa education's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3/4

Theodor 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: Questa education's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 2/4

Question: Do we have diverse and highly skilled staff?. Answer: 4/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 4/4

Theodor 's scores for this assessment: Enterprise Capacities and this category: 🟡 Revenues & Financial Sustainability taken in workspace: Questa education's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 2/4

Theodor 's scores for this assessment: Enterprise Capacities and this category: 🟡 Financial Management taken in workspace: Questa education's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/4

Theodor 's written answers for this assessment: Enterprise Capacities taken in workspace: Questa education's Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: Dara

In workspace / program: Peppermint team workspace

Description: No Description

Assessment taken: 2022-10-05

Dara 's average scores for assessment: Character Strengths taken in workspace: Peppermint team workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🍌 Motivation: NA/NA

Category: 🍌 Creativity (Strength): 2.8/5

Category: 🍌 Bravery: 3.2/5

Category: 🍌 Persistence: 3.2/5

Category: 🍌 Authenticity/Honesty: 2.8/5

Category: 🍌 Self Regulation: 3.2/5

Category: 🍌 Hope: 2.6/5

Category: 🍌 Spirituality: 3.2/5

Category: 🍌 Social Intelligence: 3.6/5

Category: 🍌 Kindness: 3.8/5

Category: 🍌 Love: 2.6/5

Category: 🍌 Leadership: 3.4/5

Category: 🍌 Forgiveness: 1.8/5

Category: 🍌 Curiosity: 2.6/5

Category: 🍌 Love of Learning: 2.4/5

Category: 🍌 Fairness: 3.2/5

Category: 🍌 Prudence: 2.8/5

Category: 🍌 Appreciation\_of\_Beauty: 3.2/5

Category: 🍌 Gratitude: 2.2/5

Category: 🍌 Humility/Modesty: 3/5

Category: 🍌 Humor: 2.6/5

Category: 🍌 Judgement: 2/5

Category: 🍌 Teamwork: 2.6/5

Category: 🍌 Zest: 2.8/5

Category: 🍌 Perspective: 3.6/5

Dara 's scores for this assessment: Character Strengths and this category: 🍌 Motivation taken in workspace: Peppermint team workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Dara 's scores for this assessment: Character Strengths and this category: 🍌 Creativity (Strength) taken in workspace: Peppermint team workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 2/5

Question: I am always coming up with new ways to do things.. Answer: 2/5

Question: My friends say that I have lots of new and different ideas.. Answer: 3/5

Question: I am an original thinker.. Answer: 3/5

Dara 's scores for this assessment: Character Strengths and this category: 🍌 Bravery taken in workspace: Peppermint team workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 2/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 1/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 3/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 5/5

Dara 's scores for this assessment: Character Strengths and this category: 🍌 Persistence taken in workspace: Peppermint team workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 2/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Tasneem Bsharat

In workspace / program: JYIF - Safir SAEI Program shared Workspace

Description: No Description

Assessment taken: 2022-09-13

Tasneem Bsharat 's average scores for assessment: Accelerator Capacities taken in workspace: JYIF - Safir SAEI Program shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Advocacy (ACAT): NA/4

Category: 🟡 Community Engagement & Communication (ACAT): 2.56/4

Category: 🟡 Financial Management (ACAT): 0/4

Category: 🟡 Impact Monitoring (ACAT): 2.6/4

Category: 🟢 Team, Leadership, Staff & Volunteers (ACAT): 2.2/4

Category: 🟢 Innovation & Learning (ACAT): 2.75/4

Category: 🟡 Organizational Infrastructure (ACAT): 2/4

Category: 🟡 Programs and Projects (ACAT): 3/4

Category: 🟡 Revenues & Financial Sustainability (ACAT): 2.5/4

Category: 🟡 Risk, Security & Resilience (ACAT): 2/4

Category: 🟡 Strategy (ACAT): 3.25/4

Tasneem Bsharat 's scores for this assessment: Accelerator Capacities and this category: 🟡 Advocacy (ACAT) taken in workspace: JYIF - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are we able to influence policy?. Answer: NA/4

Tasneem Bsharat 's scores for this assessment: Accelerator Capacities and this category: 🟡 Community Engagement & Communication (ACAT) taken in workspace: JYIF - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we use a diversity of communications methods as appropriate to realize our strategy and objectives?. Answer: 1/4

Question: Do we build our brand effectively?. Answer: 2/4

Question: Do we use media effectively?. Answer: 3/4

Question: Do we communicate using consistent stories?. Answer: 3/4

Question: Are we present and involved in our community and ecosystem?. Answer: 2/4

Question: Do we have a sufficient network that can provide ongoing support to teams in our programs, for further mentoring, access to networks, etc.?. Answer: 2/4

Question: Do we have a sufficient network of investors or funders to provide next-stage financial and "smart money" support to our teams?. Answer: 2/4

Question: Do we provide sufficient visibility to graduates post-program to help them get more visibility?. Answer: 4/4

Tasneem Bsharat 's scores for this assessment: Accelerator Capacities and this category: 🟡 Financial Management (ACAT) taken in workspace: JYIF - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have proper budgeting?. Answer: 0/4

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 0/4

Tasneem Bsharat 's scores for this assessment: Accelerator Capacities and this category: 🟡 Impact Monitoring (ACAT) taken in workspace: JYIF - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a clear and meaningful impact orientation?. Answer: 2/4

Question: How well can we measure the progress and success of our impact objectives?. Answer: 2/4

Question: Do we collect regular feedback from teams and mentors in our program, in order to adapt program activities as needed?. Answer: 2/4

Question: How well are we connected to the individuals or groups we are working to serve?. Answer: 3/4

Question: Do we regularly track progress of teams in our programs to help them stay on track?. Answer: 3/4

Tasneem Bsharat 's scores for this assessment: Accelerator Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers (ACAT) taken in workspace: JYIF - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have incentive systems that help us retain and develop talent?. Answer: 1/4

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 0/4

Question: Does the board drive major strategic directions?. Answer: 1/4

Question: Do we have people and organizational leadership effectiveness?. Answer: 2/4

Question: Do we have nonprofit management expertise?. Answer: 4/4

Question: Do we have the right people and skills to fundraise effectively?. Answer: 3/4

Question: Does the leadership team have a healthy enthusiasm for professional growth?. Answer: 3/4

Question: Does our team have sufficient knowledge and awareness around accelerator and enterprise global best practices?. Answer: 3/4

Question: Do we regularly read and stay on top of global business and technology trends?. Answer: 3/4

Assessment taken by user: Myriam Audi

In workspace / program: Littera - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-11-08

Myriam Audi selected this as an priority category to develop: ■ Strategy

Myriam Audi selected this as an priority category to develop: ■ Financial Management

Myriam Audi selected this as an priority category to develop: ■ Community Engagement & Communication

Myriam Audi 's average scores for assessment: Enterprise Capacities taken in workspace: Littera - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.67/4

Category: ■■■■ Innovation & Learning: 4/4

Category: ■ Corporate Social Responsibility: NA/4

Category: ■ Products and Services: 3/4

Category: ■ Community Engagement & Communication: 3/4

Category: ■■■■ Team, Leadership, Staff & Volunteers: 3.33/4

Category: ■ Revenues & Financial Sustainability: 2/4

Category: ■ Financial Management: 2/4

Myriam Audi 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Littera - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: NA/4

Question: Does our shareholder structure support business growth?. Answer: NA/4

Myriam Audi 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Littera - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Myriam Audi 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Littera - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Myriam Audi 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Littera - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Myriam Audi 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Littera - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3/4

Myriam Audi 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Team, Leadership, Staff & Volunteers taken in workspace: Littera - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 3/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 4/4

Myriam Audi 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: Littera - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 2/4

Myriam Audi 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: Littera - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/4

Myriam Audi 's written answers for this assessment: Enterprise Capacities taken in workspace: Littera - Asfari Challenge for Social Innovation

You will see them question: and then their answer, this is important because they wrote it out:

Question: Does our shareholder structure support business growth?

Answer: NA

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Answer: NA

Assessment taken by user: Amina UMUHOZA

In workspace / program: Saye company - Bloom Open Community shared Workspace

Description: A social enterprise company with aim of fighting teen pregnancies and menstruation stigma

Assessment taken: 2022-09-09

Amina UMUHOZA 's average scores for assessment: Accelerator Capacities taken in workspace: Saye company - Bloom Open Community

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Advocacy (ACAT): 2/4

Category: 🟦 Community Engagement & Communication (ACAT): 2.56/4

Category: 🟦 Financial Management (ACAT): 2/4

Category: 🟦 Impact Monitoring (ACAT): 3.2/4

Category: 🟦 Team, Leadership, Staff & Volunteers (ACAT): 2.27/4

Category: 🟦 Innovation & Learning (ACAT): 2.75/4

Category: 🟦 Organizational Infrastructure (ACAT): 2.5/4

Category: 🟦 Programs and Projects (ACAT): 3/4

Category: 🟦 Revenues & Financial Sustainability (ACAT): 2.5/4

Category: 🟦 Risk, Security & Resilience (ACAT): 1/4

Category: 🟦 Strategy (ACAT): 2.75/4

Amina UMUHOZA 's scores for this assessment: Accelerator Capacities and this category: 🟦 Advocacy (ACAT) taken in workspace: Saye company - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are we able to influence policy?. Answer: 2/4

Amina UMUHOZA 's scores for this assessment: Accelerator Capacities and this category: 🟦 Community Engagement & Communication (ACAT) taken in workspace: Saye company - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we use a diversity of communications methods as appropriate to realize our strategy and objectives?. Answer: 2/4

Question: Do we build our brand effectively?. Answer: 3/4

Question: Do we use media effectively?. Answer: 3/4

Question: Do we communicate using consistent stories?. Answer: 3/4

Question: Are we present and involved in our community and ecosystem?. Answer: 3/4

Question: Do we have a sufficient network that can provide ongoing support to teams in our programs, for further mentoring, access to networks, and other resources?. Answer: 2/4

Question: Do we have a sufficient network of investors or funders to provide next-stage financial and "smart money" support to our teams?. Answer: 2/4

Question: Do we provide sufficient visibility to graduates post-program to help them get more visibility?. Answer: 2/4

Amina UMUHOZA 's scores for this assessment: Accelerator Capacities and this category: 🟦 Financial Management (ACAT) taken in workspace: Saye company - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have proper budgeting?. Answer: 2/4

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/4

Amina UMUHOZA 's scores for this assessment: Accelerator Capacities and this category: 🟦 Impact Monitoring (ACAT) taken in workspace: Saye company - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a clear and meaningful impact orientation?. Answer: 4/4

Question: How well can we measure the progress and success of our impact objectives?. Answer: 3/4

Question: Do we collect regular feedback from teams and mentors in our program, in order to adapt program activities as needed?. Answer: 3/4

Question: How well are we connected to the individuals or groups we are working to serve?. Answer: 3/4

Question: Do we regularly track progress of teams in our programs to help them stay on track?. Answer: 3/4

Amina UMUHOZA 's scores for this assessment: Accelerator Capacities and this category: 🟦 Team, Leadership, Staff & Volunteers (ACAT) taken in workspace: Saye company - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have incentive systems that help us retain and develop talent?. Answer: 2/4

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Does the board drive major strategic directions?. Answer: 2/4

Question: Do we have people and organizational leadership effectiveness?. Answer: 3/4

Question: Do we have nonprofit management expertise?. Answer: 2/4

Question: Do we have the right people and skills to fundraise effectively?. Answer: 2/4

Question: Does the leadership team have a healthy enthusiasm for professional growth?. Answer: 3/4

Question: Does our team have sufficient knowledge and awareness around accelerator and enterprise global best practices?. Answer: 2/4

Question: Do we regularly read and stay on top of global business and technology trends?. Answer: 1/4

Assessment taken by user: Sarah Abi Abdallah

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-22

Sarah Abi Abdallah 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.81/5

Category: ■ Speaking: 4.73/5

Category: ■ Problem Solving: 3.88/5

Category: ■■■■ Creativity (Skill): 3.2/5

Category: ■ Staying Positive: 3/5

Category: ■ Aiming High: 4.6/5

Category: ■ Leadership : 4.29/5

Category: ■■■■■ Teamwork: 4.56/5

Sarah Abi Abdallah 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Sarah Abi Abdallah 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Sarah Abi Abdallah 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 2/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Myriam Audi

In workspace / program: Littera - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2023-03-13

Myriam Audi 's average scores for assessment: Universal Skills taken in workspace: Littera - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.31/NA

Category: 🟢 Speaking: 4.54/NA

Category: 🟢 Problem Solving: 4.26/NA

Category: 🟢🟢🟢 Creativity (Skill): 4.4/NA

Category: 🟢 Staying Positive: 4.73/NA

Category: 🟢 Aiming High: 4.33/NA

Category: 🟢 Leadership : 4.67/NA

Category: 🟢🟢🟢 Teamwork: 4.88/NA

Myriam Audi 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Littera - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4.5/NA

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4.5/NA

Question: I listen critically and compare different perspectives. Answer: 4.5/NA

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/NA

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/NA

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/NA

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4.5/NA

Question: I listen to others and can ask questions if I don't understand. Answer: 5/NA

Question: I listen to others and can remember short instructions. Answer: 4.5/NA

Question: I listen to others and can tell someone else what it was about. Answer: 5/NA

Question: I listen to others and can tell why they are communicating with me. Answer: 5/NA

Question: I listen to others and record important information as I do. Answer: 4.5/NA

Question: I listen to others without interrupting. Answer: 4/NA

Question: I show I am listening by how I use eye contact and body language. Answer: 4/NA

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/NA

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/NA

Myriam Audi 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Littera - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/NA

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/NA

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/NA

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/NA

Question: I speak clearly to small groups of people I know. Answer: 5/NA

Question: I speak effectively by making points in a logical order. Answer: 5/NA

Question: I speak effectively by thinking about what my listeners already know. Answer: 4.5/NA

Question: I speak effectively by using appropriate language. Answer: 5/NA

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4.5/NA

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/NA

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4.5/NA

Question: I speak engagingly by using visual aids to support my points. Answer: 4/NA

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4.5/NA

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/NA

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/NA

Myriam Audi 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Littera - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/NA

Question: I analyse complex problems by using logical reasoning. Answer: 4/NA



Assessment taken by user: Steelouette

In workspace / program: Steelouette - LGA x Made By Nature shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Steelouette 's average scores for assessment: Wellbeing and Engagement taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Achievement: 5/5

Category: 🟢 Engagement: 5/5

Category: 🟢 Positive Emotion: 4.67/5

Category: 🟢 Negative Emotion: 2/5

Category: 🟢 Vitality/Health: 5/5

Category: 🌟🟢 Meaning: 4.33/5

Category: 🟢 Relationships: 4/5

Category: 🟢 Lonely: 2/5

Category: 🟢 Happiness: 4/5

Steelouette 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Steelouette 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Steelouette 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Steelouette 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Steelouette 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 1/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 3/5

Steelouette 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Steelouette 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Steelouette 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 4/5

Assessment taken by user: Yasmine Darwich

In workspace / program: DonaLeb - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-11-10

Yasmine Darwich selected this as an priority category to develop: ■ Community Engagement & Communication

Yasmine Darwich selected this as an priority category to develop: ■ Products and Services

Yasmine Darwich selected this as an priority category to develop: ■ Corporate Social Responsibility

Yasmine Darwich 's average scores for assessment: Enterprise Capacities taken in workspace: DonaLeb - Asfari Challenge for Social In

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 4/4

Category: ■■■■■ Innovation & Learning: 4/4

Category: ■ Corporate Social Responsibility: 4/4

Category: ■ Products and Services: 4/4

Category: ■ Community Engagement & Communication: 4/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 3.67/4

Category: ■ Revenues & Financial Sustainability: 4/4

Category: ■ Financial Management: 3/4

Yasmine Darwich 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: DonaLeb - Asfa

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answ

Question: Does our shareholder structure support business growth?. Answer: 4/4

Yasmine Darwich 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Innovation & Learning taken in workspa

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Yasmine Darwich 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principle

Yasmine Darwich 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: D

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Yasmine Darwich 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication t

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 4/4

Yasmine Darwich 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 4/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 4/4

Yasmine Darwich 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 4/4

Yasmine Darwich 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: D

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 3/4

Yasmine Darwich 's written answers for this assessment: Enterprise Capacities taken in workspace: DonaLeb - Asfari Challenge for Soci

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: Devnani

In workspace / program: MenaMoon - Step to the Future shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Devnani 's average scores for assessment: Universal Skills taken in workspace: MenaMoon - Step to the Future shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 3.94/5

Category: 🟢 Speaking: 3.33/5

Category: 🟢 Problem Solving: 4.12/5

Category: 🟢🟢🟢 Creativity (Skill): 3.93/5

Category: 🟢 Staying Positive: 4/5

Category: 🟢 Aiming High: 3.2/5

Category: 🟢 Leadership : 3.59/5

Category: 🟢🟢🟢 Teamwork: 4/5

Devnani 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: MenaMoon - Step to the Future shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Devnani 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: MenaMoon - Step to the Future shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 2/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 2/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 2/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 2/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Devnani 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: MenaMoon - Step to the Future shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Habib Tawk

In workspace / program: Habib's Startup - LGA Sprint shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Habib Tawk 's average scores for assessment: Enterprise Capacities taken in workspace: Habib's Startup - LGA Sprint shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: NA/NA

Category: 🟢🟢🟢🟢 Innovation & Learning: NA/NA

Category: 🟡 Corporate Social Responsibility: NA/NA

Category: 🟡 Products and Services: NA/NA

Category: 🟡 Community Engagement & Communication: NA/NA

Category: 🟡 Organizational Infrastructure: NA/NA

Category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers: NA/NA

Category: 🟡 Revenues & Financial Sustainability: NA/NA

Category: 🟡 Financial Management: NA/NA

Category: 🟢🟢🟢🟢 Legal & Compliance: NA/NA

Category: 🟢🟢 Risk, Security & Resilience: NA/NA

Habib Tawk 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Habib's Startup - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: NA/NA

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: NA/NA

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: NA/NA

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Habib Tawk 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Innovation & Learning taken in workspace: Habib's Startup - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: NA/NA

Question: Do our metrics help us measure progress?. Answer: NA/NA

Question: Do we take action based on learning?. Answer: NA/NA

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: NA/NA

Habib Tawk 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Habib's Startup - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: NA/NA

Habib Tawk 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Habib's Startup - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: NA/NA

Question: Do we have clear strategies and channels to reach our customers?. Answer: NA/NA

Question: Are we leveraging our sources of competitive advantage?. Answer: NA/NA

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: NA/NA

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: NA/NA

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: NA/NA

Habib Tawk 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Habib's Startup - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: NA/NA

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: NA/NA

Habib Tawk 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: Habib's Startup - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: NA/NA

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: NA/NA

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: NA/NA

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: NA/NA

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: NA/NA

Habib Tawk 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers taken in workspace: Habib's Startup - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Joelle Bechara

In workspace / program: TFC - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-18

Joelle Bechara selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Joelle Bechara selected this as an priority category to develop: ■■■■■ Legal & Compliance

Joelle Bechara selected this as an priority category to develop: ■ Products and Services

Joelle Bechara selected this as an priority category to develop: ■ Community Engagement & Communication

Joelle Bechara 's average scores for assessment: Enterprise Capacities taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.5/4

Category: ■■■■ Innovation & Learning: 4/4

Category: ■ Corporate Social Responsibility: 4/4

Category: ■ Products and Services: 1.5/4

Category: ■ Community Engagement & Communication: 3/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 3/4

Category: ■ Revenues & Financial Sustainability: 1/4

Category: ■ Financial Management: NA/4

Joelle Bechara 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 1/4

Question: Does our shareholder structure support business growth?. Answer: 2/4

Joelle Bechara 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Joelle Bechara 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Joelle Bechara 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 1/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Joelle Bechara 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3/4

Joelle Bechara 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: NA/4

Question: Do we have diverse and highly skilled staff?. Answer: NA/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 3/4

Joelle Bechara 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Joelle Bechara 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: NA/4

Joelle Bechara 's written answers for this assessment: Enterprise Capacities taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?

Answer: NA

Question: Do we have diverse and highly skilled staff?

Assessment taken by user: Dara

In workspace / program: Peppermint team workspace

Description: No Description

Assessment taken: 2022-10-05

Dara 's average scores for assessment: Universal Skills taken in workspace: Peppermint team workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 3.13/5

Category: 🟢 Speaking: 2.8/5

Category: 🟢 Problem Solving: 3.12/5

Category: 🟢🟢🟢 Creativity (Skill): 2.8/5

Category: 🟢 Staying Positive: 3.24/5

Category: 🟢 Aiming High: 3.2/5

Category: 🟢 Leadership : 2.88/5

Category: 🟢🟢🟢 Teamwork: 3.13/5

Dara 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Peppermint team workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 3/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 2/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 1/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 2/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 2/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 1/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 2/5

Dara 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Peppermint team workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 1/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 2/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/5

Question: I speak effectively by using appropriate language. Answer: 2/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 1/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 2/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 1/5

Question: I speak engagingly by using visual aids to support my points. Answer: 2/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Dara 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Peppermint team workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Hanine Ghannam

In workspace / program: Mortben - LGA x cewas shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Hanine Ghannam 's average scores for assessment: Enterprise Capacities taken in workspace: Mortben - LGA x cewas shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 2/4

Category: 🟢🟢🟢🟢 Innovation & Learning: 2.75/4

Category: 🟡 Corporate Social Responsibility: 3/4

Category: 🟡 Products and Services: 2.17/4

Category: 🟡 Community Engagement & Communication: 3/4

Category: 🟡 Organizational Infrastructure: 1.8/4

Category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers: 2.5/4

Category: 🟡 Revenues & Financial Sustainability: 2.25/4

Category: 🟡 Financial Management: 2.33/4

Category: 🟢🟢🟢🟢 Legal & Compliance: 3/4

Category: 🟡 Risk, Security & Resilience: 2/4

Hanine Ghannam 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Mortben - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Hanine Ghannam 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Innovation & Learning taken in workspace: Mortben - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Hanine Ghannam 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Mortben - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Hanine Ghannam 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Mortben - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Hanine Ghannam 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Mortben - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Hanine Ghannam 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: Mortben - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Hanine Ghannam 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers taken in workspace: Mortben - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Maryam M Jameel

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-22

Maryam M Jameel 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 3.94/5

Category: ■ Speaking: 3.8/5

Category: ■ Problem Solving: 3.65/5

Category: ■■■■ Creativity (Skill): 4.27/5

Category: ■ Staying Positive: 3.41/5

Category: ■ Aiming High: 4/5

Category: ■ Leadership : 3.71/5

Category: ■■■■■ Teamwork: 3.94/5

Maryam M Jameel 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 3/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 3/5

Question: I listen to others and can tell why they are communicating with me. Answer: 3/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Maryam M Jameel 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Maryam M Jameel 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5



Assessment taken by user: Lamis Akouch

In workspace / program: Sanabel's team - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-26

Lamis Akouch 's average scores for assessment: Character Strengths taken in workspace: Sanabel's team - HerMeNow 2022 shared W

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 4.4/5

Category: 🟢 Bravery: 3.6/5

Category: 🟢 Persistence: 4/5

Category: 🟢 Authenticity/Honesty: 4.8/5

Category: 🟢 Self Regulation: 3.8/5

Category: 🟢 Hope: 4.2/5

Category: 🟢 Spirituality: 4.4/5

Category: 🟢 Social Intelligence: 3.8/5

Category: 🟢 Kindness: 4/5

Category: 🟢 Love: 4.2/5

Category: 🟢 Leadership: 4.4/5

Category: 🟢🟢 Forgiveness: 4/5

Category: 🟢 Curiosity: 3.4/5

Category: 🟢 Love of Learning: 4/5

Category: 🟢 Fairness: 4/5

Category: 🟢 Prudence: 4.6/5

Category: 🟢 Appreciation\_of\_Beauty: 4.6/5

Category: 🟢 Gratitude: 5/5

Category: 🟢 Humility/Modesty: 4.4/5

Category: 🟢 Humor: 2.8/5

Category: 🟢 Judgement: 4/5

Category: 🟢 Teamwork: 4/5

Category: 🟢 Zest: 4.2/5

Category: 🟢 Perspective: 4.2/5

Lamis Akouch 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: Sanabel's team

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Lamis Akouch 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: Sanab

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 4/5

Lamis Akouch 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: Sanabel's team - He

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 3/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 3/5

Lamis Akouch 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: Sanabel's team

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Esimai

In workspace / program: TAW Academy - HerMeNow 2022 shared Workspace

Description: We are a Creative Education Company that designs fun learning tools for children ages 0 to 18

Assessment taken: 2022-10-05

Esimai selected this as an priority category to develop: ■ Aiming High

Esimai selected this as an priority category to develop: ■■ Listening

Esimai selected this as an priority category to develop: ■ Problem Solving

Esimai 's average scores for assessment: Universal Skills taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.38/5

Category: ■ Speaking: 4.63/5

Category: ■ Problem Solving: 4.38/5

Category: ■■■■ Creativity (Skill): 5/5

Category: ■ Staying Positive: 4.68/5

Category: ■ Aiming High: 4.27/5

Category: ■ Leadership : 4.56/5

Category: ■■■■■ Teamwork: 4.47/5

Esimai 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3.5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4.5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4.5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4.5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4.5/5

Question: I listen to others and record important information as I do. Answer: 4.5/5

Question: I listen to others without interrupting. Answer: 3.5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3.5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Esimai 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4.5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3.5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4.5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4.5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 4.5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4.5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4.5/5

Esimai 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace.

Assessment taken by user: Fatima Al Harakeh

In workspace / program: WonderEd's Workspace

Description: No Description

Assessment taken: 2022-09-09

Fatima Al Harakeh selected this as an priority category to develop: ■ Social Intelligence

Fatima Al Harakeh 's average scores for assessment: Character Strengths taken in workspace: WonderEd's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■■ Creativity (Strength): 4.2/5

Category: ■ Bravery: 3.4/5

Category: ■ Persistence: 4.6/5

Category: ■ Authenticity/Honesty: 4.4/5

Category: ■ Self Regulation: 4/5

Category: ■ Hope: 4.2/5

Category: ■ Spirituality: 5/5

Category: ■ Social Intelligence: 4/5

Category: ■ Kindness: 4.6/5

Category: ■ Love: 3.8/5

Category: ■ Leadership: 4.2/5

Category: ■■ Forgiveness: 3.6/5

Category: ■ Curiosity: 4.2/5

Category: ■ Love of Learning: 4.4/5

Category: ■ Fairness: 4.4/5

Category: ■ Prudence: 3.8/5

Category: ■ Appreciation\_of\_Beauty: 4/5

Category: ■ Gratitude: 4.8/5

Category: ■ Humility/Modesty: 3.8/5

Category: ■ Humor: 3.8/5

Category: ■ Judgement: 4.4/5

Category: ■ Teamwork: 3.6/5

Category: ■ Zest: 4.6/5

Category: ■ Perspective: 3.2/5

Fatima Al Harakeh 's scores for this assessment: Character Strengths and this category: ■■ Motivation taken in workspace: WonderEd's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Fatima Al Harakeh 's scores for this assessment: Character Strengths and this category: ■■ Creativity (Strength) taken in workspace: W

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 4/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 4/5

Fatima Al Harakeh 's scores for this assessment: Character Strengths and this category: ■ Bravery taken in workspace: WonderEd's W

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 3/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 2/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 4/5

Fatima Al Harakeh 's scores for this assessment: Character Strengths and this category: ■ Persistence taken in workspace: WonderEd's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 5/5

Assessment taken by user: Julieta

In workspace / program: Team Julieta's Workspace

Description: Let's bloom!!!

Assessment taken: 2023-02-13

Julieta 's average scores for assessment: Wellbeing and Engagement taken in workspace: Team Julieta's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡🟡 Motivation: NA/NA

Category: 🟡 Achievement: 3/5

Category: 🟡 Engagement: 4.67/5

Category: 🟡 Positive Emotion: 3.33/5

Category: 🟡 Negative Emotion: 3.67/5

Category: 🟡🟡 Vitality/Health: 3.67/5

Category: 🌟🟡 Meaning: 3/5

Category: 🟡 Relationships: 4.33/5

Category: 🟡 Lonely: 4/5

Category: 🟡 Happiness: 3/5

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🟡🟡 Motivation taken in workspace: Team Julieta's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Team Julieta's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 2/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Team Julieta's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: Team Julieta's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/5

Question: In general, how often do you feel positive?. Answer: 3/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: Team Julieta's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 4/5

Question: In general, how often do you feel sad?. Answer: 4/5

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🟡🟡 Vitality/Health taken in workspace: Team Julieta's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟡 Meaning taken in workspace: Team Julieta's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 2/5

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Team Julieta's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Maytham Alebrahimi

In workspace / program: Maytham's Team - IncoLebanon22 shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Maytham Alebrahimi 's average scores for assessment: Universal Skills taken in workspace: Maytham's Team - IncoLebanon22 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 3.25/5

Category: 🟢 Speaking: 3.07/5

Category: 🟢 Problem Solving: 3.76/5

Category: 🟢🟢🟢 Creativity (Skill): 4.27/5

Category: 🟢 Staying Positive: 3.76/5

Category: 🟢 Aiming High: 3.13/5

Category: 🟢 Leadership : 2.88/5

Category: 🟢🟢🟢 Teamwork: 4.13/5

Maytham Alebrahimi 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Maytham's Team - IncoLebanon22 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 2/5

Question: I listen to others and can ask questions if I don't understand. Answer: 2/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 2/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 2/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 2/5

Maytham Alebrahimi 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Maytham's Team - IncoLebanon22 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 2/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 2/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 2/5

Question: I speak clearly to small groups of people I know. Answer: 3/5

Question: I speak effectively by making points in a logical order. Answer: 2/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 3/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 2/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 2/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Maytham Alebrahimi 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Maytham's Team - IncoLebanon22 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Marielle Khayat

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-04-25

Marielle Khayat 's average scores for assessment: Universal Skills V1.1 taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 2.8/NA

Category: ■ Speaking: 3.29/NA

Category: ■ Problem Solving: 2.8/NA

Category: ■■■■ Creativity (Skill): 3.4/NA

Category: ■ Staying Positive: 3.14/NA

Category: ■ Aiming High: 2.86/NA

Category: ■ Leadership : 3.6/NA

Category: ■■■■■ Teamwork: 3.17/NA

Marielle Khayat 's scores for this assessment: Universal Skills V1.1 and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I remember important information and can ask open-ended questions to deepen my understanding.. Answer: 3/NA

Question: I actively listen to others, showing interest through eye contact and summarizing what I have heard.. Answer: 4/NA

Question: I evaluate different perspectives critically, identifying potential bias and considering where differences come from.. Answer: 2/NA

Question: I use questioning to evaluate perspectives and look beyond how speakers speak or act to assess their viewpoints objectively..

Question: I know how a speaker influences me through language and tone and can identify why they communicate with me.. Answer: 3/NA

Marielle Khayat 's scores for this assessment: Universal Skills V1.1 and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak persuasively and can articulate a compelling vision and engage listeners.. Answer: 4/NA

Question: I speak clearly and effectively using appropriate language, tone, expression, and gestures.. Answer: 3/NA

Question: I engage listeners by using facts, examples, and visual aids and considering their prior knowledge.. Answer: 3/NA

Question: I persuasively structure my points to persuade listeners best.. Answer: 3/NA

Question: I adapt my language, tone, expression, and content depending on the response of listeners.. Answer: 4/NA

Question: I plan for different possible responses from listeners and adjust my content accordingly.. Answer: 2/NA

Question: I adapt my language, tone, and expression depending on the context and listeners' background.. Answer: 4/NA

Marielle Khayat 's scores for this assessment: Universal Skills V1.1 and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I solve problems by exploring possible solutions and analyzing complex issues by considering their causes and effects.. Answer: 3/NA

Question: I research and use critical thinking to build my understanding of complex problems and identify when there are no simple technical solutions..

Question: I solve problems strategically with logical reasoning to analyze complex issues and generate a range of options for solution generation..

Question: I evaluate the positive and negative effects of the solutions and implement strategic plans to solve complex problems while testing and refining..

Question: I communicate effectively and complete tasks by finding information, following instructions, and seeking help if needed.. Answer: 3/NA

Marielle Khayat 's scores for this assessment: Universal Skills V1.1 and this category: ■■■■ Creativity (Skill) taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I use various techniques, such as considering different perspectives, seeking varied experiences and stimuli, and combining different ideas..

Question: I visualize different scenarios and bring them to life in different ways, which allows me to think creatively and generate new ideas..

Question: I use creativity in my personal and professional life, allowing me to think outside the box and approach challenges in new and innovative ways..

Question: I can evaluate different creative tools and techniques and share them with others to support their innovation and creativity.. Answer: 3/NA

Question: I am effective at collaborating with others to generate new and innovative ideas, and I can contribute my own ideas while also supporting others..

Marielle Khayat 's scores for this assessment: Universal Skills V1.1 and this category: ■ Staying Positive taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I identify risks and gains in opportunities and make plans to manage them.. Answer: 3/NA

Question: I look for opportunities in difficult situations and adapt plans to use these opportunities.. Answer: 3/NA

Question: I keep trying when something goes wrong and think about what happened.. Answer: 3/NA

Question: I keep trying when something goes wrong and encourage others to keep trying too.. Answer: 4/NA

Question: I support others to innovate by coaching them to be more creative.. Answer: 3/NA

Question: I support others to stay positive by understanding and managing my emotions and responses.. Answer: 3/NA

Question: I look for opportunities in difficult situations and adapt plans to use these opportunities.. Answer: 3/NA

Assessment taken by user: Ali Chehade

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-02-16

Ali Chehade 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 3.33/5

Category: ■ Engagement: 4/5

Category: ■ Positive Emotion: 3/5

Category: ■ Negative Emotion: 3.33/5

Category: ■■ Vitality/Health: 3.33/5

Category: ✨■ Meaning: 4/5

Category: ■ Relationships: 2.33/5

Category: ■ Lonely: 4/5

Category: ■ Happiness: 4/5

Ali Chehade 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Ali Chehade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 2/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Ali Chehade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 3/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Ali Chehade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/5

Question: In general, how often do you feel positive?. Answer: 3/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Ali Chehade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 5/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 3/5

Ali Chehade 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 2/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Ali Chehade 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/5

Ali Chehade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 2/5

Question: To what extent do you feel loved?. Answer: 3/5

Assessment taken by user: Dara Mouracade

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-05-26

Dara Mouracade selected this as an priority category to develop: ■ 5. Acting — Enabling change

Dara Mouracade 's average scores for assessment: Inner Development Goals taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Welcome! ■: NA/NA

Category: ■ 1. Being — Relationship to Self: 3.2/NA

Category: ■ 2. Thinking — Cognitive Skills: 2.4/NA

Category: ■ 3. Relating — Caring for Others and the World: 3.5/NA

Category: ■ 4. Collaborating — Social Skills: 3.4/NA

Category: ■ 5. Acting — Enabling change: 2.25/NA

Category: ■ Closing reflection ■: NA/NA

Dara Mouracade 's scores for this assessment: Inner Development Goals and this category: ■ Welcome! ■ taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Welcome to the Inner Development Goals (IDGs) reflection guide on Bloom! ■ Through this process we invite you to reflect on

Feel free to add notes or thoughts to each question to guide you later (the notes and all responses are only visible to your team, program

The five sections are:

1. Being — Relationship to Self
2. Thinking — Cognitive Skills
3. Relating — Caring for Others and the World
4. Collaborating — Social Skills
5. Acting — Enabling change

Each section will start with the individual questions, and end with a brief reflection question.

Before you begin, we invite you to take a few deep breaths, and share briefly: What and how are you feeling at this particular moment?.

Dara Mouracade 's scores for this assessment: Inner Development Goals and this category: ■ 1. Being — Relationship to Self taken in

You will see them question: and answer : and then the number on average/the maximum score possible

Question: S1. Inner Compass: Having a deeply felt sense of responsibility and commitment to values and purposes relating to the good of

Question: S1. Integrity and Authenticity: A commitment and ability to act with sincerity, honesty and integrity. How do you rate yourself in

Question: S1. Openness and Learning Mindset: Having a basic mindset of curiosity and a willingness to be vulnerable and embrace change

Question: S1. Self-awareness: Ability to be in reflective contact with own thoughts, feelings and desires; having a realistic self-image and

Question: S1. Presence: Ability to be in the here and now, without judgement and in a state of open-ended presence. How do you rate your

Question: Section 1. Being — Relationship to Self (Reflection): Cultivating our inner life and developing and deepening our relationship to

Dara Mouracade 's scores for this assessment: Inner Development Goals and this category: ■ 2. Thinking — Cognitive Skills taken in wo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: S2. Critical Thinking: Skills in critically reviewing the validity of views, evidence and plans. How do you rate yourself in that area

Question: S2. Complexity Awareness: Understanding of and skills in working with complex and systemic conditions and causalities. How

Question: S2. Perspective Skills: Skills in seeking, understanding and actively making use of insights from contrasting perspectives. How

Question: S2. Sense-making: Skills in seeing patterns, structuring the unknown and being able ■to consciously create stories.. Answer: ■

Question: S2. Long-term Orientation and Visioning: Long-term orientation and ability to formulate and sustain commitment to visions rela

Question: Section 2. Thinking — Cognitive Skills (Reflection): Developing our cognitive skills by taking different perspectives, evaluating

Dara Mouracade 's scores for this assessment: Inner Development Goals and this category: ■ 3. Relating — Caring for Others and the

You will see them question: and answer : and then the number on average/the maximum score possible

Question: S3. Appreciation: Relating to others and to the world with a basic sense of appreciation, gratitude and joy. How do you rate your

Question: S3. Connectedness: Having a keen sense of being connected with and/or being a part of a larger whole, such as a community

Question: S3. Humility: Being able to act in accordance with the needs of the situation without concern for one's own importance.. Answer: ■

Question: S3. Empathy and Compassion: Ability to relate to others, oneself and nature with kindness, empathy and compassion and add

Question: Section 3. Relating — Caring for Others and the World (Reflection): Appreciating, caring for and feeling connected to others



Assessment taken by user: Nour Saliba

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Nour Saliba 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.5/5

Category: ■ Speaking: 4.53/5

Category: ■ Problem Solving: 3.88/5

Category: ■■■■ Creativity (Skill): 4.2/5

Category: ■ Staying Positive: 4.12/5

Category: ■ Aiming High: 3.93/5

Category: ■ Leadership : 3.94/5

Category: ■■■■■ Teamwork: 4.69/5

Nour Saliba 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Nour Saliba 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Nour Saliba 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Haydar Sleiman

In workspace / program: SunCode - TAKEOFF shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Haydar Sleiman 's average scores for assessment: Enterprise Capacities taken in workspace: SunCode - TAKEOFF shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 3.5/4

Category: 🟩 Innovation & Learning: 2.75/4

Category: 🟦 Corporate Social Responsibility: 3/4

Category: 🟦 Products and Services: 3.17/4

Category: 🟦 Community Engagement & Communication: 3.5/4

Category: 🟦 Organizational Infrastructure: 3/4

Category: 🟩 Team, Leadership, Staff & Volunteers: 3.2/4

Category: 🟦 Revenues & Financial Sustainability: 3.25/4

Category: 🟦 Financial Management: 3/4

Category: 🟩 Legal & Compliance: 3.25/4

Category: 🟦 Risk, Security & Resilience: 2.5/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: SunCode - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩 Innovation & Learning taken in workspace: SunCode - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: SunCode - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: SunCode - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: SunCode - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: SunCode - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩 Team, Leadership, Staff & Volunteers taken in workspace: SunCode - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Abdullah Hamdan

In workspace / program: Curans - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-08

Abdullah Hamdan selected this as an priority category to develop: ■ Products and Services

Abdullah Hamdan 's average scores for assessment: Enterprise Capacities taken in workspace: Curans - Bloom Open Community share

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2/4

Category: ■■■■■ Innovation & Learning: 2/4

Category: ■ Corporate Social Responsibility: 2/4

Category: ■ Products and Services: 2/4

Category: ■ Community Engagement & Communication: 2/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 1.67/4

Category: ■ Revenues & Financial Sustainability: 1/4

Category: ■ Financial Management: 2/4

Abdullah Hamdan 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Curans - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 0/4

Abdullah Hamdan 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Innovation & Learning taken in workspace: Curans - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 2/4

Abdullah Hamdan 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Curans - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?

Abdullah Hamdan 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Curans - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Abdullah Hamdan 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Curans - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 2/4

Abdullah Hamdan 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: Curans - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 2/4

Question: Do we have diverse and highly skilled staff?. Answer: 1/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 2/4

Abdullah Hamdan 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: Curans - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Abdullah Hamdan 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: Curans - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/4

Abdullah Hamdan 's written answers for this assessment: Enterprise Capacities taken in workspace: Curans - Bloom Open Community shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: May Issa

In workspace / program: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2023-03-19

May Issa 's average scores for assessment: Character Strengths taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4.2/NA

Category: 🟡 Bravery: 4.2/NA

Category: 🟡 Persistence: 4.4/NA

Category: 🟢 Authenticity/Honesty: 4.6/NA

Category: 🟡 Self Regulation: 4.2/NA

Category: 🟡 Hope: 4.2/NA

Category: 🟢 Spirituality: 3.8/NA

Category: 🟡 Social Intelligence: 4/NA

Category: 🟡 Kindness: 4/NA

Category: 🟡 Love: 4/NA

Category: 🟡 Leadership: 4.2/NA

Category: 🟢 Forgiveness: 3.6/NA

Category: 🟡 Curiosity: 4.2/NA

Category: 🟡 Love of Learning: 4.2/NA

Category: 🟡 Fairness: 4.2/NA

Category: 🟡 Prudence: 4.4/NA

Category: 🟡 Appreciation\_of\_Beauty: 4.4/NA

Category: 🟡 Gratitude: 4/NA

Category: 🟡 Humility/Modesty: 4.4/NA

Category: 🟡 Humor: 3.2/NA

Category: 🟡 Judgement: 4/NA

Category: 🟡 Teamwork: 4/NA

Category: 🟡 Zest: 3.8/NA

Category: 🟡 Perspective: 3.4/NA

May Issa 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

May Issa 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/NA

Question: I like to think of new ways to do things.. Answer: 4/NA

Question: I am always coming up with new ways to do things.. Answer: 5/NA

Question: My friends say that I have lots of new and different ideas.. Answer: 4/NA

Question: I am an original thinker.. Answer: 4/NA

May Issa 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/NA

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 3/NA

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/NA

Question: I always stand up for my beliefs.. Answer: 4/NA

Question: I am a brave person.. Answer: 4/NA

May Issa 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/NA

Question: I always finish what I start.. Answer: 5/NA

Question: I finish things despite obstacles in the way.. Answer: 4/NA

Assessment taken by user: Motaz Ali

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Motaz Ali 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.16/5

Category: ■ Speaking: 3.3/5

Category: ■ Problem Solving: 3.85/5

Category: ■■■■ Creativity (Skill): 3.67/5

Category: ■ Staying Positive: 4/5

Category: ■ Aiming High: 3.97/5

Category: ■ Leadership : 4.15/5

Category: ■■■■ Teamwork: 4.19/5

Motaz Ali 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4.5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4.5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4.5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3.5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 3.5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 3/5

Question: I listen to others and record important information as I do. Answer: 3.5/5

Question: I listen to others without interrupting. Answer: 4.5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Motaz Ali 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 1/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4.5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4.5/5

Question: I speak effectively by using appropriate language. Answer: 3/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 2/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4.5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 2.5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 2.5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3.5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 2.5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Motaz Ali 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3.5/5

Question: I analyse complex problems by using logical reasoning. Answer: 4.5/5

Assessment taken by user: Julieta

In workspace / program: Team Julieta's Workspace

Description: Let's bloom!!!

Assessment taken: 2022-12-30

Julieta selected this as an priority category to develop: ■■■■■■ Teamwork

Julieta 's average scores for assessment: Universal Skills taken in workspace: Team Julieta's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.38/5

Category: ■ Speaking: 4.33/5

Category: ■ Problem Solving: 4.53/5

Category: ■■■■ Creativity (Skill): 4.67/5

Category: ■ Staying Positive: 4.35/5

Category: ■ Aiming High: 4.2/5

Category: ■ Leadership : 4.12/5

Category: ■■■■■■ Teamwork: 4.19/5

Julieta 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Team Julieta's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Julieta 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Team Julieta's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 3/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Julieta 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Team Julieta's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Assessment taken by user: Jana Jawhary

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-31

Jana Jawhary 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.19/5

Category: ■ Speaking: 4.4/5

Category: ■ Problem Solving: 3.82/5

Category: ■■■■ Creativity (Skill): 4.27/5

Category: ■ Staying Positive: 4.71/5

Category: ■ Aiming High: 4.93/5

Category: ■ Leadership : 4.94/5

Category: ■■■■■ Teamwork: 4.44/5

Jana Jawhary 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Jana Jawhary 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Jana Jawhary 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 2/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Sylvia Munai Kitua

In workspace / program: Sauti East Africa - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-15

Sylvia Munai Kitua 's average scores for assessment: Character Strengths taken in workspace: Sauti East Africa - Bloom Open Community

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🍌 Motivation: NA/NA

Category: 🍌 Creativity (Strength): 4.4/5

Category: 🍌 Bravery: 4/5

Category: 🍌 Persistence: 4.6/5

Category: 🍌 Authenticity/Honesty: 4.4/5

Category: 🍌 Self Regulation: 4/5

Category: 🍌 Hope: 4.6/5

Category: 🍌 Spirituality: 4.6/5

Category: 🍌 Social Intelligence: 4.4/5

Category: 🍌 Kindness: 4.8/5

Category: 🍌 Love: 3.4/5

Category: 🍌 Leadership: 4.2/5

Category: 🍌 Forgiveness: 4.4/5

Category: 🍌 Curiosity: 4.2/5

Category: 🍌 Love of Learning: 4.6/5

Category: 🍌 Fairness: 4.6/5

Category: 🍌 Prudence: 5/5

Category: 🍌 Appreciation\_of\_Beauty: 4.8/5

Category: 🍌 Gratitude: 5/5

Category: 🍌 Humility/Modesty: 4.8/5

Category: 🍌 Humor: 2.8/5

Category: 🍌 Judgement: 5/5

Category: 🍌 Teamwork: 4.6/5

Category: 🍌 Zest: 4.2/5

Category: 🍌 Perspective: 4.6/5

Sylvia Munai Kitua 's scores for this assessment: Character Strengths and this category: 🍌 Motivation taken in workspace: Sauti East Africa - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Sylvia Munai Kitua 's scores for this assessment: Character Strengths and this category: 🍌 Creativity (Strength) taken in workspace: Sauti East Africa - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 5/5

Sylvia Munai Kitua 's scores for this assessment: Character Strengths and this category: 🍌 Bravery taken in workspace: Sauti East Africa - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 2/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 4/5

Sylvia Munai Kitua 's scores for this assessment: Character Strengths and this category: 🍌 Persistence taken in workspace: Sauti East Africa - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 4/5



Assessment taken by user: Carol Awad

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Carol Awad 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 5/5

Category: ■ Engagement: 5/5

Category: ■ Positive Emotion: 3.67/5

Category: ■ Negative Emotion: 4.33/5

Category: ■■ Vitality/Health: 5/5

Category: ✨■ Meaning: 5/5

Category: ■ Relationships: 1/5

Category: ■ Lonely: 5/5

Category: ■ Happiness: 3/5

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 1/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 4/5

Question: In general, how often do you feel sad?. Answer: 5/5

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Carol Awad 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 1/5

Question: To what extent do you feel loved?. Answer: 1/5

Assessment taken by user: Carol Awad

In workspace / program: Carol Inco Team - Upskill 2022 shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Carol Awad 's average scores for assessment: Universal Skills taken in workspace: Carol Inco Team - Upskill 2022 shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.5/5

Category: 🟢 Speaking: 1/5

Category: 🟢 Problem Solving: 3.12/5

Category: 🟢🟢🟢 Creativity (Skill): 1/5

Category: 🟢 Staying Positive: 1/5

Category: 🟢 Aiming High: 1/5

Category: 🟢 Leadership : 1/5

Category: 🟢🟢🟢 Teamwork: 1/5

Carol Awad 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Carol Inco Team - Upskill 2022 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 1/5

Question: I show I am listening by how I use eye contact and body language. Answer: 1/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Carol Awad 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Carol Inco Team - Upskill 2022 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 1/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 1/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 1/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 1/5

Question: I speak clearly to small groups of people I know. Answer: 1/5

Question: I speak effectively by making points in a logical order. Answer: 1/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 1/5

Question: I speak effectively by using appropriate language. Answer: 1/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 1/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 1/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 1/5

Question: I speak engagingly by using visual aids to support my points. Answer: 1/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 1/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 1/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 1/5

Carol Awad 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Carol Inco Team - Upskill 2022 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 1/5

Assessment taken by user: Nabil Khoury

In workspace / program: Dry & Raw - LGA Sprint shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Nabil Khoury 's average scores for assessment: Enterprise Capacities taken in workspace: Dry & Raw - LGA Sprint shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 3.5/4

Category: 🟩 Innovation & Learning: 3.25/4

Category: 🟦 Corporate Social Responsibility: 3/4

Category: 🟦 Products and Services: 3.5/4

Category: 🟦 Community Engagement & Communication: 3.5/4

Category: 🟦 Organizational Infrastructure: 2.4/4

Category: 🟩 Team, Leadership, Staff & Volunteers: 3/4

Category: 🟦 Revenues & Financial Sustainability: 2.75/4

Category: 🟦 Financial Management: 3.33/4

Category: 🟩 Legal & Compliance: 2.75/4

Category: 🟦 Risk, Security & Resilience: 3.5/4

Nabil Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: Dry & Raw - LGA S

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Nabil Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩 Innovation & Learning taken in workspace: L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Nabil Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Nabil Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: Dry & Raw - LGA S

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Nabil Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Nabil Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Nabil Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩 Team, Leadership, Staff & Volunteers taken in workspace: L

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Loyal Mostafa

In workspace / program: Dekenet AINes - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2023-04-06

Loyal Mostafa 's average scores for assessment: Universal Skills taken in workspace: Dekenet AINes - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 3.44/NA

Category: 🟢 Speaking: 3.47/NA

Category: 🟢 Problem Solving: 3.71/NA

Category: 🟢🟢🟢 Creativity (Skill): 3.73/NA

Category: 🟢 Staying Positive: 3.53/NA

Category: 🟢 Aiming High: 3.87/NA

Category: 🟢 Leadership : 3.24/NA

Category: 🟢🟢🟢 Teamwork: NA/NA

Loyal Mostafa 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Dekenet AINes - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/NA

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/NA

Question: I listen critically and compare different perspectives. Answer: 4/NA

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/NA

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/NA

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/NA

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3/NA

Question: I listen to others and can ask questions if I don't understand. Answer: 4/NA

Question: I listen to others and can remember short instructions. Answer: 3/NA

Question: I listen to others and can tell someone else what it was about. Answer: 4/NA

Question: I listen to others and can tell why they are communicating with me. Answer: 3/NA

Question: I listen to others and record important information as I do. Answer: 3/NA

Question: I listen to others without interrupting. Answer: 3/NA

Question: I show I am listening by how I use eye contact and body language. Answer: 4/NA

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 2/NA

Question: I show I am listening by using open questions to deepen my understanding. Answer: 2/NA

Loyal Mostafa 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Dekenet AINes - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/NA

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 3/NA

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/NA

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/NA

Question: I speak clearly to small groups of people I know. Answer: 4/NA

Question: I speak effectively by making points in a logical order. Answer: 4/NA

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/NA

Question: I speak effectively by using appropriate language. Answer: 4/NA

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/NA

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/NA

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 3/NA

Question: I speak engagingly by using visual aids to support my points. Answer: 3/NA

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/NA

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/NA

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/NA

Loyal Mostafa 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Dekenet AINes - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/NA

Question: I analyse complex problems by using logical reasoning. Answer: 4/NA

Assessment taken by user: Cynthia Asije

In workspace / program: The Adirelounge - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-08

Cynthia Asije 's average scores for assessment: Enterprise Capacities taken in workspace: The Adirelounge - Bloom Open Community s

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.5/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.25/4

Category: 🟩 Corporate Social Responsibility: 4/4

Category: 🟩 Products and Services: 3.5/4

Category: 🟩 Community Engagement & Communication: 4/4

Category: 🟩 Organizational Infrastructure: 3.5/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.4/4

Category: 🟩 Revenues & Financial Sustainability: 3.5/4

Category: 🟩 Financial Management: 4/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3.75/4

Category: 🟩🟩 Risk, Security & Resilience: 3.5/4

Cynthia Asije 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: The Adirelounge - B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Cynthia Asije 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: T

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 4/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Cynthia Asije 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: T

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

Cynthia Asije 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: The A

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Cynthia Asije 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 4/4

Cynthia Asije 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: T

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: NA/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 4/4

Cynthia Asije 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken

Assessment taken by user: Noor Jaber Chehayeb

In workspace / program: NAWAT Health - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-13

Noor Jaber Chehayeb selected this as an priority category to develop: ■■■■ Creativity (Skill)

Noor Jaber Chehayeb selected this as an priority category to develop: ■ Problem Solving

Noor Jaber Chehayeb 's average scores for assessment: Universal Skills taken in workspace: NAWAT Health - HerMeNow 2022 shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.63/5

Category: ■ Speaking: 4.53/5

Category: ■ Problem Solving: 4.65/5

Category: ■■■■ Creativity (Skill): 4.27/5

Category: ■ Staying Positive: 4.53/5

Category: ■ Aiming High: 4.4/5

Category: ■ Leadership : 4.94/5

Category: ■■■■■ Teamwork: 4.88/5

Noor Jaber Chehayeb 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: NAWAT Health

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Noor Jaber Chehayeb 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: NAWAT Health

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 3/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Noor Jaber Chehayeb 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: NAWAT

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Arshmeen Baveja

In workspace / program: macaron club - Macaron Club shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Arshmeen Baveja 's average scores for assessment: Universal Skills taken in workspace: macaron club - Macaron Club shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.31/5

Category: 🟢 Speaking: 4.33/5

Category: 🟢 Problem Solving: 4.29/5

Category: 🟢🟢🟢 Creativity (Skill): 4.8/5

Category: 🟢 Staying Positive: 3.88/5

Category: 🟢 Aiming High: 3.73/5

Category: 🟢 Leadership : 3.94/5

Category: 🟢🟢🟢 Teamwork: 4/5

Arshmeen Baveja 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: macaron club - Macaron Club shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 2/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Arshmeen Baveja 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: macaron club - Macaron Club shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Arshmeen Baveja 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: macaron club - Macaron Club shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Ara Abadjian

In workspace / program: AYKI - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-09

Ara Abadjian 's average scores for assessment: Enterprise Capacities taken in workspace: AYKI - Bloom Open Community shared Work

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 2.67/4

Category: 🟩 Innovation & Learning: 4/4

Category: 🟦 Corporate Social Responsibility: 3/4

Category: 🟦 Products and Services: 1.5/4

Category: 🟦 Community Engagement & Communication: 1/4

Category: 🟩 Team, Leadership, Staff & Volunteers: 3.33/4

Category: 🟦 Revenues & Financial Sustainability: 1/4

Category: 🟦 Financial Management: 1/4

Ara Abadjian 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: AYKI - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: NA/4

Ara Abadjian 's scores for this assessment: Enterprise Capacities and this category: 🟩 Innovation & Learning taken in workspace: A

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Ara Abadjian 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: A

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

Ara Abadjian 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: AYKI

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Ara Abadjian 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: A

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 1/4

Ara Abadjian 's scores for this assessment: Enterprise Capacities and this category: 🟩 Team, Leadership, Staff & Volunteers taken in workspace: A

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 3/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 4/4

Ara Abadjian 's scores for this assessment: Enterprise Capacities and this category: 🟦 Revenues & Financial Sustainability taken in workspace: A

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Ara Abadjian 's scores for this assessment: Enterprise Capacities and this category: 🟦 Financial Management taken in workspace: AYKI

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 1/4

Ara Abadjian 's written answers for this assessment: Enterprise Capacities taken in workspace: AYKI - Bloom Open Community shared V

You will see them question: and then their answer, this is important because they wrote it out:

Question: Does our shareholder structure support business growth?

Answer: NA



Assessment taken by user: haythamdbouk@igtlb.com

In workspace / program: Innovating Green Technology (IGT)'s Workspace

Description: No Description

Assessment taken: 2022-08-24

haythamdbouk@igtlb.com 's average scores for assessment: Enterprise Capacities taken in workspace: Innovating Green Technology (I

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Strategy: 3.75/4

Category: 🟢🟢🟢 Innovation & Learning: 3/4

Category: 🟢 Corporate Social Responsibility: 3/4

Category: 🟢 Products and Services: 2.67/4

Category: 🟢 Community Engagement & Communication: 3/4

Category: 🟢 Organizational Infrastructure: 2.6/4

Category: 🟢🟢🟢 Team, Leadership, Staff & Volunteers: 3/4

Category: 🟢 Revenues & Financial Sustainability: 2.75/4

Category: 🟢 Financial Management: 2/4

Category: 🟢🟢🟢 Legal & Compliance: 2.75/4

Category: 🟢 Risk, Security & Resilience: 3/4

haythamdbouk@igtlb.com 's scores for this assessment: Enterprise Capacities and this category: 🟢 Strategy taken in workspace: Innova

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

haythamdbouk@igtlb.com 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

haythamdbouk@igtlb.com 's scores for this assessment: Enterprise Capacities and this category: 🟢 Corporate Social Responsibility taken

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

haythamdbouk@igtlb.com 's scores for this assessment: Enterprise Capacities and this category: 🟢 Products and Services taken in work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

haythamdbouk@igtlb.com 's scores for this assessment: Enterprise Capacities and this category: 🟢 Community Engagement & Communication

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

haythamdbouk@igtlb.com 's scores for this assessment: Enterprise Capacities and this category: 🟢 Organizational Infrastructure taken in

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

haythamdbouk@igtlb.com 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Mohammed Jamal

In workspace / program: KAPITA - Step to the Future shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Mohammed Jamal 's average scores for assessment: Universal Skills taken in workspace: KAPITA - Step to the Future shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.81/5

Category: 🟢 Speaking: 4.8/5

Category: 🟢 Problem Solving: 4.53/5

Category: 🟢🟢🟢 Creativity (Skill): 4.8/5

Category: 🟢 Staying Positive: 4.53/5

Category: 🟢 Aiming High: 4.47/5

Category: 🟢 Leadership : 4.47/5

Category: 🟢🟢🟢 Teamwork: 4.44/5

Mohammed Jamal 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: KAPITA - Step to the Future shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Mohammed Jamal 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: KAPITA - Step to the Future shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Mohammed Jamal 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: KAPITA - Step to the Future shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Aicha Abbas

In workspace / program: Bookerang - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2023-03-03

Aicha Abbas 's average scores for assessment: Universal Skills taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.13/5

Category: 🟢 Speaking: 3.8/5

Category: 🟢 Problem Solving: 4.59/5

Category: 🟢🟢🟢 Creativity (Skill): 5/5

Category: 🟢 Staying Positive: 4.59/5

Category: 🟢 Aiming High: 4.73/5

Category: 🟢 Leadership : 4.47/5

Category: 🟢🟢🟢 Teamwork: 4.75/5

Aicha Abbas 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 3/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Aicha Abbas 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 3/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Aicha Abbas 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Elie Margi

In workspace / program: Conscious 's Workspace

Description: No Description

Assessment taken: 2022-08-24

Elie Margi 's average scores for assessment: Universal Skills taken in workspace: Conscious 's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.63/5

Category: 🟢 Speaking: 4.47/5

Category: 🟢 Problem Solving: 4.29/5

Category: 🟢🟢🟢 Creativity (Skill): 4.67/5

Category: 🟢 Staying Positive: 5/5

Category: 🟢 Aiming High: 4.87/5

Category: 🟢 Leadership : 4.88/5

Category: 🟢🟢🟢 Teamwork: 4.94/5

Elie Margi 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Conscious 's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Elie Margi 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Conscious 's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Elie Margi 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Conscious 's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Bilal Ghalib

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-05-26

Bilal Ghalib selected this as an priority category to develop: ■ 1. Being — Relationship to Self

Bilal Ghalib selected this as an priority category to develop: ■ 3. Relating — Caring for Others and the World

Bilal Ghalib selected this as an priority category to develop: ■ 5. Acting — Enabling change

Bilal Ghalib selected this as an priority category to develop: ■ 4. Collaborating — Social Skills

Bilal Ghalib selected this as an priority category to develop: ■ 2. Thinking — Cognitive Skills

Bilal Ghalib 's average scores for assessment: Inner Development Goals taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Welcome! ■: NA/NA

Category: ■ 1. Being — Relationship to Self: 3.2/NA

Category: ■ 2. Thinking — Cognitive Skills: 3/NA

Category: ■ 3. Relating — Caring for Others and the World: 2.25/NA

Category: ■ 4. Collaborating — Social Skills: 2.4/NA

Category: ■ 5. Acting — Enabling change: 3/NA

Category: ■ Closing reflection ■: NA/NA

Bilal Ghalib 's scores for this assessment: Inner Development Goals and this category: ■ Welcome! ■ taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Welcome to the Inner Development Goals (IDGs) reflection guide on Bloom! ■ Through this process we invite you to reflect on

Feel free to add notes or thoughts to each question to guide you later (the notes and all responses are only visible to your team, program

The five sections are:

1. Being — Relationship to Self
2. Thinking — Cognitive Skills
3. Relating — Caring for Others and the World
4. Collaborating — Social Skills
5. Acting — Enabling change

Each section will start with the individual questions, and end with a brief reflection question.

Before you begin, we invite you to take a few deep breaths, and share briefly: What and how are you feeling at this particular moment?.

Bilal Ghalib 's scores for this assessment: Inner Development Goals and this category: ■ 1. Being — Relationship to Self taken in workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: S1. Inner Compass: Having a deeply felt sense of responsibility and commitment to values and purposes relating to the good of

Question: S1. Integrity and Authenticity: A commitment and ability to act with sincerity, honesty and integrity. How do you rate yourself in

Question: S1. Openness and Learning Mindset: Having a basic mindset of curiosity and a willingness to be vulnerable and embrace change

Question: S1. Self-awareness: Ability to be in reflective contact with own thoughts, feelings and desires; having a realistic self-image and

Question: S1. Presence: Ability to be in the here and now, without judgement and in a state of open-ended presence. How do you rate yo

Question: Section 1. Being — Relationship to Self (Reflection): Cultivating our inner life and developing and deepening our relationship to

Bilal Ghalib 's scores for this assessment: Inner Development Goals and this category: ■ 2. Thinking — Cognitive Skills taken in workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: S2. Critical Thinking: Skills in critically reviewing the validity of views, evidence and plans. How do you rate yourself in that are

Question: S2. Complexity Awareness: Understanding of and skills in working with complex and systemic conditions and causalities. How

Question: S2. Perspective Skills: Skills in seeking, understanding and actively making use of insights from contrasting perspectives. How

Question: S2. Sense-making: Skills in seeing patterns, structuring the unknown and being able ■to consciously create stories.. Answer: ■

Question: S2. Long-term Orientation and Visioning: Long-term orientation and ability to formulate and sustain commitment to visions rela

Question: Section 2. Thinking — Cognitive Skills (Reflection): Developing our cognitive skills by taking different perspectives, evaluating

Bilal Ghalib 's scores for this assessment: Inner Development Goals and this category: ■ 3. Relating — Caring for Others and the World

You will see them question: and answer : and then the number on average/the maximum score possible

Question: S3. Appreciation: Relating to others and to the world with a basic sense of appreciation, gratitude and joy. How do you rate yo

Assessment taken by user: Joelle Bechara

In workspace / program: TFC - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-18

Joelle Bechara 's average scores for assessment: Character Strengths taken in workspace: TFC - Bloom Open Community shared Work

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🍌 Motivation: NA/NA

Category: 🍌 Creativity (Strength): 5/5

Category: 🍌 Bravery: 4.8/5

Category: 🍌 Persistence: 3.6/5

Category: 🍌 Authenticity/Honesty: 4.4/5

Category: 🍌 Self Regulation: 2.4/5

Category: 🍌 Hope: 3.6/5

Category: 🍌 Spirituality: 2/5

Category: 🍌 Social Intelligence: 4.2/5

Category: 🍌 Kindness: 4.4/5

Category: 🍌 Love: 4.6/5

Category: 🍌 Leadership: 4/5

Category: 🍌 Forgiveness: 2.2/5

Category: 🍌 Curiosity: 5/5

Category: 🍌 Love of Learning: 4.6/5

Category: 🍌 Fairness: 4/5

Category: 🍌 Prudence: 3.4/5

Category: 🍌 Appreciation\_of\_Beauty: 4/5

Category: 🍌 Gratitude: 3.6/5

Category: 🍌 Humility/Modesty: 4.2/5

Category: 🍌 Humor: 4.2/5

Category: 🍌 Judgement: 3.4/5

Category: 🍌 Teamwork: 3.8/5

Category: 🍌 Zest: 4.6/5

Category: 🍌 Perspective: 4/5

Joelle Bechara 's scores for this assessment: Character Strengths and this category: 🍌 Motivation taken in workspace: TFC - Bloom Open Community shared Work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Joelle Bechara 's scores for this assessment: Character Strengths and this category: 🍌 Creativity (Strength) taken in workspace: TFC - Bloom Open Community shared Work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 5/5

Joelle Bechara 's scores for this assessment: Character Strengths and this category: 🍌 Bravery taken in workspace: TFC - Bloom Open Community shared Work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 5/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 5/5

Joelle Bechara 's scores for this assessment: Character Strengths and this category: 🍌 Persistence taken in workspace: TFC - Bloom Open Community shared Work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Maytham Alebrahimi

In workspace / program: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-09

Maytham Alebrahimi 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 2.67/NA

Category: 🟡 Engagement: 5/NA

Category: 🟡 Positive Emotion: 4/NA

Category: 🟡 Negative Emotion: 3/NA

Category: 🟢 Vitality/Health: 3/NA

Category: 🌟 Relationships: 3.33/NA

Category: 🟡 Relationships: 3.67/NA

Category: 🟡 Lonely: 4/NA

Category: 🟡 Happiness: 4/NA

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 2/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/NA

Question: How often are you able to handle your responsibilities?. Answer: 3/NA

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/NA

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/NA

Question: In general, how often do you feel positive?. Answer: 4/NA

Question: In general, to what extent do you feel contented?. Answer: 4/NA

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/NA

Question: In general, how often do you feel angry?. Answer: 2/NA

Question: In general, how often do you feel sad?. Answer: 3/NA

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/NA

Question: How satisfied are you with your current physical health?. Answer: 3/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/NA

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/NA

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/NA

Question: To what extent do you feel loved?. Answer: 5/NA

Assessment taken by user: Esimai

In workspace / program: TAW Academy - HerMeNow 2022 shared Workspace

Description: We are a Creative Education Company that designs fun learning tools for children ages 0 to 18

Assessment taken: 2022-10-08

Esimai 's average scores for assessment: Wellbeing and Engagement taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 3.67/5

Category: 🟢 Engagement: 5/5

Category: 🟡 Positive Emotion: 4.67/5

Category: 🟡 Negative Emotion: 2.67/5

Category: 🟢 Vitality/Health: 5/5

Category: 🌟 Relationships: 4.67/5

Category: 🟡 Lonely: 1/5

Category: 🟢 Happiness: 5/5

Esimai 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Esimai 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Esimai 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Esimai 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Esimai 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 2/5

Esimai 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Esimai 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Esimai 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 5/5



Assessment taken by user: Aicha Abbas

In workspace / program: Bookerang - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-11-09

Aicha Abbas selected this as an priority category to develop: ■ Community Engagement & Communication

Aicha Abbas selected this as an priority category to develop: ■ Products and Services

Aicha Abbas selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Aicha Abbas 's average scores for assessment: Enterprise Capacities taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.5/4

Category: ■■■■ Innovation & Learning: 3/4

Category: ■ Corporate Social Responsibility: 2/4

Category: ■ Products and Services: 3/4

Category: ■ Community Engagement & Communication: NA/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.67/4

Category: ■ Revenues & Financial Sustainability: 1/4

Category: ■ Financial Management: 2/4

Aicha Abbas 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Aicha Abbas 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Aicha Abbas 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Aicha Abbas 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Aicha Abbas 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: NA/4

Aicha Abbas 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 0/4

Question: Do we have diverse and highly skilled staff?. Answer: 4/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 4/4

Aicha Abbas 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Aicha Abbas 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/4

Aicha Abbas 's written answers for this assessment: Enterprise Capacities taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and then their answer, this is important because they wrote it out:

Question: Do we build our brand effectively?

Answer: NA

Assessment taken by user: Amanda sokanyile

In workspace / program: Oyisa - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-09

Amanda sokanyile 's average scores for assessment: Universal Skills taken in workspace: Oyisa - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 3.75/5

Category: 🟢 Speaking: 2.87/5

Category: 🟢 Problem Solving: 3.65/5

Category: 🟢🟢🟢 Creativity (Skill): 4.13/5

Category: 🟢 Staying Positive: 3.65/5

Category: 🟢 Aiming High: 3.67/5

Category: 🟢 Leadership : 3.53/5

Category: 🟢🟢🟢 Teamwork: 4.56/5

Amanda sokanyile 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Oyisa - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 3/5

Question: I listen to others and can remember short instructions. Answer: 3/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Amanda sokanyile 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Oyisa - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 2/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 2/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 3/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 2/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 3/5

Question: I speak engagingly by using visual aids to support my points. Answer: 2/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 2/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Amanda sokanyile 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Oyisa - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Mustafa

In workspace / program: Off The Wall - TAKEOFF shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Mustafa 's average scores for assessment: Enterprise Capacities taken in workspace: Off The Wall - TAKEOFF shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.25/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.75/4

Category: 🟩 Corporate Social Responsibility: 2/4

Category: 🟩 Products and Services: 2.33/4

Category: 🟩 Community Engagement & Communication: 2/4

Category: 🟩 Organizational Infrastructure: 2.4/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.6/4

Category: 🟩 Revenues & Financial Sustainability: 1.75/4

Category: 🟩 Financial Management: 2/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 2/4

Category: 🟩🟩 Risk, Security & Resilience: 2/4

Mustafa 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Off The Wall - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Mustafa 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Off The Wall - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Mustafa 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Off The Wall - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4

Mustafa 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Off The Wall - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Mustafa 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Off The Wall - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Mustafa 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Off The Wall - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Mustafa 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Off The Wall - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Omar Assaf

In workspace / program: ImpactGiving - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-19

Omar Assaf 's average scores for assessment: Enterprise Capacities taken in workspace: ImpactGiving - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 2.5/4

Category: 🟢 Innovation & Learning: 3/4

Category: 🟡 Corporate Social Responsibility: 2/4

Category: 🟡 Products and Services: 1.5/4

Category: 🟡 Community Engagement & Communication: 1/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 2.33/4

Category: 🟡 Revenues & Financial Sustainability: 1/4

Category: 🟡 Financial Management: 2/4

Omar Assaf 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: ImpactGiving - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Omar Assaf 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: ImpactGiving - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Omar Assaf 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: ImpactGiving - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles integrated into our business strategy?. Answer: 2/4

Omar Assaf 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: ImpactGiving - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Omar Assaf 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: ImpactGiving - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 1/4

Omar Assaf 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: ImpactGiving - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 2/4

Question: Do we have diverse and highly skilled staff?. Answer: 2/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 3/4

Omar Assaf 's scores for this assessment: Enterprise Capacities and this category: 🟡 Revenues & Financial Sustainability taken in workspace: ImpactGiving - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Omar Assaf 's scores for this assessment: Enterprise Capacities and this category: 🟡 Financial Management taken in workspace: ImpactGiving - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/4

Omar Assaf 's written answers for this assessment: Enterprise Capacities taken in workspace: ImpactGiving - Bloom Open Community shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: Guilda Khoury

In workspace / program: Mellow - LGA2 Accelerator shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Guilda Khoury 's average scores for assessment: Universal Skills taken in workspace: Mellow - LGA2 Accelerator shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.13/5

Category: 🟢 Speaking: 4.07/5

Category: 🟢 Problem Solving: 3.53/5

Category: 🟢🟢🟢 Creativity (Skill): 4.07/5

Category: 🟢 Staying Positive: 4.06/5

Category: 🟢 Aiming High: 4.27/5

Category: 🟢 Leadership : 4.12/5

Category: 🟢🟢🟢 Teamwork: 4.06/5

Guilda Khoury 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Mellow - LGA2 Accelerator shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Guilda Khoury 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Mellow - LGA2 Accelerator shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Guilda Khoury 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Mellow - LGA2 Accelerator shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 3/5

Assessment taken by user: Marya Sadek

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Marya Sadek 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 3/5

Category: ■ Engagement: 3/5

Category: ■ Positive Emotion: 2.67/5

Category: ■ Negative Emotion: 4/5

Category: ■■ Vitality/Health: 3.33/5

Category: ✨■ Meaning: 4.33/5

Category: ■ Relationships: 4.67/5

Category: ■ Lonely: 3/5

Category: ■ Happiness: 3/5

Marya Sadek 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Marya Sadek 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 2/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 3/5

Marya Sadek 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 2/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 3/5

Marya Sadek 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/5

Question: In general, how often do you feel positive?. Answer: 3/5

Question: In general, to what extent do you feel contented?. Answer: 2/5

Marya Sadek 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 5/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 4/5

Marya Sadek 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Marya Sadek 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Marya Sadek 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: bilal P1

In workspace / program: bilalplus 1 team's Workspace

Description: No Description

Assessment taken: 2022-08-24

bilal P1 's average scores for assessment: Character Strengths taken in workspace: bilalplus 1 team's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 1.2/5

Category: 🟡 Bravery: 1.4/5

Category: 🟡 Persistence: 1.8/5

Category: 🟡 Authenticity/Honesty: 1.8/5

Category: 🟡 Self Regulation: 1.8/5

Category: 🟢 Hope: 2.4/5

Category: 🟡 Spirituality: 1/5

Category: 🟡 Social Intelligence: 1.8/5

Category: 🟡 Kindness: 1.8/5

Category: 🟡 Love: 1.4/5

Category: 🟡 Leadership: 1.6/5

Category: 🟢 Forgiveness: 1.8/5

Category: 🟡 Curiosity: 1.4/5

Category: 🟡 Love of Learning: 1.6/5

Category: 🟡 Fairness: 1.4/5

Category: 🟡 Prudence: 1.6/5

Category: 🟡 Appreciation\_of\_Beauty: 1.8/5

Category: 🟡 Gratitude: 1.8/5

Category: 🟡 Humility/Modesty: 1.4/5

Category: 🟡 Humor: 1.8/5

Category: 🟡 Judgement: 2.6/5

Category: 🟡 Teamwork: 1.8/5

Category: 🟡 Zest: 1.8/5

Category: 🟡 Perspective: 2.4/5

bilal P1 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: bilalplus 1 team's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

bilal P1 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: bilalplus 1 team's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 1/5

Question: I like to think of new ways to do things.. Answer: 1/5

Question: I am always coming up with new ways to do things.. Answer: 1/5

Question: My friends say that I have lots of new and different ideas.. Answer: 1/5

Question: I am an original thinker.. Answer: 2/5

bilal P1 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: bilalplus 1 team's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 1/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 1/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 1/5

Question: I always stand up for my beliefs.. Answer: 1/5

Question: I am a brave person.. Answer: 3/5

bilal P1 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: bilalplus 1 team's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 3/5

Question: I always finish what I start.. Answer: 1/5

Question: I finish things despite obstacles in the way.. Answer: 1/5

Assessment taken by user: Mohammad Salem

In workspace / program: Salem - Bloom is Blooming Program! shared Workspace

Description: No Description

Assessment taken: 2023-03-15

Mohammad Salem 's average scores for assessment: Character Strengths taken in workspace: Salem - Bloom is Blooming Program! shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4.6/NA

Category: 🟡 Bravery: 3.8/NA

Category: 🟡 Persistence: 4.6/NA

Category: 🟡 Authenticity/Honesty: 4.4/NA

Category: 🟡 Self Regulation: 3/NA

Category: 🟡 Hope: 4.2/NA

Category: 🟡 Spirituality: 3.2/NA

Category: 🟡 Social Intelligence: 4.6/NA

Category: 🟡 Kindness: 3.8/NA

Category: 🟡 Love: 3.6/NA

Category: 🟡 Leadership: 4.2/NA

Category: 🟢 Forgiveness: 3.2/NA

Category: 🟡 Curiosity: 4.6/NA

Category: 🟡 Love of Learning: 4/NA

Category: 🟡 Fairness: 4.2/NA

Category: 🟡 Prudence: 4/NA

Category: 🟡 Appreciation\_of\_Beauty: 3.6/NA

Category: 🟡 Gratitude: 4.2/NA

Category: 🟡 Humility/Modesty: 4/NA

Category: 🟡 Humor: 4/NA

Category: 🟡 Judgement: 4.8/NA

Category: 🟡 Teamwork: 3.4/NA

Category: 🟡 Zest: 4.2/NA

Category: 🟡 Perspective: 4/NA

Mohammad Salem 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: Salem - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Mohammad Salem 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: Salem - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/NA

Question: I like to think of new ways to do things.. Answer: 5/NA

Question: I am always coming up with new ways to do things.. Answer: 5/NA

Question: My friends say that I have lots of new and different ideas.. Answer: 4/NA

Question: I am an original thinker.. Answer: 4/NA

Mohammad Salem 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: Salem - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/NA

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/NA

Question: I must stand up for what I believe even if there are negative results.. Answer: 3/NA

Question: I always stand up for my beliefs.. Answer: 4/NA

Question: I am a brave person.. Answer: 4/NA

Mohammad Salem 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: Salem - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/NA

Question: I always finish what I start.. Answer: 5/NA

Question: I finish things despite obstacles in the way.. Answer: 4/NA



Assessment taken by user: Nada Ghanem

In workspace / program: Dooda Solutions - LGA Sprint shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Nada Ghanem 's average scores for assessment: Enterprise Capacities taken in workspace: Dooda Solutions - LGA Sprint shared Work

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.75/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 4/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 4/4

Category: 🟩 Community Engagement & Communication: 4/4

Category: 🟩 Organizational Infrastructure: 3/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.75/4

Category: 🟩 Revenues & Financial Sustainability: 3.25/4

Category: 🟩 Financial Management: 4/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 4/4

Category: 🟩🟩 Risk, Security & Resilience: 4/4

Nada Ghanem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Dooda Solutions -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Nada Ghanem 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: NA/NA

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Nada Ghanem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

Nada Ghanem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Dooda Solutions -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Nada Ghanem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Nada Ghanem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 4/4

Nada Ghanem 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Bilal Ghalib

In workspace / program: Bilal Assessment Space

Description:

Assessment taken: 2023-03-27

Bilal Ghalib 's average scores for assessment: Character Strengths taken in workspace: Bilal Assessment Space.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 5/NA

Category: 🟢 Bravery: 4.2/NA

Category: 🟢 Persistence: 3.2/NA

Category: 🟢 Authenticity/Honesty: 4.6/NA

Category: 🟢 Self Regulation: 4.2/NA

Category: 🟢 Hope: 3.8/NA

Category: 🟢 Spirituality: 4.2/NA

Category: 🟢 Social Intelligence: 3.6/NA

Category: 🟢 Kindness: 4.4/NA

Category: 🟢 Love: 3.4/NA

Category: 🟢 Leadership: 3.8/NA

Category: 🟢🟢 Forgiveness: 4.2/NA

Category: 🟢 Curiosity: 4.8/NA

Category: 🟢 Love of Learning: 5/NA

Category: 🟢 Fairness: 4.2/NA

Category: 🟢 Prudence: 4.4/NA

Category: 🟢 Appreciation\_of\_Beauty: 4.2/NA

Category: 🟢 Gratitude: 3.2/NA

Category: 🟢 Humility/Modesty: 3.2/NA

Category: 🟢 Humor: 5/NA

Category: 🟢 Judgement: 5/NA

Category: 🟢 Teamwork: 3.2/NA

Category: 🟢 Zest: 4/NA

Category: 🟢 Perspective: 3.8/NA

Bilal Ghalib 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: Bilal Assessment Space

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Bilal Ghalib 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: Bilal Assessment Space

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/NA

Question: I like to think of new ways to do things.. Answer: 5/NA

Question: I am always coming up with new ways to do things.. Answer: 5/NA

Question: My friends say that I have lots of new and different ideas.. Answer: 5/NA

Question: I am an original thinker.. Answer: 5/NA

Bilal Ghalib 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: Bilal Assessment Space

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/NA

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/NA

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/NA

Question: I always stand up for my beliefs.. Answer: 5/NA

Question: I am a brave person.. Answer: 4/NA

Bilal Ghalib 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: Bilal Assessment Space

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 3/NA

Question: I always finish what I start.. Answer: 2/NA

Question: I finish things despite obstacles in the way.. Answer: 3/NA

Assessment taken by user: Leila khalife

In workspace / program: Gudtoli - LGA x Made By Nature shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Leila khalife 's average scores for assessment: Enterprise Capacities taken in workspace: Gudtoli - LGA x Made By Nature shared Work

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 4/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 4/4

Category: 🟩 Corporate Social Responsibility: 4/4

Category: 🟩 Products and Services: 3.83/4

Category: 🟩 Community Engagement & Communication: 4/4

Category: 🟩 Organizational Infrastructure: 2.8/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.75/4

Category: 🟩 Revenues & Financial Sustainability: 3/4

Category: 🟩 Financial Management: 4/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 4/4

Category: 🟩🟩 Risk, Security & Resilience: 3.5/4

Leila khalife 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Gudtoli - LGA x Mad

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answ

Question: Does our shareholder structure support business growth?. Answer: 4/4

Leila khalife 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: G

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 4/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Leila khalife 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principle

Leila khalife 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Gudtol

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Leila khalife 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken i

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. A

Leila khalife 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: C

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 4/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. A

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Leila khalife 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Motaz Ali hasan

In workspace / program: QA's Workspace

Description: No Description

Assessment taken: 2022-10-17

Motaz Ali hasan selected this as an priority category to develop: ██████ Legal & Compliance

Motaz Ali hasan selected this as an priority category to develop: █ Community Engagement & Communication

Motaz Ali hasan selected this as an priority category to develop: █ Financial Management

Motaz Ali hasan selected this as an priority category to develop: █████ Innovation & Learning

Motaz Ali hasan selected this as an priority category to develop: █ Strategy

Motaz Ali hasan selected this as an priority category to develop: ██████ Team, Leadership, Staff & Volunteers

Motaz Ali hasan selected this as an priority category to develop: █ Products and Services

Motaz Ali hasan selected this as an priority category to develop: ██ Risk, Security & Resilience

Motaz Ali hasan selected this as an priority category to develop: █ Revenues & Financial Sustainability

Motaz Ali hasan 's average scores for assessment: Enterprise Capacities taken in workspace: QA's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: █ Strategy: NA/4

Category: █████ Innovation & Learning: NA/4

Category: █ Corporate Social Responsibility: NA/4

Category: █ Products and Services: NA/4

Category: █ Community Engagement & Communication: NA/4

Category: █ Organizational Infrastructure: NA/4

Category: ██████ Team, Leadership, Staff & Volunteers: NA/4

Category: █ Revenues & Financial Sustainability: NA/4

Category: █ Financial Management: NA/4

Category: ██████ Legal & Compliance: NA/4

Category: ██ Risk, Security & Resilience: NA/4

Motaz Ali hasan 's scores for this assessment: Enterprise Capacities and this category: █ Strategy taken in workspace: QA's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: NA/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: NA/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: NA/4

Question: Does our shareholder structure support business growth?. Answer: NA/4

Motaz Ali hasan 's scores for this assessment: Enterprise Capacities and this category: █████ Innovation & Learning taken in workspace: QA's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: NA/4

Question: Do our metrics help us measure progress?. Answer: NA/4

Question: Do we take action based on learning?. Answer: NA/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: NA/4

Motaz Ali hasan 's scores for this assessment: Enterprise Capacities and this category: █ Corporate Social Responsibility taken in workspace: QA's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: NA/4

Motaz Ali hasan 's scores for this assessment: Enterprise Capacities and this category: █ Products and Services taken in workspace: QA's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: NA/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: NA/4

Question: Are we leveraging our sources of competitive advantage?. Answer: NA/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: NA/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: NA/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: NA/4

Motaz Ali hasan 's scores for this assessment: Enterprise Capacities and this category: █ Community Engagement & Communication taken in workspace: QA's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: NA/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: NA/4

Assessment taken by user: Rasha Jadayel

In workspace / program: PharmaKlik - LGA x LAU Spark Accelerate shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Rasha Jadayel 's average scores for assessment: Enterprise Capacities taken in workspace: PharmaKlik - LGA x LAU Spark Accelerate

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.5/4

Category: 🟩 Corporate Social Responsibility: 4/4

Category: 🟩 Products and Services: 2.67/4

Category: 🟩 Community Engagement & Communication: 2.5/4

Category: 🟩 Organizational Infrastructure: 2.8/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.5/4

Category: 🟩 Revenues & Financial Sustainability: 3/4

Category: 🟩 Financial Management: 3.5/NA

Category: 🟩🟩🟩🟩 Legal & Compliance: 2.75/4

Category: 🟩🟩 Risk, Security & Resilience: 4/4

Rasha Jadayel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: PharmaKlik - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Rasha Jadayel 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: PharmaKlik - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Rasha Jadayel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: PharmaKlik - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Rasha Jadayel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: PharmaKlik - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Rasha Jadayel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: PharmaKlik - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Rasha Jadayel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: PharmaKlik - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 4/4

Rasha Jadayel 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: PharmaKlik - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: David Munir Nabti

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-03-16

David Munir Nabti selected this as an priority category to develop: ■ Programs and Projects (ACAT)

David Munir Nabti 's average scores for assessment: Accelerator Capacities V1.1 taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy (ACAT): 2.5/NA

Category: ■ Programs and Projects (ACAT): 2.56/NA

Category: ■ Revenues, Financial Management & Sustainability (ACAT): 2.54/NA

Category: ■ Impact Monitoring (ACAT): 2.88/NA

Category: ■ Community Engagement & Communication (ACAT): 2.23/NA

Category: ■ Advocacy (ACAT): 1.33/NA

Category: ■■■■■ Team, Leadership, Staff & Volunteers (ACAT): 2.71/NA

Category: ■■■■ Innovation & Learning (ACAT): 2.75/NA

Category: ■■ Infrastructure, Risk, Security & Resilience (ACAT): 2.38/NA

David Munir Nabti 's scores for this assessment: Accelerator Capacities V1.1 and this category: ■ Strategy (ACAT) taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a clear, inspiring, and achievable mission, vision, and values?. Answer: 3/NA

Question: Do we have an achievable theory of change based on credible evidence?. Answer: 2/NA

Question: Do we clearly and comprehensively understand our target audience' and stakeholders' values and needs, and have we prioritized them?. Answer: 3/NA

Question: Are our programs and projects well-defined with a clear value proposition aligned with our mission and goals?. Answer: 4/NA

Question: Are our programs and project offerings linked to one another and our overall strategy?. Answer: 4/NA

Question: Do we have concrete operational plans linked to our strategic plan and apply them systematically?. Answer: 3/NA

Question: Does each strategic goal include 1-3 specific metrics by which the organization can regularly track progress in achieving the goal?. Answer: 3/NA

Question: Are our employees appropriately incentivized and represented through shared rewards and governance structures? (Such as bonuses, recognition, etc.)?. Answer: 3/NA

Question: Do our board members demonstrate a commitment to the organization's mission and vision and represent a range of fields and backgrounds?. Answer: 3/NA

Question: Does the board have a consistent track record of investing in or supporting the organization financially?. Answer: 1/NA

David Munir Nabti 's scores for this assessment: Accelerator Capacities V1.1 and this category: ■ Programs and Projects (ACAT) taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have well-defined and aligned programs and services?. Answer: 2/NA

Question: Do we comprehensively understand our core markets, and are we strategically positioned in each?. Answer: 2/NA

Question: Do we collect and interpret feedback effectively and promptly?. Answer: 3/NA

Question: Do we develop new programs based on market gaps and our core abilities?. Answer: 2/NA

Question: Do we have the right people and resources (e.g., program budget) to run our programs?. Answer: 2/NA

Question: Are our programs and services well-planned, including detailed and iterative timelines, budgets, and scenario plans that address risks and opportunities?. Answer: 3/NA

Question: Do our timelines and budgets have a solid track record of being accurate with only average amounts of iteration?. Answer: 3/NA

Question: Do we have well-developed, comprehensive, integrated organization performance measurement systems?. Answer: 2/NA

Question: Is serving our beneficiaries our top priority when designing our programs and services?. Answer: 4/NA

David Munir Nabti 's scores for this assessment: Accelerator Capacities V1.1 and this category: ■ Revenues, Financial Management & Sustainability (ACAT) taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we clearly define revenue streams and have a proven revenue generation model?. Answer: 2/NA

Question: Are our revenue-generating activities aligned with the core mission and strategy of the organization?. Answer: 3.5/NA

Question: Do we have highly reliable and diverse financing sources with a long-term commitment to the organization?. Answer: 2/NA

Question: Do we regularly monitor our performance-to-budget with relevant staff?. Answer: 1.5/NA

Question: Is our financial plan/budget integrated into the entire operation?. Answer: 3/NA

Question: Is our organization sufficiently insulated from potential market instabilities?. Answer: 2/NA

Question: Is there a solid financial plan and performance indicators that the executive management and board monitor?. Answer: 2/NA

Question: Do we have a solid understanding of accounting and fiscal requirements?. Answer: 3/NA

Question: Are our accounting and operations systems aligned and efficient?. Answer: 3/NA

Question: Do we have financial controls in place?. Answer: 3/NA

David Munir Nabti 's scores for this assessment: Accelerator Capacities V1.1 and this category: ■ Impact Monitoring (ACAT) taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Melissa Haddad

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Melissa Haddad 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 3.88/5

Category: ■ Speaking: 3.8/5

Category: ■ Problem Solving: 3.85/5

Category: ■■■■ Creativity (Skill): 4.07/5

Category: ■ Staying Positive: 3.85/5

Category: ■ Aiming High: 4.1/5

Category: ■ Leadership : 3.74/5

Category: ■■■■■ Teamwork: 3.97/5

Melissa Haddad 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Melissa Haddad 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3.5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4.5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4.5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 3/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3.5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3.5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3.5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Melissa Haddad 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3.5/5

Question: I analyse complex problems by using logical reasoning. Answer: 4.5/5

Assessment taken by user: Nicolas

In workspace / program: PQ Project's Workspace

Description: No Description

Assessment taken: 2022-08-24

Nicolas 's average scores for assessment: Universal Skills taken in workspace: PQ Project's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.31/5

Category: 🟢 Speaking: 3.87/5

Category: 🟢 Problem Solving: 4.41/5

Category: 🟢🟢🟢 Creativity (Skill): 4/5

Category: 🟢 Staying Positive: 4.35/5

Category: 🟢 Aiming High: 4.07/5

Category: 🟢 Leadership : 4.47/5

Category: 🟢🟢🟢 Teamwork: 4.25/5

Nicolas 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: PQ Project's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 2/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Nicolas 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: PQ Project's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 3/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 3/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Nicolas 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: PQ Project's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5



Assessment taken by user: Mustafa Al-Ajami

In workspace / program: Biofertile - LGA x cewas shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Mustafa Al-Ajami 's average scores for assessment: Universal Skills taken in workspace: Biofertile - LGA x cewas shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 3.94/5

Category: 🟢 Speaking: 4/5

Category: 🟢 Problem Solving: 4.06/5

Category: 🟢🟢🟢 Creativity (Skill): 4.4/5

Category: 🟢 Staying Positive: 4/5

Category: 🟢 Aiming High: 4.27/5

Category: 🟢 Leadership : 4.47/5

Category: 🟢🟢🟢 Teamwork: 4.44/5

Mustafa Al-Ajami 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Biofertile - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 3/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 2/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 3/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Mustafa Al-Ajami 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Biofertile - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 3/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Mustafa Al-Ajami 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Biofertile - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Ali Chehade

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-02-16

Ali Chehade 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.63/5

Category: ■ Speaking: 5/5

Category: ■ Problem Solving: 4.76/5

Category: ■■■■ Creativity (Skill): 4.53/5

Category: ■ Staying Positive: 4.18/5

Category: ■ Aiming High: 3.13/5

Category: ■ Leadership : 4.59/5

Category: ■■■■■ Teamwork: 4.75/5

Ali Chehade 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 2/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Ali Chehade 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Ali Chehade 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Lama massoud eid

In workspace / program: WordWave - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-11-09

Lama massoud eid selected this as an priority category to develop: ■ Strategy

Lama massoud eid selected this as an priority category to develop: ■ Community Engagement & Communication

Lama massoud eid selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Lama massoud eid 's average scores for assessment: Enterprise Capacities taken in workspace: WordWave - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2/4

Category: ■■■■■ Innovation & Learning: 2/4

Category: ■ Corporate Social Responsibility: 2/4

Category: ■ Products and Services: 2.5/4

Category: ■ Community Engagement & Communication: NA/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 1.5/4

Category: ■ Revenues & Financial Sustainability: 1/4

Category: ■ Financial Management: NA/4

Lama massoud eid 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: WordWave - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 0/4

Lama massoud eid 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Innovation & Learning taken in workspace: WordWave - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 2/4

Lama massoud eid 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: WordWave - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?

Lama massoud eid 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: WordWave - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Lama massoud eid 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: WordWave - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: NA/4

Lama massoud eid 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: WordWave - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 0/4

Question: Do we have diverse and highly skilled staff?. Answer: NA/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 3/4

Lama massoud eid 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: WordWave - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Lama massoud eid 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: WordWave - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: NA/4

Lama massoud eid 's written answers for this assessment: Enterprise Capacities taken in workspace: WordWave - Asfari Challenge for Social Innovation

You will see them question: and then their answer, this is important because they wrote it out:

Question: Do we build our brand effectively?

Answer: NA

Question: Do we have diverse and highly skilled staff?

Answer: NA

Assessment taken by user: Mohammed Abdulbary

In workspace / program: Bloom - LGA2 Accelerator shared Workspace

Description: Hello! LGA2 Rocks!

Assessment taken: 2023-03-09

Mohammed Abdulbary selected this as an priority category to develop: ■ Strategy

Mohammed Abdulbary 's average scores for assessment: Enterprise Capacities taken in workspace: Bloom - LGA2 Accelerator shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.5/4

Category: ■■■■■ Innovation & Learning: 4/4

Category: ■ Corporate Social Responsibility: NA/4

Category: ■ Products and Services: NA/4

Category: ■ Community Engagement & Communication: NA/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: NA/4

Category: ■ Revenues & Financial Sustainability: NA/4

Category: ■ Financial Management: 4/4

Mohammed Abdulbary 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Bloom - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 2/4

Mohammed Abdulbary 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Innovation & Learning taken in workspace: Bloom - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Mohammed Abdulbary 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Bloom - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?

Mohammed Abdulbary 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Bloom - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: NA/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: NA/4

Mohammed Abdulbary 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Bloom - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: NA/4

Mohammed Abdulbary 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: Bloom - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: NA/4

Question: Do we have diverse and highly skilled staff?. Answer: NA/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: NA/4

Mohammed Abdulbary 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: Bloom - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: NA/4

Mohammed Abdulbary 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: Bloom - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 4/4

Mohammed Abdulbary 's written answers for this assessment: Enterprise Capacities taken in workspace: Bloom - LGA2 Accelerator shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?

Answer: NA

Question: Do we have clear strategies and channels to reach our customers?

Answer: NA

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?

Answer: NA

Assessment taken by user: Avery Gonzales

In workspace / program: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-03

Avery Gonzales 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. sh

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 3/NA

Category: 🟡 Engagement: 3/NA

Category: 🟡 Positive Emotion: 3.67/NA

Category: 🟡 Negative Emotion: 3/NA

Category: 🟢 Vitality/Health: 5/NA

Category: 🌟 Relationships: 3/NA

Category: 🟡 Relationships: 5/NA

Category: 🟡 Lonely: 2/NA

Category: 🟡 Happiness: 4/NA

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 2/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/NA

Question: How often are you able to handle your responsibilities?. Answer: 4/NA

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 3/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 3/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 3/NA

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: BL

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/NA

Question: In general, how often do you feel positive?. Answer: 4/NA

Question: In general, to what extent do you feel contented?. Answer: 3/NA

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: E

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/NA

Question: In general, how often do you feel angry?. Answer: 2/NA

Question: In general, how often do you feel sad?. Answer: 3/NA

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Blo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/NA

Question: How satisfied are you with your current physical health?. Answer: 5/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/NA

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Bloom -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 2/NA

Avery Gonzales 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Bloor

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/NA

Question: To what extent do you feel loved?. Answer: 5/NA

Assessment taken by user: Bilal Ghalib

In workspace / program: LGA x Nucleus Ventures's Workspace

Description: No Description

Assessment taken: 2022-08-24

Bilal Ghalib 's average scores for assessment: Enterprise Capacities taken in workspace: LGA x Nucleus Ventures's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 3/4

Category: 🟦🟦🟦🟦 Innovation & Learning: 3/4

Category: 🟦 Corporate Social Responsibility: 2/4

Category: 🟦 Products and Services: 2.67/4

Category: 🟦 Community Engagement & Communication: 3/4

Category: 🟦 Organizational Infrastructure: 2.2/4

Category: 🟦🟦🟦🟦 Team, Leadership, Staff & Volunteers: 2.75/4

Category: 🟦 Revenues & Financial Sustainability: 2/NA

Category: 🟦 Financial Management: NA/NA

Category: 🟦🟦🟦🟦 Legal & Compliance: 3/NA

Category: 🟦🟦 Risk, Security & Resilience: 1/4

Bilal Ghalib 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: LGA x Nucleus Ventures's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Bilal Ghalib 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦🟦🟦 Innovation & Learning taken in workspace: LGA x Nucleus Ventures's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Bilal Ghalib 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: LGA x Nucleus Ventures's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4

Bilal Ghalib 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: LGA x Nucleus Ventures's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Bilal Ghalib 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: LGA x Nucleus Ventures's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Bilal Ghalib 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: LGA x Nucleus Ventures's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Bilal Ghalib 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦🟦🟦 Team, Leadership, Staff & Volunteers taken in workspace: LGA x Nucleus Ventures's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Judith Getugi

In workspace / program: WeRBinti - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-09

Judith Getugi selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Judith Getugi selected this as an priority category to develop: ■■■■■ Team, Leadership, Staff & Volunteers

Judith Getugi selected this as an priority category to develop: ■ Financial Management

Judith Getugi 's average scores for assessment: Enterprise Capacities taken in workspace: WeRBinti - Bloom Open Community shared V

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3.33/4

Category: ■■■■■ Innovation & Learning: 3/4

Category: ■ Corporate Social Responsibility: 3/4

Category: ■ Products and Services: 2.33/4

Category: ■ Community Engagement & Communication: 2.33/4

Category: ■ Organizational Infrastructure: 3/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.4/4

Category: ■ Revenues & Financial Sustainability: 1.75/4

Category: ■ Financial Management: 1.67/4

Category: ■■■■■ Legal & Compliance: 2.25/4

Category: ■■ Risk, Security & Resilience: 2.5/4

Judith Getugi 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: WeRBinti - Bloom C

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: NA/4

Judith Getugi 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Innovation & Learning taken in workspace: V

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Judith Getugi 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: V

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

Judith Getugi 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: WeR

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Judith Getugi 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 3/4

Judith Getugi 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in workspace: V

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Assessment taken by user: Leila khalife

In workspace / program: Gudtoli - LGA x Made By Nature shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Leila khalife 's average scores for assessment: Wellbeing and Engagement taken in workspace: Gudtoli - LGA x Made By Nature shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 4.33/5

Category: 🟡 Engagement: 4.33/5

Category: 🟢 Positive Emotion: 5/5

Category: 🟡 Negative Emotion: 3/5

Category: 🟢 Vitality/Health: 4.33/5

Category: 🌟 Relationships: 5/5

Category: 🟡 Relationships: 4.67/5

Category: 🟡 Lonely: 2/5

Category: 🟢 Happiness: 5/5

Leila khalife 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Gudtoli - L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Leila khalife 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Gudtoli -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Leila khalife 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Gudtoli -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 3/5

Leila khalife 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Gudtoli -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Leila khalife 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: Gudtoli -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 3/5

Leila khalife 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Gudtoli -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Leila khalife 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Gudtoli - LG

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Leila khalife 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Gudtoli -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5



Assessment taken by user: Melissa Haddad

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Melissa Haddad 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4.33/5

Category: ■ Engagement: 4/5

Category: ■ Positive Emotion: 4/5

Category: ■ Negative Emotion: 3.33/5

Category: ■■ Vitality/Health: 4.33/5

Category: ✨■ Meaning: 4/5

Category: ■ Relationships: 4.67/5

Category: ■ Lonely: 1/5

Category: ■ Happiness: 4/5

Melissa Haddad 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Melissa Haddad 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Melissa Haddad 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/5

Melissa Haddad 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Melissa Haddad 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 3/5

Melissa Haddad 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Melissa Haddad 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Melissa Haddad 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Lana Captan Ghandour

In workspace / program: Izhaar - Bloom is Blooming Program! shared Workspace

Description: For Lana Captan Ghandour and Bloom collaboration discussions. :-)

Assessment taken: 2022-08-24

Lana Captan Ghandour 's average scores for assessment: Universal Skills taken in workspace: Izhaar - Bloom is Blooming Program! shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.94/5

Category: 🟢 Speaking: 5/5

Category: 🟢 Problem Solving: 4.82/5

Category: 🟢🟢🟢 Creativity (Skill): 5/5

Category: 🟢 Staying Positive: 5/5

Category: 🟢 Aiming High: 5/5

Category: 🟢 Leadership : 5/5

Category: 🟢🟢🟢 Teamwork: 5/5

Lana Captan Ghandour 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Izhaar - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Lana Captan Ghandour 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Izhaar - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Lana Captan Ghandour 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Izhaar - Bloom is Blooming Program! shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Esimai

In workspace / program: TAW Academy - HerMeNow 2022 shared Workspace

Description: We are a Creative Education Company that designs fun learning tools for children ages 0 to 18

Assessment taken: 2022-10-05

Esimai 's average scores for assessment: Character Strengths taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🍌 Motivation: NA/NA

Category: 🍌 Creativity (Strength): 5/5

Category: 🍌 Bravery: 4.8/5

Category: 🍌 Persistence: 4.8/5

Category: 🍌 Authenticity/Honesty: 4.8/5

Category: 🍌 Self Regulation: 4.2/5

Category: 🍌 Hope: 4.8/5

Category: 🍌 Spirituality: 5/5

Category: 🍌 Social Intelligence: 3.4/5

Category: 🍌 Kindness: 4.8/5

Category: 🍌 Love: 4.2/5

Category: 🍌 Leadership: 4.4/5

Category: 🍌 Forgiveness: 4.4/5

Category: 🍌 Curiosity: 4.4/5

Category: 🍌 Love of Learning: 5/5

Category: 🍌 Fairness: 4.6/5

Category: 🍌 Prudence: 4.6/5

Category: 🍌 Appreciation\_of\_Beauty: 4.6/5

Category: 🍌 Gratitude: 4.8/5

Category: 🍌 Humility/Modesty: 4.8/5

Category: 🍌 Humor: 4.2/5

Category: 🍌 Judgement: 4.6/5

Category: 🍌 Teamwork: 4.8/5

Category: 🍌 Zest: 4.6/5

Category: 🍌 Perspective: 4.8/5

Esimai 's scores for this assessment: Character Strengths and this category: 🍌 Motivation taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Esimai 's scores for this assessment: Character Strengths and this category: 🍌 Creativity (Strength) taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 5/5

Esimai 's scores for this assessment: Character Strengths and this category: 🍌 Bravery taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 5/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 4/5

Esimai 's scores for this assessment: Character Strengths and this category: 🍌 Persistence taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/5

Question: I always finish what I start.. Answer: 5/5

Question: I finish things despite obstacles in the way.. Answer: 5/5

Assessment taken by user: BERNADETTE OJAO

In workspace / program: Wabibi - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-08-22

BERNADETTE OJAO 's average scores for assessment: Enterprise Capacities taken in workspace: Wabibi - Bloom Open Community sh

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 2.5/4

Category: 🟩 Innovation & Learning: 3.75/4

Category: 🟦 Corporate Social Responsibility: 2/4

Category: 🟦 Products and Services: 2.8/4

Category: 🟦 Community Engagement & Communication: 3/4

Category: 🟦 Organizational Infrastructure: 2.2/4

Category: 🟩 Team, Leadership, Staff & Volunteers: 1.8/4

Category: 🟦 Revenues & Financial Sustainability: 2/4

Category: 🟦 Financial Management: 1.33/4

Category: 🟩 Legal & Compliance: 1.5/4

Category: 🟦 Risk, Security & Resilience: 1.5/4

BERNADETTE OJAO 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: Wabibi - B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answ

Question: Does our shareholder structure support business growth?. Answer: 3/4

BERNADETTE OJAO 's scores for this assessment: Enterprise Capacities and this category: 🟩 Innovation & Learning taken in worl

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

BERNADETTE OJAO 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principle

BERNADETTE OJAO 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspa

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: NA/NA

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

BERNADETTE OJAO 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communicat

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. A

BERNADETTE OJAO 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in wo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. A

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

BERNADETTE OJAO 's scores for this assessment: Enterprise Capacities and this category: 🟩 Team, Leadership, Staff & Volunt

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Elie Margi

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-22

Elie Margi 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 3.33/5

Category: ■ Engagement: 3.67/5

Category: ■ Positive Emotion: 2.33/5

Category: ■ Negative Emotion: 2.67/5

Category: ■■ Vitality/Health: 4/5

Category: 🌟■ Meaning: 2.33/5

Category: ■ Relationships: 4/5

Category: ■ Lonely: 4/5

Category: ■ Happiness: 3/5

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 3/5

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 3/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/5

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 2/5

Question: In general, how often do you feel positive?. Answer: 3/5

Question: In general, to what extent do you feel contented?. Answer: 2/5

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 1/5

Question: In general, how often do you feel sad?. Answer: 3/5

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: 🌟■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 2/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 2/5

Elie Margi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 4/5

Assessment taken by user: ghenwa kataya

In workspace / program: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Works

Description: No Description

Assessment taken: 2022-12-13

ghenwa kataya 's average scores for assessment: Wellbeing and Engagement taken in workspace: Charpy Biochar Products and Services

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 4.67/5

Category: 🟢 Engagement: 5/5

Category: 🟡 Positive Emotion: 3/5

Category: 🟡 Negative Emotion: 3/5

Category: 🟢 Vitality/Health: 3.33/5

Category: 🌟 Relationships: 5/5

Category: 🟡 Relationships: 2.67/5

Category: 🟡 Lonely: 3/5

Category: 🟡 Happiness: 4/5

ghenwa kataya 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Charpy Biochar Products and Services

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

ghenwa kataya 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Charpy Biochar Products and Services

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

ghenwa kataya 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Charpy Biochar Products and Services

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

ghenwa kataya 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: Charpy Biochar Products and Services

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/5

Question: In general, how often do you feel positive?. Answer: 3/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

ghenwa kataya 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: Charpy Biochar Products and Services

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 3/5

ghenwa kataya 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Charpy Biochar Products and Services

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

ghenwa kataya 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Charpy Biochar Products and Services

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

ghenwa kataya 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Charpy Biochar Products and Services

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 2/5

Question: To what extent do you feel loved?. Answer: 3/5

Assessment taken by user: Andrea Tohme

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Andrea Tohme selected this as an priority category to develop: ■■■■■ Team, Leadership, Staff & Volunteers

Andrea Tohme selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Andrea Tohme selected this as an priority category to develop: ■ Programs and Projects

Andrea Tohme selected this as an priority category to develop: ■ Products and Services

Andrea Tohme selected this as an priority category to develop: ■ Impact Monitoring (M&E)

Andrea Tohme selected this as an priority category to develop: ■ Financial Management

Andrea Tohme selected this as an priority category to develop: ■■■■■ Legal & Compliance

Andrea Tohme selected this as an priority category to develop: ■ Organizational Infrastructure

Andrea Tohme selected this as an priority category to develop: ■■ Risk, Security & Resilience

Andrea Tohme selected this as an priority category to develop: ■ Advocacy

Andrea Tohme selected this as an priority category to develop: ■ Strategy

Andrea Tohme selected this as an priority category to develop: ■ Corporate Social Responsibility

Andrea Tohme selected this as an priority category to develop: ■ Community Engagement & Communication

Andrea Tohme selected this as an priority category to develop: ■■■■ Innovation & Learning

Andrea Tohme 's average scores for assessment: Enterprise Capacities taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.25/4

Category: ■■■■ Innovation & Learning: 3.75/4

Category: ■ Corporate Social Responsibility: 4/4

Category: ■ Products and Services: 2.33/4

Category: ■ Community Engagement & Communication: 3/4

Category: ■ Organizational Infrastructure: 1.6/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.6/4

Category: ■ Revenues & Financial Sustainability: 2.5/4

Category: ■ Financial Management: 3/4

Category: ■■■■■ Legal & Compliance: 4/4

Category: ■■ Risk, Security & Resilience: 2.5/4

Andrea Tohme 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 1/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Andrea Tohme 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 4/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Andrea Tohme 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?. Answer: 3/4

Andrea Tohme 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 1/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Assessment taken by user: Bana Ghandour

In workspace / program: Bloom - LGA2 Accelerator shared Workspace

Description: Hello! LGA2 Rocks!

Assessment taken: 2022-09-19

Bana Ghandour 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - LGA2 Accelerator shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 4.33/5

Category: 🟢 Engagement: 5/5

Category: 🟡 Positive Emotion: 4.67/5

Category: 🟡 Negative Emotion: 3/5

Category: 🟢 Vitality/Health: 2.33/5

Category: 🌟 Relationships: 4/5

Category: 🟡 Relationships: 4.67/5

Category: 🟡 Lonely: 2/5

Category: 🟡 Happiness: 4/5

Bana Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Bana Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Bana Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Bana Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Bana Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 3/5

Bana Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 2/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 2/5

Bana Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Bana Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5



Assessment taken by user: Makari

In workspace / program: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-06

Makari selected this as an priority category to develop: ■ Judgement

Makari selected this as an priority category to develop: ■ Curiosity

Makari 's average scores for assessment: Character Strengths taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Works

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■■ Creativity (Strength): 4.4/5

Category: ■ Bravery: 3.8/5

Category: ■ Persistence: 4.6/5

Category: ■ Authenticity/Honesty: 4.2/5

Category: ■ Self Regulation: 3.4/5

Category: ■ Hope: 4.2/5

Category: ■ Spirituality: 3.2/5

Category: ■ Social Intelligence: 3.2/5

Category: ■ Kindness: 4.2/5

Category: ■ Love: 3.8/5

Category: ■ Leadership: 3.2/5

Category: ■■ Forgiveness: 3.4/5

Category: ■ Curiosity: 3.6/5

Category: ■ Love of Learning: 3.2/5

Category: ■ Fairness: 3.4/5

Category: ■ Prudence: 3.2/5

Category: ■ Appreciation\_of\_Beauty: 4.6/5

Category: ■ Gratitude: 3.4/5

Category: ■ Humility/Modesty: 3.4/5

Category: ■ Humor: 3.2/5

Category: ■ Judgement: 3.2/5

Category: ■ Teamwork: 3.2/5

Category: ■ Zest: 3.4/5

Category: ■ Perspective: 3.8/5

Makari 's scores for this assessment: Character Strengths and this category: ■■ Motivation taken in workspace: Smart Sensory Ltd - He

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Makari 's scores for this assessment: Character Strengths and this category: ■■ Creativity (Strength) taken in workspace: Smart Sensor

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 3/5

Makari 's scores for this assessment: Character Strengths and this category: ■ Bravery taken in workspace: Smart Sensory Ltd - HerMe

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 3/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 3/5

Makari 's scores for this assessment: Character Strengths and this category: ■ Persistence taken in workspace: Smart Sensory Ltd - He

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done. Answer: 5/5

Assessment taken by user: Rim EL KHATTABI

In workspace / program: Bidaya - Safir SAEI Program shared Workspace

Description: No Description

Assessment taken: 2022-09-12

Rim EL KHATTABI 's average scores for assessment: Character Strengths taken in workspace: Bidaya - Safir SAEI Program shared Wo

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4.4/5

Category: 🟡 Bravery: 3.4/5

Category: 🟡 Persistence: 4/5

Category: 🟢 Authenticity/Honesty: 4.8/5

Category: 🟡 Self Regulation: 3.8/5

Category: 🟡 Hope: 2.8/5

Category: 🟢 Spirituality: 4.6/5

Category: 🟡 Social Intelligence: 3/5

Category: 🟢 Kindness: 4.8/5

Category: 🟢 Love: 4.6/5

Category: 🟡 Leadership: 4.2/5

Category: 🟢 Forgiveness: 3.8/5

Category: 🟡 Curiosity: 4.2/5

Category: 🟢 Love of Learning: 4.6/5

Category: 🟢 Fairness: 4.8/5

Category: 🟡 Prudence: 4.4/5

Category: 🟢 Appreciation\_of\_Beauty: 5/5

Category: 🟢 Gratitude: 4.6/5

Category: 🟢 Humility/Modesty: 5/5

Category: 🟢 Humor: 5/5

Category: 🟡 Judgement: 4/5

Category: 🟡 Teamwork: 3.4/5

Category: 🟡 Zest: 3/5

Category: 🟡 Perspective: 3.4/5

Rim EL KHATTABI 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: Bidaya - Sa

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Rim EL KHATTABI 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 4/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 5/5

Rim EL KHATTABI 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: Bidaya - Safir S

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 3/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 2/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 2/5

Rim EL KHATTABI 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: Bidaya - Sa

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 3/5

Question: I always finish what I start.. Answer: 5/5

Question: I finish things despite obstacles in the way.. Answer: 5/5

Assessment taken by user: Hady Bassil

In workspace / program: Enlight Solutions SAL's Workspace

Description: No Description

Assessment taken: 2022-08-24

Hady Bassil 's average scores for assessment: Enterprise Capacities taken in workspace: Enlight Solutions SAL's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 3.25/4

Category: 🟢🟢🟢🟢 Innovation & Learning: 4/4

Category: 🟡 Corporate Social Responsibility: 3/4

Category: 🟡 Products and Services: 2.83/4

Category: 🟡 Community Engagement & Communication: 2.5/4

Category: 🟡 Organizational Infrastructure: 2/4

Category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers: 3/NA

Category: 🟡 Revenues & Financial Sustainability: 2/4

Category: 🟡 Financial Management: 2.5/NA

Category: 🟢🟢🟢🟢 Legal & Compliance: 2.5/4

Category: 🟢🟢 Risk, Security & Resilience: 3/NA

Hady Bassil 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Enlight Solutions SAL's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Hady Bassil 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Innovation & Learning taken in workspace: Enlight Solutions SAL's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: NA/NA

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Hady Bassil 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Enlight Solutions SAL's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Hady Bassil 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Enlight Solutions SAL's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Hady Bassil 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Enlight Solutions SAL's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Hady Bassil 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: Enlight Solutions SAL's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Hady Bassil 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers taken in workspace: Enlight Solutions SAL's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Mohammed Abdulbary

In workspace / program: mohammed testing program's Workspace

Description: No Description

Assessment taken: 2022-08-24

Mohammed Abdulbary 's average scores for assessment: Universal Skills taken in workspace: mohammed testing program's Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 1/5

Category: 🟢 Speaking: 1/5

Category: 🟢 Problem Solving: 1/5

Category: 🟢🟢🟢 Creativity (Skill): 1/5

Category: 🟢 Staying Positive: 1/5

Category: 🟢 Aiming High: 1.67/5

Category: 🟢 Leadership : 2.24/5

Category: 🟢🟢🟢 Teamwork: 1.25/5

Mohammed Abdulbary 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: mohammed tes

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 1/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 1/5

Question: I listen critically and compare different perspectives. Answer: 1/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 1/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 1/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 1/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 1/5

Question: I listen to others and can ask questions if I don't understand. Answer: 1/5

Question: I listen to others and can remember short instructions. Answer: 1/5

Question: I listen to others and can tell someone else what it was about. Answer: 1/5

Question: I listen to others and can tell why they are communicating with me. Answer: 1/5

Question: I listen to others and record important information as I do. Answer: 1/5

Question: I listen to others without interrupting. Answer: 1/5

Question: I show I am listening by how I use eye contact and body language. Answer: 1/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 1/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 1/5

Mohammed Abdulbary 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: mohammed tes

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 1/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 1/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 1/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 1/5

Question: I speak clearly to small groups of people I know. Answer: 1/5

Question: I speak effectively by making points in a logical order. Answer: 1/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 1/5

Question: I speak effectively by using appropriate language. Answer: 1/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 1/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 1/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 1/5

Question: I speak engagingly by using visual aids to support my points. Answer: 1/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 1/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 1/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 1/5

Mohammed Abdulbary 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: mohammed tes

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 1/5

Question: I analyse complex problems by using logical reasoning. Answer: 1/5

Assessment taken by user: Dara

In workspace / program: Peppermint team workspace

Description: No Description

Assessment taken: 2022-10-05

Dara selected this as an priority category to develop: ■ Products and Services

Dara 's average scores for assessment: Enterprise Capacities taken in workspace: Peppermint team workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.5/4

Category: ■■■■■ Innovation & Learning: 2.5/4

Category: ■ Corporate Social Responsibility: 1/4

Category: ■ Products and Services: 2.5/4

Category: ■ Community Engagement & Communication: 2.33/4

Category: ■ Organizational Infrastructure: 2.6/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.8/4

Category: ■ Revenues & Financial Sustainability: 2.5/4

Category: ■ Financial Management: 2/4

Category: ■■■■■ Legal & Compliance: 2.75/4

Category: ■■ Risk, Security & Resilience: 2/4

Dara 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Peppermint team workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 1/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Dara 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Innovation & Learning taken in workspace: Peppermint team workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 1/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Dara 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Peppermint team workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 1/4

Dara 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Peppermint team workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 1/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Dara 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Peppermint team workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 1/4

Question: Do we build our brand effectively?. Answer: 2/4

Dara 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in workspace: Peppermint team workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 4/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 1/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Assessment taken by user: Apio Gloria Gladys

In workspace / program: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

Description: Rural and Remote Area Broadband Wi-Fi Internet Networks

Assessment taken: 2022-09-07

Apio Gloria Gladys 's average scores for assessment: Enterprise Capacities taken in workspace: Glo Inventions Uganda Limited- Bloom

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 4/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3/4

Category: 🟩 Corporate Social Responsibility: 3.5/4

Category: 🟩 Products and Services: 4/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 4/4

Category: 🟩 Revenues & Financial Sustainability: 4/4

Category: 🟩 Financial Management: 4/4

Apio Gloria Gladys 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Glo Inventions

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Apio Gloria Gladys 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Glo Inventions

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Apio Gloria Gladys 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Glo Inventions

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?

Apio Gloria Gladys 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Glo Inventions

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Apio Gloria Gladys 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Glo Inventions

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3/4

Apio Gloria Gladys 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Glo Inventions

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 4/4

Question: Do we have diverse and highly skilled staff?. Answer: 4/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 4/4

Apio Gloria Gladys 's scores for this assessment: Enterprise Capacities and this category: 🟩 Revenues & Financial Sustainability taken in workspace: Glo Inventions

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 4/4

Apio Gloria Gladys 's scores for this assessment: Enterprise Capacities and this category: 🟩 Financial Management taken in workspace: Glo Inventions

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 4/4

Apio Gloria Gladys 's written answers for this assessment: Enterprise Capacities taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: nadeen

In workspace / program: frontline engineers - LGA Open House shared Workspace

Description: No Description

Assessment taken: 2022-08-24

nadeen 's average scores for assessment: Universal Skills taken in workspace: frontline engineers - LGA Open House shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.69/5

Category: 🟢 Speaking: 4.33/5

Category: 🟢 Problem Solving: 4.71/5

Category: 🟢🟢🟢 Creativity (Skill): 4.8/5

Category: 🟢 Staying Positive: 4.82/5

Category: 🟢 Aiming High: 4.53/5

Category: 🟢 Leadership : 4.76/5

Category: 🟢🟢🟢 Teamwork: 5/5

nadeen 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: frontline engineers - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 3/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

nadeen 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: frontline engineers - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 2/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

nadeen 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: frontline engineers - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Sara Dsouki

In workspace / program: Speetra - LGA x Nucleus Ventures shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Sara Dsouki 's average scores for assessment: Enterprise Capacities taken in workspace: Speetra - LGA x Nucleus Ventures shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 2.25/4

Category: 🟢🟢🟢🟢 Innovation & Learning: 3.25/4

Category: 🟡 Corporate Social Responsibility: 3/4

Category: 🟡 Products and Services: 2/4

Category: 🟡 Community Engagement & Communication: 2.5/4

Category: 🟡 Organizational Infrastructure: 1.6/4

Category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers: 2.4/4

Category: 🟡 Revenues & Financial Sustainability: 1.5/4

Category: 🟡 Financial Management: 2/4

Category: 🟢🟢🟢🟢 Legal & Compliance: 2.75/4

Category: 🟡 Risk, Security & Resilience: 1.5/4

Sara Dsouki 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Speetra - LGA x Nucleus Ventures shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Sara Dsouki 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Innovation & Learning taken in workspace: Speetra - LGA x Nucleus Ventures shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 1/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Sara Dsouki 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Speetra - LGA x Nucleus Ventures shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4

Sara Dsouki 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Speetra - LGA x Nucleus Ventures shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 1/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Sara Dsouki 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Speetra - LGA x Nucleus Ventures shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 2/4

Sara Dsouki 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: Speetra - LGA x Nucleus Ventures shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 2/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Sara Dsouki 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers taken in workspace: Speetra - LGA x Nucleus Ventures shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible



Assessment taken by user: Habib Tawk

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Habib Tawk selected this as an priority category to develop: ■ Problem Solving

Habib Tawk 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.44/5

Category: ■ Speaking: 4.47/5

Category: ■ Problem Solving: 4.06/5

Category: ■■■■ Creativity (Skill): 4.13/5

Category: ■ Staying Positive: 3.82/5

Category: ■ Aiming High: 3.87/5

Category: ■ Leadership : 3.88/5

Category: ■■■■■ Teamwork: 4.19/5

Habib Tawk 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Habib Tawk 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Habib Tawk 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Assessment taken by user: Fatima Al Harakeh

In workspace / program: WonderEd's Workspace

Description: No Description

Assessment taken: 2022-09-14

Fatima Al Harakeh selected this as an priority category to develop: ■ Speaking

Fatima Al Harakeh selected this as an priority category to develop: ■■■■ Creativity (Skill)

Fatima Al Harakeh 's average scores for assessment: Universal Skills taken in workspace: WonderEd's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.13/5

Category: ■ Speaking: 4/5

Category: ■ Problem Solving: 4.53/5

Category: ■■■■ Creativity (Skill): 4.53/5

Category: ■ Staying Positive: 4.76/5

Category: ■ Aiming High: 4.33/5

Category: ■ Leadership : 3.94/5

Category: ■■■■■ Teamwork: 3.88/5

Fatima Al Harakeh 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: WonderEd's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 2/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Fatima Al Harakeh 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: WonderEd's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Fatima Al Harakeh 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: WonderEd's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Makari

In workspace / program: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-06

Makari selected this as an priority category to develop: ■ Problem Solving

Makari selected this as an priority category to develop: ■■■■■■ Teamwork

Makari selected this as an priority category to develop: ■■ Listening

Makari 's average scores for assessment: Universal Skills taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 3.5/5

Category: ■ Speaking: 3.73/5

Category: ■ Problem Solving: 3.71/5

Category: ■■■■■■ Creativity (Skill): 3.67/5

Category: ■ Staying Positive: 3.53/5

Category: ■ Aiming High: 3.67/5

Category: ■ Leadership : 3.88/5

Category: ■■■■■■ Teamwork: 3.81/5

Makari 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Smart Sensory Ltd - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 3/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Makari 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Smart Sensory Ltd - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Makari 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Smart Sensory Ltd - HerMeNow

Assessment taken by user: Pascal Kolbe

In workspace / program: No Title

Description: No Description

Assessment taken: 2023-01-26

Pascal Kolbe 's average scores for assessment: Character Strengths taken in workspace: No Title.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 5/5

Category: 🟢 Bravery: 3.6/5

Category: 🟢 Persistence: 3.6/5

Category: 🟢 Authenticity/Honesty: 4/5

Category: 🟢 Self Regulation: 3.2/5

Category: 🟢 Hope: 4.8/5

Category: 🟢 Spirituality: 4/5

Category: 🟢 Social Intelligence: 3.8/5

Category: 🟢 Kindness: 4.6/5

Category: 🟢 Love: 4/5

Category: 🟢 Leadership: 4/5

Category: 🟢🟢 Forgiveness: 5/5

Category: 🟢 Curiosity: 3.6/5

Category: 🟢 Love of Learning: 3.6/5

Category: 🟢 Fairness: 4.2/5

Category: 🟢 Prudence: 3.2/5

Category: 🟢 Appreciation\_of\_Beauty: 3.8/5

Category: 🟢 Gratitude: 4/5

Category: 🟢 Humility/Modesty: 3/5

Category: 🟢 Humor: 4.2/5

Category: 🟢 Judgement: 4/5

Category: 🟢 Teamwork: 3.6/5

Category: 🟢 Zest: 4/5

Category: 🟢 Perspective: 4.6/5

Pascal Kolbe 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: No Title

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Pascal Kolbe 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: No Title

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 5/5

Pascal Kolbe 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: No Title

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 3/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 3/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 4/5

Pascal Kolbe 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: No Title

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/5

Question: I always finish what I start.. Answer: 3/5

Question: I finish things despite obstacles in the way.. Answer: 3/5

Assessment taken by user: Jad Monzer  
In workspace / program: Jad's Workspace  
Description: No Description

Assessment taken: 2022-08-24

Jad Monzer 's average scores for assessment: Wellbeing and Engagement taken in workspace: Jad's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡🟡 Motivation: NA/NA

Category: 🟡 Achievement: 4.33/5

Category: 🟡 Engagement: 4.67/5

Category: 🟡 Positive Emotion: 4/5

Category: 🟡 Negative Emotion: 2/5

Category: 🟡🟡 Vitality/Health: 3.33/5

Category: 🌟🟡 Meaning: 3.67/5

Category: 🟡 Relationships: 3.33/5

Category: 🟡 Lonely: 2/5

Category: 🟡 Happiness: 3/5

Jad Monzer 's scores for this assessment: Wellbeing and Engagement and this category: 🟡🟡 Motivation taken in workspace: Jad's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Jad Monzer 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Jad's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Jad Monzer 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Jad's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Jad Monzer 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: Jad's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Jad Monzer 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: Jad's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 2/5

Jad Monzer 's scores for this assessment: Wellbeing and Engagement and this category: 🟡🟡 Vitality/Health taken in workspace: Jad's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/5

Jad Monzer 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟡 Meaning taken in workspace: Jad's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/5

Jad Monzer 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Jad's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 3/5

Assessment taken by user: Tracey Shiundu

In workspace / program: FunKe Science - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-08-16

Tracey Shiundu 's average scores for assessment: Enterprise Capacities taken in workspace: FunKe Science - Bloom Open Community

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 3/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩 Organizational Infrastructure: 3/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3/4

Category: 🟩 Revenues & Financial Sustainability: 3/4

Category: 🟩 Financial Management: 3/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3/4

Category: 🟩🟩 Risk, Security & Resilience: 3/4

Tracey Shiundu 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: FunKe Science -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Tracey Shiundu 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Tracey Shiundu 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Tracey Shiundu 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: FunKe Science -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Tracey Shiundu 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Tracey Shiundu 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Tracey Shiundu 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Marie-Claire Kuja

In workspace / program: TEAM KUJA - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-09-12

Marie-Claire Kuja selected this as an priority category to develop: ■ Organizational Infrastructure

Marie-Claire Kuja selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Marie-Claire Kuja selected this as an priority category to develop: ■ Financial Management

Marie-Claire Kuja 's average scores for assessment: Enterprise Capacities taken in workspace: TEAM KUJA - HerMeNow 2022 shared V

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3.75/4

Category: ■■■■ Innovation & Learning: 3.13/4

Category: ■ Corporate Social Responsibility: 2.5/4

Category: ■ Products and Services: 3.5/4

Category: ■ Community Engagement & Communication: 3.5/4

Category: ■ Organizational Infrastructure: 2.4/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.9/4

Category: ■ Revenues & Financial Sustainability: 2.25/4

Category: ■ Financial Management: 2.5/4

Category: ■■■■■ Legal & Compliance: 2.38/4

Category: ■■ Risk, Security & Resilience: 2.25/4

Marie-Claire Kuja 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: TEAM KUJA - H

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Marie-Claire Kuja 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: TEAM KUJA - H

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3.5/4

Question: Do our metrics help us measure progress?. Answer: 2.5/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3.5/4

Marie-Claire Kuja 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: TEAM KUJA - H

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Marie-Claire Kuja 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: TEAM KUJA - H

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3.5/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3.5/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Marie-Claire Kuja 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: TEAM KUJA - H

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3.5/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 3/4

Marie-Claire Kuja 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in workspace: TEAM KUJA - H

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2.5/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2.5/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3.5/4

Assessment taken by user: Mohammed Abdulbary

In workspace / program: testing team for me's Workspace

Description: No Description

Assessment taken: 2023-03-09

Mohammed Abdulbary 's average scores for assessment: Wellbeing and Engagement taken in workspace: testing team for me's Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 1/NA

Category: 🟢 Engagement: 5/NA

Category: 🟢 Positive Emotion: 5/NA

Category: 🟢 Negative Emotion: 5/NA

Category: 🟢 Vitality/Health: 5/NA

Category: 🌟 Relationships: 5/NA

Category: 🟢 Relationships: 5/NA

Category: 🟢 Lonely: 5/NA

Category: 🟢 Happiness: 5/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 1/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 1/NA

Question: How often are you able to handle your responsibilities?. Answer: 1/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/NA

Question: In general, how often do you feel positive?. Answer: 5/NA

Question: In general, to what extent do you feel contented?. Answer: 5/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 5/NA

Question: In general, how often do you feel angry?. Answer: 5/NA

Question: In general, how often do you feel sad?. Answer: 5/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/NA

Question: How satisfied are you with your current physical health?. Answer: 5/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: testing team for me's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/NA

Question: To what extent do you feel loved?. Answer: 5/NA



Assessment taken by user: Sarah Abi Abdallah

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-22

Sarah Abi Abdallah selected this as an priority category to develop: ■ Positive Emotion

Sarah Abi Abdallah 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 5/5

Category: ■ Engagement: 3/5

Category: ■ Positive Emotion: 3/5

Category: ■ Negative Emotion: 3.33/5

Category: ■■ Vitality/Health: 4.33/5

Category: ✨■ Meaning: 4/5

Category: ■ Relationships: 3/5

Category: ■ Lonely: 3/5

Category: ■ Happiness: 4/5

Sarah Abi Abdallah 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Sarah Abi Abdallah 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Sarah Abi Abdallah 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 3/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 2/5

Sarah Abi Abdallah 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/5

Question: In general, how often do you feel positive?. Answer: 3/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Sarah Abi Abdallah 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 4/5

Sarah Abi Abdallah 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Sarah Abi Abdallah 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Sarah Abi Abdallah 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it? Answer: 3/5

Assessment taken by user: Julieta

In workspace / program: Team Julieta's Workspace

Description: Let's bloom!!!

Assessment taken: 2022-10-12

Julieta selected this as an priority category to develop: ■ Strategy

Julieta selected this as an priority category to develop: ■■■■ Innovation & Learning

Julieta 's average scores for assessment: Enterprise Capacities taken in workspace: Team Julieta's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.88/4

Category: ■■■■ Innovation & Learning: 2.63/4

Category: ■ Corporate Social Responsibility: 2/4

Category: ■ Products and Services: 2.83/4

Category: ■ Community Engagement & Communication: 2.83/4

Category: ■ Organizational Infrastructure: 2.8/4

Category: ■■■■ Team, Leadership, Staff & Volunteers: 3/4

Category: ■ Revenues & Financial Sustainability: 2.88/4

Category: ■ Financial Management: 2.5/4

Category: ■■■■ Legal & Compliance: 2.75/4

Category: ■■ Risk, Security & Resilience: 3/4

Julieta 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Team Julieta's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: 3.5/4

Julieta 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Team Julieta's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 2/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3.5/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Julieta 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Team Julieta's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4

Julieta 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Team Julieta's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3.5/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2.5/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Julieta 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Team Julieta's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 2/4

Question: Do we build our brand effectively?. Answer: 2/4

Julieta 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in workspace: Team Julieta's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2.5/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 2/4

Assessment taken by user: Bilal Ghalib

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-03-16

Bilal Ghalib selected this as an priority category to develop: ■ Programs and Projects (ACAT)

Bilal Ghalib 's average scores for assessment: Accelerator Capacities V1.1 taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy (ACAT): 2.4/NA

Category: ■ Programs and Projects (ACAT): 3.11/NA

Category: ■ Revenues, Financial Management & Sustainability (ACAT): 2.4/NA

Category: ■ Impact Monitoring (ACAT): 3.25/NA

Category: ■ Community Engagement & Communication (ACAT): 2.23/NA

Category: ■ Advocacy (ACAT): 1.67/NA

Category: ■■■■■ Team, Leadership, Staff & Volunteers (ACAT): 2.57/NA

Category: ■■■■ Innovation & Learning (ACAT): 2.75/NA

Category: ■■ Infrastructure, Risk, Security & Resilience (ACAT): 2.33/NA

Bilal Ghalib 's scores for this assessment: Accelerator Capacities V1.1 and this category: ■ Strategy (ACAT) taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a clear, inspiring, and achievable mission, vision, and values?. Answer: 4/NA

Question: Do we have an achievable theory of change based on credible evidence?. Answer: 3/NA

Question: Do we clearly and comprehensively understand our target audience' and stakeholders' values and needs, and have we prioritized them?. Answer: 3/NA

Question: Are our programs and projects well-defined with a clear value proposition aligned with our mission and goals?. Answer: 3/NA

Question: Are our programs and project offerings linked to one another and our overall strategy?. Answer: 3/NA

Question: Do we have concrete operational plans linked to our strategic plan and apply them systematically?. Answer: 2/NA

Question: Does each strategic goal include 1-3 specific metrics by which the organization can regularly track progress in achieving the goal?. Answer: 3/NA

Question: Are our employees appropriately incentivized and represented through shared rewards and governance structures? (Such as bonuses, recognition, etc.)?. Answer: 3/NA

Question: Do our board members demonstrate a commitment to the organization's mission and vision and represent a range of fields and backgrounds?. Answer: 3/NA

Question: Does the board have a consistent track record of investing in or supporting the organization financially?. Answer: 1/NA

Bilal Ghalib 's scores for this assessment: Accelerator Capacities V1.1 and this category: ■ Programs and Projects (ACAT) taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have well-defined and aligned programs and services?. Answer: 3/NA

Question: Do we comprehensively understand our core markets, and are we strategically positioned in each?. Answer: 2/NA

Question: Do we collect and interpret feedback effectively and promptly?. Answer: 4/NA

Question: Do we develop new programs based on market gaps and our core abilities?. Answer: 3/NA

Question: Do we have the right people and resources (e.g., program budget) to run our programs?. Answer: 2/NA

Question: Are our programs and services well-planned, including detailed and iterative timelines, budgets, and scenario plans that address risks and opportunities?. Answer: 3/NA

Question: Do our timelines and budgets have a solid track record of being accurate with only average amounts of iteration?. Answer: 3/NA

Question: Do we have well-developed, comprehensive, integrated organization performance measurement systems?. Answer: 3/NA

Question: Is serving our beneficiaries our top priority when designing our programs and services?. Answer: 4/NA

Bilal Ghalib 's scores for this assessment: Accelerator Capacities V1.1 and this category: ■ Revenues, Financial Management & Sustainability (ACAT) taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we clearly define revenue streams and have a proven revenue generation model?. Answer: 2/NA

Question: Are our revenue-generating activities aligned with the core mission and strategy of the organization?. Answer: 4/NA

Question: Do we have highly reliable and diverse financing sources with a long-term commitment to the organization?. Answer: 2/NA

Question: Do we regularly monitor our performance-to-budget with relevant staff?. Answer: 2/NA

Question: Is our financial plan/budget integrated into the entire operation?. Answer: 2/NA

Question: Is our organization sufficiently insulated from potential market instabilities?. Answer: 2/NA

Question: Is there a solid financial plan and performance indicators that the executive management and board monitor?. Answer: 2/NA

Question: Do we have a solid understanding of accounting and fiscal requirements?. Answer: 3/NA

Question: Are our accounting and operations systems aligned and efficient?. Answer: 2/NA

Question: Do we have financial controls in place?. Answer: 3/NA

Bilal Ghalib 's scores for this assessment: Accelerator Capacities V1.1 and this category: ■ Impact Monitoring (ACAT) taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Marwa Hussein

In workspace / program: VUMOGO - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2023-01-22

Marwa Hussein 's average scores for assessment: Universal Skills taken in workspace: VUMOGO - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.38/5

Category: 🟢 Speaking: 3.8/5

Category: 🟢 Problem Solving: 4.76/5

Category: 🟢🟢🟢 Creativity (Skill): 4.67/5

Category: 🟢 Staying Positive: 4.59/5

Category: 🟢 Aiming High: 4.2/5

Category: 🟢 Leadership : 4.06/5

Category: 🟢🟢🟢 Teamwork: 4.75/5

Marwa Hussein 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: VUMOGO - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Marwa Hussein 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: VUMOGO - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 2/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 3/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Marwa Hussein 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: VUMOGO - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Ghina Ghanem

In workspace / program: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-11

Ghina Ghanem 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. sha

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 4.33/NA

Category: 🟡 Engagement: 3/NA

Category: 🟡 Positive Emotion: 3/NA

Category: 🟡 Negative Emotion: 3/NA

Category: 🟢 Vitality/Health: 1.67/NA

Category: 🌟 Relationships: 3/NA

Category: 🟡 Lonely: 3/NA

Category: 🟡 Happiness: 3/NA

Ghina Ghanem 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Bloom -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Ghina Ghanem 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/NA

Question: How often are you able to handle your responsibilities?. Answer: 5/NA

Ghina Ghanem 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 3/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 3/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 3/NA

Ghina Ghanem 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: Blo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/NA

Question: In general, how often do you feel positive?. Answer: 3/NA

Question: In general, to what extent do you feel contented?. Answer: 3/NA

Ghina Ghanem 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/NA

Question: In general, how often do you feel angry?. Answer: 3/NA

Question: In general, how often do you feel sad?. Answer: 3/NA

Ghina Ghanem 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Bloo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 2/NA

Question: How satisfied are you with your current physical health?. Answer: 1/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 2/NA

Ghina Ghanem 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Bloom - L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/NA

Ghina Ghanem 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/NA

Question: To what extent do you feel loved?. Answer: 5/NA

Assessment taken by user: Esimai

In workspace / program: TAW Academy - HerMeNow 2022 shared Workspace

Description: We are a Creative Education Company that designs fun learning tools for children ages 0 to 18

Assessment taken: 2022-10-05

Esimai 's average scores for assessment: Accelerator Capacities taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Advocacy (ACAT): 2/4

Category: 🟦 Community Engagement & Communication (ACAT): 1.71/4

Category: 🟦 Financial Management (ACAT): 1.5/4

Category: 🟦 Impact Monitoring (ACAT): 2.5/4

Category: 🟦🟦🟦🟦 Team, Leadership, Staff & Volunteers (ACAT): 3.11/4

Category: 🟦🟦🟦 Innovation & Learning (ACAT): 3.25/4

Category: 🟦 Organizational Infrastructure (ACAT): 2.25/4

Category: 🟦 Programs and Projects (ACAT): 3.4/4

Category: 🟦 Revenues & Financial Sustainability (ACAT): 2.25/4

Category: 🟦🟦 Risk, Security & Resilience (ACAT): 2/4

Category: 🟦 Strategy (ACAT): 2.75/4

Esimai 's scores for this assessment: Accelerator Capacities and this category: 🟦 Advocacy (ACAT) taken in workspace: TAW Academy

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are we able to influence policy?. Answer: 2/4

Esimai 's scores for this assessment: Accelerator Capacities and this category: 🟦 Community Engagement & Communication (ACAT) taken in workspace: TAW Academy

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we use a diversity of communications methods as appropriate to realize our strategy and objectives?. Answer: 1/4

Question: Do we build our brand effectively?. Answer: 2/4

Question: Do we use media effectively?. Answer: 2/4

Question: Do we communicate using consistent stories?. Answer: 1/4

Question: Are we present and involved in our community and ecosystem?. Answer: 2/4

Question: Do we have a sufficient network that can provide ongoing support to teams in our programs, for further mentoring, access to networks?

Question: Do we have a sufficient network of investors or funders to provide next-stage financial and "smart money" support to our teams?

Question: Do we provide sufficient visibility to graduates post-program to help them get more visibility?. Answer: NA/4

Esimai 's scores for this assessment: Accelerator Capacities and this category: 🟦 Financial Management (ACAT) taken in workspace: TAW Academy

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have proper budgeting?. Answer: 1/4

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/4

Esimai 's scores for this assessment: Accelerator Capacities and this category: 🟦 Impact Monitoring (ACAT) taken in workspace: TAW Academy

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a clear and meaningful impact orientation?. Answer: 2/4

Question: How well can we measure the progress and success of our impact objectives?. Answer: 3/4

Question: Do we collect regular feedback from teams and mentors in our program, in order to adapt program activities as needed?. Answer: 2/4

Question: How well are we connected to the individuals or groups we are working to serve?. Answer: 2/4

Question: Do we regularly track progress of teams in our programs to help them stay on track?. Answer: NA/4

Esimai 's scores for this assessment: Accelerator Capacities and this category: 🟦🟦🟦🟦 Team, Leadership, Staff & Volunteers (ACAT) taken in workspace: TAW Academy

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have incentive systems that help us retain and develop talent?. Answer: NA/4

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Does the board drive major strategic directions?. Answer: 2/4

Question: Do we have people and organizational leadership effectiveness?. Answer: 3/4

Question: Do we have nonprofit management expertise?. Answer: NA/4

Question: Do we have the right people and skills to fundraise effectively?. Answer: 2/4

Question: Does the leadership team have a healthy enthusiasm for professional growth?. Answer: 4/4

Question: Does our team have sufficient knowledge and awareness around accelerator and enterprise global best practices?. Answer: NA/4

Question: Do we regularly read and stay on top of global business and technology trends?. Answer: 4/4

Assessment taken by user: Bilal Ghalib

In workspace / program: Ranafarhat's team- Step to the Future shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Bilal Ghalib 's average scores for assessment: Universal Skills taken in workspace: Ranafarhat's team- Step to the Future shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 3.94/5

Category: 🟢 Speaking: 3.13/5

Category: 🟢 Problem Solving: 4.24/5

Category: 🟢🟢🟢 Creativity (Skill): 3.93/5

Category: 🟢 Staying Positive: 4.29/5

Category: 🟢 Aiming High: 4.47/5

Category: 🟢 Leadership : 4.71/5

Category: 🟢🟢🟢 Teamwork: 4.56/5

Bilal Ghalib 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Ranafarhat's team- Step to the Future shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 3/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 3/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 3/5

Question: I listen to others and record important information as I do. Answer: 2/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Bilal Ghalib 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Ranafarhat's team- Step to the Future shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 2/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 2/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 2/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/5

Question: I speak effectively by using appropriate language. Answer: 3/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 3/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 3/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 2/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Bilal Ghalib 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Ranafarhat's team- Step to the Future shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Christelle Bou Harb

In workspace / program: Drive Green - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2023-03-25

Christelle Bou Harb selected this as an priority category to develop: 🇳🇮 Listening

Christelle Bou Harb 's average scores for assessment: Universal Skills taken in workspace: Drive Green - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🇳🇮 Listening: 3.75/NA

Category: 🇳🇮 Speaking: 3.93/NA

Category: 🇳🇮 Problem Solving: 4.82/NA

Category: 🇳🇮🇳🇮 Creativity (Skill): 4.6/NA

Category: 🇳🇮 Staying Positive: 4.41/NA

Category: 🇳🇮 Aiming High: 4.6/NA

Category: 🇳🇮 Leadership : 4.59/NA

Category: 🇳🇮🇳🇮🇳🇮 Teamwork: 4.5/NA

Christelle Bou Harb 's scores for this assessment: Universal Skills and this category: 🇳🇮 Listening taken in workspace: Drive Green - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/NA

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/NA

Question: I listen critically and compare different perspectives. Answer: 4/NA

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/NA

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/NA

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/NA

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/NA

Question: I listen to others and can ask questions if I don't understand. Answer: 3/NA

Question: I listen to others and can remember short instructions. Answer: 3/NA

Question: I listen to others and can tell someone else what it was about. Answer: 3/NA

Question: I listen to others and can tell why they are communicating with me. Answer: 4/NA

Question: I listen to others and record important information as I do. Answer: 3/NA

Question: I listen to others without interrupting. Answer: 3/NA

Question: I show I am listening by how I use eye contact and body language. Answer: 5/NA

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/NA

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/NA

Christelle Bou Harb 's scores for this assessment: Universal Skills and this category: 🇳🇮 Speaking taken in workspace: Drive Green - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/NA

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/NA

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/NA

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/NA

Question: I speak clearly to small groups of people I know. Answer: 4/NA

Question: I speak effectively by making points in a logical order. Answer: 3/NA

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/NA

Question: I speak effectively by using appropriate language. Answer: 4/NA

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/NA

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/NA

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/NA

Question: I speak engagingly by using visual aids to support my points. Answer: 5/NA

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/NA

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/NA

Question: Speaking Questions: I speak clearly to someone I know. Answer: 3/NA

Christelle Bou Harb 's scores for this assessment: Universal Skills and this category: 🇳🇮 Problem Solving taken in workspace: Drive Green - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/NA



Assessment taken by user: Nour Saliba

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Nour Saliba 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4/5

Category: ■ Engagement: 4/5

Category: ■ Positive Emotion: 4.33/5

Category: ■ Negative Emotion: 3.33/5

Category: ■■ Vitality/Health: 3.67/5

Category: ✨■ Meaning: 4.33/5

Category: ■ Relationships: 4.67/5

Category: ■ Lonely: 2/5

Category: ■ Happiness: 4/5

Nour Saliba 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Nour Saliba 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Nour Saliba 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/5

Nour Saliba 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Nour Saliba 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 5/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 3/5

Nour Saliba 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Nour Saliba 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/5

Nour Saliba 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Claude Krait

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Claude Krait selected this as an priority category to develop: ■ Aiming High

Claude Krait 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.63/5

Category: ■ Speaking: 3.93/5

Category: ■ Problem Solving: 4.35/5

Category: ■■■■ Creativity (Skill): 3.73/5

Category: ■ Staying Positive: 3.71/5

Category: ■ Aiming High: 3.6/5

Category: ■ Leadership : 3.12/5

Category: ■■■■■ Teamwork: 3.63/5

Claude Krait 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Claude Krait 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 3/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 3/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 2/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Claude Krait 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Assessment taken by user: Michel

In workspace / program: ardkon's Workspace

Description: No Description

Assessment taken: 2022-08-24

Michel 's average scores for assessment: Enterprise Capacities taken in workspace: ardkon's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 3/4

Category: 🟢🟢🟢🟢 Innovation & Learning: 2.5/4

Category: 🟢 Corporate Social Responsibility: 4/4

Category: 🟢 Products and Services: 2.33/4

Category: 🟢 Community Engagement & Communication: 2/4

Category: 🟢 Organizational Infrastructure: 2.2/4

Category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers: 2.6/4

Category: 🟢 Revenues & Financial Sustainability: 1.25/4

Category: 🟢 Financial Management: 2.33/4

Category: 🟢🟢🟢🟢 Legal & Compliance: 1.5/4

Category: 🟢 Risk, Security & Resilience: 2/4

Michel 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: ardkon's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Michel 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢 Innovation & Learning taken in workspace: ardkon's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Michel 's scores for this assessment: Enterprise Capacities and this category: 🟢 Corporate Social Responsibility taken in workspace: ardkon's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Michel 's scores for this assessment: Enterprise Capacities and this category: 🟢 Products and Services taken in workspace: ardkon's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Michel 's scores for this assessment: Enterprise Capacities and this category: 🟢 Community Engagement & Communication taken in workspace: ardkon's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Michel 's scores for this assessment: Enterprise Capacities and this category: 🟢 Organizational Infrastructure taken in workspace: ardkon's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Michel 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers taken in workspace: ardkon's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Mireille Hobeika

In workspace / program: hadiyati.com - LGA2 Accelerator shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Mireille Hobeika 's average scores for assessment: Wellbeing and Engagement taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 3.67/5

Category: 🟡 Engagement: 3.67/5

Category: 🟡 Positive Emotion: 4/5

Category: 🟡 Negative Emotion: 2.67/5

Category: 🟢 Vitality/Health: 3.33/5

Category: 🌟 Relationships: 4/5

Category: 🟡 Relationships: 4.33/5

Category: 🟡 Lonely: 1/5

Category: 🟡 Happiness: 5/5

Mireille Hobeika 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Mireille Hobeika 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Mireille Hobeika 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 2/5

Mireille Hobeika 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Mireille Hobeika 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 2/5

Mireille Hobeika 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/5

Mireille Hobeika 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Mireille Hobeika 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 3/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Cynthia Nwajiobi

In workspace / program: Trendy Media - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-08

Cynthia Nwajiobi selected this as an priority category to develop: ■ Corporate Social Responsibility

Cynthia Nwajiobi selected this as an priority category to develop: ■ Financial Management

Cynthia Nwajiobi selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Cynthia Nwajiobi 's average scores for assessment: Enterprise Capacities taken in workspace: Trendy Media - Bloom Open Community

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3.25/4

Category: ■■■■ Innovation & Learning: 2.5/4

Category: ■ Corporate Social Responsibility: 0/4

Category: ■ Products and Services: 2.67/4

Category: ■ Community Engagement & Communication: 2.33/4

Category: ■ Organizational Infrastructure: 2.4/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.75/4

Category: ■ Revenues & Financial Sustainability: 2/4

Category: ■ Financial Management: 2/4

Category: ■■■■■ Legal & Compliance: 3/4

Category: ■■ Risk, Security & Resilience: 2/4

Cynthia Nwajiobi 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Trendy Media -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Cynthia Nwajiobi 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Trendy Media -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 1/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Cynthia Nwajiobi 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Trendy Media -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Cynthia Nwajiobi 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Trendy Media -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Cynthia Nwajiobi 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Trendy Media -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 3/4

Cynthia Nwajiobi 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in workspace: Trendy Media -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Assessment taken by user: Safwa Salim

In workspace / program: Kapita - Step to the Future shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Safwa Salim 's average scores for assessment: Universal Skills taken in workspace: Kapita - Step to the Future shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.13/5

Category: 🟢 Speaking: 3.6/5

Category: 🟢 Problem Solving: 3.88/5

Category: 🟢🟢🟢 Creativity (Skill): 3.93/5

Category: 🟢 Staying Positive: 3.41/5

Category: 🟢 Aiming High: 3.73/5

Category: 🟢 Leadership : 4/5

Category: 🟢🟢🟢 Teamwork: 4.25/5

Safwa Salim 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Kapita - Step to the Future shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Safwa Salim 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Kapita - Step to the Future shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 2/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Safwa Salim 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Kapita - Step to the Future shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Richard Sanyour

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Richard Sanyour 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4.46/5

Category: ■ Engagement: 4.07/5

Category: ■ Positive Emotion: 4/5

Category: ■ Negative Emotion: 3.4/5

Category: ■■ Vitality/Health: 4.14/5

Category: 🌟■ Meaning: 4.4/5

Category: ■ Relationships: 2.73/5

Category: ■ Lonely: 3.8/5

Category: ■ Happiness: 4/5

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4.2/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4.2/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4.4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4.2/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 3.6/5

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3.6/5

Question: In general, how often do you feel angry?. Answer: 2.4/5

Question: In general, how often do you feel sad?. Answer: 4.2/5

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4.2/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4.2/5

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: 🌟■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4.4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4.4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4.4/5

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 2.8/5

Question: To what extent do you feel loved?. Answer: 2.8/5

Assessment taken by user: Jennifer Mansour

In workspace / program: Little Melly's Workspace

Description: No Description

Assessment taken: 2022-08-24

Jennifer Mansour 's average scores for assessment: Enterprise Capacities taken in workspace: Little Melly's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.75/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 2.25/4

Category: 🟩 Corporate Social Responsibility: 4/4

Category: 🟩 Products and Services: 3.33/4

Category: 🟩 Community Engagement & Communication: 4/4

Category: 🟩 Organizational Infrastructure: 2.6/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.6/4

Category: 🟩 Revenues & Financial Sustainability: 3.5/4

Category: 🟩 Financial Management: 4/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 2.75/4

Category: 🟩🟩 Risk, Security & Resilience: 2.5/4

Jennifer Mansour 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Little Melly's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Jennifer Mansour 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Little Melly's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 2/4

Question: Do our metrics help us measure progress?. Answer: 1/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Jennifer Mansour 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Little Melly's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Jennifer Mansour 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Little Melly's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Jennifer Mansour 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Little Melly's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Jennifer Mansour 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Little Melly's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Jennifer Mansour 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Little Melly's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible



Assessment taken by user: Lamis Akouch

In workspace / program: Sanabel's team - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2023-01-25

Lamis Akouch 's average scores for assessment: Wellbeing and Engagement taken in workspace: Sanabel's team - HerMeNow 2022 sh

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢 Achievement: 4.33/5

Category: 🟢 Engagement: 3.67/5

Category: 🟢 Positive Emotion: 3.67/5

Category: 🟢 Negative Emotion: 1.67/5

Category: 🟢🟢 Vitality/Health: 2.67/5

Category: 🌟🟢 Meaning: 5/5

Category: 🟢 Relationships: 3.67/5

Category: 🟢 Lonely: 1/5

Category: 🟢 Happiness: 4/5

Lamis Akouch 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Motivation taken in workspace: Sanabel's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Lamis Akouch 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: Sanabel's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Lamis Akouch 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Sanabel's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 3/5

Lamis Akouch 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Sanabel's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Lamis Akouch 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: Sanabel's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 1/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 2/5

Lamis Akouch 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Vitality/Health taken in workspace: Sanabel's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 2/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/5

Lamis Akouch 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: Sanabel's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Lamis Akouch 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Sanabel's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 3/5

Question: To what extent do you feel loved?. Answer: 4/5

Assessment taken by user: Anita Nchat Kevin

In workspace / program: Diversity - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Anita Nchat Kevin 's average scores for assessment: Enterprise Capacities taken in workspace: Diversity - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 2.75/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3/4

Category: 🟩 Corporate Social Responsibility: 4/4

Category: 🟩 Products and Services: 2.5/4

Category: 🟩 Community Engagement & Communication: 2.5/4

Category: 🟩 Organizational Infrastructure: 1.8/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.2/4

Category: 🟩 Revenues & Financial Sustainability: 1.75/4

Category: 🟩 Financial Management: 2.67/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3.25/4

Category: 🟩🟩 Risk, Security & Resilience: 2/4

Anita Nchat Kevin 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Diversity - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Anita Nchat Kevin 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: Diversity - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Anita Nchat Kevin 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Diversity - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Anita Nchat Kevin 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Diversity - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Anita Nchat Kevin 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Diversity - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Anita Nchat Kevin 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Diversity - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Anita Nchat Kevin 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Diversity - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: TEST TEST

In workspace / program: TEST NAME - LGA x LAU Spark Accelerate shared Workspace

Description: No Description

Assessment taken: 2022-08-24

TEST TEST 's average scores for assessment: Enterprise Capacities taken in workspace: TEST NAME - LGA x LAU Spark Accelerate s

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 1.58/4

Category: 🟢🟢🟢🟢 Innovation & Learning: 1.25/4

Category: 🟡 Corporate Social Responsibility: 1/4

Category: 🟡 Products and Services: 1.22/4

Category: 🟡 Community Engagement & Communication: 1.33/4

Category: 🟡 Organizational Infrastructure: 1.8/4

Category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers: 1.4/4

Category: 🟡 Revenues & Financial Sustainability: 1.25/4

Category: 🟡 Financial Management: 1.67/4

Category: 🟢🟢🟢🟢 Legal & Compliance: 1.5/4

Category: 🟢🟢 Risk, Security & Resilience: 1.5/4

TEST TEST 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: TEST NAME - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 1.67/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 1.67/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 1.67/4

Question: Does our shareholder structure support business growth?. Answer: 1.67/4

TEST TEST 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Innovation & Learning taken in workspace: TEST NAME - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 1/4

Question: Do our metrics help us measure progress?. Answer: 1/4

Question: Do we take action based on learning?. Answer: 1/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

TEST TEST 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: TEST NAME - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 1/4

TEST TEST 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: TEST NAME - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 1/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 1/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 1/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 1/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 1.33/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

TEST TEST 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: TEST NAME - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 1/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 1/4

TEST TEST 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: TEST NAME - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1.33/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 1.67/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1.67/4

TEST TEST 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers taken in workspace: TEST NAME - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Dalia Elbadry

In workspace / program: ICEALEX - Safir SAEI Program shared Workspace

Description: No Description

Assessment taken: 2022-09-17

Dalia Elbadry 's average scores for assessment: Accelerator Capacities taken in workspace: ICEALEX - Safir SAEI Program shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Advocacy (ACAT): 4/4

Category: 🟩 Community Engagement & Communication (ACAT): 4/4

Category: 🟩 Financial Management (ACAT): 3.5/4

Category: 🟩 Impact Monitoring (ACAT): 4/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers (ACAT): 3.47/4

Category: 🟩🟩🟩 Innovation & Learning (ACAT): 3.75/4

Category: 🟩 Organizational Infrastructure (ACAT): 3/4

Category: 🟩 Programs and Projects (ACAT): 3.5/4

Category: 🟩 Revenues & Financial Sustainability (ACAT): 2.5/4

Category: 🟩🟩 Risk, Security & Resilience (ACAT): 3/4

Category: 🟩 Strategy (ACAT): 3.88/4

Dalia Elbadry 's scores for this assessment: Accelerator Capacities and this category: 🟩 Advocacy (ACAT) taken in workspace: ICEALEX - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are we able to influence policy?. Answer: 4/4

Dalia Elbadry 's scores for this assessment: Accelerator Capacities and this category: 🟩 Community Engagement & Communication (ACAT) taken in workspace: ICEALEX - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we use a diversity of communications methods as appropriate to realize our strategy and objectives?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 4/4

Question: Do we use media effectively?. Answer: 4/4

Question: Do we communicate using consistent stories?. Answer: 4/4

Question: Are we present and involved in our community and ecosystem?. Answer: 4/4

Question: Do we have a sufficient network that can provide ongoing support to teams in our programs, for further mentoring, access to networks, etc? Answer: 4/4

Question: Do we have a sufficient network of investors or funders to provide next-stage financial and "smart money" support to our teams? Answer: 4/4

Question: Do we provide sufficient visibility to graduates post-program to help them get more visibility?. Answer: 4/4

Dalia Elbadry 's scores for this assessment: Accelerator Capacities and this category: 🟩 Financial Management (ACAT) taken in workspace: ICEALEX - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have proper budgeting?. Answer: 4/4

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 3/4

Dalia Elbadry 's scores for this assessment: Accelerator Capacities and this category: 🟩 Impact Monitoring (ACAT) taken in workspace: ICEALEX - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a clear and meaningful impact orientation?. Answer: 4/4

Question: How well can we measure the progress and success of our impact objectives?. Answer: 4/4

Question: Do we collect regular feedback from teams and mentors in our program, in order to adapt program activities as needed?. Answer: 4/4

Question: How well are we connected to the individuals or groups we are working to serve?. Answer: 4/4

Question: Do we regularly track progress of teams in our programs to help them stay on track?. Answer: 4/4

Dalia Elbadry 's scores for this assessment: Accelerator Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers (ACAT) taken in workspace: ICEALEX - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have incentive systems that help us retain and develop talent?. Answer: 4/4

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 4/4

Question: Does the board drive major strategic directions?. Answer: 4/4

Question: Do we have people and organizational leadership effectiveness?. Answer: 4/4

Question: Do we have nonprofit management expertise?. Answer: 2/4

Question: Do we have the right people and skills to fundraise effectively?. Answer: 3/4

Question: Does the leadership team have a healthy enthusiasm for professional growth?. Answer: 3/4

Question: Does our team have sufficient knowledge and awareness around accelerator and enterprise global best practices?. Answer: 4/4

Question: Do we regularly read and stay on top of global business and technology trends? Answer: 4/4

Assessment taken by user: Leen El Zoor

In workspace / program: NAWAT Health - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-09-16

Leen El Zoor 's average scores for assessment: Character Strengths taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 4/5

Category: 🟢 Bravery: 4.4/5

Category: 🟢 Persistence: 4.4/5

Category: 🟢 Authenticity/Honesty: 4.8/5

Category: 🟢 Self Regulation: 3.6/5

Category: 🟢 Hope: 4/5

Category: 🟢 Spirituality: 2.6/5

Category: 🟢 Social Intelligence: 3.6/5

Category: 🟢 Kindness: 3.6/5

Category: 🟢 Love: 4/5

Category: 🟢 Leadership: 4.2/5

Category: 🟢🟢 Forgiveness: 3/5

Category: 🟢 Curiosity: 4/5

Category: 🟢 Love of Learning: 4/5

Category: 🟢 Fairness: 4/5

Category: 🟢 Prudence: 4/5

Category: 🟢 Appreciation\_of\_Beauty: 4/5

Category: 🟢 Gratitude: 4.2/5

Category: 🟢 Humility/Modesty: 3.6/5

Category: 🟢 Humor: 4/5

Category: 🟢 Judgement: 4/5

Category: 🟢 Teamwork: 4.6/5

Category: 🟢 Zest: 4/5

Category: 🟢 Perspective: 4.6/5

Leen El Zoor 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Leen El Zoor 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 4/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 4/5

Leen El Zoor 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 5/5

Leen El Zoor 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Bruna Teeny

In workspace / program: Ýakin - LGA x LAU Spark Accelerate shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Bruna Teeny 's average scores for assessment: Enterprise Capacities taken in workspace: Ýakin - LGA x LAU Spark Accelerate shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.75/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.25/4

Category: 🟩 Corporate Social Responsibility: 4/4

Category: 🟩 Products and Services: 3/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩 Organizational Infrastructure: 2.4/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.8/4

Category: 🟩 Revenues & Financial Sustainability: 2.5/4

Category: 🟩 Financial Management: 3/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3.25/4

Category: 🟩🟩 Risk, Security & Resilience: 2.5/4

Bruna Teeny 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Ýakin - LGA x LAU

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Bruna Teeny 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Ýakin - LGA x LAU

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Bruna Teeny 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Ýakin - LGA x LAU

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Bruna Teeny 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Ýakin - LGA x LAU

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Bruna Teeny 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Ýakin - LGA x LAU

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Bruna Teeny 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Ýakin - LGA x LAU

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Bruna Teeny 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Ýakin - LGA x LAU

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Tofara Lindsay Chokera

In workspace / program: TofaraOnline - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-13

Tofara Lindsay Chokera 's average scores for assessment: Accelerator Capacities taken in workspace: TofaraOnline - Bloom Open Com

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Advocacy (ACAT): 3/4

Category: 🟦 Community Engagement & Communication (ACAT): 2.78/4

Category: 🟦 Financial Management (ACAT): 3/4

Category: 🟦 Impact Monitoring (ACAT): 3/4

Category: 🟦🟦🟦🟦 Team, Leadership, Staff & Volunteers (ACAT): 3.2/4

Category: 🟦🟦🟦 Innovation & Learning (ACAT): 3.5/4

Category: 🟦 Organizational Infrastructure (ACAT): 3.13/4

Category: 🟦 Programs and Projects (ACAT): 3/4

Category: 🟦 Revenues & Financial Sustainability (ACAT): 2.5/4

Category: 🟦🟦 Risk, Security & Resilience (ACAT): 3/4

Category: 🟦 Strategy (ACAT): 3.63/4

Tofara Lindsay Chokera 's scores for this assessment: Accelerator Capacities and this category: 🟦 Advocacy (ACAT) taken in workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are we able to influence policy?. Answer: 3/4

Tofara Lindsay Chokera 's scores for this assessment: Accelerator Capacities and this category: 🟦 Community Engagement & Communi

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we use a diversity of communications methods as appropriate to realize our strategy and objectives?. Answer: 2/4

Question: Do we build our brand effectively?. Answer: 2/4

Question: Do we use media effectively?. Answer: 3/4

Question: Do we communicate using consistent stories?. Answer: 3/4

Question: Are we present and involved in our community and ecosystem?. Answer: 3/4

Question: Do we have a sufficient network that can provide ongoing support to teams in our programs, for further mentoring, access to n

Question: Do we have a sufficient network of investors or funders to provide next-stage financial and "smart money" support to our teams

Question: Do we provide sufficient visibility to graduates post-program to help them get more visibility?. Answer: 3/4

Tofara Lindsay Chokera 's scores for this assessment: Accelerator Capacities and this category: 🟦 Financial Management (ACAT) taken

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have proper budgeting?. Answer: 3/4

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 3/4

Tofara Lindsay Chokera 's scores for this assessment: Accelerator Capacities and this category: 🟦 Impact Monitoring (ACAT) taken in w

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a clear and meaningful impact orientation?. Answer: 3/4

Question: How well can we measure the progress and success of our impact objectives?. Answer: 3/4

Question: Do we collect regular feedback from teams and mentors in our program, in order to adapt program activities as needed?. Ansv

Question: How well are we connected to the individuals or groups we are working to serve?. Answer: 3/4

Question: Do we regularly track progress of teams in our programs to help them stay on track?. Answer: 3/4

Tofara Lindsay Chokera 's scores for this assessment: Accelerator Capacities and this category: 🟦🟦🟦🟦 Team, Leadership, Staff & Vol

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have incentive systems that help us retain and develop talent?. Answer: 3/4

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Does the board drive major strategic directions?. Answer: 3/4

Question: Do we have people and organizational leadership effectiveness?. Answer: 3/4

Question: Do we have nonprofit management expertise?. Answer: 3/4

Question: Do we have the right people and skills to fundraise effectively?. Answer: 3/4

Question: Does the leadership team have a healthy enthusiasm for professional growth?. Answer: 3/4

Question: Does our team have sufficient knowledge and awareness around accelerator and enterprise global best practices?. Answer: 3

Question: Do we regularly read and stay on top of global business and technology trends? Answer: 3/4

Assessment taken by user: Christelle Fakhoury

In workspace / program: Rocking wellbeing - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-03

Christelle Fakhoury selected this as an priority category to develop: 🌟■ Meaning

Christelle Fakhoury selected this as an priority category to develop: ■ Engagement

Christelle Fakhoury 's average scores for assessment: Wellbeing and Engagement taken in workspace: Rocking wellbeing - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4/NA

Category: ■ Engagement: 3.33/NA

Category: ■ Positive Emotion: 4.33/NA

Category: ■ Negative Emotion: 1/NA

Category: ■■ Vitality/Health: 3.67/NA

Category: 🌟■ Meaning: 3/NA

Category: ■ Relationships: 4.67/NA

Category: ■ Lonely: 2/NA

Category: ■ Happiness: 4/NA

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Rocking wellbeing - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Rocking wellbeing - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/NA

Question: How often are you able to handle your responsibilities?. Answer: 4/NA

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Rocking wellbeing - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 3/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 3/NA

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Rocking wellbeing - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/NA

Question: In general, how often do you feel positive?. Answer: 4/NA

Question: In general, to what extent do you feel contented?. Answer: 4/NA

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Rocking wellbeing - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 1/NA

Question: In general, how often do you feel angry?. Answer: 1/NA

Question: In general, how often do you feel sad?. Answer: 1/NA

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Rocking wellbeing - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/NA

Question: How satisfied are you with your current physical health?. Answer: 3/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/NA

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: 🌟■ Meaning taken in workspace: Rocking wellbeing - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/NA

Christelle Fakhoury 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Rocking wellbeing - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible



Assessment taken by user: riwa almouralem

In workspace / program: Bookerang - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2023-03-09

riwa almouralem 's average scores for assessment: Universal Skills taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Listening: 4.75/5

Category: 🟡 Speaking: 4.93/5

Category: 🟡 Problem Solving: 4.94/5

Category: 🟢 Creativity (Skill): 4.87/5

Category: 🟡 Staying Positive: 4.94/5

Category: 🟡 Aiming High: 4.93/5

Category: 🟡 Leadership : 4.71/5

Category: 🟢 Teamwork: 4.88/5

riwa almouralem 's scores for this assessment: Universal Skills and this category: 🟢 Listening taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

riwa almouralem 's scores for this assessment: Universal Skills and this category: 🟡 Speaking taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

riwa almouralem 's scores for this assessment: Universal Skills and this category: 🟡 Problem Solving taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: ghenwa kataya

In workspace / program: DON'T USE - OLD WORKSPACE FROM SPRINT

Description: No Description

Assessment taken: 2022-11-08

ghenwa kataya 's average scores for assessment: Character Strengths taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4.2/5

Category: 🟡 Bravery: 3.6/5

Category: 🟡 Persistence: 4.4/5

Category: 🟡 Authenticity/Honesty: 4.4/5

Category: 🟡 Self Regulation: 3.8/5

Category: 🟡 Hope: 3.2/5

Category: 🟡 Spirituality: 3.2/5

Category: 🟡 Social Intelligence: 3.8/5

Category: 🟡 Kindness: 4.4/5

Category: 🟡 Love: 2.4/5

Category: 🟡 Leadership: 4.4/5

Category: 🟢 Forgiveness: 2.8/5

Category: 🟡 Curiosity: 3.8/5

Category: 🟡 Love of Learning: 4/5

Category: 🟡 Fairness: 4.4/5

Category: 🟡 Prudence: 3.4/5

Category: 🟡 Appreciation\_of\_Beauty: 4.2/5

Category: 🟡 Gratitude: 3.4/5

Category: 🟡 Humility/Modesty: 4.2/5

Category: 🟡 Humor: 3.6/5

Category: 🟡 Judgement: 4/5

Category: 🟡 Teamwork: 4/5

Category: 🟡 Zest: 3/5

Category: 🟡 Perspective: 4/5

ghenwa kataya 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

ghenwa kataya 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 4/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 4/5

ghenwa kataya 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 3/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 3/5

ghenwa kataya 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 5/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Georges Mrad

In workspace / program: Volunteering Marathon - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-11-09

Georges Mrad selected this as an priority category to develop: ■ Products and Services

Georges Mrad selected this as an priority category to develop: ■ Community Engagement & Communication

Georges Mrad selected this as an priority category to develop: ■ Strategy

Georges Mrad 's average scores for assessment: Enterprise Capacities taken in workspace: Volunteering Marathon - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3/4

Category: ■■■■■ Innovation & Learning: 1.33/4

Category: ■ Corporate Social Responsibility: 4/4

Category: ■ Products and Services: 1.75/4

Category: ■ Community Engagement & Communication: 2/4

Category: ■ Organizational Infrastructure: 2.67/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.4/4

Category: ■ Revenues & Financial Sustainability: 0/4

Category: ■ Financial Management: 1.5/4

Category: ■■■■■ Legal & Compliance: 1.67/4

Category: ■■ Risk, Security & Resilience: 0/4

Georges Mrad 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Volunteering Marathon - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 0/4

Georges Mrad 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Innovation & Learning taken in workspace: Volunteering Marathon - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 0/4

Question: Do we take action based on learning?. Answer: 0/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: NA/4

Georges Mrad 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Volunteering Marathon - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Georges Mrad 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Volunteering Marathon - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 0/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 1/4

Question: Are we leveraging our sources of competitive advantage?. Answer: NA/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: NA/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Georges Mrad 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Volunteering Marathon - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 0/4

Georges Mrad 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in workspace: Volunteering Marathon - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: NA/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Assessment taken by user: ghenwa kataya

In workspace / program: DON'T USE - OLD WORKSPACE FROM SPRINT

Description: No Description

Assessment taken: 2022-11-08

ghenwa kataya 's average scores for assessment: Enterprise Capacities taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 4/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 4/4

Category: 🟩 Corporate Social Responsibility: 2/4

Category: 🟩 Products and Services: 4/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.33/4

Category: 🟩 Revenues & Financial Sustainability: 1/4

Category: 🟩 Financial Management: 1/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles integrated into our business strategy?. Answer: 2/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: NA/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 3/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 4/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: 🟩 Revenues & Financial Sustainability taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

ghenwa kataya 's scores for this assessment: Enterprise Capacities and this category: 🟩 Financial Management taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 1/4

ghenwa kataya 's written answers for this assessment: Enterprise Capacities taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and then their answer, this is important because they wrote it out:

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?

Answer: NA

Assessment taken by user: Alaa Chbaro

In workspace / program: WonderEd - LGA Sprint shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Alaa Chbaro 's average scores for assessment: Enterprise Capacities taken in workspace: WonderEd - LGA Sprint shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.5/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.75/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 2.83/4

Category: 🟩 Community Engagement & Communication: 3.5/4

Category: 🟩 Organizational Infrastructure: 2.6/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.2/4

Category: 🟩 Revenues & Financial Sustainability: 2.5/4

Category: 🟩 Financial Management: 2.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 2.5/4

Category: 🟩🟩 Risk, Security & Resilience: 2.5/4

Alaa Chbaro 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: WonderEd - LGA Sprint shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Alaa Chbaro 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: WonderEd - LGA Sprint shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Alaa Chbaro 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: WonderEd - LGA Sprint shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Alaa Chbaro 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: WonderEd - LGA Sprint shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Alaa Chbaro 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: WonderEd - LGA Sprint shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Alaa Chbaro 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: WonderEd - LGA Sprint shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Alaa Chbaro 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: WonderEd - LGA Sprint shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: nader kabbara

In workspace / program: OUNA - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-08-24

nader kabbara 's average scores for assessment: Enterprise Capacities taken in workspace: OUNA - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 4/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 4/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 2.8/4

Category: 🟩 Community Engagement & Communication: 2.5/4

Category: 🟩 Organizational Infrastructure: 2.6/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.2/4

Category: 🟩 Revenues & Financial Sustainability: 2.33/4

Category: 🟩 Financial Management: 2.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3/4

Category: 🟩🟩 Risk, Security & Resilience: 2.5/4

nader kabbara 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: OUNA - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

nader kabbara 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: OUNA - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 4/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

nader kabbara 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: OUNA - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

nader kabbara 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: OUNA - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 1/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: NA/NA

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

nader kabbara 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: OUNA - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

nader kabbara 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: OUNA - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

nader kabbara 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: OUNA - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Dorothea Wenzel

In workspace / program: ardkon - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-09

Dorothea Wenzel 's average scores for assessment: Enterprise Capacities taken in workspace: ardkon - Bloom Open Community shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.25/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.25/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 2.6/4

Category: 🟩 Community Engagement & Communication: 2.67/4

Category: 🟩 Organizational Infrastructure: 1.8/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3/4

Category: 🟩 Revenues & Financial Sustainability: 1.75/4

Category: 🟩 Financial Management: 1.5/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 1.25/4

Category: 🟩🟩 Risk, Security & Resilience: 2.5/4

Dorothea Wenzel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: ardkon - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Dorothea Wenzel 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: ardkon - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Dorothea Wenzel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: ardkon - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?. Answer: 3/4

Dorothea Wenzel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: ardkon - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: NA/4

Dorothea Wenzel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: ardkon - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 3/4

Dorothea Wenzel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: ardkon - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 0/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 4/4

Dorothea Wenzel 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: ardkon - Bloom

Assessment taken by user: Esimai

In workspace / program: TAW Academy - HerMeNow 2022 shared Workspace

Description: We are a Creative Education Company that designs fun learning tools for children ages 0 to 18

Assessment taken: 2022-09-08

Esimai selected this as an priority category to develop: ■ Community Engagement & Communication

Esimai selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Esimai selected this as an priority category to develop: ■■■■■■ Legal & Compliance

Esimai 's average scores for assessment: Enterprise Capacities taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.88/4

Category: ■■■■ Innovation & Learning: 2.75/4

Category: ■ Corporate Social Responsibility: 3/4

Category: ■ Products and Services: 2.67/4

Category: ■ Community Engagement & Communication: 3.17/4

Category: ■ Organizational Infrastructure: 2.6/4

Category: ■■■■■■ Team, Leadership, Staff & Volunteers: 2.9/4

Category: ■ Revenues & Financial Sustainability: 2.63/4

Category: ■ Financial Management: 2.5/4

Category: ■■■■■■ Legal & Compliance: 2.88/4

Category: ■■ Risk, Security & Resilience: 2.75/4

Esimai 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2.5/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2.5/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Esimai 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3.5/4

Question: Do our metrics help us measure progress?. Answer: 2.5/4

Question: Do we take action based on learning?. Answer: 2/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Esimai 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2.5/4

Esimai 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3.5/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2.5/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2.5/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2.5/4

Esimai 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 2.5/4

Question: Do we build our brand effectively?. Answer: 3/4

Esimai 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in workspace: TAW Academy - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2.5/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4



Assessment taken by user: Grace el Khoury

In workspace / program: ElkoTrading - LGA x cewas shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Grace el Khoury 's average scores for assessment: Enterprise Capacities taken in workspace: ElkoTrading - LGA x cewas shared Work

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.33/4

Category: 🟩🟩🟩 Innovation & Learning: 3.25/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 2.33/4

Category: 🟩 Community Engagement & Communication: 4/4

Category: 🟩 Organizational Infrastructure: 2.6/4

Category: 🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.4/4

Category: 🟩 Revenues & Financial Sustainability: 2.25/4

Category: 🟩 Financial Management: 3/4

Category: 🟩🟩🟩 Legal & Compliance: 3/4

Category: 🟩 Risk, Security & Resilience: 3/4

Grace el Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: ElkoTrading - L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Grace el Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩 Innovation & Learning taken in workspace: ElkoTrading - L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Grace el Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: ElkoTrading - L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Grace el Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: ElkoTrading - L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Grace el Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: ElkoTrading - L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Grace el Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: ElkoTrading - L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Grace el Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: ElkoTrading - L

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Alaa Chbaro

In workspace / program: WonderEd - LGA Sprint shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Alaa Chbaro 's average scores for assessment: Wellbeing and Engagement taken in workspace: WonderEd - LGA Sprint shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Achievement: 5/5

Category: 🟢 Engagement: 5/5

Category: 🟢 Positive Emotion: 4/5

Category: 🟢 Negative Emotion: 1.33/5

Category: 🟢 Vitality/Health: 4/5

Category: 🌟 Relationships: 5/5

Category: 🟢 Lonely: 2/5

Category: 🟢 Happiness: 5/5

Alaa Chbaro 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: WonderEd - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Alaa Chbaro 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: WonderEd - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Alaa Chbaro 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: WonderEd - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Alaa Chbaro 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: WonderEd - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Alaa Chbaro 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: WonderEd - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/5

Question: In general, how often do you feel angry?. Answer: 1/5

Question: In general, how often do you feel sad?. Answer: 1/5

Alaa Chbaro 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: WonderEd - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Alaa Chbaro 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: WonderEd - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Alaa Chbaro 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: WonderEd - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Bilal ghalib

In workspace / program: Bilalabaster - Upskill 2022 shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Bilal ghalib 's average scores for assessment: Universal Skills taken in workspace: Bilalabaster - Upskill 2022 shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 3.81/5

Category: 🟢 Speaking: 4.13/5

Category: 🟢 Problem Solving: 4.29/5

Category: 🟢🟢🟢 Creativity (Skill): 4.4/5

Category: 🟢 Staying Positive: 4.24/5

Category: 🟢 Aiming High: 3.33/5

Category: 🟢 Leadership : 3.76/5

Category: 🟢🟢🟢 Teamwork: 4.38/5

Bilal ghalib 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Bilalabaster - Upskill 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 2/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Bilal ghalib 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Bilalabaster - Upskill 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 3/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Bilal ghalib 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Bilalabaster - Upskill 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Apio Gloria Gladys

In workspace / program: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

Description: Rural and Remote Area Broadband Wi-Fi Internet Networks

Assessment taken: 2022-09-08

Apio Gloria Gladys 's average scores for assessment: Accelerator Capacities taken in workspace: Glo Inventions Uganda Limited- Bloom

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Advocacy (ACAT): 4/4

Category: 🟩 Community Engagement & Communication (ACAT): 4/4

Category: 🟩 Financial Management (ACAT): 4/4

Category: 🟩 Impact Monitoring (ACAT): 4/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers (ACAT): 3.93/4

Category: 🟩🟩🟩 Innovation & Learning (ACAT): 4/4

Category: 🟩 Organizational Infrastructure (ACAT): 4/4

Category: 🟩 Programs and Projects (ACAT): 4/4

Category: 🟩 Revenues & Financial Sustainability (ACAT): 3.75/4

Category: 🟩🟩 Risk, Security & Resilience (ACAT): 4/4

Category: 🟩 Strategy (ACAT): 4/4

Apio Gloria Gladys 's scores for this assessment: Accelerator Capacities and this category: 🟩 Advocacy (ACAT) taken in workspace: Glo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are we able to influence policy?. Answer: 4/4

Apio Gloria Gladys 's scores for this assessment: Accelerator Capacities and this category: 🟩 Community Engagement & Communication

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we use a diversity of communications methods as appropriate to realize our strategy and objectives?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 4/4

Question: Do we use media effectively?. Answer: 4/4

Question: Do we communicate using consistent stories?. Answer: 4/4

Question: Are we present and involved in our community and ecosystem?. Answer: 4/4

Question: Do we have a sufficient network that can provide ongoing support to teams in our programs, for further mentoring, access to n

Question: Do we have a sufficient network of investors or funders to provide next-stage financial and "smart money" support to our teams

Question: Do we provide sufficient visibility to graduates post-program to help them get more visibility?. Answer: 4/4

Apio Gloria Gladys 's scores for this assessment: Accelerator Capacities and this category: 🟩 Financial Management (ACAT) taken in wo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have proper budgeting?. Answer: 4/4

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 4/4

Apio Gloria Gladys 's scores for this assessment: Accelerator Capacities and this category: 🟩 Impact Monitoring (ACAT) taken in worksp

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a clear and meaningful impact orientation?. Answer: 4/4

Question: How well can we measure the progress and success of our impact objectives?. Answer: 4/4

Question: Do we collect regular feedback from teams and mentors in our program, in order to adapt program activities as needed?. Ansv

Question: How well are we connected to the individuals or groups we are working to serve?. Answer: 4/4

Question: Do we regularly track progress of teams in our programs to help them stay on track?. Answer: 4/4

Apio Gloria Gladys 's scores for this assessment: Accelerator Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteer

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have incentive systems that help us retain and develop talent?. Answer: 4/4

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 4/4

Question: Does the board drive major strategic directions?. Answer: 4/4

Question: Do we have people and organizational leadership effectiveness?. Answer: 4/4

Question: Do we have nonprofit management expertise?. Answer: 4/4

Question: Do we have the right people and skills to fundraise effectively?. Answer: 4/4

Question: Does the leadership team have a healthy enthusiasm for professional growth?. Answer: 4/4

Question: Does our team have sufficient knowledge and awareness around accelerator and enterprise global best practices?. Answer: 4

Question: Do we regularly read and stay on top of global business and technology trends? Answer: 4/4

Assessment taken by user: Meelie Pemberton

In workspace / program: WingWoman Lebanon - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-09-08

Meelie Pemberton selected this as an priority category to develop: ■ Products and Services

Meelie Pemberton 's average scores for assessment: Enterprise Capacities taken in workspace: WingWoman Lebanon - HerMeNow 2022

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.67/4

Category: ■■■■■ Innovation & Learning: 2.5/4

Category: ■ Corporate Social Responsibility: 2/4

Category: ■ Products and Services: 2.42/4

Category: ■ Community Engagement & Communication: 1.83/4

Category: ■ Organizational Infrastructure: 1.6/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 1.8/4

Category: ■ Revenues & Financial Sustainability: 1.75/4

Category: ■ Financial Management: 1.33/4

Category: ■■■■■ Legal & Compliance: 1.25/4

Category: ■■ Risk, Security & Resilience: 1/4

Meelie Pemberton 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: WingWoman Lebanon - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 1.5/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2.5/4

Question: Does our shareholder structure support business growth?. Answer: NA/4

Meelie Pemberton 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Innovation & Learning taken in workspace: WingWoman Lebanon - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3.5/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 2.5/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Meelie Pemberton 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: WingWoman Lebanon - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2.5/4

Meelie Pemberton 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: WingWoman Lebanon - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2.5/4

Meelie Pemberton 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: WingWoman Lebanon - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 2.5/4

Question: Do we build our brand effectively?. Answer: 2/4

Meelie Pemberton 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in workspace: WingWoman Lebanon - HerMeNow 2022

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1.5/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2.5/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 2.5/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1.5/4

Assessment taken by user: Lana Chukri

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Lana Chukri 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 3.67/5

Category: ■ Engagement: 3/5

Category: ■ Positive Emotion: 2.33/5

Category: ■ Negative Emotion: 3.33/5

Category: ■■ Vitality/Health: 1/5

Category: ✨■ Meaning: 3/5

Category: ■ Relationships: 3/5

Category: ■ Lonely: 3/5

Category: ■ Happiness: 1/5

Lana Chukri 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Lana Chukri 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Lana Chukri 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 3/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 2/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/5

Lana Chukri 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 2/5

Question: In general, how often do you feel positive?. Answer: 2/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Lana Chukri 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 4/5

Lana Chukri 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 1/5

Question: How satisfied are you with your current physical health?. Answer: 1/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 1/5

Lana Chukri 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/5

Lana Chukri 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 3/5

Question: To what extent do you feel loved?. Answer: 3/5

Assessment taken by user: Amina UMUHOZA

In workspace / program: UMUHOZA Amina 's Workspace

Description: No Description

Assessment taken: 2022-09-16

Amina UMUHOZA 's average scores for assessment: Enterprise Capacities taken in workspace: UMUHOZA Amina 's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 2.5/4

Category: 🟦🟦🟦 Innovation & Learning: 2.5/4

Category: 🟦 Corporate Social Responsibility: 3/4

Category: 🟦 Products and Services: 3/4

Category: 🟦 Community Engagement & Communication: 2.33/4

Category: 🟦 Organizational Infrastructure: 2.6/4

Category: 🟦🟦🟦 Team, Leadership, Staff & Volunteers: 2.25/4

Category: 🟦 Revenues & Financial Sustainability: 2.5/4

Category: 🟦 Financial Management: 2.33/4

Category: 🟦🟦🟦 Legal & Compliance: 3/4

Category: 🟦 Risk, Security & Resilience: 2.5/4

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: UMUHOZA Amina 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 2/4

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦 Innovation & Learning taken in workspace: UMUHOZA Amina 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: UMUHOZA Amina 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: UMUHOZA Amina 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: UMUHOZA Amina 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Question: Do we build our brand effectively?. Answer: 2/4

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: UMUHOZA Amina 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦 Team, Leadership, Staff & Volunteers taken in workspace: UMUHOZA Amina 's Workspace.

Assessment taken by user: Ali Baydoun

In workspace / program: Arcadous - LGA x Nucleus Ventures shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Ali Baydoun 's average scores for assessment: Enterprise Capacities taken in workspace: Arcadous - LGA x Nucleus Ventures shared W

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Strategy: 3.75/4

Category: 🟢🟢🟢🟢 Innovation & Learning: 3/4

Category: 🟢 Corporate Social Responsibility: 3/4

Category: 🟢 Products and Services: 3/4

Category: 🟢 Community Engagement & Communication: 3/4

Category: 🟢 Organizational Infrastructure: 3.2/4

Category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers: 2.8/4

Category: 🟢 Revenues & Financial Sustainability: 3/4

Category: 🟢 Financial Management: 3.33/4

Category: 🟢🟢🟢🟢 Legal & Compliance: 3.75/4

Category: 🟢🟢 Risk, Security & Resilience: 3.5/4

Ali Baydoun 's scores for this assessment: Enterprise Capacities and this category: 🟢 Strategy taken in workspace: Arcadous - LGA x N

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Ali Baydoun 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Innovation & Learning taken in workspace: A

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Ali Baydoun 's scores for this assessment: Enterprise Capacities and this category: 🟢 Corporate Social Responsibility taken in workspace: A

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

Ali Baydoun 's scores for this assessment: Enterprise Capacities and this category: 🟢 Products and Services taken in workspace: Arcadous - LGA x N

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Ali Baydoun 's scores for this assessment: Enterprise Capacities and this category: 🟢 Community Engagement & Communication taken in workspace: A

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Ali Baydoun 's scores for this assessment: Enterprise Capacities and this category: 🟢 Organizational Infrastructure taken in workspace: A

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 4/4

Ali Baydoun 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers taken in workspace: A

You will see them question: and answer : and then the number on average/the maximum score possible



Assessment taken by user: Layal El Maalouf

In workspace / program: Layal's Workspace

Description: No Description

Assessment taken: 2022-08-24

Layal El Maalouf 's average scores for assessment: Enterprise Capacities taken in workspace: Layal's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 4/4

Category: 🟢 Innovation & Learning: 4/4

Category: 🟡 Corporate Social Responsibility: 3/4

Category: 🟡 Products and Services: 3.67/4

Category: 🟡 Community Engagement & Communication: 3.5/4

Category: 🟡 Organizational Infrastructure: 3/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 3.4/4

Category: 🟡 Revenues & Financial Sustainability: 3.25/4

Category: 🟡 Financial Management: 4/4

Category: 🟢 Legal & Compliance: 3.75/4

Category: 🟡 Risk, Security & Resilience: 3.5/4

Layal El Maalouf 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Layal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Layal El Maalouf 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: Layal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 4/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Layal El Maalouf 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Layal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Layal El Maalouf 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Layal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Layal El Maalouf 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Layal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Layal El Maalouf 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: Layal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 4/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Layal El Maalouf 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: Layal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: AlAbid

In workspace / program: Raw Media - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-08

AlAbid 's average scores for assessment: Enterprise Capacities taken in workspace: Raw Media - Bloom Open Community shared Work

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.75/4

Category: 🟩🟩🟩 Innovation & Learning: 3.25/4

Category: 🟩 Corporate Social Responsibility: 2/4

Category: 🟩 Products and Services: 3.67/4

Category: 🟩 Community Engagement & Communication: 3.67/4

Category: 🟩 Organizational Infrastructure: 3.6/4

Category: 🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.6/4

Category: 🟩 Revenues & Financial Sustainability: 2.75/4

Category: 🟩 Financial Management: 4/4

Category: 🟩🟩🟩 Legal & Compliance: 3.5/4

Category: 🟩 Risk, Security & Resilience: 2.5/4

AlAbid 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Raw Media - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

AlAbid 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: Raw Media - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

AlAbid 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Raw Media - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

AlAbid 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Raw Media - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

AlAbid 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Raw Media - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 4/4

AlAbid 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Raw Media - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 4/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 4/4

AlAbid 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Raw Media - Bloom Open

Assessment taken by user: Victor Jummai Tela

In workspace / program: Topcity Agrihub - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2023-05-09

Victor Jummai Tela 's average scores for assessment: Character Strengths taken in workspace: Topcity Agrihub - Bloom Open Community

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4.8/NA

Category: 🟡 Bravery: 4.8/NA

Category: 🟡 Persistence: 5/NA

Category: 🟡 Authenticity/Honesty: 5/NA

Category: 🟡 Self Regulation: 4.8/NA

Category: 🟡 Hope: 5/NA

Category: 🟡 Spirituality: 4.8/NA

Category: 🟡 Social Intelligence: 5/NA

Category: 🟡 Kindness: 4.6/NA

Category: 🟡 Love: 4.8/NA

Category: 🟡 Leadership: 5/NA

Category: 🟢 Forgiveness: 5/NA

Category: 🟡 Curiosity: 5/NA

Category: 🟡 Love of Learning: 5/NA

Category: 🟡 Fairness: 5/NA

Category: 🟡 Prudence: 5/NA

Category: 🟡 Appreciation\_of\_Beauty: 4.8/NA

Category: 🟡 Gratitude: 5/NA

Category: 🟡 Humility/Modesty: 5/NA

Category: 🟡 Humor: 4.8/NA

Category: 🟡 Judgement: 5/NA

Category: 🟡 Teamwork: 5/NA

Category: 🟡 Zest: 5/NA

Category: 🟡 Perspective: 5/NA

Victor Jummai Tela 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: Topcity Agrihub - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Victor Jummai Tela 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: Topcity Agrihub - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/NA

Question: I like to think of new ways to do things.. Answer: 5/NA

Question: I am always coming up with new ways to do things.. Answer: 5/NA

Question: My friends say that I have lots of new and different ideas.. Answer: 5/NA

Question: I am an original thinker.. Answer: 5/NA

Victor Jummai Tela 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: Topcity Agrihub - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/NA

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/NA

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/NA

Question: I always stand up for my beliefs.. Answer: 5/NA

Question: I am a brave person.. Answer: 5/NA

Victor Jummai Tela 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: Topcity Agrihub - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/NA

Question: I always finish what I start.. Answer: 5/NA

Question: I finish things despite obstacles in the way.. Answer: 5/NA

Assessment taken by user: Emile Arayes

In workspace / program: Modeo Systems - LGA x Nucleus Ventures shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Emile Arayes 's average scores for assessment: Enterprise Capacities taken in workspace: Modeo Systems - LGA x Nucleus Ventures s

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 2.67/4

Category: 🟩🟩🟩 Innovation & Learning: 3/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 3/NA

Category: 🟩 Community Engagement & Communication: NA/NA

Category: 🟩 Organizational Infrastructure: NA/NA

Category: 🟩🟩🟩 Team, Leadership, Staff & Volunteers: NA/NA

Category: 🟩 Revenues & Financial Sustainability: NA/NA

Category: 🟩 Financial Management: 3/NA

Category: 🟩🟩🟩 Legal & Compliance: 2.5/4

Category: 🟩 Risk, Security & Resilience: 2/4

Emile Arayes 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Modeo Systems - L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: NA/NA

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Emile Arayes 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩 Innovation & Learning taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Emile Arayes 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

Emile Arayes 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Modeo Systems - LGA x Nucleus Ventures shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: NA/NA

Question: Do we have clear strategies and channels to reach our customers?. Answer: NA/NA

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: NA/NA

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: NA/NA

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: NA/NA

Emile Arayes 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: NA/NA

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: NA/NA

Emile Arayes 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: NA/NA

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: NA/NA

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: NA/NA

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: NA/NA

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: NA/NA

Emile Arayes 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Ali Zaraket

In workspace / program: SPEAK - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-14

Ali Zaraket 's average scores for assessment: Enterprise Capacities taken in workspace: SPEAK - Bloom Open Community shared Work

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 3.5/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 4/4

Category: 🟦 Corporate Social Responsibility: 3/4

Category: 🟦 Products and Services: 3/4

Category: 🟦 Community Engagement & Communication: NA/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.5/4

Category: 🟦 Revenues & Financial Sustainability: 1/4

Category: 🟦 Financial Management: 1/4

Ali Zaraket 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: SPEAK - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Ali Zaraket 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: SP

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Ali Zaraket 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

Ali Zaraket 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: SPEAK

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: NA/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Ali Zaraket 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: NA/4

Ali Zaraket 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: NA/4

Question: Do we have diverse and highly skilled staff?. Answer: 3/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 4/4

Ali Zaraket 's scores for this assessment: Enterprise Capacities and this category: 🟦 Revenues & Financial Sustainability taken in worksp

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Ali Zaraket 's scores for this assessment: Enterprise Capacities and this category: 🟦 Financial Management taken in workspace: SPEAK

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 1/4

Ali Zaraket 's written answers for this assessment: Enterprise Capacities taken in workspace: SPEAK - Bloom Open Community shared

You will see them question: and then their answer, this is important because they wrote it out:

Question: Do we have clear strategies and channels to reach our customers?

Answer: NA

Question: Do we build our brand effectively?

Answer: NA

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?

Answer: NA

Assessment taken by user: ghenwa kataya

In workspace / program: DON'T USE - OLD WORKSPACE FROM SPRINT

Description: No Description

Assessment taken: 2022-11-08

ghenwa kataya selected this as an priority category to develop: ■ Speaking

ghenwa kataya selected this as an priority category to develop: ■ Staying Positive

ghenwa kataya 's average scores for assessment: Universal Skills taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.81/5

Category: ■ Speaking: 3.8/5

Category: ■ Problem Solving: 3.94/5

Category: ■■■■ Creativity (Skill): 4/5

Category: ■ Staying Positive: 3.76/5

Category: ■ Aiming High: 3.93/5

Category: ■ Leadership : 3.88/5

Category: ■■■■■ Teamwork: 4.88/5

ghenwa kataya 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

ghenwa kataya 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 2/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

ghenwa kataya 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: DON'T USE - OLD WORKSPACE FROM SPRINT

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Avery Gonzales

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! 🚀🚀🚀🚀

Assessment taken: 2022-08-24

Avery Gonzales selected this as an priority category to develop: 🚀🚀🚀🚀 Team, Leadership, Staff & Volunteers

Avery Gonzales selected this as an priority category to develop: 🚀 Revenues & Financial Sustainability

Avery Gonzales selected this as an priority category to develop: 🚀 Programs and Projects

Avery Gonzales selected this as an priority category to develop: 🚀 Products and Services

Avery Gonzales selected this as an priority category to develop: 🚀 Impact Monitoring (M&E)

Avery Gonzales selected this as an priority category to develop: 🚀 Financial Management

Avery Gonzales selected this as an priority category to develop: 🚀🚀🚀🚀 Legal & Compliance

Avery Gonzales selected this as an priority category to develop: 🚀 Organizational Infrastructure

Avery Gonzales selected this as an priority category to develop: 🚀🚀 Risk, Security & Resilience

Avery Gonzales selected this as an priority category to develop: 🚀 Advocacy

Avery Gonzales selected this as an priority category to develop: 🚀 Strategy

Avery Gonzales selected this as an priority category to develop: 🚀 Corporate Social Responsibility

Avery Gonzales selected this as an priority category to develop: 🚀 Community Engagement & Communication

Avery Gonzales selected this as an priority category to develop: 🚀🚀🚀 Innovation & Learning

Avery Gonzales 's average scores for assessment: Enterprise Capacities taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🚀 Strategy: 3/4

Category: 🚀🚀🚀 Innovation & Learning: 3/4

Category: 🚀 Corporate Social Responsibility: 3/4

Category: 🚀 Products and Services: 3/4

Category: 🚀 Community Engagement & Communication: 3/4

Category: 🚀 Organizational Infrastructure: 3/4

Category: 🚀🚀🚀🚀 Team, Leadership, Staff & Volunteers: 3/4

Category: 🚀 Revenues & Financial Sustainability: 3/4

Category: 🚀 Financial Management: 3/4

Category: 🚀🚀🚀🚀 Legal & Compliance: 3/4

Category: 🚀🚀 Risk, Security & Resilience: 3/4

Avery Gonzales 's scores for this assessment: Enterprise Capacities and this category: 🚀 Strategy taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Avery Gonzales 's scores for this assessment: Enterprise Capacities and this category: 🚀🚀🚀 Innovation & Learning taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Avery Gonzales 's scores for this assessment: Enterprise Capacities and this category: 🚀 Corporate Social Responsibility taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?

Avery Gonzales 's scores for this assessment: Enterprise Capacities and this category: 🚀 Products and Services taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed? Answer: 3/4

Assessment taken by user: Victoria Afunugo

In workspace / program: TeamApt - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Victoria Afunugo 's average scores for assessment: Enterprise Capacities taken in workspace: TeamApt - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 2.25/4

Category: 🟢 Innovation & Learning: 2.5/4

Category: 🟡 Corporate Social Responsibility: 1/4

Category: 🟡 Products and Services: 1.5/4

Category: 🟡 Community Engagement & Communication: 1.5/4

Category: 🟡 Organizational Infrastructure: 1.2/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 1.4/4

Category: 🟡 Revenues & Financial Sustainability: 1/4

Category: 🟡 Financial Management: 1.33/4

Category: 🟢 Legal & Compliance: 1/4

Category: 🟡 Risk, Security & Resilience: 1/4

Victoria Afunugo 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: TeamApt - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: 2/4

Victoria Afunugo 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: TeamApt - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 2/4

Question: Do our metrics help us measure progress?. Answer: 1/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Victoria Afunugo 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: TeamApt - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 1/4

Victoria Afunugo 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: TeamApt - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 1/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 1/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 1/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 1/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Victoria Afunugo 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: TeamApt - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 1/4

Victoria Afunugo 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: TeamApt - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 1/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Victoria Afunugo 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: TeamApt - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible



Assessment taken by user: Salah A. Malaeb

In workspace / program: Del Libano - LGA x Made By Nature shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Salah A. Malaeb 's average scores for assessment: Enterprise Capacities taken in workspace: Del Libano - LGA x Made By Nature shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 3.5/4

Category: 🟩 Innovation & Learning: 3/4

Category: 🟦 Corporate Social Responsibility: 3/4

Category: 🟦 Products and Services: 3.5/4

Category: 🟦 Community Engagement & Communication: 4/4

Category: 🟦 Organizational Infrastructure: 3.8/4

Category: 🟩 Team, Leadership, Staff & Volunteers: 3.4/4

Category: 🟦 Revenues & Financial Sustainability: 2.5/4

Category: 🟦 Financial Management: 4/4

Category: 🟩 Legal & Compliance: 3/4

Category: 🟩 Risk, Security & Resilience: 3/4

Salah A. Malaeb 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: Del Libano - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Salah A. Malaeb 's scores for this assessment: Enterprise Capacities and this category: 🟩 Innovation & Learning taken in workspace: Del Libano - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Salah A. Malaeb 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: Del Libano - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Salah A. Malaeb 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: Del Libano - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Salah A. Malaeb 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: Del Libano - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Salah A. Malaeb 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: Del Libano - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 4/4

Salah A. Malaeb 's scores for this assessment: Enterprise Capacities and this category: 🟩 Team, Leadership, Staff & Volunteers taken in workspace: Del Libano - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Stephanie Shaar

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-03-16

Stephanie Shaar 's average scores for assessment: Universal Skills V1.1 taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Speaking: 3.14/NA

Category: ■ Problem Solving: 3.2/NA

Category: ■ Staying Positive: 3.43/NA

Category: ■ Aiming High: 3.14/NA

Category: ■■ Listening: 3.2/NA

Category: ■ Leadership : 2.6/NA

Category: ■■■■■ Teamwork: 3.17/NA

Category: ■■■■ Creativity (Skill): 3.2/NA

Stephanie Shaar 's scores for this assessment: Universal Skills V1.1 and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak persuasively and can articulate a compelling vision and engage listeners.. Answer: 3/NA

Question: I speak clearly and effectively using appropriate language, tone, expression, and gestures.. Answer: 3/NA

Question: I engage listeners by using facts, examples, and visual aids and considering their prior knowledge.. Answer: 3/NA

Question: I persuasively structure my points to persuade listeners best.. Answer: 3/NA

Question: I adapt my language, tone, expression, and content depending on the response of listeners.. Answer: 3/NA

Question: I plan for different possible responses from listeners and adjust my content accordingly.. Answer: 3/NA

Question: I adapt my language, tone, and expression depending on the context and listeners' background.. Answer: 4/NA

Stephanie Shaar 's scores for this assessment: Universal Skills V1.1 and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I solve problems by exploring possible solutions and analyzing complex issues by considering their causes and effects.. Answer: 3/NA

Question: I research and use critical thinking to build my understanding of complex problems and identify when there are no simple technical solutions.. Answer: 3/NA

Question: I solve problems strategically with logical reasoning to analyze complex issues and generate a range of options for solution generation.. Answer: 3/NA

Question: I evaluate the positive and negative effects of the solutions and implement strategic plans to solve complex problems while testing.. Answer: 3/NA

Question: I communicate effectively and complete tasks by finding information, following instructions, and seeking help if needed.. Answer: 3/NA

Stephanie Shaar 's scores for this assessment: Universal Skills V1.1 and this category: ■ Staying Positive taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I identify risks and gains in opportunities and make plans to manage them.. Answer: 3/NA

Question: I look for opportunities in difficult situations and adapt plans to use these opportunities.. Answer: 3/NA

Question: I keep trying when something goes wrong and think about what happened.. Answer: 4/NA

Question: I keep trying when something goes wrong and encourage others to keep trying too.. Answer: 4/NA

Question: I support others to innovate by coaching them to be more creative.. Answer: 4/NA

Question: I support others to stay positive by understanding and managing my emotions and responses.. Answer: 3/NA

Question: I look for opportunities in difficult situations and adapt plans to use these opportunities.. Answer: 3/NA

Stephanie Shaar 's scores for this assessment: Universal Skills V1.1 and this category: ■ Aiming High taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I set goals and ensure that they align with what is needed.. Answer: 2/NA

Question: I prioritize tasks and develop plans to achieve my goals.. Answer: 3/NA

Question: When developing strategies and plans, I consider my strengths, weaknesses, opportunities, and threats.. Answer: 3/NA

Question: I recognize when something is too difficult for me.. Answer: 4/NA

Question: I ensure I have the necessary resources and involve others in achieving my goals.. Answer: 3/NA

Question: I work with care and attention to detail and approach new challenges with a positive attitude.. Answer: 4/NA

Question: I incorporate external views and constructive criticism into my plans.. Answer: 3/NA

Stephanie Shaar 's scores for this assessment: Universal Skills V1.1 and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I remember important information and can ask open-ended questions to deepen my understanding.. Answer: 2/NA

Question: I actively listen to others, showing interest through eye contact and summarizing what I have heard.. Answer: 4/NA

Question: I evaluate different perspectives critically, identifying potential bias and considering where differences come from.. Answer: 4/NA

Assessment taken by user: Layal El Maalouf

In workspace / program: Layal's Workspace

Description: No Description

Assessment taken: 2022-08-24

Layal El Maalouf 's average scores for assessment: Universal Skills taken in workspace: Layal's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.81/5

Category: 🟢 Speaking: 4.4/5

Category: 🟢 Problem Solving: 4.94/5

Category: 🟢🟢🟢 Creativity (Skill): 4.73/5

Category: 🟢 Staying Positive: 5/5

Category: 🟢 Aiming High: 4.87/5

Category: 🟢 Leadership : 5/5

Category: 🟢🟢🟢 Teamwork: 5/5

Layal El Maalouf 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Layal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 2/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Layal El Maalouf 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Layal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 1/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Layal El Maalouf 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Layal's Works

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Nathaly Khoury

In workspace / program: Bookerang - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-12-13

Nathaly Khoury 's average scores for assessment: Character Strengths taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4.2/5

Category: 🟡 Bravery: 4.8/5

Category: 🟡 Persistence: 4.6/5

Category: 🟡 Authenticity/Honesty: 4.8/5

Category: 🟡 Self Regulation: 3.6/5

Category: 🟡 Hope: 3.4/5

Category: 🟡 Spirituality: 3/5

Category: 🟡 Social Intelligence: 4/5

Category: 🟡 Kindness: 4/5

Category: 🟡 Love: 3.2/5

Category: 🟡 Leadership: 4/5

Category: 🟢 Forgiveness: 3.4/5

Category: 🟡 Curiosity: 4/5

Category: 🟡 Love of Learning: 4.4/5

Category: 🟡 Fairness: 4.4/5

Category: 🟡 Prudence: 4.2/5

Category: 🟡 Appreciation\_of\_Beauty: 4.2/5

Category: 🟡 Gratitude: 3.8/5

Category: 🟡 Humility/Modesty: 4/5

Category: 🟡 Humor: 3.2/5

Category: 🟡 Judgement: 4.4/5

Category: 🟡 Teamwork: 4.2/5

Category: 🟡 Zest: 4/5

Category: 🟡 Perspective: 4.8/5

Nathaly Khoury 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Nathaly Khoury 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 4/5

Nathaly Khoury 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 5/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 4/5

Nathaly Khoury 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 5/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: NDAGIRE GORRET

In workspace / program: Safe Girl - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-11

NDAGIRE GORRET 's average scores for assessment: Character Strengths taken in workspace: Safe Girl - Bloom Open Community sh

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 3.8/5

Category: 🟢 Bravery: 3.6/5

Category: 🟢 Persistence: 4.2/5

Category: 🟢 Authenticity/Honesty: 4.2/5

Category: 🟢 Self Regulation: 3.6/5

Category: 🟢 Hope: 3.6/5

Category: 🟢 Spirituality: 3.6/5

Category: 🟢 Social Intelligence: 3.6/5

Category: 🟢 Kindness: 4/5

Category: 🟢 Love: 2.8/5

Category: 🟢 Leadership: 4/5

Category: 🟢🟢 Forgiveness: 4.2/5

Category: 🟢 Curiosity: 3.8/5

Category: 🟢 Love of Learning: 2.4/5

Category: 🟢 Fairness: 4.4/5

Category: 🟢 Prudence: 4.4/5

Category: 🟢 Appreciation\_of\_Beauty: 3.6/5

Category: 🟢 Gratitude: 3.8/5

Category: 🟢 Humility/Modesty: 3/5

Category: 🟢 Humor: 3.4/5

Category: 🟢 Judgement: 4/5

Category: 🟢 Teamwork: 3.8/5

Category: 🟢 Zest: 3.4/5

Category: 🟢 Perspective: 4/5

NDAGIRE GORRET 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: Safe Girl - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

NDAGIRE GORRET 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: Safe Girl - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 4/5

Question: I am always coming up with new ways to do things.. Answer: 3/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 4/5

NDAGIRE GORRET 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: Safe Girl - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 3/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 3/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 3/5

NDAGIRE GORRET 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: Safe Girl - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 5/5

Question: I finish things despite obstacles in the way.. Answer: 3/5

Assessment taken by user: Ali Chehade

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-02-16

Ali Chehade 's average scores for assessment: Character Strengths taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■■ Creativity (Strength): 5/5

Category: ■ Bravery: 4.8/5

Category: ■ Persistence: 3.2/5

Category: ■ Authenticity/Honesty: 5/5

Category: ■ Self Regulation: 3.6/5

Category: ■ Hope: 3.4/5

Category: ■ Spirituality: 2.8/5

Category: ■ Social Intelligence: 4.6/5

Category: ■ Kindness: 4.8/5

Category: ■ Love: 3.4/5

Category: ■ Leadership: 4.4/5

Category: ■■ Forgiveness: 4.6/5

Category: ■ Curiosity: 4.8/5

Category: ■ Love of Learning: 4.6/5

Category: ■ Fairness: 4.6/5

Category: ■ Prudence: 4.8/5

Category: ■ Appreciation\_of\_Beauty: 4.8/5

Category: ■ Gratitude: 4.6/5

Category: ■ Humility/Modesty: 3.6/5

Category: ■ Humor: 4.8/5

Category: ■ Judgement: 5/5

Category: ■ Teamwork: 4.2/5

Category: ■ Zest: 4.2/5

Category: ■ Perspective: 5/5

Ali Chehade 's scores for this assessment: Character Strengths and this category: ■■ Motivation taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Ali Chehade 's scores for this assessment: Character Strengths and this category: ■■ Creativity (Strength) taken in workspace: Bloom's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 5/5

Ali Chehade 's scores for this assessment: Character Strengths and this category: ■ Bravery taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 5/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 4/5

Ali Chehade 's scores for this assessment: Character Strengths and this category: ■ Persistence taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/5

Question: I always finish what I start.. Answer: 2/5

Question: I finish things despite obstacles in the way.. Answer: 3/5

Assessment taken by user: Tasneem Bsharat

In workspace / program: JYIF - Safir SAEI Program shared Workspace

Description: No Description

Assessment taken: 2022-09-13

Tasneem Bsharat 's average scores for assessment: Character Strengths taken in workspace: JYIF - Safir SAEI Program shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4/5

Category: 🟡 Bravery: 3.4/5

Category: 🟡 Persistence: 3.6/5

Category: 🟡 Authenticity/Honesty: 3.8/5

Category: 🟡 Self Regulation: 3.6/5

Category: 🟡 Hope: 3.4/5

Category: 🟡 Spirituality: 3.8/5

Category: 🟡 Social Intelligence: 3.8/5

Category: 🟡 Kindness: 4/5

Category: 🟡 Love: 3.8/5

Category: 🟡 Leadership: 4/5

Category: 🟢 Forgiveness: 3.8/5

Category: 🟡 Curiosity: 3.6/5

Category: 🟡 Love of Learning: 2.8/5

Category: 🟡 Fairness: 3.8/5

Category: 🟡 Prudence: 4/5

Category: 🟡 Appreciation\_of\_Beauty: 3/5

Category: 🟡 Gratitude: 3.8/5

Category: 🟡 Humility/Modesty: 3.2/5

Category: 🟡 Humor: 3.4/5

Category: 🟡 Judgement: 4/5

Category: 🟡 Teamwork: 4/5

Category: 🟡 Zest: 3.8/5

Category: 🟡 Perspective: 3.4/5

Tasneem Bsharat 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: JYIF - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Tasneem Bsharat 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: JYIF - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 4/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 4/5

Tasneem Bsharat 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: JYIF - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 3/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 2/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 4/5

Tasneem Bsharat 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: JYIF - Safir SAEI Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 3/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Meelie Pemberton

In workspace / program: WingWoman Lebanon - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-11

Meelie Pemberton selected this as an priority category to develop: ■ Strategy (ACAT)

Meelie Pemberton 's average scores for assessment: Accelerator Capacities taken in workspace: WingWoman Lebanon - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Advocacy (ACAT): 1/4

Category: ■ Community Engagement & Communication (ACAT): 1.75/4

Category: ■ Financial Management (ACAT): 1/4

Category: ■ Impact Monitoring (ACAT): 2/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers (ACAT): 2.62/4

Category: ■■■■ Innovation & Learning (ACAT): 3/4

Category: ■ Organizational Infrastructure (ACAT): 1.83/4

Category: ■ Programs and Projects (ACAT): 2.4/4

Category: ■ Revenues & Financial Sustainability (ACAT): 2.25/4

Category: ■■ Risk, Security & Resilience (ACAT): 1/4

Category: ■ Strategy (ACAT): 1.38/4

Meelie Pemberton 's scores for this assessment: Accelerator Capacities and this category: ■ Advocacy (ACAT) taken in workspace: WingWoman Lebanon - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are we able to influence policy?. Answer: 1/4

Meelie Pemberton 's scores for this assessment: Accelerator Capacities and this category: ■ Community Engagement & Communication (ACAT) taken in workspace: WingWoman Lebanon - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we use a diversity of communications methods as appropriate to realize our strategy and objectives?. Answer: 1/4

Question: Do we build our brand effectively?. Answer: 2/4

Question: Do we use media effectively?. Answer: 2/4

Question: Do we communicate using consistent stories?. Answer: 2/4

Question: Are we present and involved in our community and ecosystem?. Answer: 1/4

Question: Do we have a sufficient network that can provide ongoing support to teams in our programs, for further mentoring, access to networks, and other resources?. Answer: 1/4

Question: Do we have a sufficient network of investors or funders to provide next-stage financial and "smart money" support to our teams?. Answer: 1/4

Question: Do we provide sufficient visibility to graduates post-program to help them get more visibility?. Answer: NA/4

Meelie Pemberton 's scores for this assessment: Accelerator Capacities and this category: ■ Financial Management (ACAT) taken in workspace: WingWoman Lebanon - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have proper budgeting?. Answer: 1/4

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 1/4

Meelie Pemberton 's scores for this assessment: Accelerator Capacities and this category: ■ Impact Monitoring (ACAT) taken in workspace: WingWoman Lebanon - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a clear and meaningful impact orientation?. Answer: 2/4

Question: How well can we measure the progress and success of our impact objectives?. Answer: 2/4

Question: Do we collect regular feedback from teams and mentors in our program, in order to adapt program activities as needed?. Answer: 2/4

Question: How well are we connected to the individuals or groups we are working to serve?. Answer: 2/4

Question: Do we regularly track progress of teams in our programs to help them stay on track?. Answer: NA/4

Meelie Pemberton 's scores for this assessment: Accelerator Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers (ACAT) taken in workspace: WingWoman Lebanon - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have incentive systems that help us retain and develop talent?. Answer: 1/4

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 2/4

Question: Does the board drive major strategic directions?. Answer: NA/4

Question: Do we have people and organizational leadership effectiveness?. Answer: 3/4

Question: Do we have nonprofit management expertise?. Answer: 2/4

Question: Do we have the right people and skills to fundraise effectively?. Answer: 3/4

Question: Does the leadership team have a healthy enthusiasm for professional growth?. Answer: 3/4

Question: Does our team have sufficient knowledge and awareness around accelerator and enterprise global best practices?. Answer: 3/4



Assessment taken by user: May Issa

In workspace / program: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2023-03-19

May Issa selected this as an priority category to develop: 🏆 Creativity (Skill)

May Issa 's average scores for assessment: Universal Skills taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🏆 Listening: 4.06/NA

Category: 🏆 Speaking: 4.33/NA

Category: 🏆 Problem Solving: 4.06/NA

Category: 🏆 Creativity (Skill): 4.2/NA

Category: 🏆 Staying Positive: 4/NA

Category: 🏆 Aiming High: 4.07/NA

Category: 🏆 Leadership : 4.06/NA

Category: 🏆 Teamwork: NA/NA

May Issa 's scores for this assessment: Universal Skills and this category: 🏆 Listening taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/NA

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/NA

Question: I listen critically and compare different perspectives. Answer: 4/NA

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/NA

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/NA

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/NA

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/NA

Question: I listen to others and can ask questions if I don't understand. Answer: 4/NA

Question: I listen to others and can remember short instructions. Answer: 4/NA

Question: I listen to others and can tell someone else what it was about. Answer: 4/NA

Question: I listen to others and can tell why they are communicating with me. Answer: 5/NA

Question: I listen to others and record important information as I do. Answer: 4/NA

Question: I listen to others without interrupting. Answer: 4/NA

Question: I show I am listening by how I use eye contact and body language. Answer: 4/NA

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/NA

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/NA

May Issa 's scores for this assessment: Universal Skills and this category: 🏆 Speaking taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/NA

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/NA

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/NA

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/NA

Question: I speak clearly to small groups of people I know. Answer: 4/NA

Question: I speak effectively by making points in a logical order. Answer: 5/NA

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/NA

Question: I speak effectively by using appropriate language. Answer: 4/NA

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/NA

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/NA

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/NA

Question: I speak engagingly by using visual aids to support my points. Answer: 5/NA

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/NA

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/NA

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/NA

May Issa 's scores for this assessment: Universal Skills and this category: 🏆 Problem Solving taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/NA

Assessment taken by user: Sara Al Rayess

In workspace / program: Dooda Solutions's Workspace

Description: No Description

Assessment taken: 2022-08-24

Sara Al Rayess 's average scores for assessment: Universal Skills taken in workspace: Dooda Solutions's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 3.38/5

Category: 🟢 Speaking: 2.93/5

Category: 🟢 Problem Solving: 3.29/5

Category: 🟢🟢🟢 Creativity (Skill): 3.73/5

Category: 🟢 Staying Positive: 3.53/5

Category: 🟢 Aiming High: 4.07/5

Category: 🟢 Leadership : 3.12/5

Category: 🟢🟢🟢 Teamwork: 3.38/5

Sara Al Rayess 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Dooda Solutions's W

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 3/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 3/5

Question: I listen critically and compare different perspectives. Answer: 3/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 3/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3/5

Question: I listen to others and can ask questions if I don't understand. Answer: 3/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 3/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 3/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Sara Al Rayess 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Dooda Solutions's Wo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 2/5

Question: I speak clearly to small groups of people I know. Answer: 3/5

Question: I speak effectively by making points in a logical order. Answer: 3/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/5

Question: I speak effectively by using appropriate language. Answer: 3/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 3/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 3/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 3/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 3/5

Sara Al Rayess 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Dooda Solution

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 3/5

Assessment taken by user: Sofiya Oshchebska

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-03-20

Sofiya Oshchebska 's average scores for assessment: Character Strengths taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■■ Creativity (Strength): 4.2/NA

Category: ■ Bravery: 4.2/NA

Category: ■ Persistence: 4/NA

Category: ■ Authenticity/Honesty: 4.2/NA

Category: ■ Self Regulation: 2.8/NA

Category: ■ Hope: 3.4/NA

Category: ■ Spirituality: 3/NA

Category: ■ Social Intelligence: 2.6/NA

Category: ■ Kindness: 3/NA

Category: ■ Love: 4/NA

Category: ■ Leadership: 3.4/NA

Category: ■■ Forgiveness: 3.8/NA

Category: ■ Curiosity: 4/NA

Category: ■ Love of Learning: 4.4/NA

Category: ■ Fairness: 3.6/NA

Category: ■ Prudence: 2.4/NA

Category: ■ Appreciation\_of\_Beauty: 3/NA

Category: ■ Gratitude: 3.2/NA

Category: ■ Humility/Modesty: 2.2/NA

Category: ■ Humor: 3.4/NA

Category: ■ Judgement: 4/NA

Category: ■ Teamwork: 3/NA

Category: ■ Zest: 4/NA

Category: ■ Perspective: 4/NA

Sofiya Oshchebska 's scores for this assessment: Character Strengths and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Sofiya Oshchebska 's scores for this assessment: Character Strengths and this category: ■■ Creativity (Strength) taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/NA

Question: I like to think of new ways to do things.. Answer: 5/NA

Question: I am always coming up with new ways to do things.. Answer: 4/NA

Question: My friends say that I have lots of new and different ideas.. Answer: 4/NA

Question: I am an original thinker.. Answer: 4/NA

Sofiya Oshchebska 's scores for this assessment: Character Strengths and this category: ■ Bravery taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/NA

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/NA

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/NA

Question: I always stand up for my beliefs.. Answer: 5/NA

Question: I am a brave person.. Answer: 4/NA

Sofiya Oshchebska 's scores for this assessment: Character Strengths and this category: ■ Persistence taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/NA

Question: I always finish what I start.. Answer: 3/NA

Question: I finish things despite obstacles in the way.. Answer: 4/NA

Assessment taken by user: Karen Heng

In workspace / program: Bloom is Blooming! 🌱's Workspace

Description: No Description

Assessment taken: 2023-03-27

Karen Heng 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom is Blooming! 🌱's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🌱🌱 Motivation: NA/NA

Category: 🌱 Achievement: 4.33/NA

Category: 🌱 Engagement: 4.33/NA

Category: 🌱 Positive Emotion: 5/NA

Category: 🌱 Negative Emotion: 1/NA

Category: 🌱🌱 Vitality/Health: 4.33/NA

Category: 🌿🌱 Meaning: 3/NA

Category: 🌱 Relationships: 4.33/NA

Category: 🌱 Lonely: 1/NA

Category: 🌱 Happiness: 5/NA

Karen Heng 's scores for this assessment: Wellbeing and Engagement and this category: 🌱🌱 Motivation taken in workspace: Bloom is Blooming! 🌱's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Karen Heng 's scores for this assessment: Wellbeing and Engagement and this category: 🌱 Achievement taken in workspace: Bloom is Blooming! 🌱's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/NA

Question: How often are you able to handle your responsibilities?. Answer: 5/NA

Karen Heng 's scores for this assessment: Wellbeing and Engagement and this category: 🌱 Engagement taken in workspace: Bloom is Blooming! 🌱's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 3/NA

Karen Heng 's scores for this assessment: Wellbeing and Engagement and this category: 🌱 Positive Emotion taken in workspace: Bloom is Blooming! 🌱's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/NA

Question: In general, how often do you feel positive?. Answer: 5/NA

Question: In general, to what extent do you feel contented?. Answer: 5/NA

Karen Heng 's scores for this assessment: Wellbeing and Engagement and this category: 🌱 Negative Emotion taken in workspace: Bloom is Blooming! 🌱's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 1/NA

Question: In general, how often do you feel angry?. Answer: 1/NA

Question: In general, how often do you feel sad?. Answer: 1/NA

Karen Heng 's scores for this assessment: Wellbeing and Engagement and this category: 🌱🌱 Vitality/Health taken in workspace: Bloom is Blooming! 🌱's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/NA

Question: How satisfied are you with your current physical health?. Answer: 3/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/NA

Karen Heng 's scores for this assessment: Wellbeing and Engagement and this category: 🌿🌱 Meaning taken in workspace: Bloom is Blooming! 🌱's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/NA

Karen Heng 's scores for this assessment: Wellbeing and Engagement and this category: 🌱 Relationships taken in workspace: Bloom is Blooming! 🌱's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 3/NA

Question: To what extent do you feel loved?. Answer: 5/NA

Assessment taken by user: Tofara Lindsay Chokera

In workspace / program: TofaraOnline - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-09

Tofara Lindsay Chokera 's average scores for assessment: Enterprise Capacities taken in workspace: TofaraOnline - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.58/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3/4

Category: 🟩 Corporate Social Responsibility: 3.33/4

Category: 🟩 Products and Services: 3/4

Category: 🟩 Community Engagement & Communication: 3.33/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.11/4

Category: 🟩 Revenues & Financial Sustainability: 3/4

Category: 🟩 Financial Management: 2.33/4

Tofara Lindsay Chokera 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: TofaraOnline - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3.67/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3.67/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3.67/4

Question: Does our shareholder structure support business growth?. Answer: 3.33/4

Tofara Lindsay Chokera 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: TofaraOnline - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Tofara Lindsay Chokera 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: TofaraOnline - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?

Tofara Lindsay Chokera 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: TofaraOnline - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3.33/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2.67/4

Tofara Lindsay Chokera 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: TofaraOnline - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3.33/4

Tofara Lindsay Chokera 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: TofaraOnline - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 3/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 3.33/4

Tofara Lindsay Chokera 's scores for this assessment: Enterprise Capacities and this category: 🟩 Revenues & Financial Sustainability taken in workspace: TofaraOnline - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 3/4

Tofara Lindsay Chokera 's scores for this assessment: Enterprise Capacities and this category: 🟩 Financial Management taken in workspace: TofaraOnline - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2.33/4

Tofara Lindsay Chokera 's written answers for this assessment: Enterprise Capacities taken in workspace: TofaraOnline - Bloom Open Community shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: Georgy Rahayel

In workspace / program: Le Joyau d'Olive - LGA2 Accelerator shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Georgy Rahayel 's average scores for assessment: Wellbeing and Engagement taken in workspace: Le Joyau d'Olive - LGA2 Accelerator

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 3.67/5

Category: 🟡 Engagement: 4.67/5

Category: 🟡 Positive Emotion: 4.67/5

Category: 🟡 Negative Emotion: 1.67/5

Category: 🟢 Vitality/Health: 5/5

Category: 🌟 Relationships: 5/5

Category: 🟡 Relationships: 5/5

Category: 🟡 Lonely: 1/5

Category: 🟡 Happiness: 5/5

Georgy Rahayel 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Le Joyau d'Olive - LGA2 Accelerator

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Georgy Rahayel 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Le Joyau d'Olive - LGA2 Accelerator

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Georgy Rahayel 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Le Joyau d'Olive - LGA2 Accelerator

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/5

Georgy Rahayel 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: Le Joyau d'Olive - LGA2 Accelerator

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Georgy Rahayel 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: Le Joyau d'Olive - LGA2 Accelerator

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 1/5

Question: In general, how often do you feel sad?. Answer: 1/5

Georgy Rahayel 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Le Joyau d'Olive - LGA2 Accelerator

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Georgy Rahayel 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Le Joyau d'Olive - LGA2 Accelerator

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Georgy Rahayel 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Le Joyau d'Olive - LGA2 Accelerator

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Steelouette

In workspace / program: Steelouette - LGA x Made By Nature shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Steelouette 's average scores for assessment: Universal Skills taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.25/5

Category: 🟢 Speaking: 4.47/5

Category: 🟢 Problem Solving: 3.88/5

Category: 🟢🟢🟢 Creativity (Skill): 4.13/5

Category: 🟢 Staying Positive: 4.35/5

Category: 🟢 Aiming High: 4/5

Category: 🟢 Leadership : 4.41/5

Category: 🟢🟢🟢 Teamwork: 4.38/5

Steelouette 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 2/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Steelouette 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Steelouette 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Steelouette

In workspace / program: Steelouette - eon 2023 shared Workspace

Description: No Description

Assessment taken: 2023-05-05

Steelouette 's average scores for assessment: Character Strengths taken in workspace: Steelouette - eon 2023 shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4.8/NA

Category: 🟡 Bravery: 4.2/NA

Category: 🟡 Persistence: 4.4/NA

Category: 🟡 Authenticity/Honesty: 4.8/NA

Category: 🟡 Self Regulation: 3.4/NA

Category: 🟡 Hope: 4.2/NA

Category: 🟡 Spirituality: 3.8/NA

Category: 🟡 Social Intelligence: 4.8/NA

Category: 🟡 Kindness: 4.6/NA

Category: 🟡 Love: 4.8/NA

Category: 🟡 Leadership: 5/NA

Category: 🟢 Forgiveness: 4.2/NA

Category: 🟡 Curiosity: 4.8/NA

Category: 🟡 Love of Learning: 4.8/NA

Category: 🟡 Fairness: 5/NA

Category: 🟡 Prudence: 4.4/NA

Category: 🟡 Appreciation\_of\_Beauty: 4.6/NA

Category: 🟡 Gratitude: 4.6/NA

Category: 🟡 Humility/Modesty: 3.8/NA

Category: 🟡 Humor: 5/NA

Category: 🟡 Judgement: 5/NA

Category: 🟡 Teamwork: 4.8/NA

Category: 🟡 Zest: 4.6/NA

Category: 🟡 Perspective: 4.6/NA

Steelouette 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: Steelouette - eon 2023 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Steelouette 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: Steelouette - eon 2023 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/NA

Question: I like to think of new ways to do things.. Answer: 5/NA

Question: I am always coming up with new ways to do things.. Answer: 5/NA

Question: My friends say that I have lots of new and different ideas.. Answer: 5/NA

Question: I am an original thinker.. Answer: 4/NA

Steelouette 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: Steelouette - eon 2023 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 2/NA

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 5/NA

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/NA

Question: I always stand up for my beliefs.. Answer: 5/NA

Question: I am a brave person.. Answer: 5/NA

Steelouette 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: Steelouette - eon 2023 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/NA

Question: I always finish what I start.. Answer: 4/NA

Question: I finish things despite obstacles in the way.. Answer: 5/NA



Assessment taken by user: Lea Youssef

In workspace / program: Carobio's Workspace

Description: No Description

Assessment taken: 2022-08-24

Lea Youssef 's average scores for assessment: Enterprise Capacities taken in workspace: Carobio's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Strategy: 2.5/4

Category: 🟢🟢🟢🟢 Innovation & Learning: 3.25/4

Category: 🟢 Corporate Social Responsibility: NA/NA

Category: 🟢 Products and Services: 2.33/4

Category: 🟢 Community Engagement & Communication: 3/4

Category: 🟢 Organizational Infrastructure: 2.2/4

Category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers: 2.6/4

Category: 🟢 Revenues & Financial Sustainability: 2.25/4

Category: 🟢 Financial Management: 2.67/4

Category: 🟢🟢🟢🟢 Legal & Compliance: 3.5/4

Category: 🟢🟢 Risk, Security & Resilience: 2.5/4

Lea Youssef 's scores for this assessment: Enterprise Capacities and this category: 🟢 Strategy taken in workspace: Carobio's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Lea Youssef 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Innovation & Learning taken in workspace: Carobio's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Lea Youssef 's scores for this assessment: Enterprise Capacities and this category: 🟢 Corporate Social Responsibility taken in workspace: Carobio's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4

Lea Youssef 's scores for this assessment: Enterprise Capacities and this category: 🟢 Products and Services taken in workspace: Carobio's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Lea Youssef 's scores for this assessment: Enterprise Capacities and this category: 🟢 Community Engagement & Communication taken in workspace: Carobio's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Lea Youssef 's scores for this assessment: Enterprise Capacities and this category: 🟢 Organizational Infrastructure taken in workspace: Carobio's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Lea Youssef 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers taken in workspace: Carobio's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Thaer Tafesh

In workspace / program: COLEA AgriTech - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2023-03-17

Thaer Tafesh 's average scores for assessment: Universal Skills taken in workspace: COLEA AgriTech - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 5/NA

Category: 🟢 Speaking: 5/NA

Category: 🟢 Problem Solving: 4.88/NA

Category: 🟢🟢🟢 Creativity (Skill): 4.77/NA

Category: 🟢 Staying Positive: 4.79/NA

Category: 🟢 Aiming High: 4.83/NA

Category: 🟢 Leadership : 4.71/NA

Category: 🟢🟢🟢 Teamwork: 4.85/NA

Thaer Tafesh 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: COLEA AgriTech - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/NA

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/NA

Question: I listen critically and compare different perspectives. Answer: 5/NA

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/NA

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/NA

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/NA

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/NA

Question: I listen to others and can ask questions if I don't understand. Answer: 5/NA

Question: I listen to others and can remember short instructions. Answer: 5/NA

Question: I listen to others and can tell someone else what it was about. Answer: 5/NA

Question: I listen to others and can tell why they are communicating with me. Answer: 5/NA

Question: I listen to others and record important information as I do. Answer: 5/NA

Question: I listen to others without interrupting. Answer: 5/NA

Question: I show I am listening by how I use eye contact and body language. Answer: 5/NA

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/NA

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/NA

Thaer Tafesh 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: COLEA AgriTech - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/NA

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/NA

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/NA

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/NA

Question: I speak clearly to small groups of people I know. Answer: 5/NA

Question: I speak effectively by making points in a logical order. Answer: 5/NA

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/NA

Question: I speak effectively by using appropriate language. Answer: 5/NA

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/NA

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/NA

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/NA

Question: I speak engagingly by using visual aids to support my points. Answer: 5/NA

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/NA

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/NA

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/NA

Thaer Tafesh 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: COLEA AgriTech - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/NA

Question: I analyse complex problems by using logical reasoning. Answer: 4.5/NA

Assessment taken by user: Meelie Pemberton

In workspace / program: WingWoman Lebanon - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-05

Meelie Pemberton 's average scores for assessment: Wellbeing and Engagement taken in workspace: WingWoman Lebanon - HerMeNow

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 3.67/5

Category: 🟢 Engagement: 5/5

Category: 🟢 Positive Emotion: 5/5

Category: 🟢 Negative Emotion: 1/5

Category: 🟢 Vitality/Health: 4.67/5

Category: 🌟 Relationships: 4.33/5

Category: 🟢 Relationships: 5/5

Category: 🟢 Lonely: 2/5

Category: 🟢 Happiness: 5/5

Meelie Pemberton 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: WingWoman Lebanon - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Meelie Pemberton 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: WingWoman Lebanon - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Meelie Pemberton 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: WingWoman Lebanon - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Meelie Pemberton 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: WingWoman Lebanon - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Meelie Pemberton 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: WingWoman Lebanon - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 1/5

Question: In general, how often do you feel angry?. Answer: 1/5

Question: In general, how often do you feel sad?. Answer: 1/5

Meelie Pemberton 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: WingWoman Lebanon - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Meelie Pemberton 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: WingWoman Lebanon - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/5

Meelie Pemberton 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: WingWoman Lebanon - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Sami Habr

In workspace / program: Oxen Sal's Workspace

Description: No Description

Assessment taken: 2022-08-24

Sami Habr 's average scores for assessment: Enterprise Capacities taken in workspace: Oxen Sal's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.75/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.75/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 3.17/4

Category: 🟩 Community Engagement & Communication: 3.5/4

Category: 🟩 Organizational Infrastructure: 2.8/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 4/4

Category: 🟩 Revenues & Financial Sustainability: 2.5/4

Category: 🟩 Financial Management: 3.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3.5/4

Category: 🟩🟩 Risk, Security & Resilience: 3.5/4

Sami Habr 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Oxen Sal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Sami Habr 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Oxen Sal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Sami Habr 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Oxen Sal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Sami Habr 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Oxen Sal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Sami Habr 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Oxen Sal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Sami Habr 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Oxen Sal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 4/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Sami Habr 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Oxen Sal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Mohammed Abdulbary

In workspace / program: testing team for me's Workspace

Description: No Description

Assessment taken: 2023-03-09

Mohammed Abdulbary 's average scores for assessment: Accelerator Capacities taken in workspace: testing team for me's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Advocacy (ACAT): 1/NA

Category: 🟩 Community Engagement & Communication (ACAT): 2.67/NA

Category: 🟩 Financial Management (ACAT): 2.5/NA

Category: 🟩 Impact Monitoring (ACAT): 2/NA

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers (ACAT): 2.93/NA

Category: 🟩🟩🟩 Innovation & Learning (ACAT): 3/NA

Category: 🟩 Organizational Infrastructure (ACAT): 3.13/NA

Category: 🟩 Programs and Projects (ACAT): 3.4/NA

Category: 🟩 Revenues & Financial Sustainability (ACAT): 3.75/NA

Category: 🟩🟩 Risk, Security & Resilience (ACAT): 4/NA

Category: 🟩 Strategy (ACAT): 2.5/NA

Mohammed Abdulbary 's scores for this assessment: Accelerator Capacities and this category: 🟩 Advocacy (ACAT) taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are we able to influence policy?. Answer: 1/NA

Mohammed Abdulbary 's scores for this assessment: Accelerator Capacities and this category: 🟩 Community Engagement & Communication (ACAT) taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our marketing strategy clear, aligned and regularly updated?. Answer: 2/NA

Question: Do we use a diversity of communications methods as appropriate to realize our strategy and objectives?. Answer: 3/NA

Question: Do we build our brand effectively?. Answer: 4/NA

Question: Do we use media effectively?. Answer: 3/NA

Question: Do we communicate using consistent stories?. Answer: 2/NA

Question: Are we present and involved in our community and ecosystem?. Answer: 1/NA

Question: Do we have a sufficient network that can provide ongoing support to teams in our programs, for further mentoring, access to networks, etc??. Answer: 3/NA

Question: Do we have a sufficient network of investors or funders to provide next-stage financial and "smart money" support to our teams??. Answer: 3/NA

Question: Do we provide sufficient visibility to graduates post-program to help them get more visibility??. Answer: 3/NA

Mohammed Abdulbary 's scores for this assessment: Accelerator Capacities and this category: 🟩 Financial Management (ACAT) taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have proper budgeting?. Answer: 3/NA

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/NA

Mohammed Abdulbary 's scores for this assessment: Accelerator Capacities and this category: 🟩 Impact Monitoring (ACAT) taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a clear and meaningful impact orientation?. Answer: 2/NA

Question: How well can we measure the progress and success of our impact objectives?. Answer: 3/NA

Question: Do we collect regular feedback from teams and mentors in our program, in order to adapt program activities as needed??. Answer: 3/NA

Question: How well are we connected to the individuals or groups we are working to serve??. Answer: 2/NA

Question: Do we regularly track progress of teams in our programs to help them stay on track??. Answer: 1/NA

Mohammed Abdulbary 's scores for this assessment: Accelerator Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers (ACAT) taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have incentive systems that help us retain and develop talent??. Answer: 3/NA

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work??. Answer: 4/NA

Question: Does the board drive major strategic directions??. Answer: 4/NA

Question: Do we have people and organizational leadership effectiveness??. Answer: 3/NA

Question: Do we have nonprofit management expertise??. Answer: 1/NA

Question: Do we have the right people and skills to fundraise effectively??. Answer: 4/NA

Question: Does the leadership team have a healthy enthusiasm for professional growth??. Answer: 4/NA

Question: Does our team have sufficient knowledge and awareness around accelerator and enterprise global best practices??. Answer: 3/NA

Question: Do we regularly read and stay on top of global business and technology trends??. Answer: 2/NA

Assessment taken by user: Khadija Hamouchi

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Khadija Hamouchi 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4/5

Category: ■ Engagement: 5/5

Category: ■ Positive Emotion: 5/5

Category: ■ Negative Emotion: 5/5

Category: ■■ Vitality/Health: 5/5

Category: ✨■ Meaning: 5/5

Category: ■ Relationships: 5/5

Category: ■ Lonely: 5/5

Category: ■ Happiness: 5/5

Khadija Hamouchi 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Khadija Hamouchi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Khadija Hamouchi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Khadija Hamouchi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Khadija Hamouchi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 5/5

Question: In general, how often do you feel angry?. Answer: 5/5

Question: In general, how often do you feel sad?. Answer: 5/5

Khadija Hamouchi 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Khadija Hamouchi 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Khadija Hamouchi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Claude Krait

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Claude Krait selected this as an priority category to develop: ■■■■■ Team, Leadership, Staff & Volunteers

Claude Krait selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Claude Krait selected this as an priority category to develop: ■ Programs and Projects

Claude Krait selected this as an priority category to develop: ■ Products and Services

Claude Krait selected this as an priority category to develop: ■ Impact Monitoring (M&E)

Claude Krait selected this as an priority category to develop: ■ Financial Management

Claude Krait selected this as an priority category to develop: ■■■■■ Legal & Compliance

Claude Krait selected this as an priority category to develop: ■ Organizational Infrastructure

Claude Krait selected this as an priority category to develop: ■■ Risk, Security & Resilience

Claude Krait selected this as an priority category to develop: ■ Advocacy

Claude Krait selected this as an priority category to develop: ■ Strategy

Claude Krait selected this as an priority category to develop: ■ Corporate Social Responsibility

Claude Krait selected this as an priority category to develop: ■ Community Engagement & Communication

Claude Krait selected this as an priority category to develop: ■■■■ Innovation & Learning

Claude Krait 's average scores for assessment: Enterprise Capacities taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2/4

Category: ■■■■ Innovation & Learning: 4/4

Category: ■ Corporate Social Responsibility: 4/4

Category: ■ Products and Services: 4/4

Category: ■ Community Engagement & Communication: 4/4

Category: ■ Organizational Infrastructure: 2/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 3.6/4

Category: ■ Revenues & Financial Sustainability: 1.75/4

Category: ■ Financial Management: 3.67/4

Category: ■■■■■ Legal & Compliance: 2/4

Category: ■■ Risk, Security & Resilience: 0/4

Claude Krait 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: 2/4

Claude Krait 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 4/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Claude Krait 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles clear?. Answer: 4/4

Claude Krait 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Assessment taken by user: Gloria Mwende Itooi

In workspace / program: Hopewell Firm - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-05

Gloria Mwende Itooi selected this as an priority category to develop: ■■■■■■ Teamwork

Gloria Mwende Itooi 's average scores for assessment: Universal Skills taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.47/5

Category: ■ Speaking: 4.47/5

Category: ■ Problem Solving: 4.09/5

Category: ■■■■ Creativity (Skill): 4.13/5

Category: ■ Staying Positive: 4.44/5

Category: ■ Aiming High: 4.53/5

Category: ■ Leadership : 4.24/5

Category: ■■■■■■ Teamwork: 4.84/5

Gloria Mwende Itooi 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4.5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4.5/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 4.5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4.5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4.5/5

Gloria Mwende Itooi 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4.5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4.5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4.5/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4.5/5

Question: I speak effectively by using appropriate language. Answer: 4.5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4.5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4.5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4.5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Gloria Mwende Itooi 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Hopewell Firm - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5



Assessment taken by user: David Munir Nabti

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-16

David Munir Nabti selected this as an priority category to develop: ■ Leadership

David Munir Nabti selected this as an priority category to develop: ■■■■ Creativity (Skill)

David Munir Nabti selected this as an priority category to develop: ■■■■■ Teamwork

David Munir Nabti selected this as an priority category to develop: ■ Speaking

David Munir Nabti 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.67/5

Category: ■ Speaking: 4.71/5

Category: ■ Problem Solving: 4.77/5

Category: ■■■■ Creativity (Skill): 5/5

Category: ■ Staying Positive: 4.82/5

Category: ■ Aiming High: 4.33/5

Category: ■ Leadership : 4.25/5

Category: ■■■■■ Teamwork: 4.63/5

David Munir Nabti 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4.67/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4.33/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4.33/5

Question: I listen to others and can tell someone else what it was about. Answer: 4.33/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4.67/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 3.67/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4.67/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4.33/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4.67/5

David Munir Nabti 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4.67/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4.67/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4.33/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4.67/5

Question: I speak clearly to small groups of people I know. Answer: 4.67/5

Question: I speak effectively by making points in a logical order. Answer: 4.67/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4.33/5

Question: I speak effectively by using appropriate language. Answer: 4.33/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4.67/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4.67/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Assessment taken by user: Khulud Khalil

In workspace / program: Find A Nurse's Workspace

Description: No Description

Assessment taken: 2022-08-24

Khulud Khalil 's average scores for assessment: Wellbeing and Engagement taken in workspace: Find A Nurse's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢 Achievement: 3.67/5

Category: 🟢 Engagement: 4.67/5

Category: 🟢 Positive Emotion: 3.67/5

Category: 🟢 Negative Emotion: 2.67/5

Category: 🟢🟢 Vitality/Health: 3.67/5

Category: 🌟🟢 Meaning: 4/5

Category: 🟢 Relationships: 3.67/5

Category: 🟢 Lonely: 2/5

Category: 🟢 Happiness: 4/5

Khulud Khalil 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Motivation taken in workspace: Find A Nurse's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Khulud Khalil 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: Find A Nurse's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Khulud Khalil 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Find A Nurse's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Khulud Khalil 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Find A Nurse's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Khulud Khalil 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: Find A Nurse's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 2/5

Khulud Khalil 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Vitality/Health taken in workspace: Find A Nurse's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Khulud Khalil 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: Find A Nurse's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Khulud Khalil 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Find A Nurse's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 3/5

Question: To what extent do you feel loved?. Answer: 4/5

Assessment taken by user: KIKI Jocelyne Judith

In workspace / program: Région Afrique - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-11

KIKI Jocelyne Judith 's average scores for assessment: Enterprise Capacities taken in workspace: Région Afrique - Bloom Open Community

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 4/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 4/4

Category: 🟩 Corporate Social Responsibility: 4/4

Category: 🟩 Products and Services: 3.5/4

Category: 🟩 Community Engagement & Communication: 3.33/4

Category: 🟩 Organizational Infrastructure: 2.6/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.2/4

Category: 🟩 Revenues & Financial Sustainability: 3.67/4

Category: 🟩 Financial Management: 4/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3.75/4

Category: 🟩🟩 Risk, Security & Resilience: 3.5/4

KIKI Jocelyne Judith 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Région Afrique

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

KIKI Jocelyne Judith 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 4/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

KIKI Jocelyne Judith 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

KIKI Jocelyne Judith 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

KIKI Jocelyne Judith 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 4/4

KIKI Jocelyne Judith 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

KIKI Jocelyne Judith 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers

Assessment taken by user: Aya abdulhay

In workspace / program: Roof and roots 's Workspace

Description: No Description

Assessment taken: 2022-08-24

Aya abdulhay 's average scores for assessment: Enterprise Capacities taken in workspace: Roof and roots 's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 3.25/4

Category: 🟢 Innovation & Learning: 3.25/4

Category: 🟡 Corporate Social Responsibility: 2/4

Category: 🟡 Products and Services: 3.5/4

Category: 🟡 Community Engagement & Communication: 3.5/4

Category: 🟡 Organizational Infrastructure: 2.25/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 3.4/4

Category: 🟡 Revenues & Financial Sustainability: 3/4

Category: 🟡 Financial Management: 2.67/4

Category: 🟢 Legal & Compliance: 4/4

Category: 🟡 Risk, Security & Resilience: 3.5/4

Aya abdulhay 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Roof and roots 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 2/4

Aya abdulhay 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: Roof and roots 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Aya abdulhay 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Roof and roots 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Aya abdulhay 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Roof and roots 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Aya abdulhay 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Roof and roots 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Aya abdulhay 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: Roof and roots 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: NA/NA

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Aya abdulhay 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: Roof and roots 's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Maytham Alebrahimi

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Maytham Alebrahimi selected this as an priority category to develop: ■■■■ Creativity (Skill)

Maytham Alebrahimi 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 3.13/5

Category: ■ Speaking: 2.67/5

Category: ■ Problem Solving: 3.53/5

Category: ■■■■ Creativity (Skill): 4/5

Category: ■ Staying Positive: 3.94/5

Category: ■ Aiming High: 2.93/5

Category: ■ Leadership : 3/5

Category: ■■■■■ Teamwork: 4.38/5

Maytham Alebrahimi 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 3/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 3/5

Question: I listen critically and compare different perspectives. Answer: 3/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 2/5

Question: I listen to others and can ask questions if I don't understand. Answer: 2/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 3/5

Question: I listen to others and record important information as I do. Answer: 1/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 2/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 2/5

Maytham Alebrahimi 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 2/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 2/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 2/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 2/5

Question: I speak clearly to small groups of people I know. Answer: 3/5

Question: I speak effectively by making points in a logical order. Answer: 3/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 2/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 2/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 3/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 2/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 2/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Maytham Alebrahimi 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Assessment taken by user: Motaz Ali

In workspace / program: Motaz - IncoLebanon22 shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Motaz Ali 's average scores for assessment: Universal Skills taken in workspace: Motaz - IncoLebanon22 shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.13/5

Category: 🟢 Speaking: 3/5

Category: 🟢 Problem Solving: 3.76/5

Category: 🟢🟢🟢 Creativity (Skill): 3.47/5

Category: 🟢 Staying Positive: 3.82/5

Category: 🟢 Aiming High: 3.73/5

Category: 🟢 Leadership : 3.88/5

Category: 🟢🟢🟢 Teamwork: 4.13/5

Motaz Ali 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Motaz - IncoLebanon22 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 3/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Motaz Ali 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Motaz - IncoLebanon22 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 2/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 2/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 3/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 3/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 2/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 3/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 2/5

Question: I speak engagingly by using visual aids to support my points. Answer: 1/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Motaz Ali 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Motaz - IncoLebanon22 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Amanda sokanyile

In workspace / program: Oyisa - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-08

Amanda sokanyile 's average scores for assessment: Enterprise Capacities taken in workspace: Oyisa - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 2.25/4

Category: 🟢 Innovation & Learning: 2.5/4

Category: 🟡 Corporate Social Responsibility: 2/4

Category: 🟡 Products and Services: 1.67/4

Category: 🟡 Community Engagement & Communication: 1.33/4

Category: 🟡 Organizational Infrastructure: 1.2/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 1.2/4

Category: 🟡 Revenues & Financial Sustainability: 0.75/4

Category: 🟡 Financial Management: 1/4

Category: 🟢 Legal & Compliance: 1/4

Category: 🟢 Risk, Security & Resilience: 1.5/4

Amanda sokanyile 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Oyisa - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 0/4

Amanda sokanyile 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: Oyisa - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 0/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Amanda sokanyile 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Oyisa - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 0/4

Amanda sokanyile 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Oyisa - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 0/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 1/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Amanda sokanyile 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Oyisa - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 1/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 2/4

Amanda sokanyile 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: Oyisa - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Amanda sokanyile 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: Oyisa - Bloom Open Community shared Workspace

Assessment taken by user: Anthony-joe

In workspace / program: Nerdy coach's Workspace

Description: No Description

Assessment taken: 2022-08-24

Anthony-joe 's average scores for assessment: Wellbeing and Engagement taken in workspace: Nerdy coach's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢 Achievement: 3.33/5

Category: 🟢 Engagement: 4/5

Category: 🟢 Positive Emotion: 4.33/5

Category: 🟢 Negative Emotion: 2.33/5

Category: 🟢🟢 Vitality/Health: 3.33/5

Category: 🌟🟢 Meaning: 2.67/5

Category: 🟢 Relationships: 4.67/5

Category: 🟢 Lonely: 2/5

Category: 🟢 Happiness: 4/5

Anthony-joe 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Motivation taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Anthony-joe 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Anthony-joe 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 2/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Anthony-joe 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Anthony-joe 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 1/5

Question: In general, how often do you feel sad?. Answer: 2/5

Anthony-joe 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Vitality/Health taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 2/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Anthony-joe 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 2/5

Anthony-joe 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5



Assessment taken by user: Khadija Hamouchi

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Khadija Hamouchi 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 5/5

Category: ■ Speaking: 5/5

Category: ■ Problem Solving: 5/5

Category: ■■■■ Creativity (Skill): 5/5

Category: ■ Staying Positive: 5/5

Category: ■ Aiming High: 5/5

Category: ■ Leadership : 5/5

Category: ■■■■■ Teamwork: 5/5

Khadija Hamouchi 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Khadija Hamouchi 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Khadija Hamouchi 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Makari

In workspace / program: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-09-08

Makari selected this as an priority category to develop: ■ Products and Services

Makari selected this as an priority category to develop: ■ Organizational Infrastructure

Makari selected this as an priority category to develop: ■ Community Engagement & Communication

Makari 's average scores for assessment: Enterprise Capacities taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3.38/4

Category: ■■■■ Innovation & Learning: 3.25/4

Category: ■ Corporate Social Responsibility: 3/4

Category: ■ Products and Services: 3/4

Category: ■ Community Engagement & Communication: 3.17/4

Category: ■ Organizational Infrastructure: 2.8/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 3.1/4

Category: ■ Revenues & Financial Sustainability: 2.88/4

Category: ■ Financial Management: 2.67/4

Category: ■■■■■ Legal & Compliance: 3/4

Category: ■■ Risk, Security & Resilience: 2.25/4

Makari 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3.5/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3.5/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Makari 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3.5/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3.5/4

Makari 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Makari 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Makari 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3.5/4

Question: Do we build our brand effectively?. Answer: 3.5/4

Makari 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3.5/4

Assessment taken by user: Jad Azzam

In workspace / program: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-09

Jad Azzam 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 3.33/NA

Category: 🟢 Engagement: 4/NA

Category: 🟡 Positive Emotion: 3.33/NA

Category: 🟡 Negative Emotion: 3/NA

Category: 🟢 Vitality/Health: 3/NA

Category: 🌟 Meaning: 3/NA

Category: 🟡 Relationships: 2.33/NA

Category: 🟡 Lonely: 2/NA

Category: 🟡 Happiness: 3/NA

Jad Azzam 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Jad Azzam 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/NA

Question: How often are you able to handle your responsibilities?. Answer: 4/NA

Jad Azzam 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 3/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/NA

Jad Azzam 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/NA

Question: In general, how often do you feel positive?. Answer: 4/NA

Question: In general, to what extent do you feel contented?. Answer: 3/NA

Jad Azzam 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/NA

Question: In general, how often do you feel angry?. Answer: 2/NA

Question: In general, how often do you feel sad?. Answer: 3/NA

Jad Azzam 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/NA

Question: How satisfied are you with your current physical health?. Answer: 3/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/NA

Jad Azzam 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/NA

Jad Azzam 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 3/NA

Question: To what extent do you feel loved?. Answer: 2/NA

Assessment taken by user: Jad Debs

In workspace / program: Matterlab - LGA x cewas shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Jad Debs 's average scores for assessment: Enterprise Capacities taken in workspace: Matterlab - LGA x cewas shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.75/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 2.75/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 2.83/4

Category: 🟩 Community Engagement & Communication: 2.5/4

Category: 🟩 Organizational Infrastructure: 2.4/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3/4

Category: 🟩 Revenues & Financial Sustainability: 2.25/4

Category: 🟩 Financial Management: 3/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3.25/4

Category: 🟩🟩 Risk, Security & Resilience: 3/4

Jad Debs 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Matterlab - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Jad Debs 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Matterlab - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Jad Debs 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Matterlab - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Jad Debs 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Matterlab - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Jad Debs 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Matterlab - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Jad Debs 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Matterlab - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Jad Debs 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Matterlab - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Karen Heng

In workspace / program: Bloom is Blooming! 🟩's Workspace

Description: No Description

Assessment taken: 2023-03-27

Karen Heng 's average scores for assessment: Universal Skills taken in workspace: Bloom is Blooming! 🟩's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩🟩 Listening: 4/NA

Category: 🟩 Speaking: 4.07/NA

Category: 🟩 Problem Solving: 3/NA

Category: 🟩🟩🟩 Creativity (Skill): 2.87/NA

Category: 🟩 Staying Positive: 4.06/NA

Category: 🟩 Aiming High: 3.4/NA

Category: 🟩 Leadership : 4.18/NA

Category: 🟩🟩🟩 Teamwork: 4.63/NA

Karen Heng 's scores for this assessment: Universal Skills and this category: 🟩🟩 Listening taken in workspace: Bloom is Blooming! 🟩's V

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/NA

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/NA

Question: I listen critically and compare different perspectives. Answer: 3/NA

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/NA

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/NA

Question: I listen critically and think about where differences in perspectives come from. Answer: 3/NA

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3/NA

Question: I listen to others and can ask questions if I don't understand. Answer: 5/NA

Question: I listen to others and can remember short instructions. Answer: 5/NA

Question: I listen to others and can tell someone else what it was about. Answer: 3/NA

Question: I listen to others and can tell why they are communicating with me. Answer: 5/NA

Question: I listen to others and record important information as I do. Answer: 3/NA

Question: I listen to others without interrupting. Answer: 5/NA

Question: I show I am listening by how I use eye contact and body language. Answer: 5/NA

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/NA

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/NA

Karen Heng 's scores for this assessment: Universal Skills and this category: 🟩 Speaking taken in workspace: Bloom is Blooming! 🟩's W

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/NA

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/NA

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/NA

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/NA

Question: I speak clearly to small groups of people I know. Answer: 5/NA

Question: I speak effectively by making points in a logical order. Answer: 3/NA

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/NA

Question: I speak effectively by using appropriate language. Answer: 5/NA

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/NA

Question: I speak engagingly by using facts and examples to support my points. Answer: 3/NA

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/NA

Question: I speak engagingly by using visual aids to support my points. Answer: 3/NA

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/NA

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/NA

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/NA

Karen Heng 's scores for this assessment: Universal Skills and this category: 🟩 Problem Solving taken in workspace: Bloom is Blooming

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 1/NA

Question: I analyse complex problems by using logical reasoning. Answer: 1/NA

Assessment taken by user: Dara

In workspace / program: Bloom-test's Workspace

Description: No Description

Assessment taken: 2023-02-02

Dara selected this as an priority category to develop: ■■■■ Innovation & Learning

Dara 's average scores for assessment: Enterprise Capacities taken in workspace: Bloom-test's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.5/4

Category: ■■■■ Innovation & Learning: 4/4

Category: ■ Corporate Social Responsibility: 3/4

Category: ■ Products and Services: 2.5/4

Category: ■ Community Engagement & Communication: 2/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.67/4

Category: ■ Revenues & Financial Sustainability: 4/4

Category: ■ Financial Management: 4/4

Dara 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Bloom-test's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 1/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 2/4

Dara 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Bloom-test's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Dara 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Bloom-test's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?. Answer: 3/4

Dara 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Bloom-test's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Dara 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Bloom-test's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 2/4

Dara 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: Bloom-test's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 4/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 1/4

Dara 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: Bloom-test's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 4/4

Dara 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: Bloom-test's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 4/4

Dara 's written answers for this assessment: Enterprise Capacities taken in workspace: Bloom-test's Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: Abdel Rahman Ladki

In workspace / program: Fuliver - LGA x LAU Spark Accelerate shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Abdel Rahman Ladki 's average scores for assessment: Enterprise Capacities taken in workspace: Fuliver - LGA x LAU Spark Accelerate

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.5/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.5/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 3.5/4

Category: 🟩 Community Engagement & Communication: 3.5/4

Category: 🟩 Organizational Infrastructure: 2.8/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.8/4

Category: 🟩 Revenues & Financial Sustainability: 4/NA

Category: 🟩 Financial Management: 3.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 2.5/4

Category: 🟩🟩 Risk, Security & Resilience: 3/4

Abdel Rahman Ladki 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Fuliver - LGA x LAU Spark Accelerate

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Abdel Rahman Ladki 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Fuliver - LGA x LAU Spark Accelerate

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Abdel Rahman Ladki 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Fuliver - LGA x LAU Spark Accelerate

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Abdel Rahman Ladki 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Fuliver - LGA x LAU Spark Accelerate

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Abdel Rahman Ladki 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Fuliver - LGA x LAU Spark Accelerate

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Abdel Rahman Ladki 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Fuliver - LGA x LAU Spark Accelerate

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Abdel Rahman Ladki 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Fuliver - LGA x LAU Spark Accelerate

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Meelie Pemberton

In workspace / program: WingWoman Lebanon - LGA Open House shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Meelie Pemberton 's average scores for assessment: Enterprise Capacities taken in workspace: WingWoman Lebanon - LGA Open House

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 2.33/4

Category: 🟢 Innovation & Learning: 2.5/4

Category: 🟡 Corporate Social Responsibility: 3/4

Category: 🟡 Products and Services: 2.17/4

Category: 🟡 Community Engagement & Communication: 1.5/4

Category: 🟡 Organizational Infrastructure: 1.5/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 2/4

Category: 🟡 Revenues & Financial Sustainability: 1.5/4

Category: 🟡 Financial Management: 1.33/4

Category: 🟢 Legal & Compliance: 1.5/4

Category: 🟡 Risk, Security & Resilience: 1/4

Meelie Pemberton 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: WingWoman Lebanon

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Meelie Pemberton 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: WingWoman Lebanon

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Meelie Pemberton 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: WingWoman Lebanon

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Meelie Pemberton 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: WingWoman Lebanon

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Meelie Pemberton 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: WingWoman Lebanon

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 1/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Meelie Pemberton 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: WingWoman Lebanon

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Meelie Pemberton 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: WingWoman Lebanon

You will see them question: and answer : and then the number on average/the maximum score possible



Assessment taken by user: Rayan Mahfouz

In workspace / program: Shooting Stars Academy - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-08

Rayan Mahfouz 's average scores for assessment: Enterprise Capacities taken in workspace: Shooting Stars Academy - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 4/4

Category: 🟢 Innovation & Learning: 4/4

Category: 🟡 Corporate Social Responsibility: 3/4

Category: 🟡 Products and Services: 4/4

Category: 🟡 Community Engagement & Communication: 4/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 4/4

Category: 🟡 Revenues & Financial Sustainability: 1/4

Category: 🟡 Financial Management: 3/4

Rayan Mahfouz 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Shooting Stars Academy - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Rayan Mahfouz 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: Shooting Stars Academy - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Rayan Mahfouz 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Shooting Stars Academy - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Rayan Mahfouz 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Shooting Stars Academy - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Rayan Mahfouz 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Shooting Stars Academy - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 4/4

Rayan Mahfouz 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: Shooting Stars Academy - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 4/4

Question: Do we have diverse and highly skilled staff?. Answer: 4/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 4/4

Rayan Mahfouz 's scores for this assessment: Enterprise Capacities and this category: 🟡 Revenues & Financial Sustainability taken in workspace: Shooting Stars Academy - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Rayan Mahfouz 's scores for this assessment: Enterprise Capacities and this category: 🟡 Financial Management taken in workspace: Shooting Stars Academy - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 3/4

Rayan Mahfouz 's written answers for this assessment: Enterprise Capacities taken in workspace: Shooting Stars Academy - Bloom Open Community shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: Bilal Ghalib

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Bilal Ghalib 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 3.75/5

Category: ■ Engagement: 4.33/5

Category: ■ Positive Emotion: 4.33/5

Category: ■ Negative Emotion: 2.42/5

Category: ■■ Vitality/Health: 3.83/5

Category: ✨■ Meaning: 4.67/5

Category: ■ Relationships: 3.33/5

Category: ■ Lonely: 2.5/5

Category: ■ Happiness: 4.5/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3.75/5

Question: How often are you able to handle your responsibilities?. Answer: 3.5/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 3.25/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4.75/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3.75/5

Question: In general, how often do you feel positive?. Answer: 4.25/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2.5/5

Question: In general, how often do you feel angry?. Answer: 1.5/5

Question: In general, how often do you feel sad?. Answer: 3.25/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4.5/5

Question: How satisfied are you with your current physical health?. Answer: 2.75/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4.25/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4.75/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4.75/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4.5/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 3.75/5

Question: To what extent do you feel loved?. Answer: 3.75/5

Assessment taken by user: Sherine Elias

In workspace / program: Dooda Solutions's Workspace

Description: No Description

Assessment taken: 2022-08-24

Sherine Elias 's average scores for assessment: Universal Skills taken in workspace: Dooda Solutions's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 3.75/5

Category: 🟢 Speaking: 3.8/5

Category: 🟢 Problem Solving: 3/5

Category: 🟢🟢🟢 Creativity (Skill): 3.53/5

Category: 🟢 Staying Positive: 4.47/5

Category: 🟢 Aiming High: 4.2/5

Category: 🟢 Leadership : 4.12/5

Category: 🟢🟢🟢 Teamwork: 4.63/5

Sherine Elias 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Dooda Solutions's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 3/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 3/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 3/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 3/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Sherine Elias 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Dooda Solutions's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 3/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 3/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Sherine Elias 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Dooda Solutions's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 3/5

Assessment taken by user: Fatima Al Harakeh

In workspace / program: WonderEd - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-08

Fatima Al Harakeh selected this as an priority category to develop: ■ Products and Services

Fatima Al Harakeh 's average scores for assessment: Enterprise Capacities taken in workspace: WonderEd - Bloom Open Community s

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3.67/4

Category: ■■■■■ Innovation & Learning: 3.5/4

Category: ■ Corporate Social Responsibility: 3/4

Category: ■ Products and Services: 2.67/4

Category: ■ Community Engagement & Communication: 2.33/4

Category: ■ Organizational Infrastructure: 3.4/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 3.2/4

Category: ■ Revenues & Financial Sustainability: 1.5/4

Category: ■ Financial Management: 1.67/4

Category: ■■■■■ Legal & Compliance: 2.25/4

Category: ■■ Risk, Security & Resilience: 4/4

Fatima Al Harakeh 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: WonderEd - B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: NA/4

Fatima Al Harakeh 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Innovation & Learning taken in worksp

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Fatima Al Harakeh 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in wo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principle

Fatima Al Harakeh 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Fatima Al Harakeh 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Question: Do we build our brand effectively?. Answer: 3/4

Fatima Al Harakeh 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in works

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 4/4

Assessment taken by user: Habib Tawk

In workspace / program: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-04

Habib Tawk selected this as an priority category to develop: 🌟■ Meaning

Habib Tawk 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 3.67/NA

Category: ■ Engagement: 4/NA

Category: ■ Positive Emotion: 3.67/NA

Category: ■ Negative Emotion: 3/NA

Category: ■■ Vitality/Health: 4/NA

Category: 🌟■ Meaning: 2.67/NA

Category: ■ Relationships: 5/NA

Category: ■ Lonely: 1/NA

Category: ■ Happiness: 3/NA

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom - L.A.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom - L.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/NA

Question: How often are you able to handle your responsibilities?. Answer: 4/NA

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom - L.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 3/NA

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/NA

Question: In general, how often do you feel positive?. Answer: 4/NA

Question: In general, to what extent do you feel contented?. Answer: 4/NA

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/NA

Question: In general, how often do you feel angry?. Answer: 2/NA

Question: In general, how often do you feel sad?. Answer: 3/NA

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/NA

Question: How satisfied are you with your current physical health?. Answer: 3/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/NA

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: 🌟■ Meaning taken in workspace: Bloom - L.A.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 2/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/NA

Habib Tawk 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom - L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it? Answer: 5/NA

Assessment taken by user: Georgy Rahayel

In workspace / program: Le Joyau d'Olive - LGA2 Accelerator shared Workspace

Description: No Description

Assessment taken: 2022-11-08

Georgy Rahayel 's average scores for assessment: Enterprise Capacities taken in workspace: Le Joyau d'Olive - LGA2 Accelerator shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 3.25/4

Category: 🟢 Innovation & Learning: 3.5/4

Category: 🟡 Corporate Social Responsibility: 1/4

Category: 🟡 Products and Services: 2.33/4

Category: 🟡 Community Engagement & Communication: 3.33/4

Category: 🟡 Organizational Infrastructure: 3/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 3.6/4

Category: 🟡 Revenues & Financial Sustainability: 1.5/4

Category: 🟡 Financial Management: 1.67/4

Category: 🟢 Legal & Compliance: 3/4

Category: 🟡 Risk, Security & Resilience: 3/4

Georgy Rahayel 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Le Joyau d'Olive - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Georgy Rahayel 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: Le Joyau d'Olive - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Georgy Rahayel 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Le Joyau d'Olive - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 1/4

Georgy Rahayel 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Le Joyau d'Olive - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Georgy Rahayel 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Le Joyau d'Olive - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 2/4

Question: Do we build our brand effectively?. Answer: 4/4

Georgy Rahayel 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: Le Joyau d'Olive - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 4/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 2/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Georgy Rahayel 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: Le Joyau d'Olive - LGA2 Accelerator shared Workspace

Assessment taken by user: Apio Gloria Gladys

In workspace / program: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

Description: Rural and Remote Area Broadband Wi-Fi Internet Networks

Assessment taken: 2022-09-08

Apio Gloria Gladys 's average scores for assessment: Wellbeing and Engagement taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Achievement: 5/5

Category: 🟡 Engagement: 3.67/5

Category: 🟢 Positive Emotion: 4.33/5

Category: 🟢 Negative Emotion: 1/5

Category: 🟢 Vitality/Health: 5/5

Category: 🌟🟢 Meaning: 5/5

Category: 🟢 Relationships: 5/5

Category: 🟢 Lonely: 1/5

Category: 🟢 Happiness: 5/5

Apio Gloria Gladys 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Apio Gloria Gladys 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Apio Gloria Gladys 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 1/5

Apio Gloria Gladys 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Apio Gloria Gladys 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 1/5

Question: In general, how often do you feel angry?. Answer: 1/5

Question: In general, how often do you feel sad?. Answer: 1/5

Apio Gloria Gladys 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Apio Gloria Gladys 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Apio Gloria Gladys 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Guilda Khoury

In workspace / program: Mellow - LGA2 Accelerator shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Guilda Khoury 's average scores for assessment: Wellbeing and Engagement taken in workspace: Mellow - LGA2 Accelerator shared W

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 3.33/5

Category: 🟡 Engagement: 4/5

Category: 🟡 Positive Emotion: 3.67/5

Category: 🟡 Negative Emotion: 3.67/5

Category: 🟢 Vitality/Health: 3.33/5

Category: 🌟 Relationships: 4/5

Category: 🟡 Relationships: 4/5

Category: 🟡 Lonely: 3/5

Category: 🟡 Happiness: 3/5

Guilda Khoury 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Mellow -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Guilda Khoury 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Mellow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Guilda Khoury 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Mellow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 3/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Guilda Khoury 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: Mel

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Guilda Khoury 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: Me

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 4/5

Question: In general, how often do you feel sad?. Answer: 3/5

Guilda Khoury 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Mello

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/5

Guilda Khoury 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Mellow - L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Guilda Khoury 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Mellow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 5/5



Assessment taken by user: Steelouette

In workspace / program: Steelouette - LGA x Made By Nature shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Steelouette 's average scores for assessment: Enterprise Capacities taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 3.5/4

Category: 🟦🟦🟦 Innovation & Learning: 3.5/4

Category: 🟦 Corporate Social Responsibility: NA/NA

Category: 🟦 Products and Services: 3.33/4

Category: 🟦 Community Engagement & Communication: 3.5/4

Category: 🟦 Organizational Infrastructure: 3/4

Category: 🟦🟦🟦 Team, Leadership, Staff & Volunteers: 3/4

Category: 🟦 Revenues & Financial Sustainability: 3.25/4

Category: 🟦 Financial Management: 3.33/4

Category: 🟦🟦🟦 Legal & Compliance: 3/4

Category: 🟦 Risk, Security & Resilience: 2.5/4

Steelouette 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Steelouette 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦 Innovation & Learning taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Steelouette 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Steelouette 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Steelouette 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Steelouette 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Steelouette 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦🟦 Team, Leadership, Staff & Volunteers taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Mustafa Al-Ajami

In workspace / program: Biofertile - LGA x cewas shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Mustafa Al-Ajami 's average scores for assessment: Enterprise Capacities taken in workspace: Biofertile - LGA x cewas shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 4/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.25/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 2.83/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩 Organizational Infrastructure: 2.25/NA

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.2/4

Category: 🟩 Revenues & Financial Sustainability: 2.5/4

Category: 🟩 Financial Management: 2.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 2.5/4

Category: 🟩🟩 Risk, Security & Resilience: 2.5/4

Mustafa Al-Ajami 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Biofertile - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Mustafa Al-Ajami 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Biofertile - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Mustafa Al-Ajami 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Biofertile - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Mustafa Al-Ajami 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Biofertile - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Mustafa Al-Ajami 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Biofertile - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Mustafa Al-Ajami 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Biofertile - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: NA/NA

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Mustafa Al-Ajami 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Biofertile - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Rami Sbeih

In workspace / program: Plastc Lab - LGA x makesense shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Rami Sbeih 's average scores for assessment: Enterprise Capacities taken in workspace: Plastc Lab - LGA x makesense shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.25/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.75/4

Category: 🟩 Corporate Social Responsibility: 4/4

Category: 🟩 Products and Services: 2.5/4

Category: 🟩 Community Engagement & Communication: 4/4

Category: 🟩 Organizational Infrastructure: 1.8/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.2/4

Category: 🟩 Revenues & Financial Sustainability: 2/4

Category: 🟩 Financial Management: 2.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3/4

Category: 🟩🟩 Risk, Security & Resilience: 1.5/4

Rami Sbeih 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Plastc Lab - LGA x makesense shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Rami Sbeih 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Plastc Lab - LGA x makesense shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Rami Sbeih 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Plastc Lab - LGA x makesense shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Rami Sbeih 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Plastc Lab - LGA x makesense shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 1/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Rami Sbeih 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Plastc Lab - LGA x makesense shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Rami Sbeih 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Plastc Lab - LGA x makesense shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Rami Sbeih 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Plastc Lab - LGA x makesense shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Lana Captan Ghandour

In workspace / program: Izhaar - Bloom is Blooming Program! shared Workspace

Description: For Lana Captan Ghandour and Bloom collaboration discussions. :-)

Assessment taken: 2022-08-24

Lana Captan Ghandour 's average scores for assessment: Wellbeing and Engagement taken in workspace: Izhaar - Bloom is Blooming Program!

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 4/5

Category: 🟢 Engagement: 5/5

Category: 🟢 Positive Emotion: 4/5

Category: 🟡 Negative Emotion: 2.67/5

Category: 🟢 Vitality/Health: 3.67/5

Category: 🌟 Relationships: 4.33/5

Category: 🟡 Lonely: 1/5

Category: 🟢 Happiness: 4/5

Lana Captan Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Izhaar - Bloom is Blooming Program!

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Lana Captan Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Izhaar - Bloom is Blooming Program!

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Lana Captan Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Izhaar - Bloom is Blooming Program!

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Lana Captan Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Izhaar - Bloom is Blooming Program!

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Lana Captan Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: Izhaar - Bloom is Blooming Program!

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 2/5

Lana Captan Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Izhaar - Bloom is Blooming Program!

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Lana Captan Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Izhaar - Bloom is Blooming Program!

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Lana Captan Ghandour 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Izhaar - Bloom is Blooming Program!

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Jana Haounji

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Jana Haounji 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4.17/5

Category: ■ Engagement: 4.5/5

Category: ■ Positive Emotion: 4.17/5

Category: ■ Negative Emotion: 2.5/5

Category: ■■ Vitality/Health: 3/5

Category: ✨■ Meaning: 4/5

Category: ■ Relationships: 4.5/5

Category: ■ Lonely: 1.5/5

Category: ■ Happiness: 4/5

Jana Haounji 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Jana Haounji 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4.5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Jana Haounji 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4.5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4.5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4.5/5

Jana Haounji 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4.5/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Jana Haounji 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3.5/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 2/5

Jana Haounji 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/5

Jana Haounji 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Jana Haounji 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4.5/5

Question: To what extent do you feel loved?. Answer: 4.5/5

Assessment taken by user: Maytham Alebrahimi

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Maytham Alebrahimi 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 3/5

Category: ■ Engagement: 4.5/5

Category: ■ Positive Emotion: 3.5/5

Category: ■ Negative Emotion: 3.33/5

Category: ■■ Vitality/Health: 3.33/5

Category: ✨■ Meaning: 3.5/5

Category: ■ Relationships: 3.33/5

Category: ■ Lonely: 2/5

Category: ■ Happiness: 4/5

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 2.5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 3.5/5

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 3.5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3.5/5

Question: In general, how often do you feel positive?. Answer: 3.5/5

Question: In general, to what extent do you feel contented?. Answer: 3.5/5

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 5/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 3/5

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/5

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3.5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3.5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3.5/5

Maytham Alebrahimi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 3.5/5

Question: To what extent do you feel loved?. Answer: 4/5

Assessment taken by user: Marie-Claire Kuja

In workspace / program: TEAM KUJA - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-07

Marie-Claire Kuja 's average scores for assessment: Universal Skills taken in workspace: TEAM KUJA - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 3.78/5

Category: 🟢 Speaking: 3.93/5

Category: 🟢 Problem Solving: 3.71/5

Category: 🟢🟢🟢 Creativity (Skill): 4.1/5

Category: 🟢 Staying Positive: 4.09/5

Category: 🟢 Aiming High: 4.2/5

Category: 🟢 Leadership : 4.21/5

Category: 🟢🟢🟢 Teamwork: 4/5

Marie-Claire Kuja 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: TEAM KUJA - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 2/5

Question: I listen to others and can tell someone else what it was about. Answer: 3.5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3.5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3.5/5

Marie-Claire Kuja 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: TEAM KUJA - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3.5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 3.5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3.5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 2.5/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 4.5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3.5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4.5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4.5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Marie-Claire Kuja 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: TEAM KUJA - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3.5/5

Question: I analyse complex problems by using logical reasoning. Answer: 3.5/5

Assessment taken by user: Linda Sigilai

In workspace / program: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

Description: A social enterprise in Kenya addressing the issue of unemployment and crime rate among women and youth in our community

Assessment taken: 2022-11-01

Linda Sigilai 's average scores for assessment: Accelerator Capacities taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Advocacy (ACAT): 1/4

Category: 🟩 Community Engagement & Communication (ACAT): 2/4

Category: 🟩 Financial Management (ACAT): 1.5/4

Category: 🟩 Impact Monitoring (ACAT): 2.4/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers (ACAT): 1.92/4

Category: 🟩🟩🟩 Innovation & Learning (ACAT): 3/4

Category: 🟩 Organizational Infrastructure (ACAT): 1.63/4

Category: 🟩 Programs and Projects (ACAT): 1.4/4

Category: 🟩 Revenues & Financial Sustainability (ACAT): 1.5/4

Category: 🟩 Risk, Security & Resilience (ACAT): 2/4

Category: 🟩 Strategy (ACAT): 2.25/4

Linda Sigilai 's scores for this assessment: Accelerator Capacities and this category: 🟩 Advocacy (ACAT) taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are we able to influence policy?. Answer: 1/4

Linda Sigilai 's scores for this assessment: Accelerator Capacities and this category: 🟩 Community Engagement & Communication (ACAT) taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we use a diversity of communications methods as appropriate to realize our strategy and objectives?. Answer: 2/4

Question: Do we build our brand effectively?. Answer: 2/4

Question: Do we use media effectively?. Answer: 2/4

Question: Do we communicate using consistent stories?. Answer: 1/4

Question: Are we present and involved in our community and ecosystem?. Answer: 3/4

Question: Do we have a sufficient network that can provide ongoing support to teams in our programs, for further mentoring, access to networks, etc? Answer: 2/4

Question: Do we have a sufficient network of investors or funders to provide next-stage financial and "smart money" support to our teams? Answer: 2/4

Question: Do we provide sufficient visibility to graduates post-program to help them get more visibility?. Answer: 2/4

Linda Sigilai 's scores for this assessment: Accelerator Capacities and this category: 🟩 Financial Management (ACAT) taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have proper budgeting?. Answer: 1/4

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/4

Linda Sigilai 's scores for this assessment: Accelerator Capacities and this category: 🟩 Impact Monitoring (ACAT) taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a clear and meaningful impact orientation?. Answer: 2/4

Question: How well can we measure the progress and success of our impact objectives?. Answer: 2/4

Question: Do we collect regular feedback from teams and mentors in our program, in order to adapt program activities as needed?. Answer: 2/4

Question: How well are we connected to the individuals or groups we are working to serve?. Answer: 2/4

Question: Do we regularly track progress of teams in our programs to help them stay on track?. Answer: 2/4

Linda Sigilai 's scores for this assessment: Accelerator Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers (ACAT) taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have incentive systems that help us retain and develop talent?. Answer: 1/4

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 2/4

Question: Does the board drive major strategic directions?. Answer: 2/4

Question: Do we have people and organizational leadership effectiveness?. Answer: 2/4

Question: Do we have nonprofit management expertise?. Answer: 1/4

Question: Do we have the right people and skills to fundraise effectively?. Answer: 1/4

Question: Does the leadership team have a healthy enthusiasm for professional growth?. Answer: 3/4

Question: Does our team have sufficient knowledge and awareness around accelerator and enterprise global best practices?. Answer: 2/4

Question: Do we regularly read and stay on top of global business and technology trends? Answer: 3/4



Assessment taken by user: Shatha osama amin al majali

In workspace / program: takween - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-11-15

Shatha osama amin al majali 's average scores for assessment: Character Strengths taken in workspace: takween - Asfari Challenge for

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 3.6/5

Category: 🟢 Bravery: 4.2/5

Category: 🟢 Persistence: 3.4/5

Category: 🟢 Authenticity/Honesty: 3.4/5

Category: 🟢 Self Regulation: 3.8/5

Category: 🟢 Hope: 4/5

Category: 🟢 Spirituality: 4.2/5

Category: 🟢 Social Intelligence: 3.6/5

Category: 🟢 Kindness: 3.8/5

Category: 🟢 Love: 4.2/5

Category: 🟢 Leadership: 3/5

Category: 🟢🟢 Forgiveness: 4/5

Category: 🟢 Curiosity: 4/5

Category: 🟢 Love of Learning: 3.4/5

Category: 🟢 Fairness: 3.8/5

Category: 🟢 Prudence: 3.4/5

Category: 🟢 Appreciation\_of\_Beauty: 3.8/5

Category: 🟢 Gratitude: 4.4/5

Category: 🟢 Humility/Modesty: 3.2/5

Category: 🟢 Humor: 3.6/5

Category: 🟢 Judgement: 3.8/5

Category: 🟢 Teamwork: 3/5

Category: 🟢 Zest: 4/5

Category: 🟢 Perspective: 3.6/5

Shatha osama amin al majali 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: ta

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Shatha osama amin al majali 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in wor

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 4/5

Question: I am always coming up with new ways to do things.. Answer: 3/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 3/5

Shatha osama amin al majali 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: takwe

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 5/5

Shatha osama amin al majali 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: ta

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 3/5

Question: I always finish what I start.. Answer: 3/5

Question: I finish things despite obstacles in the way.. Answer: 3/5

Assessment taken by user: Maytham Alebrahimi

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Maytham Alebrahimi 's average scores for assessment: Character Strengths taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■■ Creativity (Strength): 3.7/5

Category: ■ Bravery: 2.1/5

Category: ■ Persistence: 3.2/5

Category: ■ Authenticity/Honesty: 4.7/5

Category: ■ Self Regulation: 2.9/5

Category: ■ Hope: 3.9/5

Category: ■ Spirituality: 3.5/5

Category: ■ Social Intelligence: 2.7/5

Category: ■ Kindness: 4.4/5

Category: ■ Love: 4.4/5

Category: ■ Leadership: 3.8/5

Category: ■■ Forgiveness: 4.5/5

Category: ■ Curiosity: 3.6/5

Category: ■ Love of Learning: 3.3/5

Category: ■ Fairness: 4.6/5

Category: ■ Prudence: 4.1/5

Category: ■ Appreciation\_of\_Beauty: 4.5/5

Category: ■ Gratitude: 4.6/5

Category: ■ Humility/Modesty: 4.5/5

Category: ■ Humor: 2.5/5

Category: ■ Judgement: 3.5/5

Category: ■ Teamwork: 4.4/5

Category: ■ Zest: 3.7/5

Category: ■ Perspective: 2.9/5

Maytham Alebrahimi 's scores for this assessment: Character Strengths and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Maytham Alebrahimi 's scores for this assessment: Character Strengths and this category: ■■ Creativity (Strength) taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 2.5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 3/5

Question: I am an original thinker.. Answer: 4/5

Maytham Alebrahimi 's scores for this assessment: Character Strengths and this category: ■ Bravery taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 2/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 1.5/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 2/5

Question: I always stand up for my beliefs.. Answer: 2.5/5

Question: I am a brave person.. Answer: 2.5/5

Maytham Alebrahimi 's scores for this assessment: Character Strengths and this category: ■ Persistence taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 3/5

Question: I always finish what I start.. Answer: 3/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Anthony-joe

In workspace / program: Nerdy coach's Workspace

Description: No Description

Assessment taken: 2022-08-24

Anthony-joe 's average scores for assessment: Enterprise Capacities taken in workspace: Nerdy coach's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 2.5/4

Category: 🟩 Innovation & Learning: 3.75/4

Category: 🟦 Corporate Social Responsibility: 2/4

Category: 🟦 Products and Services: 2.33/4

Category: 🟦 Community Engagement & Communication: 1/4

Category: 🟦 Organizational Infrastructure: 1.4/4

Category: 🟩 Team, Leadership, Staff & Volunteers: 3.25/4

Category: 🟦 Revenues & Financial Sustainability: 3/4

Category: 🟦 Financial Management: 3.33/4

Category: 🟩 Legal & Compliance: 3.5/4

Category: 🟦 Risk, Security & Resilience: 3/NA

Anthony-joe 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: 2/4

Anthony-joe 's scores for this assessment: Enterprise Capacities and this category: 🟩 Innovation & Learning taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Anthony-joe 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4

Anthony-joe 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Anthony-joe 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 1/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 2/4

Anthony-joe 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 2/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Anthony-joe 's scores for this assessment: Enterprise Capacities and this category: 🟩 Team, Leadership, Staff & Volunteers taken in workspace: Nerdy coach's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Esther Mueni

In workspace / program: knock knock - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-09-09

Esther Mueni selected this as an priority category to develop: ■ Financial Management

Esther Mueni selected this as an priority category to develop: ■ Products and Services

Esther Mueni selected this as an priority category to develop: ■■■■■■ Legal & Compliance

Esther Mueni 's average scores for assessment: Enterprise Capacities taken in workspace: knock knock - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3.13/4

Category: ■■■■■■ Innovation & Learning: 3.5/4

Category: ■ Corporate Social Responsibility: 3/4

Category: ■ Products and Services: 3.25/4

Category: ■ Community Engagement & Communication: 2/4

Category: ■■■■■■ Team, Leadership, Staff & Volunteers: 3/4

Category: ■ Revenues & Financial Sustainability: 2/4

Category: ■ Financial Management: 2/4

Esther Mueni 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: knock knock - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2.5/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Esther Mueni 's scores for this assessment: Enterprise Capacities and this category: ■■■■■■ Innovation & Learning taken in workspace: knock knock - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3.5/4

Esther Mueni 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: knock knock - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?

Esther Mueni 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: knock knock - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3.5/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Esther Mueni 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: knock knock - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 2/4

Esther Mueni 's scores for this assessment: Enterprise Capacities and this category: ■■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: knock knock - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 3/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 3/4

Esther Mueni 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: knock knock - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 2/4

Esther Mueni 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: knock knock - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/4

Esther Mueni 's written answers for this assessment: Enterprise Capacities taken in workspace: knock knock - HerMeNow 2022 shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?

Answer: NA

Question: Do we build our brand effectively?

Answer: NA

Assessment taken by user: Esther Mueni

In workspace / program: knock knock - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-11

Esther Mueni selected this as an priority category to develop: ■ Speaking

Esther Mueni 's average scores for assessment: Universal Skills taken in workspace: knock knock - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4/5

Category: ■ Speaking: 3.8/5

Category: ■ Problem Solving: 4.18/5

Category: ■■■■ Creativity (Skill): 4.27/5

Category: ■ Staying Positive: 4.06/5

Category: ■ Aiming High: 3.8/5

Category: ■ Leadership : 4.47/5

Category: ■■■■■ Teamwork: 4.63/5

Esther Mueni 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: knock knock - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 3/5

Question: I listen to others and can remember short instructions. Answer: 3/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Esther Mueni 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: knock knock - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 3/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 3/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Esther Mueni 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: knock knock - HerMeNow

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Assessment taken by user: Mohammed Abdulbary

In workspace / program: Mohammed Alsabaawi - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-09

Mohammed Abdulbary 's average scores for assessment: Wellbeing and Engagement taken in workspace: Mohammed Alsabaawi - L.A.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 3.67/NA

Category: 🟡 Engagement: 4.67/NA

Category: 🟡 Positive Emotion: 3/NA

Category: 🟡 Negative Emotion: 4/NA

Category: 🟢 Vitality/Health: 2/NA

Category: 🌟 Relationships: 2.33/NA

Category: 🟡 Relationships: 3.67/NA

Category: 🟡 Lonely: 3/NA

Category: 🟡 Happiness: 3/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/NA

Question: How often are you able to handle your responsibilities?. Answer: 4/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/NA

Question: In general, how often do you feel positive?. Answer: 3/NA

Question: In general, to what extent do you feel contented?. Answer: 3/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/NA

Question: In general, how often do you feel angry?. Answer: 4/NA

Question: In general, how often do you feel sad?. Answer: 4/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 2/NA

Question: How satisfied are you with your current physical health?. Answer: 2/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 2/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: M

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 2/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 2/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/NA

Mohammed Abdulbary 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 3/NA

Question: To what extent do you feel loved?. Answer: 4/NA

Assessment taken by user: Cubex  
In workspace / program: Cubex's Workspace  
Description: No Description  
Assessment taken: 2022-08-24  
Cubex 's average scores for assessment: Enterprise Capacities taken in workspace: Cubex's Workspace.  
You will see them as category, emoji representing the category : and then the number on average/the maximum score possible  
Category: 🟡 Strategy: 3.25/4  
Category: 🟢🟢🟢🟢 Innovation & Learning: 3.25/4  
Category: 🟡 Corporate Social Responsibility: 2/4  
Category: 🟡 Products and Services: 3/4  
Category: 🟡 Community Engagement & Communication: 2/4  
Category: 🟡 Organizational Infrastructure: 2.6/4  
Category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers: 2.6/4  
Category: 🟡 Revenues & Financial Sustainability: 2.25/4  
Category: 🟡 Financial Management: 2.67/4  
Category: 🟢🟢🟢🟢 Legal & Compliance: 3.25/4  
Category: 🟢🟢 Risk, Security & Resilience: 3/NA  
Cubex 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Cubex's Workspace  
You will see them question: and answer : and then the number on average/the maximum score possible  
Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4  
Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4  
Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4  
Question: Does our shareholder structure support business growth?. Answer: 3/4  
Cubex 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Innovation & Learning taken in workspace: Cubex's Workspace  
You will see them question: and answer : and then the number on average/the maximum score possible  
Question: Do we have a learning culture?. Answer: 3/4  
Question: Do our metrics help us measure progress?. Answer: 4/4  
Question: Do we take action based on learning?. Answer: 3/4  
Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4  
Cubex 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Cubex's Workspace  
You will see them question: and answer : and then the number on average/the maximum score possible  
Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4  
Cubex 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Cubex's Workspace  
You will see them question: and answer : and then the number on average/the maximum score possible  
Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4  
Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4  
Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4  
Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4  
Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4  
Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4  
Cubex 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Cubex's Workspace  
You will see them question: and answer : and then the number on average/the maximum score possible  
Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4  
Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4  
Cubex 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: Cubex's Workspace  
You will see them question: and answer : and then the number on average/the maximum score possible  
Question: Do we have a comprehensive and interactive website?. Answer: 2/4  
Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4  
Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4  
Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4  
Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4  
Cubex 's scores for this assessment: Enterprise Capacities and this category: 🟢🟢🟢🟢 Team, Leadership, Staff & Volunteers taken in workspace: Cubex's Workspace  
You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Dara Mouracade

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-03-14

Dara Mouracade selected this as an priority category to develop: ■ Speaking

Dara Mouracade selected this as an priority category to develop: ■■■■ Creativity (Skill)

Dara Mouracade 's average scores for assessment: Universal Skills V1.1 taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Speaking: NA/NA

Category: ■ Problem Solving: NA/NA

Category: ■ Staying Positive: NA/NA

Category: ■ Aiming High: NA/NA

Category: ■■ Listening: NA/NA

Category: ■ Leadership : NA/NA

Category: ■■■■■ Teamwork: NA/NA

Category: ■■■■ Creativity (Skill): NA/NA

Dara Mouracade 's scores for this assessment: Universal Skills V1.1 and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak persuasively and can articulate a compelling vision and engage listeners.. Answer: NA/NA

Question: I speak clearly and effectively using appropriate language, tone, expression, and gestures.. Answer: NA/NA

Question: I engage listeners by using facts, examples, and visual aids and considering their prior knowledge.. Answer: NA/NA

Question: I persuasively structure my points to persuade listeners best.. Answer: NA/NA

Question: I adapt my language, tone, expression, and content depending on the response of listeners.. Answer: NA/NA

Question: I plan for different possible responses from listeners and adjust my content accordingly.. Answer: NA/NA

Question: I adapt my language, tone, and expression depending on the context and listeners' background.. Answer: NA/NA

Dara Mouracade 's scores for this assessment: Universal Skills V1.1 and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I solve problems by exploring possible solutions and analyzing complex issues by considering their causes and effects.. Answer: NA/NA

Question: I research and use critical thinking to build my understanding of complex problems and identify when there are no simple technical solutions.. Answer: NA/NA

Question: I solve problems strategically with logical reasoning to analyze complex issues and generate a range of options for solution generation.. Answer: NA/NA

Question: I evaluate the positive and negative effects of the solutions and implement strategic plans to solve complex problems while testing.. Answer: NA/NA

Question: I communicate effectively and complete tasks by finding information, following instructions, and seeking help if needed.. Answer: NA/NA

Dara Mouracade 's scores for this assessment: Universal Skills V1.1 and this category: ■ Staying Positive taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I identify risks and gains in opportunities and make plans to manage them.. Answer: NA/NA

Question: I look for opportunities in difficult situations and adapt plans to use these opportunities.. Answer: NA/NA

Question: I keep trying when something goes wrong and think about what happened.. Answer: NA/NA

Question: I keep trying when something goes wrong and encourage others to keep trying too.. Answer: NA/NA

Question: I support others to innovate by coaching them to be more creative.. Answer: NA/NA

Question: I support others to stay positive by understanding and managing my emotions and responses.. Answer: NA/NA

Question: I look for opportunities in difficult situations and adapt plans to use these opportunities.. Answer: NA/NA

Dara Mouracade 's scores for this assessment: Universal Skills V1.1 and this category: ■ Aiming High taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I set goals and ensure that they align with what is needed.. Answer: NA/NA

Question: I prioritize tasks and develop plans to achieve my goals.. Answer: NA/NA

Question: When developing strategies and plans, I consider my strengths, weaknesses, opportunities, and threats.. Answer: NA/NA

Question: I recognize when something is too difficult for me.. Answer: NA/NA

Question: I ensure I have the necessary resources and involve others in achieving my goals.. Answer: NA/NA

Question: I work with care and attention to detail and approach new challenges with a positive attitude.. Answer: NA/NA

Question: I incorporate external views and constructive criticism into my plans.. Answer: NA/NA

Dara Mouracade 's scores for this assessment: Universal Skills V1.1 and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I remember important information and can ask open-ended questions to deepen my understanding.. Answer: NA/NA



Assessment taken by user: Saad

In workspace / program: Amani - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2023-05-11

Saad 's average scores for assessment: Character Strengths taken in workspace: Amani - Bloom Open Community shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🍌 Motivation: NA/NA

Category: 🍌 Creativity (Strength): 4.6/NA

Category: 🍌 Bravery: 4.4/NA

Category: 🍌 Persistence: 4.8/NA

Category: 🍌 Authenticity/Honesty: 5/NA

Category: 🍌 Self Regulation: 4.6/NA

Category: 🍌 Hope: 4.6/NA

Category: 🍌 Spirituality: 3.8/NA

Category: 🍌 Social Intelligence: 4/NA

Category: 🍌 Kindness: 4/NA

Category: 🍌 Love: 3.8/NA

Category: 🍌 Leadership: 4.2/NA

Category: 🍌 Forgiveness: 4/NA

Category: 🍌 Curiosity: 4.4/NA

Category: 🍌 Love of Learning: 3.8/NA

Category: 🍌 Fairness: 4.4/NA

Category: 🍌 Prudence: 4.2/NA

Category: 🍌 Appreciation\_of\_Beauty: 4.2/NA

Category: 🍌 Gratitude: 4.2/NA

Category: 🍌 Humility/Modesty: 4/NA

Category: 🍌 Humor: 3.6/NA

Category: 🍌 Judgement: 4.2/NA

Category: 🍌 Teamwork: 4/NA

Category: 🍌 Zest: 4.2/NA

Category: 🍌 Perspective: 4.4/NA

Saad 's scores for this assessment: Character Strengths and this category: 🍌 Motivation taken in workspace: Amani - Bloom Open Community shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Saad 's scores for this assessment: Character Strengths and this category: 🍌 Creativity (Strength) taken in workspace: Amani - Bloom Open Community shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/NA

Question: I like to think of new ways to do things.. Answer: 5/NA

Question: I am always coming up with new ways to do things.. Answer: 5/NA

Question: My friends say that I have lots of new and different ideas.. Answer: 5/NA

Question: I am an original thinker.. Answer: 4/NA

Saad 's scores for this assessment: Character Strengths and this category: 🍌 Bravery taken in workspace: Amani - Bloom Open Community shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/NA

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/NA

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/NA

Question: I always stand up for my beliefs.. Answer: 5/NA

Question: I am a brave person.. Answer: 4/NA

Saad 's scores for this assessment: Character Strengths and this category: 🍌 Persistence taken in workspace: Amani - Bloom Open Community shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/NA

Question: I always finish what I start.. Answer: 4/NA

Question: I finish things despite obstacles in the way.. Answer: 5/NA

Assessment taken by user: Christelle Fakhoury

In workspace / program: Christelle rocks - Upskill 2022 shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Christelle Fakhoury 's average scores for assessment: Universal Skills taken in workspace: Christelle rocks - Upskill 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 3.88/5

Category: 🟢 Speaking: 3.8/5

Category: 🟢 Problem Solving: 3.24/5

Category: 🟢🟢🟢 Creativity (Skill): 3.87/5

Category: 🟢 Staying Positive: 3.47/5

Category: 🟢 Aiming High: 3.8/5

Category: 🟢 Leadership : 3.29/5

Category: 🟢🟢🟢 Teamwork: 4/5

Christelle Fakhoury 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Christelle rocks - Upskill 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 3/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 2/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Christelle Fakhoury 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Christelle rocks - Upskill 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 2/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 3/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 3/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 2/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 3/5

Christelle Fakhoury 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Christelle rocks - Upskill 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 2/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Motaz Ali hasan

In workspace / program: QA's Workspace

Description: No Description

Assessment taken: 2022-10-31

Motaz Ali hasan selected this as an priority category to develop: ■ Aiming High

Motaz Ali hasan selected this as an priority category to develop: ■■ Listening

Motaz Ali hasan 's average scores for assessment: Universal Skills taken in workspace: QA's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 1.5/5

Category: ■ Speaking: 1.53/5

Category: ■ Problem Solving: 1.47/5

Category: ■■■■ Creativity (Skill): 1.6/5

Category: ■ Staying Positive: 1.65/5

Category: ■ Aiming High: 1.8/5

Category: ■ Leadership : 1.47/5

Category: ■■■■ Teamwork: 1.5/5

Motaz Ali hasan 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: QA's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 1/5

Question: I listen critically and compare different perspectives. Answer: 1/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 1/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 1/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 1/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 1/5

Question: I listen to others and can ask questions if I don't understand. Answer: 1/5

Question: I listen to others and can remember short instructions. Answer: 1/5

Question: I listen to others and can tell someone else what it was about. Answer: 1/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 1/5

Question: I listen to others without interrupting. Answer: 1/5

Question: I show I am listening by how I use eye contact and body language. Answer: 1/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 1/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 1/5

Motaz Ali hasan 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: QA's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 1/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 1/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 1/5

Question: I speak clearly to small groups of people I know. Answer: 1/5

Question: I speak effectively by making points in a logical order. Answer: 1/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 1/5

Question: I speak effectively by using appropriate language. Answer: 1/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 1/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 1/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 1/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 1/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 1/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 1/5

Motaz Ali hasan 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: QA's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Joelle Bechara

In workspace / program: TFC - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-17

Joelle Bechara 's average scores for assessment: Universal Skills taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.06/5

Category: 🟢 Speaking: 4.13/5

Category: 🟢 Problem Solving: 3.88/5

Category: 🟢🟢🟢 Creativity (Skill): 4.8/5

Category: 🟢 Staying Positive: 3.76/5

Category: 🟢 Aiming High: 3.4/5

Category: 🟢 Leadership : 4.35/5

Category: 🟢🟢🟢 Teamwork: 4.81/5

Joelle Bechara 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 2/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 3/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Joelle Bechara 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Joelle Bechara 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: TFC - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Marwa Hussein

In workspace / program: VumoGo - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-12

Marwa Hussein 's average scores for assessment: Enterprise Capacities taken in workspace: VumoGo - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 2.75/4

Category: 🟩🟩🟩 Innovation & Learning: 2.67/4

Category: 🟩 Corporate Social Responsibility: 1/4

Category: 🟩 Products and Services: 1.67/4

Category: 🟩 Community Engagement & Communication: 1.67/4

Category: 🟩 Organizational Infrastructure: 1.2/4

Category: 🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2/4

Category: 🟩 Revenues & Financial Sustainability: 1.25/4

Category: 🟩 Financial Management: 1/4

Category: 🟩🟩🟩 Legal & Compliance: 1.75/4

Category: 🟩 Risk, Security & Resilience: 1.5/4

Marwa Hussein 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: VumoGo - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Marwa Hussein 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩 Innovation & Learning taken in workspace: VumoGo - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: NA/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Marwa Hussein 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: VumoGo - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Marwa Hussein 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: VumoGo - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 1/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 0/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Marwa Hussein 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: VumoGo - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Question: Do we build our brand effectively?. Answer: 2/4

Marwa Hussein 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: VumoGo - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Marwa Hussein 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: VumoGo - Bloom Open Community shared Workspace

Assessment taken by user: David Munir Nabti

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-16

David Munir Nabti selected this as an priority category to develop: ■■ Vitality/Health

David Munir Nabti selected this as an priority category to develop: ■ Achievement

David Munir Nabti selected this as an priority category to develop: ✨■ Meaning

David Munir Nabti 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 3.83/5

Category: ■ Engagement: 4.67/5

Category: ■ Positive Emotion: 3.83/5

Category: ■ Negative Emotion: 1.75/5

Category: ■■ Vitality/Health: 4.25/5

Category: ✨■ Meaning: 4.58/5

Category: ■ Relationships: 4.17/5

Category: ■ Lonely: 1.5/5

Category: ■ Happiness: 4/5

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3.5/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4.75/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4.75/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4.5/5

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3.5/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/5

Question: In general, how often do you feel angry?. Answer: 1.25/5

Question: In general, how often do you feel sad?. Answer: 2/5

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4.25/5

Question: How satisfied are you with your current physical health?. Answer: 4.25/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4.25/5

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4.75/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4.5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4.5/5

David Munir Nabti 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

Assessment taken by user: Meelie Pemberton

In workspace / program: WingWoman Lebanon - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-05

Meelie Pemberton selected this as an priority category to develop: ■ Aiming High

Meelie Pemberton 's average scores for assessment: Universal Skills taken in workspace: WingWoman Lebanon - HerMeNow 2022 sha

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 3.56/5

Category: ■ Speaking: 3.47/5

Category: ■ Problem Solving: 2.76/5

Category: ■■■■ Creativity (Skill): 2.93/5

Category: ■ Staying Positive: 4.12/5

Category: ■ Aiming High: 2.53/5

Category: ■ Leadership : 3.82/5

Category: ■■■■■ Teamwork: 4.44/5

Meelie Pemberton 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: WingWoman Leba

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 2/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 2/5

Question: I listen critically and compare different perspectives. Answer: 3/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 3/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 1/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Meelie Pemberton 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: WingWoman Lebar

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 2/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 2/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 2/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 2/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 3/5

Meelie Pemberton 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: WingWoman

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 2/5

Assessment taken by user: Dara Mouracade

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2023-02-09

Dara Mouracade selected this as an priority category to develop: ■ Strategy

Dara Mouracade 's average scores for assessment: Enterprise Capacities V1.1 taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 1.83/4

Category: ■■■■■ Legal & Compliance: 2/4

Category: ■ Products and Services: 2.33/4

Category: ■ Community Engagement & Communication: 2/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.63/4

Category: ■ Revenues, Financial Management & Sustainability: 1.77/4

Category: ■■ Infrastructure, Risk, Security & Resilience: 1.4/4

Category: ■■■ Innovation & Learning: 2.57/4

Category: ■■ Corporate Social Responsibility: 2/4

Dara Mouracade 's scores for this assessment: Enterprise Capacities V1.1 and this category: ■ Strategy taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we clearly and comprehensively understand our customers' and stakeholders' values and needs, and have we prioritized them? Answer: 2/4

Question: Are our products and services well-defined with a clear value proposition that is fully aligned with our mission and goals?. Answer: 2/4

Question: Are our products and services offerings linked to one another and our overall strategy?. Answer: 2/4

Question: Does our shareholder structure support organizational growth?. Answer: NA/4

Question: Are our employees appropriately incentivized and represented through shared rewards and governance structures? (Such as equity, bonuses, etc.) Answer: 2/4

Question: Do our board members demonstrate a commitment to the organization's mission and vision and represent a range of fields and backgrounds? Answer: 2/4

Question: Does each strategic goal include 1-3 specific metrics by which the organization can regularly track progress in achieving the goal? Answer: 2/4

Question: Are our shareholders strategic and active?. Answer: NA/4

Question: Do we have a clear, inspiring, and achievable mission, vision, and values?. Answer: 2/4

Question: Do we have concrete operational plans that are linked to our strategic plan and do we apply them systematically?. Answer: 2/4

Question: Does the board have a proven track record of investing financially in the organization?. Answer: NA/4

Dara Mouracade 's scores for this assessment: Enterprise Capacities V1.1 and this category: ■■■■■ Legal & Compliance taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a solid understanding of relevant regulatory requirements and standards?. Answer: 3/4

Question: Are we fully prepared and equipped with the necessary expertise and resources to avoid legal issues?. Answer: 3/4

Question: Do we have a clearly developed intellectual property strategy with registered and upcoming trademarks, copyrights, and/or patents? Answer: 2/4

Question: Do we strategically leverage regulatory requirements and relevant standards to benefit our organization?. Answer: 0/4

Question: Do we have the capacity to, and in practice, do we address potential legal matters promptly?. Answer: 3/4

Dara Mouracade 's scores for this assessment: Enterprise Capacities V1.1 and this category: ■ Products and Services taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we collect and interpret customer/client feedback effectively and promptly?. Answer: 2/4

Question: Do our timelines and budgets have a solid track record of being accurate with only average amounts of iteration?. Answer: 2/4

Question: Do all offerings have an adequate number of dedicated staff?. Answer: 2/4

Question: Do we clearly understand our competitive advantage(s) and strategically leverage each of them?. Answer: 3/4

Question: Are our products and services well-planned, including detailed and iterative timelines, budgets, and scenario plans that address market needs? Answer: 2/4

Question: Do we comprehensively understand our core markets, and are we strategically positioned in each of them?. Answer: 2/4

Dara Mouracade 's scores for this assessment: Enterprise Capacities V1.1 and this category: ■ Community Engagement & Communication taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do our communications carry consistent and powerful messages?. Answer: 2/4

Question: Do we have a regularly updated communication strategy that guides execution plans in our organization?. Answer: 2/4

Question: Do we know who our key stakeholders are and what they value?. Answer: 2/4

Question: Do we customize communications to each of our key stakeholders?. Answer: 2/4

Question: Can our community and communication efforts support strong partnerships/supplier relationships?. Answer: 2/4

Question: Do we regularly identify and deliver new partners for community/communications opportunities?. Answer: 2/4

Question: Is our website continuously maintained and up-to-date on current developments in the organization as well as its industry/donor sector? Answer: 2/4



Assessment taken by user: Rewa asaad

In workspace / program: 1977 - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-08

Rewa asaad 's average scores for assessment: Enterprise Capacities taken in workspace: 1977 - Bloom Open Community shared Work

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 2.75/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 4/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 4/4

Category: 🟩 Community Engagement & Communication: 2/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.67/4

Category: 🟩 Revenues & Financial Sustainability: 4/4

Category: 🟩 Financial Management: 3/4

Rewa asaad 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: 1977 - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Rewa asaad 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: 1977 - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Rewa asaad 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: 1977 - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?

Rewa asaad 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: 1977 - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Rewa asaad 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: 1977 - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 2/4

Rewa asaad 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: 1977 - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 4/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 4/4

Rewa asaad 's scores for this assessment: Enterprise Capacities and this category: 🟩 Revenues & Financial Sustainability taken in workspace: 1977 - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 4/4

Rewa asaad 's scores for this assessment: Enterprise Capacities and this category: 🟩 Financial Management taken in workspace: 1977 - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 3/4

Rewa asaad 's written answers for this assessment: Enterprise Capacities taken in workspace: 1977 - Bloom Open Community shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: Claude Krait

In workspace / program: Claude-Inco - IncoLebanon22 shared Workspace

Description: No Description

Assessment taken: 2022-08-16

Claude Krait 's average scores for assessment: Enterprise Capacities taken in workspace: Claude-Inco - IncoLebanon22 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 3.5/4

Category: 🟦🟦🟦🟦 Innovation & Learning: 1/4

Category: 🟦 Corporate Social Responsibility: 1/4

Category: 🟦 Products and Services: 3/4

Category: 🟦 Community Engagement & Communication: 1/4

Category: 🟦 Organizational Infrastructure: 4/4

Category: 🟦🟦🟦🟦 Team, Leadership, Staff & Volunteers: 1/4

Category: 🟦 Revenues & Financial Sustainability: 3/4

Category: 🟦 Financial Management: 4/4

Category: 🟦🟦🟦🟦 Legal & Compliance: 3/4

Category: 🟦🟦 Risk, Security & Resilience: 3/4

Claude Krait 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: Claude-Inco - IncoLebanon22 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: NA/4

Claude Krait 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦🟦🟦 Innovation & Learning taken in workspace: Claude-Inco - IncoLebanon22 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 1/4

Question: Do our metrics help us measure progress?. Answer: NA/4

Question: Do we take action based on learning?. Answer: NA/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: NA/4

Claude Krait 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: Claude-Inco - IncoLebanon22 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: NA/4

Claude Krait 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: Claude-Inco - IncoLebanon22 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: NA/4

Question: Are we leveraging our sources of competitive advantage?. Answer: NA/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: NA/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: NA/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: NA/4

Claude Krait 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: Claude-Inco - IncoLebanon22 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 1/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: NA/4

Claude Krait 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: Claude-Inco - IncoLebanon22 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: NA/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: NA/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: NA/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: NA/4

Claude Krait 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦🟦🟦 Team, Leadership, Staff & Volunteers taken in workspace: Claude-Inco - IncoLebanon22 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Randah Taher

In workspace / program: Randah team - Step to the Future shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Randah Taher 's average scores for assessment: Universal Skills taken in workspace: Randah team - Step to the Future shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 3.94/5

Category: 🟢 Speaking: 4.4/5

Category: 🟢 Problem Solving: 4.18/5

Category: 🟢🟢🟢 Creativity (Skill): 4.8/5

Category: 🟢 Staying Positive: 4.29/5

Category: 🟢 Aiming High: 4/5

Category: 🟢 Leadership : 4.59/5

Category: 🟢🟢🟢 Teamwork: 4.38/5

Randah Taher 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Randah team - Step to the Future shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 3/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Randah Taher 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Randah team - Step to the Future shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 3/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Randah Taher 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Randah team - Step to the Future shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 3/5

Assessment taken by user: Stephanie Shaar

In workspace / program: stephanies - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-11

Stephanie Shaar selected this as an priority category to develop: ■ Positive Emotion

Stephanie Shaar 's average scores for assessment: Wellbeing and Engagement taken in workspace: stephanies - L.A.T.E.B.L.O.O.M.E.R.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4.33/NA

Category: ■ Engagement: 4/NA

Category: ■ Positive Emotion: 3/NA

Category: ■ Negative Emotion: 2.33/NA

Category: ■■ Vitality/Health: 4/NA

Category: ✨■ Meaning: 4.33/NA

Category: ■ Relationships: 5/NA

Category: ■ Lonely: 2/NA

Category: ■ Happiness: 4/NA

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: stephanies - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: stephanies - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/NA

Question: How often are you able to handle your responsibilities?. Answer: 5/NA

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: stephanies - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/NA

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: stephanies - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/NA

Question: In general, how often do you feel positive?. Answer: 3/NA

Question: In general, to what extent do you feel contented?. Answer: 3/NA

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: stephanies - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/NA

Question: In general, how often do you feel angry?. Answer: 2/NA

Question: In general, how often do you feel sad?. Answer: 2/NA

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: stephanies - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/NA

Question: How satisfied are you with your current physical health?. Answer: 4/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/NA

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: stephanies - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/NA

Stephanie Shaar 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: stephanies - L.A.T.E.B.L.O.O.M.E.R.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it? Answer: 5/NA

Assessment taken by user: Richard Sanyour

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Richard Sanyour selected this as an priority category to develop: ■■■■■ Team, Leadership, Staff & Volunteers

Richard Sanyour selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Richard Sanyour selected this as an priority category to develop: ■ Programs and Projects

Richard Sanyour selected this as an priority category to develop: ■ Products and Services

Richard Sanyour selected this as an priority category to develop: ■ Impact Monitoring (M&E)

Richard Sanyour selected this as an priority category to develop: ■ Financial Management

Richard Sanyour selected this as an priority category to develop: ■■■■■ Legal & Compliance

Richard Sanyour selected this as an priority category to develop: ■ Organizational Infrastructure

Richard Sanyour selected this as an priority category to develop: ■■ Risk, Security & Resilience

Richard Sanyour selected this as an priority category to develop: ■ Advocacy

Richard Sanyour selected this as an priority category to develop: ■ Strategy

Richard Sanyour selected this as an priority category to develop: ■ Corporate Social Responsibility

Richard Sanyour selected this as an priority category to develop: ■ Community Engagement & Communication

Richard Sanyour selected this as an priority category to develop: ■■■■ Innovation & Learning

Richard Sanyour 's average scores for assessment: Enterprise Capacities taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.75/4

Category: ■■■■ Innovation & Learning: 2/4

Category: ■ Corporate Social Responsibility: 1/4

Category: ■ Products and Services: 3.5/4

Category: ■ Community Engagement & Communication: 1/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.33/4

Category: ■ Revenues & Financial Sustainability: 3/4

Category: ■ Financial Management: 1/4

Richard Sanyour 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Richard Sanyour 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 2/4

Richard Sanyour 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Richard Sanyour 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Richard Sanyour 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 1/4

Richard Sanyour 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 1/4

Question: Do we have diverse and highly skilled staff?. Answer: 2/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 4/4

Richard Sanyour 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: Bloom's Workspace.

Assessment taken by user: Christelle Fakhoury

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Christelle Fakhoury selected this as an priority category to develop: ■ Speaking

Christelle Fakhoury selected this as an priority category to develop: ■ Problem Solving

Christelle Fakhoury selected this as an priority category to develop: ■■■■ Creativity (Skill)

Christelle Fakhoury 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.31/5

Category: ■ Speaking: 4.35/5

Category: ■ Problem Solving: 3.87/5

Category: ■■■■ Creativity (Skill): 3.78/5

Category: ■ Staying Positive: 4.22/5

Category: ■ Aiming High: 4.3/5

Category: ■ Leadership : 4.43/5

Category: ■■■■ Teamwork: 4.5/5

Christelle Fakhoury 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4.5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4.5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4.25/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3.75/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4.5/5

Question: I listen to others and can remember short instructions. Answer: 4.5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4.5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4.5/5

Question: I listen to others and record important information as I do. Answer: 4.5/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4.5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4.5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4.5/5

Christelle Fakhoury 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4.25/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4.5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4.25/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4.5/5

Question: I speak clearly to small groups of people I know. Answer: 4.5/5

Question: I speak effectively by making points in a logical order. Answer: 4.5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4.25/5

Question: I speak effectively by using appropriate language. Answer: 4.25/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4.5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4.25/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4.5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4.25/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4.25/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4.25/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4.25/5

Christelle Fakhoury 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

Assessment taken by user: Avery Gonzales

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-22

Avery Gonzales selected this as an priority category to develop: ■■■■■ Teamwork

Avery Gonzales selected this as an priority category to develop: ■ Aiming High

Avery Gonzales selected this as an priority category to develop: ■ Problem Solving

Avery Gonzales 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 4.69/5

Category: ■ Speaking: 4.47/5

Category: ■ Problem Solving: 4/5

Category: ■■■■ Creativity (Skill): 4.27/5

Category: ■ Staying Positive: 4.12/5

Category: ■ Aiming High: 4.33/5

Category: ■ Leadership : 3.71/5

Category: ■■■■■ Teamwork: 4.38/5

Avery Gonzales 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Avery Gonzales 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Avery Gonzales 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Work

Assessment taken by user: Nada Ghanem

In workspace / program: Dooda Solutions's Workspace

Description: No Description

Assessment taken: 2022-08-24

Nada Ghanem 's average scores for assessment: Enterprise Capacities taken in workspace: Dooda Solutions's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 4/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.75/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 3.5/4

Category: 🟩 Community Engagement & Communication: 4/4

Category: 🟩 Organizational Infrastructure: 1.75/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.75/4

Category: 🟩 Revenues & Financial Sustainability: 3.75/4

Category: 🟩 Financial Management: 3.67/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 4/NA

Category: 🟩🟩 Risk, Security & Resilience: 3.5/4

Nada Ghanem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Dooda Solutions's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Nada Ghanem 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Nada Ghanem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

Nada Ghanem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Dooda Solutions's

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Nada Ghanem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Nada Ghanem 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: NA/NA

Nada Ghanem 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible



Assessment taken by user: Ghiwa Nassereddine

In workspace / program: NAWAT Health - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-09-16

Ghiwa Nassereddine 's average scores for assessment: Universal Skills taken in workspace: NAWAT Health - HerMeNow 2022 shared V

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.56/5

Category: 🟢 Speaking: 4.07/5

Category: 🟢 Problem Solving: 4.82/5

Category: 🟢🟢🟢 Creativity (Skill): 4/5

Category: 🟢 Staying Positive: 3.53/5

Category: 🟢 Aiming High: 3.93/5

Category: 🟢 Leadership : 4.06/5

Category: 🟢🟢🟢 Teamwork: 4.94/5

Ghiwa Nassereddine 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: NAWAT Health

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Ghiwa Nassereddine 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: NAWAT Health -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 3/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Ghiwa Nassereddine 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: NAWAT H

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Adnan Ammache

In workspace / program: Presentail's Workspace

Description: No Description

Assessment taken: 2022-08-24

Adnan Ammache 's average scores for assessment: Enterprise Capacities taken in workspace: Presentail's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.5/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 3.67/4

Category: 🟩 Community Engagement & Communication: 4/4

Category: 🟩 Organizational Infrastructure: 3.6/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.2/4

Category: 🟩 Revenues & Financial Sustainability: 3.75/4

Category: 🟩 Financial Management: 3/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3/4

Category: 🟩🟩 Risk, Security & Resilience: 4/4

Adnan Ammache 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Presentail's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Adnan Ammache 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: Presentail's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Adnan Ammache 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Presentail's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Adnan Ammache 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Presentail's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Adnan Ammache 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Presentail's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Adnan Ammache 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Presentail's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 4/4

Adnan Ammache 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Presentail's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Julieta

In workspace / program: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-09

Julieta selected this as an priority category to develop: 🌟■ Meaning

Julieta selected this as an priority category to develop: ■ Positive Emotion

Julieta 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Work

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4/NA

Category: ■ Engagement: 5/NA

Category: ■ Positive Emotion: 3.67/NA

Category: ■ Negative Emotion: 3.33/NA

Category: ■■ Vitality/Health: 3.67/NA

Category: 🌟■ Meaning: 3.33/NA

Category: ■ Relationships: 4.33/NA

Category: ■ Lonely: 3/NA

Category: ■ Happiness: 4/NA

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/NA

Question: How often are you able to handle your responsibilities?. Answer: 4/NA

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/NA

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/NA

Question: In general, how often do you feel positive?. Answer: 3/NA

Question: In general, to what extent do you feel contented?. Answer: 4/NA

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/NA

Question: In general, how often do you feel angry?. Answer: 3/NA

Question: In general, how often do you feel sad?. Answer: 4/NA

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/NA

Question: How satisfied are you with your current physical health?. Answer: 3/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/NA

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: 🌟■ Meaning taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3/NA

Julieta 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Work

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Dara Mouracade

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-22

Dara Mouracade selected this as an priority category to develop: ■■ Creativity (Strength)

Dara Mouracade 's average scores for assessment: Character Strengths taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■■ Creativity (Strength): 4.64/5

Category: ■ Bravery: 4.96/5

Category: ■ Persistence: 5/5

Category: ■ Authenticity/Honesty: 5/5

Category: ■ Self Regulation: 4.92/5

Category: ■ Hope: 4.6/5

Category: ■ Spirituality: 2.36/5

Category: ■ Social Intelligence: 5/5

Category: ■ Kindness: 5/5

Category: ■ Love: 5/5

Category: ■ Leadership: 5/5

Category: ■■ Forgiveness: 4.8/5

Category: ■ Curiosity: 5/5

Category: ■ Love of Learning: 5/5

Category: ■ Fairness: 5/5

Category: ■ Prudence: 4.96/5

Category: ■ Appreciation\_of\_Beauty: 4.84/5

Category: ■ Gratitude: 5/5

Category: ■ Humility/Modesty: 5/5

Category: ■ Humor: 4.32/5

Category: ■ Judgement: 5/5

Category: ■ Teamwork: 4.96/5

Category: ■ Zest: 4.52/5

Category: ■ Perspective: 4.96/5

Dara Mouracade 's scores for this assessment: Character Strengths and this category: ■■ Motivation taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Dara Mouracade 's scores for this assessment: Character Strengths and this category: ■■ Creativity (Strength) taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 3.4/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 4.8/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 5/5

Dara Mouracade 's scores for this assessment: Character Strengths and this category: ■ Bravery taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4.8/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 5/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 5/5

Dara Mouracade 's scores for this assessment: Character Strengths and this category: ■ Persistence taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 5/5

Assessment taken by user: Steelouette

In workspace / program: Steelouette - LGA x Made By Nature shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Steelouette 's average scores for assessment: Character Strengths taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4.4/5

Category: 🟢 Bravery: 5/5

Category: 🟢 Persistence: 3.8/5

Category: 🟢 Authenticity/Honesty: 5/5

Category: 🟢 Self Regulation: 2.8/5

Category: 🟢 Hope: 4.4/5

Category: 🟢 Spirituality: 4.4/5

Category: 🟢 Social Intelligence: 4.2/5

Category: 🟢 Kindness: 4.2/5

Category: 🟢 Love: 4.2/5

Category: 🟢 Leadership: 4/5

Category: 🟢 Forgiveness: 3.8/5

Category: 🟢 Curiosity: 4.4/5

Category: 🟢 Love of Learning: 2.8/5

Category: 🟢 Fairness: 4/5

Category: 🟢 Prudence: 3/5

Category: 🟢 Appreciation\_of\_Beauty: 4.2/5

Category: 🟢 Gratitude: 4.2/5

Category: 🟢 Humility/Modesty: 3/5

Category: 🟢 Humor: 4.6/5

Category: 🟢 Judgement: 4.2/5

Category: 🟢 Teamwork: 4/5

Category: 🟢 Zest: 4.6/5

Category: 🟢 Perspective: 4.6/5

Steelouette 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Steelouette 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 2/5

Steelouette 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 5/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 5/5

Steelouette 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: Steelouette - LGA x Made By Nature shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 2/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Thaer Tafesh

In workspace / program: COLEA AgriTech - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-11-28

Thaer Tafesh selected this as an priority category to develop: ■ Community Engagement & Communication

Thaer Tafesh selected this as an priority category to develop: ■ Strategy

Thaer Tafesh 's average scores for assessment: Enterprise Capacities taken in workspace: COLEA AgriTech - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3.38/4

Category: ■■■■ Innovation & Learning: 4/4

Category: ■ Corporate Social Responsibility: 3/4

Category: ■ Products and Services: 2.25/4

Category: ■ Community Engagement & Communication: 3.5/4

Category: ■■■■ Team, Leadership, Staff & Volunteers: 3.33/4

Category: ■ Revenues & Financial Sustainability: 2.5/4

Category: ■ Financial Management: 2.5/4

Thaer Tafesh 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: COLEA AgriTech - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3.5/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3.5/4

Question: Does our shareholder structure support business growth?. Answer: 3.5/4

Thaer Tafesh 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: COLEA AgriTech - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Thaer Tafesh 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: COLEA AgriTech - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3.5/4

Thaer Tafesh 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: COLEA AgriTech - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2.5/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Thaer Tafesh 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: COLEA AgriTech - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3.5/4

Thaer Tafesh 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Team, Leadership, Staff & Volunteers taken in workspace: COLEA AgriTech - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 2.5/4

Question: Do we have diverse and highly skilled staff?. Answer: 4/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 3.5/4

Thaer Tafesh 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: COLEA AgriTech - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 2.5/4

Thaer Tafesh 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: COLEA AgriTech - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2.5/4

Thaer Tafesh 's written answers for this assessment: Enterprise Capacities taken in workspace: COLEA AgriTech - Asfari Challenge for Social Innovation

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: Claude Krait

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Claude Krait selected this as an priority category to develop: ■■ Vitality/Health

Claude Krait 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4.17/5

Category: ■ Engagement: 4.67/5

Category: ■ Positive Emotion: 3.5/5

Category: ■ Negative Emotion: 3.33/5

Category: ■■ Vitality/Health: 3.33/5

Category: ✨■ Meaning: 3.33/5

Category: ■ Relationships: 3.5/5

Category: ■ Lonely: 2.5/5

Category: ■ Happiness: 4/5

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3.5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 3.5/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 3.5/5

Question: In general, how often do you feel sad?. Answer: 2.5/5

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 2.5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 3.5/5

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3.5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 3.5/5

Claude Krait 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it? Answer: 3.5/5

Assessment taken by user: Dara Mouracade

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Dara Mouracade selected this as an priority category to develop: ■ Relationships

Dara Mouracade selected this as an priority category to develop: ■ Positive Emotion

Dara Mouracade 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4.67/5

Category: ■ Engagement: 4.87/5

Category: ■ Positive Emotion: 3.96/5

Category: ■ Negative Emotion: 2.79/5

Category: ■■ Vitality/Health: 4.71/5

Category: ✨■ Meaning: 4.3/5

Category: ■ Relationships: 4.54/5

Category: ■ Lonely: 4.38/5

Category: ■ Happiness: 4/5

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4.38/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4.74/5

Question: How often are you able to handle your responsibilities?. Answer: 4.88/5

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4.62/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3.5/5

Question: In general, how often do you feel positive?. Answer: 4.5/5

Question: In general, to what extent do you feel contented?. Answer: 3.87/5

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3.51/5

Question: In general, how often do you feel angry?. Answer: 1.62/5

Question: In general, how often do you feel sad?. Answer: 3.25/5

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4.87/5

Question: How satisfied are you with your current physical health?. Answer: 4.5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4.75/5

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4.38/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4.38/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4.13/5

Dara Mouracade 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible



Assessment taken by user: Christelle Fakhoury

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Christelle Fakhoury 's average scores for assessment: Character Strengths taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■■ Creativity (Strength): 3.2/5

Category: ■ Bravery: 3.4/5

Category: ■ Persistence: 4.2/5

Category: ■ Authenticity/Honesty: 4.8/5

Category: ■ Self Regulation: 3.6/5

Category: ■ Hope: 3.2/5

Category: ■ Spirituality: 4.2/5

Category: ■ Social Intelligence: 5/5

Category: ■ Kindness: 4.8/5

Category: ■ Love: 4.8/5

Category: ■ Leadership: 5/5

Category: ■■ Forgiveness: 4.8/5

Category: ■ Curiosity: 4.2/5

Category: ■ Love of Learning: 3.8/5

Category: ■ Fairness: 5/5

Category: ■ Prudence: 4.2/5

Category: ■ Appreciation\_of\_Beauty: 3.8/5

Category: ■ Gratitude: 4.2/5

Category: ■ Humility/Modesty: 4.6/5

Category: ■ Humor: 4.6/5

Category: ■ Judgement: 3.8/5

Category: ■ Teamwork: 4.8/5

Category: ■ Zest: 3.8/5

Category: ■ Perspective: 3.6/5

Christelle Fakhoury 's scores for this assessment: Character Strengths and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Christelle Fakhoury 's scores for this assessment: Character Strengths and this category: ■■ Creativity (Strength) taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 3/5

Question: I am always coming up with new ways to do things.. Answer: 3/5

Question: My friends say that I have lots of new and different ideas.. Answer: 3/5

Question: I am an original thinker.. Answer: 3/5

Christelle Fakhoury 's scores for this assessment: Character Strengths and this category: ■ Bravery taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 3/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 2/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 3/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 4/5

Christelle Fakhoury 's scores for this assessment: Character Strengths and this category: ■ Persistence taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/5

Question: I always finish what I start.. Answer: 5/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Samer Anid

In workspace / program: JINI - LGA x Nucleus Ventures shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Samer Anid 's average scores for assessment: Universal Skills taken in workspace: JINI - LGA x Nucleus Ventures shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.94/5

Category: 🟢 Speaking: 4.73/5

Category: 🟢 Problem Solving: 4.88/5

Category: 🟢🟢🟢 Creativity (Skill): 4.93/5

Category: 🟢 Staying Positive: 4.94/5

Category: 🟢 Aiming High: 4.93/5

Category: 🟢 Leadership : 5/5

Category: 🟢🟢🟢 Teamwork: 4.94/5

Samer Anid 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: JINI - LGA x Nucleus Ventures shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Samer Anid 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: JINI - LGA x Nucleus Ventures shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Samer Anid 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: JINI - LGA x Nucleus Ventures shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 5/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Thanglienzo

In workspace / program: Bloom - big-a shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Thanglienzo 's average scores for assessment: Enterprise Capacities taken in workspace: Bloom - big-a shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.25/4

Category: 🟩 Corporate Social Responsibility: 2/4

Category: 🟩 Products and Services: 3.67/4

Category: 🟩 Community Engagement & Communication: 3.5/4

Category: 🟩 Organizational Infrastructure: 3/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3/4

Category: 🟩 Revenues & Financial Sustainability: 3.25/4

Category: 🟩 Financial Management: 3.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3.67/4

Category: 🟩🟩 Risk, Security & Resilience: 3.5/4

Thanglienzo 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Bloom - big-a shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Thanglienzo 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: Bloom - big-a shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Thanglienzo 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Bloom - big-a shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4

Thanglienzo 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Bloom - big-a shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Thanglienzo 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Bloom - big-a shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Thanglienzo 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Bloom - big-a shared

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Thanglienzo 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Bloom - big-a shared

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Linda Sigilai

In workspace / program: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

Description: A social enterprise in Kenya addressing the issue of unemployment and crime rate among women and youth in our community

Assessment taken: 2022-11-02

Linda Sigilai 's average scores for assessment: Wellbeing and Engagement taken in workspace: Tuwe Bora Kenya - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 3.33/5

Category: 🟡 Engagement: 4.67/5

Category: 🟡 Positive Emotion: 3/5

Category: 🟡 Negative Emotion: 2/5

Category: 🟢 Vitality/Health: 3.33/5

Category: 🌟 Relationships: 4.33/5

Category: 🟡 Lonely: 5/5

Category: 🟡 Happiness: 1/5

Category: 🟡 Happiness: 4/5

Linda Sigilai 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Tuwe Bora Kenya

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Linda Sigilai 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Tuwe Bora Kenya

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 3/5

Linda Sigilai 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Tuwe Bora Kenya

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Linda Sigilai 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: Tuwe Bora Kenya

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/5

Question: In general, how often do you feel positive?. Answer: 3/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Linda Sigilai 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: Tuwe Bora Kenya

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 2/5

Linda Sigilai 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Tuwe Bora Kenya

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Linda Sigilai 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Tuwe Bora Kenya

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Linda Sigilai 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Tuwe Bora Kenya

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Makari

In workspace / program: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-06

Makari selected this as an priority category to develop: ■ Achievement

Makari 's average scores for assessment: Wellbeing and Engagement taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4/5

Category: ■ Engagement: 5/5

Category: ■ Positive Emotion: 3/5

Category: ■ Negative Emotion: 3/5

Category: ■■ Vitality/Health: 3.67/5

Category: ✨■ Meaning: 4.67/5

Category: ■ Relationships: 4/5

Category: ■ Lonely: 3/5

Category: ■ Happiness: 3/5

Makari 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Makari 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Makari 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Makari 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/5

Question: In general, how often do you feel positive?. Answer: 3/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Makari 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 3/5

Makari 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Makari 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Makari 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Smart Sensory Ltd - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it? Answer: 4/5

Assessment taken by user: Marwa Hussein

In workspace / program: VUMOGO - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-08

Marwa Hussein 's average scores for assessment: Character Strengths taken in workspace: VUMOGO - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 5/5

Category: 🟢 Bravery: 4/5

Category: 🟢 Persistence: 4.6/5

Category: 🟢 Authenticity/Honesty: 5/5

Category: 🟢 Self Regulation: 3.6/5

Category: 🟢 Hope: 4.4/5

Category: 🟢 Spirituality: 5/5

Category: 🟢 Social Intelligence: 4/5

Category: 🟢 Kindness: 4.6/5

Category: 🟢 Love: 4/5

Category: 🟢 Leadership: 4.8/5

Category: 🟢🟢 Forgiveness: 4/5

Category: 🟢 Curiosity: 4.4/5

Category: 🟢 Love of Learning: 4.6/5

Category: 🟢 Fairness: 4.8/5

Category: 🟢 Prudence: 4.2/5

Category: 🟢 Appreciation\_of\_Beauty: 3.8/5

Category: 🟢 Gratitude: 4.6/5

Category: 🟢 Humility/Modesty: 4.8/5

Category: 🟢 Humor: 4.8/5

Category: 🟢 Judgement: 4.8/5

Category: 🟢 Teamwork: 4.4/5

Category: 🟢 Zest: 4.4/5

Category: 🟢 Perspective: 5/5

Marwa Hussein 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: VUMOGO - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Marwa Hussein 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: VUMOGO - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 5/5

Marwa Hussein 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: VUMOGO - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 2/5

Question: I always stand up for my beliefs.. Answer: 5/5

Question: I am a brave person.. Answer: 5/5

Marwa Hussein 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: VUMOGO - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Sara ElKoussa

In workspace / program: CancerCom - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-11-11

Sara ElKoussa selected this as an priority category to develop: ■ Strategy

Sara ElKoussa selected this as an priority category to develop: ■ Products and Services

Sara ElKoussa selected this as an priority category to develop: ■ Financial Management

Sara ElKoussa 's average scores for assessment: Enterprise Capacities taken in workspace: CancerCom - Asfari Challenge for Social In

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.67/4

Category: ■■■■■ Innovation & Learning: 4/4

Category: ■ Corporate Social Responsibility: 4/4

Category: ■ Products and Services: 1.5/4

Category: ■ Community Engagement & Communication: 4/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.67/4

Category: ■ Revenues & Financial Sustainability: 1/4

Category: ■ Financial Management: NA/4

Sara ElKoussa 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: CancerCom - Asfari Challenge for Social In

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: NA/4

Sara ElKoussa 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Innovation & Learning taken in workspace: CancerCom - Asfari Challenge for Social In

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Sara ElKoussa 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: CancerCom - Asfari Challenge for Social In

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles clearly defined and aligned with our business goals?

Sara ElKoussa 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: CancerCom - Asfari Challenge for Social In

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 0/4

Sara ElKoussa 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: CancerCom - Asfari Challenge for Social In

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 4/4

Sara ElKoussa 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: CancerCom - Asfari Challenge for Social In

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 2/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 3/4

Sara ElKoussa 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: CancerCom - Asfari Challenge for Social In

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Sara ElKoussa 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: CancerCom - Asfari Challenge for Social In

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: NA/4

Sara ElKoussa 's written answers for this assessment: Enterprise Capacities taken in workspace: CancerCom - Asfari Challenge for Social In

You will see them question: and then their answer, this is important because they wrote it out:

Question: Does our shareholder structure support business growth?

Answer: NA

Question: Do we have solid financial plans, and clear financial performance indicators?

Answer: NA

Assessment taken by user: Rima Rizkallah

In workspace / program: UX - Bloom is Blooming Program! shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Rima Rizkallah 's average scores for assessment: Enterprise Capacities taken in workspace: UX - Bloom is Blooming Program! shared V

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 1/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 2/4

Category: 🟩 Corporate Social Responsibility: NA/NA

Category: 🟩 Products and Services: NA/NA

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩 Organizational Infrastructure: NA/NA

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: NA/NA

Category: 🟩 Revenues & Financial Sustainability: NA/NA

Category: 🟩 Financial Management: NA/NA

Category: 🟩🟩🟩🟩 Legal & Compliance: NA/NA

Category: 🟩🟩 Risk, Security & Resilience: NA/NA

Rima Rizkallah 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: UX - Bloom is Blo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 1/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: NA/NA

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: NA/NA

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Rima Rizkallah 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 1/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: NA/NA

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: NA/NA

Rima Rizkallah 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

Rima Rizkallah 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: UX

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: NA/NA

Question: Do we have clear strategies and channels to reach our customers?. Answer: NA/NA

Question: Are we leveraging our sources of competitive advantage?. Answer: NA/NA

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: NA/NA

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: NA/NA

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: NA/NA

Rima Rizkallah 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: NA/NA

Rima Rizkallah 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: NA/NA

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: NA/NA

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: NA/NA

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: NA/NA

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: NA/NA

Rima Rizkallah 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken

You will see them question: and answer : and then the number on average/the maximum score possible



Assessment taken by user: Motaz Ali

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Motaz Ali 's average scores for assessment: Character Strengths taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■■ Creativity (Strength): 2.9/5

Category: ■ Bravery: 4/5

Category: ■ Persistence: 4.7/5

Category: ■ Authenticity/Honesty: 4.5/5

Category: ■ Self Regulation: 3.5/5

Category: ■ Hope: 4.4/5

Category: ■ Spirituality: 2.9/5

Category: ■ Social Intelligence: 3.8/5

Category: ■ Kindness: 4.6/5

Category: ■ Love: 4.2/5

Category: ■ Leadership: 3.9/5

Category: ■■ Forgiveness: 3.3/5

Category: ■ Curiosity: 3.7/5

Category: ■ Love of Learning: 2.8/5

Category: ■ Fairness: 4.8/5

Category: ■ Prudence: 3.7/5

Category: ■ Appreciation\_of\_Beauty: 2.8/5

Category: ■ Gratitude: 4.6/5

Category: ■ Humility/Modesty: 2.9/5

Category: ■ Humor: 4.2/5

Category: ■ Judgement: 4.2/5

Category: ■ Teamwork: 4.1/5

Category: ■ Zest: 3.2/5

Category: ■ Perspective: 3.8/5

Motaz Ali 's scores for this assessment: Character Strengths and this category: ■■ Motivation taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Motaz Ali 's scores for this assessment: Character Strengths and this category: ■■ Creativity (Strength) taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 2.5/5

Question: I like to think of new ways to do things.. Answer: 4.5/5

Question: I am always coming up with new ways to do things.. Answer: 3/5

Question: My friends say that I have lots of new and different ideas.. Answer: 2/5

Question: I am an original thinker.. Answer: 2.5/5

Motaz Ali 's scores for this assessment: Character Strengths and this category: ■ Bravery taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 2.5/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 4.5/5

Question: I am a brave person.. Answer: 5/5

Motaz Ali 's scores for this assessment: Character Strengths and this category: ■ Persistence taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 4.5/5

Question: I finish things despite obstacles in the way.. Answer: 4.5/5

Assessment taken by user: Apio Gloria Gladys

In workspace / program: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

Description: Rural and Remote Area Broadband Wi-Fi Internet Networks

Assessment taken: 2022-09-08

Apio Gloria Gladys 's average scores for assessment: Character Strengths taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 5/5

Category: 🟡 Bravery: 4.4/5

Category: 🟡 Persistence: 5/5

Category: 🟡 Authenticity/Honesty: 5/5

Category: 🟡 Self Regulation: 5/5

Category: 🟡 Hope: 5/5

Category: 🟡 Spirituality: 4.2/5

Category: 🟡 Social Intelligence: 5/5

Category: 🟡 Kindness: 4.6/5

Category: 🟡 Love: 5/5

Category: 🟡 Leadership: 5/5

Category: 🟢 Forgiveness: 4.6/5

Category: 🟡 Curiosity: 4.8/5

Category: 🟡 Love of Learning: 4.2/5

Category: 🟡 Fairness: 5/5

Category: 🟡 Prudence: 5/5

Category: 🟡 Appreciation\_of\_Beauty: 4.8/5

Category: 🟡 Gratitude: 4.6/5

Category: 🟡 Humility/Modesty: 3.8/5

Category: 🟡 Humor: 5/5

Category: 🟡 Judgement: 5/5

Category: 🟡 Teamwork: 5/5

Category: 🟡 Zest: 5/5

Category: 🟡 Perspective: 5/5

Apio Gloria Gladys 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Apio Gloria Gladys 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 5/5

Apio Gloria Gladys 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 3/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 5/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 5/5

Apio Gloria Gladys 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: Glo Inventions Uganda Limited- Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 5/5

Question: I finish things despite obstacles in the way.. Answer: 5/5

Assessment taken by user: Amina UMUHOZA

In workspace / program: Saye company - Bloom Open Community shared Workspace

Description: A social enterprise company with aim of fighting teen pregnancies and menstruation stigma

Assessment taken: 2022-09-09

Amina UMUHOZA 's average scores for assessment: Enterprise Capacities taken in workspace: Saye company - Bloom Open Commun

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 3.33/4

Category: 🟦🟦🟦 Innovation & Learning: 3/4

Category: 🟦 Corporate Social Responsibility: 4/4

Category: 🟦 Products and Services: 2.75/4

Category: 🟦 Community Engagement & Communication: 3/4

Category: 🟦🟦🟦 Team, Leadership, Staff & Volunteers: 2.33/4

Category: 🟦 Revenues & Financial Sustainability: 3/4

Category: 🟦 Financial Management: 2/4

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: Saye company

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3.5/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3.5/4

Question: Does our shareholder structure support business growth?. Answer: NA/4

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦🟦 Innovation & Learning taken in workspace: Saye company

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: Saye company

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles clearly defined and aligned with our business goals?

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: Saye company

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2.5/4

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: Saye company

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3/4

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦🟦 Team, Leadership, Staff & Volunteers taken in workspace: Saye company

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 3/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 1/4

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦 Revenues & Financial Sustainability taken in workspace: Saye company

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 3/4

Amina UMUHOZA 's scores for this assessment: Enterprise Capacities and this category: 🟦 Financial Management taken in workspace: Saye company

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 2/4

Amina UMUHOZA 's written answers for this assessment: Enterprise Capacities taken in workspace: Saye company - Bloom Open Community shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Question: Does our shareholder structure support business growth?

Answer: NA

Question: Does our shareholder structure support business growth?

Answer: NA

Assessment taken by user: Rhea Abboud

In workspace / program: hadiyati.com - LGA2 Accelerator shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Rhea Abboud 's average scores for assessment: Wellbeing and Engagement taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 4.17/5

Category: 🟢 Engagement: 5/5

Category: 🟡 Positive Emotion: 4.33/5

Category: 🟡 Negative Emotion: 3.17/5

Category: 🟢 Vitality/Health: 5/5

Category: 🌟 Relationships: 4.83/5

Category: 🟢 Relationships: 5/5

Category: 🟢 Lonely: 1/5

Category: 🟢 Happiness: 5/5

Rhea Abboud 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Rhea Abboud 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3.5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Rhea Abboud 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Rhea Abboud 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4.5/5

Question: In general, how often do you feel positive?. Answer: 4.5/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Rhea Abboud 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3.5/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 3/5

Rhea Abboud 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 5/5

Question: How satisfied are you with your current physical health?. Answer: 5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Rhea Abboud 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4.5/5

Rhea Abboud 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: hadiyati.com - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Thanglienzo

In workspace / program: Bloom - big-a shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Thanglienzo 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - big-a shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢 Achievement: 4/5

Category: 🟢 Engagement: 4.67/5

Category: 🟢 Positive Emotion: 4.33/5

Category: 🟢 Negative Emotion: 2.67/5

Category: 🟢🟢 Vitality/Health: 4.33/5

Category: 🌟🟢 Meaning: 4/5

Category: 🟢 Relationships: 4.33/5

Category: 🟢 Lonely: 1/5

Category: 🟢 Happiness: 4/5

Thanglienzo 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Motivation taken in workspace: Bloom - big-a shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Thanglienzo 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: Bloom - big-a shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Thanglienzo 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Bloom - big-a shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Thanglienzo 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Bloom - big-a shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Thanglienzo 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: Bloom - big-a shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 3/5

Thanglienzo 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Vitality/Health taken in workspace: Bloom - big-a shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 5/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Thanglienzo 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: Bloom - big-a shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Thanglienzo 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Bloom - big-a shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 4/5

Assessment taken by user: Hanan Ismail

In workspace / program: GARBALISER's Workspace

Description: No Description

Assessment taken: 2022-08-24

Hanan Ismail 's average scores for assessment: Enterprise Capacities taken in workspace: GARBALISER's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 2.5/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.75/4

Category: 🟩 Corporate Social Responsibility: 2/4

Category: 🟩 Products and Services: 2.67/4

Category: 🟩 Community Engagement & Communication: 2/4

Category: 🟩 Organizational Infrastructure: 2/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.2/4

Category: 🟩 Revenues & Financial Sustainability: 2/4

Category: 🟩 Financial Management: 2.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3.25/4

Category: 🟩🟩 Risk, Security & Resilience: 1.5/4

Hanan Ismail 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: GARBALISER's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Hanan Ismail 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: GARBALISER's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Hanan Ismail 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: GARBALISER's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4

Hanan Ismail 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: GARBALISER's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Hanan Ismail 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: GARBALISER's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 2/4

Hanan Ismail 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: GARBALISER's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 2/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Hanan Ismail 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: GARBALISER's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Shatha osama amin al majali

In workspace / program: takween - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-11-18

Shatha osama amin al majali selected this as an priority category to develop: ■ Revenues & Financial Sustainability

Shatha osama amin al majali selected this as an priority category to develop: ■ Products and Services

Shatha osama amin al majali selected this as an priority category to develop: ■ Corporate Social Responsibility

Shatha osama amin al majali 's average scores for assessment: Enterprise Capacities taken in workspace: takween - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3/4

Category: ■■■■ Innovation & Learning: 3/4

Category: ■ Corporate Social Responsibility: 3/4

Category: ■ Products and Services: 3/4

Category: ■ Community Engagement & Communication: 4/4

Category: ■■■■ Team, Leadership, Staff & Volunteers: 1/4

Category: ■ Revenues & Financial Sustainability: 1/4

Category: ■ Financial Management: 1/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: takween - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: takween - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: takween - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles integrated into our business strategy?. Answer: 3/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: takween - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: takween - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 4/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Team, Leadership, Staff & Volunteers taken in workspace: takween - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 2/4

Question: Do we have diverse and highly skilled staff?. Answer: NA/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 0/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: takween - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Shatha osama amin al majali 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: takween - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 1/4

Shatha osama amin al majali 's written answers for this assessment: Enterprise Capacities taken in workspace: takween - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Question: Do we have diverse and highly skilled staff?

Answer: NA

Assessment taken by user: Bilal Ghalib

In workspace / program: Bilal Test Team - big-a shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Bilal Ghalib selected this as an priority category to develop: 🌟■ Meaning

Bilal Ghalib 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bilal Test Team - big-a shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 2/5

Category: ■ Engagement: 2/5

Category: ■ Positive Emotion: 2/5

Category: ■ Negative Emotion: 2/5

Category: ■■ Vitality/Health: 3.33/5

Category: 🌟■ Meaning: 2/5

Category: ■ Relationships: 2.67/5

Category: ■ Lonely: 3/5

Category: ■ Happiness: 5/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bilal Test Team - big-a shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bilal Test Team - big-a shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 1/5

Question: How often are you able to handle your responsibilities?. Answer: 1/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bilal Test Team - big-a shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 1/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 1/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bilal Test Team - big-a shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 1/5

Question: In general, to what extent do you feel contented?. Answer: 1/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bilal Test Team - big-a shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 1/5

Question: In general, how often do you feel sad?. Answer: 1/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bilal Test Team - big-a shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 1/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: 🌟■ Meaning taken in workspace: Bilal Test Team - big-a shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 1/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 2/5

Bilal Ghalib 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bilal Test Team - big-a shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it? Answer: 5/5



Assessment taken by user: Hafsath Sambo Aliyu

In workspace / program: hermein - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Hafsath Sambo Aliyu 's average scores for assessment: Enterprise Capacities taken in workspace: hermein - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 3.25/4

Category: 🟢 Innovation & Learning: 3/4

Category: 🟢 Corporate Social Responsibility: 4/4

Category: 🟡 Products and Services: 2.83/4

Category: 🟢 Community Engagement & Communication: 3.5/4

Category: 🟡 Organizational Infrastructure: 2.6/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 3.8/4

Category: 🟢 Revenues & Financial Sustainability: 3.75/4

Category: 🟢 Financial Management: 3.67/4

Category: 🟢 Legal & Compliance: 2.75/4

Category: 🟡 Risk, Security & Resilience: 2.5/4

Hafsath Sambo Aliyu 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: hermein - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Hafsath Sambo Aliyu 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: hermein - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 2/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Hafsath Sambo Aliyu 's scores for this assessment: Enterprise Capacities and this category: 🟢 Corporate Social Responsibility taken in workspace: hermein - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Hafsath Sambo Aliyu 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: hermein - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Hafsath Sambo Aliyu 's scores for this assessment: Enterprise Capacities and this category: 🟢 Community Engagement & Communication taken in workspace: hermein - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Hafsath Sambo Aliyu 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: hermein - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 4/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Hafsath Sambo Aliyu 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: hermein - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Georgy Rahayel

In workspace / program: Le Joyau d'Olive's Workspace

Description: No Description

Assessment taken: 2022-08-24

Georgy Rahayel 's average scores for assessment: Enterprise Capacities taken in workspace: Le Joyau d'Olive's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.5/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.25/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 2/4

Category: 🟩 Community Engagement & Communication: 2.5/4

Category: 🟩 Organizational Infrastructure: 2/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3/4

Category: 🟩 Revenues & Financial Sustainability: 2/4

Category: 🟩 Financial Management: 3.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 4/4

Category: 🟩🟩 Risk, Security & Resilience: 2.5/4

Georgy Rahayel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Le Joyau d'Olive's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Georgy Rahayel 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Le Joyau d'Olive's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Georgy Rahayel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Le Joyau d'Olive's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Georgy Rahayel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Le Joyau d'Olive's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Georgy Rahayel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Le Joyau d'Olive's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 1/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 2/4

Georgy Rahayel 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Le Joyau d'Olive's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: NA/NA

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Georgy Rahayel 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Le Joyau d'Olive's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Cheri Canada

In workspace / program: Indiana's Workspace

Description: No Description

Assessment taken: 2022-08-24

Cheri Canada 's average scores for assessment: Enterprise Capacities taken in workspace: Indiana's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 2.5/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 2/4

Category: 🟩 Corporate Social Responsibility: 1/4

Category: 🟩 Products and Services: 1.8/4

Category: 🟩 Community Engagement & Communication: 1/4

Category: 🟩 Organizational Infrastructure: 2/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2/4

Category: 🟩 Revenues & Financial Sustainability: 1/4

Category: 🟩 Financial Management: 1.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 1.5/NA

Category: 🟩🟩 Risk, Security & Resilience: 2/4

Cheri Canada 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Indiana's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 1/4

Cheri Canada 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 1/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 2/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Cheri Canada 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 1/4

Cheri Canada 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Indiana's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: NA/NA

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 1/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Cheri Canada 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 1/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 1/4

Cheri Canada 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: NA/NA

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 1/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: NA/NA

Cheri Canada 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Aicha Abbas

In workspace / program: Bookerang - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2023-01-17

Aicha Abbas 's average scores for assessment: Character Strengths taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢🟢 Creativity (Strength): 4.8/5

Category: 🟢 Bravery: 3.8/5

Category: 🟢 Persistence: 4.4/5

Category: 🟢 Authenticity/Honesty: 4.6/5

Category: 🟢 Self Regulation: 3.8/5

Category: 🟢 Hope: 3.2/5

Category: 🟢 Spirituality: 4.2/5

Category: 🟢 Social Intelligence: 4.8/5

Category: 🟢 Kindness: 5/5

Category: 🟢 Love: 4.8/5

Category: 🟢 Leadership: 4.8/5

Category: 🟢🟢 Forgiveness: 3.6/5

Category: 🟢 Curiosity: 4.2/5

Category: 🟢 Love of Learning: 3.8/5

Category: 🟢 Fairness: 4.2/5

Category: 🟢 Prudence: 4.4/5

Category: 🟢 Appreciation\_of\_Beauty: 4.6/5

Category: 🟢 Gratitude: 3.8/5

Category: 🟢 Humility/Modesty: 3.8/5

Category: 🟢 Humor: 4.2/5

Category: 🟢 Judgement: 4.2/5

Category: 🟢 Teamwork: 5/5

Category: 🟢 Zest: 4.4/5

Category: 🟢 Perspective: 4.4/5

Aicha Abbas 's scores for this assessment: Character Strengths and this category: 🟢🟢 Motivation taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Aicha Abbas 's scores for this assessment: Character Strengths and this category: 🟢🟢 Creativity (Strength) taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 5/5

Aicha Abbas 's scores for this assessment: Character Strengths and this category: 🟢 Bravery taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 3/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 3/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 5/5

Aicha Abbas 's scores for this assessment: Character Strengths and this category: 🟢 Persistence taken in workspace: Bookerang - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 4/5

Question: I finish things despite obstacles in the way.. Answer: 5/5

Assessment taken by user: Moe Ghalayini

In workspace / program: KawaFungo's Workspace

Description: No Description

Assessment taken: 2022-08-24

Moe Ghalayini 's average scores for assessment: Enterprise Capacities taken in workspace: KawaFungo's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 3.25/4

Category: 🟢 Innovation & Learning: 3.5/4

Category: 🟡 Corporate Social Responsibility: 3/4

Category: 🟡 Products and Services: 2.33/4

Category: 🟡 Community Engagement & Communication: NA/NA

Category: 🟡 Organizational Infrastructure: 2.4/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 2.8/4

Category: 🟡 Revenues & Financial Sustainability: 3.5/4

Category: 🟡 Financial Management: 3/4

Category: 🟢 Legal & Compliance: 3.5/4

Category: 🟡 Risk, Security & Resilience: 2.5/4

Moe Ghalayini 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: KawaFungo's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Moe Ghalayini 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: KawaFungo's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Moe Ghalayini 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: KawaFungo's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Moe Ghalayini 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: KawaFungo's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Moe Ghalayini 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: KawaFungo's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: NA/NA

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Moe Ghalayini 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: KawaFungo's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Moe Ghalayini 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: KawaFungo's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: DMN BloomDemo

In workspace / program: BDemo Team - Bloom Demo Program shared Workspace

Description: No Description

Assessment taken: 2022-08-16

DMN BloomDemo selected this as an priority category to develop: ■ Speaking

DMN BloomDemo selected this as an priority category to develop: ■ Aiming High

DMN BloomDemo selected this as an priority category to develop: ■■■■■■ Teamwork

DMN BloomDemo selected this as an priority category to develop: ■■ Listening

DMN BloomDemo 's average scores for assessment: Universal Skills taken in workspace: BDemo Team - Bloom Demo Program shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 2/5

Category: ■ Speaking: 2/5

Category: ■ Problem Solving: 2/5

Category: ■■■■ Creativity (Skill): 2/5

Category: ■ Staying Positive: 2/5

Category: ■ Aiming High: 2/5

Category: ■ Leadership : 2/5

Category: ■■■■■■ Teamwork: 2/5

DMN BloomDemo 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: BDemo Team - Blo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 2/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 2/5

Question: I listen critically and compare different perspectives. Answer: 2/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 2/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 2/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 2/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 2/5

Question: I listen to others and can ask questions if I don't understand. Answer: 2/5

Question: I listen to others and can remember short instructions. Answer: 2/5

Question: I listen to others and can tell someone else what it was about. Answer: 2/5

Question: I listen to others and can tell why they are communicating with me. Answer: 2/5

Question: I listen to others and record important information as I do. Answer: 2/5

Question: I listen to others without interrupting. Answer: 2/5

Question: I show I am listening by how I use eye contact and body language. Answer: 2/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 2/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 2/5

DMN BloomDemo 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: BDemo Team - Blo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 2/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 2/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 2/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 2/5

Question: I speak clearly to small groups of people I know. Answer: 2/5

Question: I speak effectively by making points in a logical order. Answer: 2/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 2/5

Question: I speak effectively by using appropriate language. Answer: 2/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 2/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 2/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 2/5

Question: I speak engagingly by using visual aids to support my points. Answer: 2/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 2/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 2/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 2/5

Assessment taken by user: Maytham Alebrahimi

In workspace / program: Upskill 2022's Workspace

Description: No Description

Assessment taken: 2022-12-03

Maytham Alebrahimi 's average scores for assessment: Enterprise Capacities taken in workspace: Upskill 2022's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 2.67/4

Category: 🟢 Innovation & Learning: 2.75/4

Category: 🟡 Corporate Social Responsibility: 1/4

Category: 🟡 Products and Services: 3.17/4

Category: 🟡 Community Engagement & Communication: 2.33/4

Category: 🟡 Organizational Infrastructure: 3/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 2.6/4

Category: 🟡 Revenues & Financial Sustainability: 3/4

Category: 🟡 Financial Management: 2.67/4

Category: 🟢 Legal & Compliance: 2.25/4

Category: 🟡 Risk, Security & Resilience: 2.5/4

Maytham Alebrahimi 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Upskill 2022's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 1/4

Maytham Alebrahimi 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: Upskill 2022's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Maytham Alebrahimi 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Upskill 2022's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Maytham Alebrahimi 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Upskill 2022's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Maytham Alebrahimi 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Upskill 2022's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Question: Do we build our brand effectively?. Answer: 1/4

Maytham Alebrahimi 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: Upskill 2022's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 4/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Maytham Alebrahimi 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: Upskill 2022's Workspace.

Assessment taken by user: Sara ElKoussa

In workspace / program: CancerCom - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-12-28

Sara ElKoussa 's average scores for assessment: Wellbeing and Engagement taken in workspace: CancerCom - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢 Achievement: 3/5

Category: 🟢 Engagement: 5/5

Category: 🟢 Positive Emotion: 4/5

Category: 🟢 Negative Emotion: 2.67/5

Category: 🟢🟢 Vitality/Health: 2.67/5

Category: 🌟🟢 Meaning: 4.67/5

Category: 🟢 Relationships: 4/5

Category: 🟢 Lonely: 2/5

Category: 🟢 Happiness: 4/5

Sara ElKoussa 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Motivation taken in workspace: CancerCom - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Sara ElKoussa 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: CancerCom - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 3/5

Sara ElKoussa 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: CancerCom - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Sara ElKoussa 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: CancerCom - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Sara ElKoussa 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: CancerCom - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 3/5

Sara ElKoussa 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Vitality/Health taken in workspace: CancerCom - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 2/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/5

Sara ElKoussa 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: CancerCom - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Sara ElKoussa 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: CancerCom - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 4/5



Assessment taken by user: Hala Al Naamani

In workspace / program: Paltic - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Hala Al Naamani 's average scores for assessment: Enterprise Capacities taken in workspace: Paltic - Bloom Open Community shared V

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.67/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 2.75/4

Category: 🟩 Corporate Social Responsibility: 4/4

Category: 🟩 Products and Services: 2.92/4

Category: 🟩 Community Engagement & Communication: 2.75/4

Category: 🟩 Organizational Infrastructure: 3/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.5/NA

Category: 🟩 Revenues & Financial Sustainability: 2.88/4

Category: 🟩 Financial Management: 3.33/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 2.88/4

Category: 🟩🟩 Risk, Security & Resilience: 2.5/4

Hala Al Naamani 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Paltic - Bloom C

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answ

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Hala Al Naamani 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspa

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2.5/4

Question: Do we take action based on learning?. Answer: 2.5/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Hala Al Naamani 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in work

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principle

Hala Al Naamani 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: P

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3.5/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2.5/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3.5/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Hala Al Naamani 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication ta

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2.5/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. A

Hala Al Naamani 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspa

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: NA/NA

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: NA/NA

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. A

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: NA/NA

Hala Al Naamani 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Haydar Sleiman

In workspace / program: SunCode - LGA x cewas shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Haydar Sleiman 's average scores for assessment: Enterprise Capacities taken in workspace: SunCode - LGA x cewas shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 3.5/4

Category: 🟦🟦🟦 Innovation & Learning: 3/4

Category: 🟦 Corporate Social Responsibility: 3/4

Category: 🟦 Products and Services: 3.17/4

Category: 🟦 Community Engagement & Communication: 3.5/4

Category: 🟦 Organizational Infrastructure: 3/NA

Category: 🟦🟦🟦 Team, Leadership, Staff & Volunteers: 3/4

Category: 🟦 Revenues & Financial Sustainability: 2.5/4

Category: 🟦 Financial Management: 2.67/4

Category: 🟦🟦🟦 Legal & Compliance: 3.25/4

Category: 🟦 Risk, Security & Resilience: 2.5/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: SunCode - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦 Innovation & Learning taken in workspace: SunCode - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: SunCode - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: SunCode - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in workspace: SunCode - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: SunCode - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: NA/NA

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: NA/NA

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Haydar Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦🟦 Team, Leadership, Staff & Volunteers taken in workspace: SunCode - LGA

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Aseel jaafar

In workspace / program: CB-Cultiva - TAKEOFF shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Aseel jaafar 's average scores for assessment: Enterprise Capacities taken in workspace: CB-Cultiva - TAKEOFF shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.5/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.75/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 4/4

Category: 🟩 Community Engagement & Communication: 3.5/4

Category: 🟩 Organizational Infrastructure: 3.4/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.4/4

Category: 🟩 Revenues & Financial Sustainability: 3.75/4

Category: 🟩 Financial Management: 4/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 4/4

Category: 🟩🟩 Risk, Security & Resilience: 3.5/4

Aseel jaafar 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: CB-Cultiva - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Aseel jaafar 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: CB-Cultiva - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 4/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Aseel jaafar 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: CB-Cultiva - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Aseel jaafar 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: CB-Cultiva - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Aseel jaafar 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: CB-Cultiva - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Aseel jaafar 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: CB-Cultiva - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Aseel jaafar 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: CB-Cultiva - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Lana Captan Ghandour

In workspace / program: Izhaar - Bloom is Blooming Program! shared Workspace

Description: For Lana Captan Ghandour and Bloom collaboration discussions. :-)

Assessment taken: 2022-08-24

Lana Captan Ghandour 's average scores for assessment: Enterprise Capacities taken in workspace: Izhaar - Bloom is Blooming Program

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.25/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 3/4

Category: 🟩 Community Engagement & Communication: 2.5/4

Category: 🟩 Organizational Infrastructure: 2/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2/4

Category: 🟩 Revenues & Financial Sustainability: 2/4

Category: 🟩 Financial Management: 2/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 2/4

Category: 🟩🟩 Risk, Security & Resilience: 2/4

Lana Captan Ghandour 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Izhaar - Bloom is Blooming Program

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 2/4

Lana Captan Ghandour 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: Izhaar - Bloom is Blooming Program

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Lana Captan Ghandour 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Izhaar - Bloom is Blooming Program

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Lana Captan Ghandour 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Izhaar - Bloom is Blooming Program

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Lana Captan Ghandour 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Izhaar - Bloom is Blooming Program

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Lana Captan Ghandour 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Izhaar - Bloom is Blooming Program

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Lana Captan Ghandour 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Izhaar - Bloom is Blooming Program

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Habib Tawk

In workspace / program: Habib - Upskill 2022 shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Habib Tawk 's average scores for assessment: Universal Skills taken in workspace: Habib - Upskill 2022 shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.13/5

Category: 🟢 Speaking: 2.93/5

Category: 🟢 Problem Solving: 3.41/5

Category: 🟢🟢🟢 Creativity (Skill): 3.53/5

Category: 🟢 Staying Positive: 3.65/5

Category: 🟢 Aiming High: 3/5

Category: 🟢 Leadership : 2.88/5

Category: 🟢🟢🟢 Teamwork: 3.25/5

Habib Tawk 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Habib - Upskill 2022 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 3/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 3/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 5/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 3/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Habib Tawk 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Habib - Upskill 2022 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 2/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 2/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 3/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 2/5

Question: I speak effectively by using appropriate language. Answer: 2/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 3/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 2/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 3/5

Habib Tawk 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Habib - Upskill 2022 shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 3/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Hilal

In workspace / program: ZeePharma - TAKEOFF shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Hilal 's average scores for assessment: Enterprise Capacities taken in workspace: ZeePharma - TAKEOFF shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 3.67/4

Category: 🟢 Innovation & Learning: 4/4

Category: 🟡 Corporate Social Responsibility: 4/4

Category: 🟡 Products and Services: 3.67/4

Category: 🟡 Community Engagement & Communication: 4/4

Category: 🟡 Organizational Infrastructure: 3.4/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 3.8/4

Category: 🟡 Revenues & Financial Sustainability: 3.25/4

Category: 🟡 Financial Management: 3.67/4

Category: 🟢 Legal & Compliance: 4/4

Category: 🟡 Risk, Security & Resilience: 3.5/4

Hilal 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: ZeePharma - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Hilal 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: ZeePharma - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 4/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Hilal 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: ZeePharma - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 4/4

Hilal 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: ZeePharma - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 4/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 4/4

Hilal 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: ZeePharma - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Hilal 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: ZeePharma - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 2/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Hilal 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: ZeePharma - TAKEOFF shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Tiffany Chlala

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-10-21

Tiffany Chlala selected this as an priority category to develop: ■ Speaking

Tiffany Chlala selected this as an priority category to develop: ■■ Listening

Tiffany Chlala 's average scores for assessment: Universal Skills taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 3.75/5

Category: ■ Speaking: 2.93/5

Category: ■ Problem Solving: 4.35/5

Category: ■■■■ Creativity (Skill): 4.47/5

Category: ■ Staying Positive: 4.59/5

Category: ■ Aiming High: 4/5

Category: ■ Leadership : 4.82/5

Category: ■■■■■ Teamwork: 4.75/5

Tiffany Chlala 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 3/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Tiffany Chlala 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 2/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 1/5

Question: I speak effectively by using appropriate language. Answer: 2/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 2/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 3/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 2/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 2/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Tiffany Chlala 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Dorcas Obeahon

In workspace / program: RunsPadi - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2023-05-22

Dorcas Obeahon 's average scores for assessment: Character Strengths taken in workspace: RunsPadi - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 5/NA

Category: 🟡 Bravery: 4.6/NA

Category: 🟡 Persistence: 4.8/NA

Category: 🟡 Authenticity/Honesty: 5/NA

Category: 🟡 Self Regulation: 4.4/NA

Category: 🟡 Hope: 5/NA

Category: 🟡 Spirituality: 5/NA

Category: 🟡 Social Intelligence: 4.6/NA

Category: 🟡 Kindness: 5/NA

Category: 🟡 Love: 4.8/NA

Category: 🟡 Leadership: 5/NA

Category: 🟢 Forgiveness: 5/NA

Category: 🟡 Curiosity: 4.6/NA

Category: 🟡 Love of Learning: 4.8/NA

Category: 🟡 Fairness: 5/NA

Category: 🟡 Prudence: 4.8/NA

Category: 🟡 Appreciation\_of\_Beauty: 4.8/NA

Category: 🟡 Gratitude: 5/NA

Category: 🟡 Humility/Modesty: 4/NA

Category: 🟡 Humor: 4.6/NA

Category: 🟡 Judgement: 5/NA

Category: 🟡 Teamwork: 4.6/NA

Category: 🟡 Zest: 5/NA

Category: 🟡 Perspective: 5/NA

Dorcas Obeahon 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: RunsPadi - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Dorcas Obeahon 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: RunsPadi - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/NA

Question: I like to think of new ways to do things.. Answer: 5/NA

Question: I am always coming up with new ways to do things.. Answer: 5/NA

Question: My friends say that I have lots of new and different ideas.. Answer: 5/NA

Question: I am an original thinker.. Answer: 5/NA

Dorcas Obeahon 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: RunsPadi - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/NA

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/NA

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/NA

Question: I always stand up for my beliefs.. Answer: 5/NA

Question: I am a brave person.. Answer: 5/NA

Dorcas Obeahon 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: RunsPadi - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/NA

Question: I always finish what I start.. Answer: 4/NA

Question: I finish things despite obstacles in the way.. Answer: 5/NA



Assessment taken by user: Sadek

In workspace / program: ICEALEX - Safir shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Sadek 's average scores for assessment: Enterprise Capacities taken in workspace: ICEALEX - Safir shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 3.33/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩 Organizational Infrastructure: 2.4/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3/4

Category: 🟩 Revenues & Financial Sustainability: 2.33/NA

Category: 🟩 Financial Management: 3/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 2.5/4

Category: 🟩🟩 Risk, Security & Resilience: 3/4

Sadek 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: ICEALEX - Safir shared W

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Sadek 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: ICEALEX - Safir shared W

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Sadek 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: ICEALEX - Safir shared W

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Sadek 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: ICEALEX - Safir shared W

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Sadek 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: ICEALEX - Safir shared W

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Sadek 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: ICEALEX - Safir shared W

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 2/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Sadek 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: ICEALEX - Safir shared W

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Manadre

In workspace / program: Atfal App - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-11-09

Manadre 's average scores for assessment: Enterprise Capacities taken in workspace: Atfal App - Bloom Open Community shared Work

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 2/4

Category: 🟢 Innovation & Learning: NA/4

Category: 🟡 Corporate Social Responsibility: 2/4

Category: 🟡 Products and Services: 1/4

Category: 🟡 Community Engagement & Communication: 1/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 1/4

Category: 🟡 Revenues & Financial Sustainability: 1/4

Category: 🟡 Financial Management: 1/4

Manadre 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Atfal App - Bloom Open

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: NA/4

Manadre 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: Atfal

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: NA/4

Manadre 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Atfal

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

Manadre 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Atfal App

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 1/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Manadre 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Atfal

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 1/4

Manadre 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: Atfal

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 1/4

Question: Do we have diverse and highly skilled staff?. Answer: 1/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 1/4

Manadre 's scores for this assessment: Enterprise Capacities and this category: 🟡 Revenues & Financial Sustainability taken in workspace: Atfal

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/4

Manadre 's scores for this assessment: Enterprise Capacities and this category: 🟡 Financial Management taken in workspace: Atfal App

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 1/4

Manadre 's written answers for this assessment: Enterprise Capacities taken in workspace: Atfal App - Bloom Open Community shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Question: Does our shareholder structure support business growth?

Answer: NA

Question: Do we have a learning culture?

Answer: NA

Assessment taken by user: Guilda Khoury

In workspace / program: Mellow's Workspace

Description: No Description

Assessment taken: 2022-08-24

Guilda Khoury 's average scores for assessment: Enterprise Capacities taken in workspace: Mellow's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 2.33/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 2.33/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 2.5/4

Category: 🟩 Community Engagement & Communication: 2/4

Category: 🟩 Organizational Infrastructure: 1.6/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 1.5/4

Category: 🟩 Revenues & Financial Sustainability: 2.5/NA

Category: 🟩 Financial Management: 1.5/NA

Category: 🟩🟩🟩🟩 Legal & Compliance: 1.33/4

Category: 🟩🟩 Risk, Security & Resilience: 1.5/4

Guilda Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Mellow's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 2/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Guilda Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: Mellow's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 2/4

Question: Do our metrics help us measure progress?. Answer: NA/NA

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Guilda Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Mellow's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4

Guilda Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Mellow's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Guilda Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Mellow's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 2/4

Guilda Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Mellow's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 2/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Guilda Khoury 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Mellow's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Lamis Akouch

In workspace / program: Sanabel's team - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2023-01-14

Lamis Akouch selected this as an priority category to develop: ██████ Teamwork

Lamis Akouch selected this as an priority category to develop: █ Speaking

Lamis Akouch 's average scores for assessment: Universal Skills taken in workspace: Sanabel's team - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ███ Listening: 4.06/5

Category: █ Speaking: 3.87/5

Category: █ Problem Solving: 3.82/5

Category: █████ Creativity (Skill): 4.33/5

Category: █ Staying Positive: 4.12/5

Category: █ Aiming High: 4.33/5

Category: █ Leadership : 4/5

Category: █████ Teamwork: 4.44/5

Lamis Akouch 's scores for this assessment: Universal Skills and this category: ███ Listening taken in workspace: Sanabel's team - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 3/5

Question: I listen to others and can tell why they are communicating with me. Answer: 3/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Lamis Akouch 's scores for this assessment: Universal Skills and this category: █ Speaking taken in workspace: Sanabel's team - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 3/5

Question: I speak clearly to small groups of people I know. Answer: 3/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Lamis Akouch 's scores for this assessment: Universal Skills and this category: █ Problem Solving taken in workspace: Sanabel's team - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Khaled

In workspace / program: Fuel to go - LGA x Made By Nature shared Workspace

Description: we are a company specilzed in the production of high protein healthy snacks sourcing the high quality ingredients..All of our

Assessment taken: 2022-08-24

Khaled 's average scores for assessment: Enterprise Capacities taken in workspace: Fuel to go - LGA x Made By Nature shared Worksp

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.25/4

Category: 🟩🟩🟩 Innovation & Learning: 2.88/4

Category: 🟩 Corporate Social Responsibility: 2.5/4

Category: 🟩 Products and Services: 2.67/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩 Organizational Infrastructure: 1.6/4

Category: 🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.4/4

Category: 🟩 Revenues & Financial Sustainability: 2.63/4

Category: 🟩 Financial Management: 2.5/4

Category: 🟩🟩🟩 Legal & Compliance: 3.13/4

Category: 🟩 Risk, Security & Resilience: 2.25/4

Khaled 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Fuel to go - LGA x Made B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3.5/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3.5/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answ

Question: Does our shareholder structure support business growth?. Answer: 3/4

Khaled 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩 Innovation & Learning taken in workspace: Fuel to

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3.5/4

Question: Do our metrics help us measure progress?. Answer: 2.5/4

Question: Do we take action based on learning?. Answer: 2.5/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Khaled 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Fu

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principle

Khaled 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Fuel to go -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2.5/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2.5/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Khaled 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in wo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2.5/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. A

Khaled 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Fuel t

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1.5/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2.5/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. A

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1.5/4

Khaled 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in w

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Rhea Abboud

In workspace / program: hadiyati.com's Workspace

Description: No Description

Assessment taken: 2022-08-24

Rhea Abboud 's average scores for assessment: Enterprise Capacities taken in workspace: hadiyati.com's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 2.75/4

Category: 🟢 Innovation & Learning: 3/4

Category: 🟡 Corporate Social Responsibility: 3/4

Category: 🟡 Products and Services: 2.83/4

Category: 🟡 Community Engagement & Communication: 3/4

Category: 🟡 Organizational Infrastructure: 3/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 4/NA

Category: 🟡 Revenues & Financial Sustainability: 2.5/4

Category: 🟡 Financial Management: 3.5/NA

Category: 🟢 Legal & Compliance: 2.75/4

Category: 🟡 Risk, Security & Resilience: 4/NA

Rhea Abboud 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: hadiyati.com's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 2/4

Rhea Abboud 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: hadiyati.com's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Rhea Abboud 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: hadiyati.com's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Rhea Abboud 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: hadiyati.com's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 2/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Rhea Abboud 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: hadiyati.com's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Rhea Abboud 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: hadiyati.com's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: NA/NA

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: NA/NA

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Rhea Abboud 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: hadiyati.com's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Jennifer Mansour

In workspace / program: Little Melly - LGA2 Accelerator shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Jennifer Mansour 's average scores for assessment: Wellbeing and Engagement taken in workspace: Little Melly - LGA2 Accelerator shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 4.33/5

Category: 🟢 Engagement: 5/5

Category: 🟢 Positive Emotion: 5/5

Category: 🟡 Negative Emotion: 1.67/5

Category: 🟢 Vitality/Health: 4/5

Category: 🌟 Relationships: 5/5

Category: 🟡 Relationships: 4.33/5

Category: 🟡 Lonely: 2/5

Category: 🟢 Happiness: 4/5

Jennifer Mansour 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Little Melly - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Jennifer Mansour 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Little Melly - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Jennifer Mansour 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Little Melly - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Jennifer Mansour 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Little Melly - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 5/5

Question: In general, how often do you feel positive?. Answer: 5/5

Question: In general, to what extent do you feel contented?. Answer: 5/5

Jennifer Mansour 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace: Little Melly - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 1/5

Question: In general, how often do you feel sad?. Answer: 1/5

Jennifer Mansour 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Little Melly - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Jennifer Mansour 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Little Melly - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Jennifer Mansour 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Little Melly - LGA2 Accelerator shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 4/5

Assessment taken by user: May Issa

In workspace / program: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-12-01

May Issa selected this as an priority category to develop: ■ Community Engagement & Communication

May Issa selected this as an priority category to develop: ■ Financial Management

May Issa selected this as an priority category to develop: ■ Products and Services

May Issa 's average scores for assessment: Enterprise Capacities taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3.5/NA

Category: ■■■■■ Innovation & Learning: 4/NA

Category: ■ Corporate Social Responsibility: 3/NA

Category: ■ Products and Services: 2.5/NA

Category: ■ Community Engagement & Communication: 3/NA

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 3.5/NA

Category: ■ Revenues & Financial Sustainability: 1/NA

Category: ■ Financial Management: 1/NA

May Issa 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/NA

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/NA

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/NA

Question: Does our shareholder structure support business growth?. Answer: 3/NA

May Issa 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Innovation & Learning taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/NA

May Issa 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles integrated into our business strategy?. Answer: 3/NA

May Issa 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/NA

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/NA

May Issa 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3/NA

May Issa 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: NA/NA

Question: Do we have diverse and highly skilled staff?. Answer: 3/NA

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 4/NA

May Issa 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 1/NA

May Issa 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 1/NA

May Issa 's written answers for this assessment: Enterprise Capacities taken in workspace: Charpy Biochar Products and Services - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

You will see them question: and then their answer, this is important because they wrote it out:

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?

Answer: NA



Assessment taken by user: PHIONAH NALUMANSI

In workspace / program: THE A TEAM - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-08-22

PHIONAH NALUMANSI 's average scores for assessment: Enterprise Capacities taken in workspace: THE A TEAM - Bloom Open Community

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 2.5/4

Category: 🟩 Corporate Social Responsibility: 1/4

Category: 🟩 Products and Services: 2.17/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩 Organizational Infrastructure: 2.4/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.2/4

Category: 🟩 Revenues & Financial Sustainability: 3.25/4

Category: 🟩 Financial Management: 2.67/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3/4

Category: 🟩🟩 Risk, Security & Resilience: 2/4

PHIONAH NALUMANSI 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: THE A TEAM - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

PHIONAH NALUMANSI 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Innovation & Learning taken in workspace: THE A TEAM - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 2/4

Question: Do our metrics help us measure progress?. Answer: NA/NA

Question: Do we take action based on learning?. Answer: NA/NA

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

PHIONAH NALUMANSI 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: THE A TEAM - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 1/4

PHIONAH NALUMANSI 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: THE A TEAM - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 3/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 1/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

PHIONAH NALUMANSI 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: THE A TEAM - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

PHIONAH NALUMANSI 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: THE A TEAM - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

PHIONAH NALUMANSI 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: THE A TEAM - Bloom Open Community

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Jorne Nooij

In workspace / program: Green Track's Workspace

Description: No Description

Assessment taken: 2022-08-24

Jorne Nooij 's average scores for assessment: Enterprise Capacities taken in workspace: Green Track's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.25/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 2.75/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 3/4

Category: 🟩 Community Engagement & Communication: 3/4

Category: 🟩 Organizational Infrastructure: 1.4/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.6/4

Category: 🟩 Revenues & Financial Sustainability: 1.75/4

Category: 🟩 Financial Management: 2/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 1.75/4

Category: 🟩🟩 Risk, Security & Resilience: 2.5/4

Jorne Nooij 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Green Track's Works

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Jorne Nooij 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: Gr

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3/4

Jorne Nooij 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

Jorne Nooij 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Green

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Jorne Nooij 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Jorne Nooij 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: G

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Jorne Nooij 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Georgy Rahayel

In workspace / program: Le Joyau d'Olive - LGA2 Accelerator shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Georgy Rahayel 's average scores for assessment: Universal Skills taken in workspace: Le Joyau d'Olive - LGA2 Accelerator shared Wo

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.72/5

Category: 🟢 Speaking: 4.73/5

Category: 🟢 Problem Solving: 4.47/5

Category: 🟢🟢🟢 Creativity (Skill): 4.77/5

Category: 🟢 Staying Positive: 4.53/5

Category: 🟢 Aiming High: 4.4/5

Category: 🟢 Leadership : 4.26/5

Category: 🟢🟢🟢 Teamwork: 4.81/5

Georgy Rahayel 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Le Joyau d'Olive - L

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 4.5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4.5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4.5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4.5/5

Question: I listen to others and can tell someone else what it was about. Answer: 4.5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 3.5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4.5/5

Georgy Rahayel 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Le Joyau d'Olive - LG

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4.5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 4.5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4.5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 5/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4.5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4.5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4.5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4.5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4.5/5

Georgy Rahayel 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Le Joyau d'Oli

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4.5/5

Question: I analyse complex problems by using logical reasoning. Answer: 4.5/5

Assessment taken by user: nabil nehme

In workspace / program: Hydrek - LGA x cewas shared Workspace

Description: No Description

Assessment taken: 2022-08-24

nabil nehme 's average scores for assessment: Enterprise Capacities taken in workspace: Hydrek - LGA x cewas shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 4/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 3.75/4

Category: 🟩 Corporate Social Responsibility: 2/4

Category: 🟩 Products and Services: 3.67/4

Category: 🟩 Community Engagement & Communication: 2.5/4

Category: 🟩 Organizational Infrastructure: 2.2/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 3.6/4

Category: 🟩 Revenues & Financial Sustainability: 3.25/4

Category: 🟩 Financial Management: 4/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 2.75/4

Category: 🟩🟩 Risk, Security & Resilience: 3.5/4

nabil nehme 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Hydrek - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

nabil nehme 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: Hydrek - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

nabil nehme 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Hydrek - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4

nabil nehme 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Hydrek - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

nabil nehme 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Hydrek - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

nabil nehme 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Hydrek - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

nabil nehme 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Hydrek - LGA x cewas shared Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Richard Sanyour

In workspace / program: Bloom - L.A.T.E.B.L.O.O.M.E.R. shared Workspace

Description: No Description

Assessment taken: 2023-05-09

Richard Sanyour 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom - L.A.T.E.B.L.O.O.M.E.R. sh

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟡 Achievement: 4.33/NA

Category: 🟡 Engagement: 4/NA

Category: 🟡 Positive Emotion: 4/NA

Category: 🟡 Negative Emotion: 3/NA

Category: 🟢 Vitality/Health: 4/NA

Category: 🌟 Relationships: 4/NA

Category: 🟡 Relationships: 3/NA

Category: 🟡 Lonely: 4/NA

Category: 🟡 Happiness: 4/NA

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Achievement taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 4/NA

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/NA

Question: How often are you able to handle your responsibilities?. Answer: 5/NA

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Engagement taken in workspace: Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/NA

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/NA

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/NA

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Positive Emotion taken in workspace: B

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/NA

Question: In general, how often do you feel positive?. Answer: 4/NA

Question: In general, to what extent do you feel contented?. Answer: 4/NA

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Negative Emotion taken in workspace:

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/NA

Question: In general, how often do you feel angry?. Answer: 2/NA

Question: In general, how often do you feel sad?. Answer: 3/NA

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Bl

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/NA

Question: How satisfied are you with your current physical health?. Answer: 4/NA

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/NA

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Bloom -

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/NA

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/NA

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/NA

Richard Sanyour 's scores for this assessment: Wellbeing and Engagement and this category: 🟡 Relationships taken in workspace: Bloo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/NA

Question: To what extent do you feel loved? Answer: 3/NA

Assessment taken by user: Thanglienzo

In workspace / program: Bloom - big-a shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Thanglienzo 's average scores for assessment: Universal Skills taken in workspace: Bloom - big-a shared Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.31/5

Category: 🟢 Speaking: 4.07/5

Category: 🟢 Problem Solving: 4.24/5

Category: 🟢🟢🟢 Creativity (Skill): 4.13/5

Category: 🟢 Staying Positive: 4.94/5

Category: 🟢 Aiming High: 4.33/5

Category: 🟢 Leadership : 4.59/5

Category: 🟢🟢🟢 Teamwork: 5/5

Thanglienzo 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: Bloom - big-a shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 4/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 4/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Thanglienzo 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: Bloom - big-a shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 4/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 4/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 4/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Thanglienzo 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: Bloom - big-a shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 4/5

Assessment taken by user: Nicolas

In workspace / program: PQ Project's Workspace

Description: No Description

Assessment taken: 2022-08-24

Nicolas 's average scores for assessment: Wellbeing and Engagement taken in workspace: PQ Project's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢 Achievement: 3.67/5

Category: 🟢 Engagement: 4.67/5

Category: 🟢 Positive Emotion: 4/5

Category: 🟢 Negative Emotion: 3/5

Category: 🟢🟢 Vitality/Health: 3/5

Category: 🌟🟢 Meaning: 3.33/5

Category: 🟢 Relationships: 4.33/5

Category: 🟢 Lonely: 2/5

Category: 🟢 Happiness: 4/5

Nicolas 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Motivation taken in workspace: PQ Project's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Nicolas 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: PQ Project's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 4/5

Question: How often are you able to handle your responsibilities?. Answer: 4/5

Nicolas 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: PQ Project's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 5/5

Nicolas 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: PQ Project's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Nicolas 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: PQ Project's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 3/5

Nicolas 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Vitality/Health taken in workspace: PQ Project's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 2/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Nicolas 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: PQ Project's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 3/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 3/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Nicolas 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: PQ Project's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 5/5

Assessment taken by user: Mujtaba Al-Tameemi

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Mujtaba Al-Tameemi 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 3.33/5

Category: ■ Engagement: 3.67/5

Category: ■ Positive Emotion: 3.67/5

Category: ■ Negative Emotion: 3/5

Category: ■■ Vitality/Health: 3/5

Category: ✨■ Meaning: 4.33/5

Category: ■ Relationships: 4/5

Category: ■ Lonely: 2/5

Category: ■ Happiness: 3/5

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 2/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 3/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 3/5

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 4/5

Question: In general, how often do you feel angry?. Answer: 3/5

Question: In general, how often do you feel sad?. Answer: 2/5

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 3/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/5

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ✨■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Mujtaba Al-Tameemi 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 4/5



Assessment taken by user: Karen Raji

In workspace / program: FLY-FOOTVR - LGA x LAU Spark Accelerate shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Karen Raji 's average scores for assessment: Enterprise Capacities taken in workspace: FLY-FOOTVR - LGA x LAU Spark Accelerate s

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟦 Strategy: 4/4

Category: 🟦🟦🟦🟦 Innovation & Learning: 3.75/4

Category: 🟦 Corporate Social Responsibility: 1/4

Category: 🟦 Products and Services: 3.67/4

Category: 🟦 Community Engagement & Communication: 4/4

Category: 🟦 Organizational Infrastructure: 3.4/4

Category: 🟦🟦🟦🟦 Team, Leadership, Staff & Volunteers: 3.6/4

Category: 🟦 Revenues & Financial Sustainability: 3.5/4

Category: 🟦 Financial Management: 3.67/4

Category: 🟦🟦🟦🟦 Legal & Compliance: 4/4

Category: 🟦🟦 Risk, Security & Resilience: 3.5/4

Karen Raji 's scores for this assessment: Enterprise Capacities and this category: 🟦 Strategy taken in workspace: FLY-FOOTVR - LGA x

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 4/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 4/4

Question: Does our shareholder structure support business growth?. Answer: 4/4

Karen Raji 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦🟦🟦 Innovation & Learning taken in workspace: FLY-FO

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Karen Raji 's scores for this assessment: Enterprise Capacities and this category: 🟦 Corporate Social Responsibility taken in workspace: FLY-FO

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles

Karen Raji 's scores for this assessment: Enterprise Capacities and this category: 🟦 Products and Services taken in workspace: FLY-FO

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 4/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 4/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 4/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 4/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Karen Raji 's scores for this assessment: Enterprise Capacities and this category: 🟦 Community Engagement & Communication taken in

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 4/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 4/4

Karen Raji 's scores for this assessment: Enterprise Capacities and this category: 🟦 Organizational Infrastructure taken in workspace: FLY-FO

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 4/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 3/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 4/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 4/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 3/4

Karen Raji 's scores for this assessment: Enterprise Capacities and this category: 🟦🟦🟦🟦 Team, Leadership, Staff & Volunteers taken in

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Hanine Ghannam

In workspace / program: Mortben - LGA Sprint shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Hanine Ghannam 's average scores for assessment: Enterprise Capacities taken in workspace: Mortben - LGA Sprint shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 2.75/4

Category: 🟩🟩🟩 Innovation & Learning: 3.25/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 2.5/4

Category: 🟩 Community Engagement & Communication: 2.5/4

Category: 🟩 Organizational Infrastructure: 2/4

Category: 🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.6/4

Category: 🟩 Revenues & Financial Sustainability: 2/4

Category: 🟩 Financial Management: 2.33/4

Category: 🟩🟩🟩 Legal & Compliance: 3.5/4

Category: 🟩 Risk, Security & Resilience: 2.5/4

Hanine Ghannam 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Mortben - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 2/4

Question: Does our shareholder structure support business growth?. Answer: 2/4

Hanine Ghannam 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩 Innovation & Learning taken in workspace: Mortben - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 4/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 4/4

Hanine Ghannam 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Mortben - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4

Hanine Ghannam 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Mortben - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Hanine Ghannam 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Mortben - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 2/4

Hanine Ghannam 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Mortben - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 1/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 2/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 2/4

Hanine Ghannam 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Mortben - LGA Sprint shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Daniel Olas

In workspace / program: Trendy Media - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-12

Daniel Olas 's average scores for assessment: Character Strengths taken in workspace: Trendy Media - Bloom Open Community shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 5/5

Category: 🟡 Bravery: 3.8/5

Category: 🟡 Persistence: 4.8/5

Category: 🟡 Authenticity/Honesty: 4.6/5

Category: 🟡 Self Regulation: 3.8/5

Category: 🟡 Hope: 4.8/5

Category: 🟡 Spirituality: 4.4/5

Category: 🟡 Social Intelligence: 4.8/5

Category: 🟡 Kindness: 4.6/5

Category: 🟡 Love: 3.8/5

Category: 🟡 Leadership: 4.2/5

Category: 🟢 Forgiveness: 5/5

Category: 🟡 Curiosity: 4.4/5

Category: 🟡 Love of Learning: 4.6/5

Category: 🟡 Fairness: 4.4/5

Category: 🟡 Prudence: 4.6/5

Category: 🟡 Appreciation\_of\_Beauty: 5/5

Category: 🟡 Gratitude: 5/5

Category: 🟡 Humility/Modesty: 3.8/5

Category: 🟡 Humor: 4/5

Category: 🟡 Judgement: 5/5

Category: 🟡 Teamwork: 4.6/5

Category: 🟡 Zest: 4.8/5

Category: 🟡 Perspective: 4.2/5

Daniel Olas 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: Trendy Media - Blo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Daniel Olas 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: Trendy M

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 5/5

Question: I like to think of new ways to do things.. Answer: 5/5

Question: I am always coming up with new ways to do things.. Answer: 5/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 5/5

Daniel Olas 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: Trendy Media - Bloom

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 4/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 4/5

Question: I always stand up for my beliefs.. Answer: 3/5

Question: I am a brave person.. Answer: 4/5

Daniel Olas 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: Trendy Media - Blo

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 5/5

Question: I finish things despite obstacles in the way.. Answer: 5/5

Assessment taken by user: Sarah Abi Abdallah

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-22

Sarah Abi Abdallah 's average scores for assessment: Character Strengths taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■■ Creativity (Strength): 3.6/5

Category: ■ Bravery: 4.6/5

Category: ■ Persistence: 4.6/5

Category: ■ Authenticity/Honesty: 4.8/5

Category: ■ Self Regulation: 3.6/5

Category: ■ Hope: 3.2/5

Category: ■ Spirituality: 2.8/5

Category: ■ Social Intelligence: 3.8/5

Category: ■ Kindness: 2.6/5

Category: ■ Love: 3.4/5

Category: ■ Leadership: 4.2/5

Category: ■■ Forgiveness: 2.6/5

Category: ■ Curiosity: 3.6/5

Category: ■ Love of Learning: 4/5

Category: ■ Fairness: 3.8/5

Category: ■ Prudence: 4.4/5

Category: ■ Appreciation\_of\_Beauty: 2.6/5

Category: ■ Gratitude: 3/5

Category: ■ Humility/Modesty: 3/5

Category: ■ Humor: 3.4/5

Category: ■ Judgement: 5/5

Category: ■ Teamwork: 3/5

Category: ■ Zest: 3.2/5

Category: ■ Perspective: 4.8/5

Sarah Abi Abdallah 's scores for this assessment: Character Strengths and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Sarah Abi Abdallah 's scores for this assessment: Character Strengths and this category: ■■ Creativity (Strength) taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 2/5

Question: I am always coming up with new ways to do things.. Answer: 3/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 5/5

Sarah Abi Abdallah 's scores for this assessment: Character Strengths and this category: ■ Bravery taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 5/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 5/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 5/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 4/5

Sarah Abi Abdallah 's scores for this assessment: Character Strengths and this category: ■ Persistence taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 5/5

Question: I always finish what I start.. Answer: 5/5

Question: I finish things despite obstacles in the way.. Answer: 5/5

Assessment taken by user: Mohammed2

In workspace / program: Mohammed team - Upskill 2022 shared Workspace

Description: No Description

Assessment taken: 2022-08-22

Mohammed2 selected this as an priority category to develop: ■ Speaking

Mohammed2 selected this as an priority category to develop: ■ Aiming High

Mohammed2 's average scores for assessment: Universal Skills taken in workspace: Mohammed team - Upskill 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Listening: 3.63/5

Category: ■ Speaking: 3.07/5

Category: ■ Problem Solving: 4.53/5

Category: ■■■■ Creativity (Skill): 3.53/5

Category: ■ Staying Positive: 4.29/5

Category: ■ Aiming High: 4.33/5

Category: ■ Leadership : 3.47/5

Category: ■■■■■ Teamwork: 4.19/5

Mohammed2 's scores for this assessment: Universal Skills and this category: ■■ Listening taken in workspace: Mohammed team - Upskill 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 4/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 3/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 3/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 3/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 3/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 4/5

Question: I listen to others and record important information as I do. Answer: 3/5

Question: I listen to others without interrupting. Answer: 4/5

Question: I show I am listening by how I use eye contact and body language. Answer: 4/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 3/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 4/5

Mohammed2 's scores for this assessment: Universal Skills and this category: ■ Speaking taken in workspace: Mohammed team - Upskill 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 3/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 2/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 4/5

Question: I speak clearly to small groups of people I know. Answer: 4/5

Question: I speak effectively by making points in a logical order. Answer: 3/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/5

Question: I speak effectively by using appropriate language. Answer: 3/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 3/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 3/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 3/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 2/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 4/5

Mohammed2 's scores for this assessment: Universal Skills and this category: ■ Problem Solving taken in workspace: Mohammed team - Upskill 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Sara ElKoussa

In workspace / program: CancerCom - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-12-28

Sara ElKoussa 's average scores for assessment: Universal Skills taken in workspace: CancerCom - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.06/5

Category: 🟢 Speaking: 4.67/5

Category: 🟢 Problem Solving: 4.29/5

Category: 🟢🟢🟢 Creativity (Skill): 4.53/5

Category: 🟢 Staying Positive: 4.82/5

Category: 🟢 Aiming High: 4.27/5

Category: 🟢 Leadership : 4.41/5

Category: 🟢🟢🟢 Teamwork: 4.81/5

Sara ElKoussa 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: CancerCom - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 2/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 2/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Sara ElKoussa 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: CancerCom - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 4/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Sara ElKoussa 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: CancerCom - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 2/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Daniel Olas

In workspace / program: Trendy Media - Bloom Open Community shared Workspace

Description: No Description

Assessment taken: 2022-09-12

Daniel Olas 's average scores for assessment: Universal Skills taken in workspace: Trendy Media - Bloom Open Community shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Listening: 4.56/5

Category: 🟡 Speaking: 4.07/5

Category: 🟡 Problem Solving: 4.47/5

Category: 🟢 Creativity (Skill): 4.67/5

Category: 🟡 Staying Positive: 5/5

Category: 🟡 Aiming High: 4.73/5

Category: 🟡 Leadership : 4.59/5

Category: 🟢 Teamwork: 4.69/5

Daniel Olas 's scores for this assessment: Universal Skills and this category: 🟢 Listening taken in workspace: Trendy Media - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 4/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 5/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 4/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 4/5

Question: I listen to others and can ask questions if I don't understand. Answer: 5/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 5/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 4/5

Question: I listen to others without interrupting. Answer: 3/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 5/5

Daniel Olas 's scores for this assessment: Universal Skills and this category: 🟡 Speaking taken in workspace: Trendy Media - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 3/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 4/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/5

Question: I speak effectively by using appropriate language. Answer: 4/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 4/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 4/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 4/5

Question: I speak engagingly by using visual aids to support my points. Answer: 3/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 3/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 4/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Daniel Olas 's scores for this assessment: Universal Skills and this category: 🟡 Problem Solving taken in workspace: Trendy Media - Bloom Open Community shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5

Assessment taken by user: Jana Kazan

In workspace / program: NAWAT Health - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-09-16

Jana Kazan 's average scores for assessment: Universal Skills taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Listening: 4.63/5

Category: 🟢 Speaking: 4.8/5

Category: 🟢 Problem Solving: 4.35/5

Category: 🟢🟢🟢 Creativity (Skill): 4.87/5

Category: 🟢 Staying Positive: 4.35/5

Category: 🟢 Aiming High: 4.67/5

Category: 🟢 Leadership : 4.65/5

Category: 🟢🟢🟢 Teamwork: 5/5

Jana Kazan 's scores for this assessment: Universal Skills and this category: 🟢🟢 Listening taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I am aware of how a speaker is influencing me through their language. Answer: 5/5

Question: I am aware of how a speaker is influencing me through their tone. Answer: 5/5

Question: I listen critically and compare different perspectives. Answer: 4/5

Question: I listen critically and identify potential bias in different perspectives. Answer: 5/5

Question: I listen critically and look beyond the way speakers speak or act to objectively evaluate different perspectives. Answer: 5/5

Question: I listen critically and think about where differences in perspectives come from. Answer: 5/5

Question: I listen critically and use questioning to evaluate different perspectives. Answer: 5/5

Question: I listen to others and can ask questions if I don't understand. Answer: 4/5

Question: I listen to others and can remember short instructions. Answer: 4/5

Question: I listen to others and can tell someone else what it was about. Answer: 4/5

Question: I listen to others and can tell why they are communicating with me. Answer: 5/5

Question: I listen to others and record important information as I do. Answer: 5/5

Question: I listen to others without interrupting. Answer: 5/5

Question: I show I am listening by how I use eye contact and body language. Answer: 5/5

Question: I show I am listening by summarising or rephrasing what I have heard. Answer: 5/5

Question: I show I am listening by using open questions to deepen my understanding. Answer: 3/5

Jana Kazan 's scores for this assessment: Universal Skills and this category: 🟢 Speaking taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I speak adaptively by changing my content depending on the response of listeners. Answer: 4/5

Question: I speak adaptively by changing my language, tone and expression depending on the response of listeners. Answer: 5/5

Question: I speak adaptively by planning for different possible responses of listeners. Answer: 5/5

Question: I speak clearly to individuals and small groups I do not know. Answer: 5/5

Question: I speak clearly to small groups of people I know. Answer: 5/5

Question: I speak effectively by making points in a logical order. Answer: 5/5

Question: I speak effectively by thinking about what my listeners already know. Answer: 3/5

Question: I speak effectively by using appropriate language. Answer: 5/5

Question: I speak effectively by using appropriate tone, expression and gesture. Answer: 5/5

Question: I speak engagingly by using facts and examples to support my points. Answer: 5/5

Question: I speak engagingly by using tone, expression and gesture to engage listeners. Answer: 5/5

Question: I speak engagingly by using visual aids to support my points. Answer: 5/5

Question: I speak influentially by changing the examples and facts I use to best persuade the listeners. Answer: 5/5

Question: I speak influentially by changing the structure of my points to best persuade the listeners. Answer: 5/5

Question: Speaking Questions: I speak clearly to someone I know. Answer: 5/5

Jana Kazan 's scores for this assessment: Universal Skills and this category: 🟢 Problem Solving taken in workspace: NAWAT Health - HerMeNow 2022 shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I analyse complex problems by creating and testing hypotheses. Answer: 4/5

Question: I analyse complex problems by using logical reasoning. Answer: 5/5



Assessment taken by user: Khoder Eid

In workspace / program: Green Track - LGA2 Accelerator shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Khoder Eid 's average scores for assessment: Wellbeing and Engagement taken in workspace: Green Track - LGA2 Accelerator shared

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Achievement: 5/5

Category: 🟢 Engagement: 4.67/5

Category: 🟢 Positive Emotion: 4/5

Category: 🟢 Negative Emotion: 3.33/5

Category: 🟢 Vitality/Health: 3.67/5

Category: 🌟 Relationships: 5/5

Category: 🟢 Relationships: 3/5

Category: 🟢 Lonely: 5/5

Category: 🟢 Happiness: 4/5

Khoder Eid 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Motivation taken in workspace: Green Track

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Khoder Eid 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: Green Track

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 5/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Khoder Eid 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Green Track

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 5/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 5/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/5

Khoder Eid 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Green Track

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 4/5

Khoder Eid 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: Green Track

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 5/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 3/5

Khoder Eid 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Vitality/Health taken in workspace: Green Track

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 2/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 5/5

Khoder Eid 's scores for this assessment: Wellbeing and Engagement and this category: 🌟 Meaning taken in workspace: Green Track

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 5/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 5/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 5/5

Khoder Eid 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Green Track

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 4/5

Question: To what extent do you feel loved?. Answer: 3/5

Assessment taken by user: Motaz Ali

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

Motaz Ali 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■ Achievement: 4.33/5

Category: ■ Engagement: 3.33/5

Category: ■ Positive Emotion: 3/5

Category: ■ Negative Emotion: 3.67/5

Category: ■■ Vitality/Health: 2.33/5

Category: 🌟■ Meaning: 4/5

Category: ■ Relationships: 4.67/5

Category: ■ Lonely: 2/5

Category: ■ Happiness: 4/5

Motaz Ali 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Motaz Ali 's scores for this assessment: Wellbeing and Engagement and this category: ■ Achievement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Motaz Ali 's scores for this assessment: Wellbeing and Engagement and this category: ■ Engagement taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 2/5

Motaz Ali 's scores for this assessment: Wellbeing and Engagement and this category: ■ Positive Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 4/5

Question: In general, how often do you feel positive?. Answer: 3/5

Question: In general, to what extent do you feel contented?. Answer: 2/5

Motaz Ali 's scores for this assessment: Wellbeing and Engagement and this category: ■ Negative Emotion taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 3/5

Question: In general, how often do you feel angry?. Answer: 4/5

Question: In general, how often do you feel sad?. Answer: 4/5

Motaz Ali 's scores for this assessment: Wellbeing and Engagement and this category: ■■ Vitality/Health taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 3/5

Question: How satisfied are you with your current physical health?. Answer: 1/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 3/5

Motaz Ali 's scores for this assessment: Wellbeing and Engagement and this category: 🌟■ Meaning taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Motaz Ali 's scores for this assessment: Wellbeing and Engagement and this category: ■ Relationships taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 5/5

Question: To what extent do you feel loved?. Answer: 4/5

Assessment taken by user: Avery Gonzales

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-22

Avery Gonzales 's average scores for assessment: Character Strengths taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■■ Motivation: NA/NA

Category: ■■ Creativity (Strength): 4/5

Category: ■ Bravery: 2.8/5

Category: ■ Persistence: 3.6/5

Category: ■ Authenticity/Honesty: 4.6/5

Category: ■ Self Regulation: 4/5

Category: ■ Hope: 4/5

Category: ■ Spirituality: 4/5

Category: ■ Social Intelligence: 3.8/5

Category: ■ Kindness: 4.6/5

Category: ■ Love: 4.6/5

Category: ■ Leadership: 4.2/5

Category: ■■ Forgiveness: 4/5

Category: ■ Curiosity: 4.4/5

Category: ■ Love of Learning: 4.6/5

Category: ■ Fairness: 4.4/5

Category: ■ Prudence: 3.8/5

Category: ■ Appreciation\_of\_Beauty: 4/5

Category: ■ Gratitude: 3.6/5

Category: ■ Humility/Modesty: 3.2/5

Category: ■ Humor: 4/5

Category: ■ Judgement: 4.2/5

Category: ■ Teamwork: 3.6/5

Category: ■ Zest: 3.6/5

Category: ■ Perspective: 3.2/5

Avery Gonzales 's scores for this assessment: Character Strengths and this category: ■■ Motivation taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Avery Gonzales 's scores for this assessment: Character Strengths and this category: ■■ Creativity (Strength) taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 4/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 4/5

Question: I am an original thinker.. Answer: 4/5

Avery Gonzales 's scores for this assessment: Character Strengths and this category: ■ Bravery taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 2/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 2/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 3/5

Question: I always stand up for my beliefs.. Answer: 4/5

Question: I am a brave person.. Answer: 3/5

Avery Gonzales 's scores for this assessment: Character Strengths and this category: ■ Persistence taken in workspace: Bloom's Workspace.

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 4/5

Question: I always finish what I start.. Answer: 3/5

Question: I finish things despite obstacles in the way.. Answer: 4/5

Assessment taken by user: Gina Scott

In workspace / program: Bilal's Workspace

Description: No Description

Assessment taken: 2022-08-24

Gina Scott 's average scores for assessment: Wellbeing and Engagement taken in workspace: Bilal's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢🟢 Motivation: NA/NA

Category: 🟢 Achievement: 4.33/5

Category: 🟢 Engagement: 4/5

Category: 🟢 Positive Emotion: 3.33/5

Category: 🟢 Negative Emotion: 2/5

Category: 🟢🟢 Vitality/Health: 4/5

Category: 🌟🟢 Meaning: 4/5

Category: 🟢 Relationships: 2.67/5

Category: 🟢 Lonely: 3/5

Category: 🟢 Happiness: 4/5

Gina Scott 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Motivation taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Gina Scott 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Achievement taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How much of the time do you feel you are making progress towards accomplishing your goals?. Answer: 3/5

Question: How often do you achieve the important goals you have set for yourself?. Answer: 5/5

Question: How often are you able to handle your responsibilities?. Answer: 5/5

Gina Scott 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Engagement taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: How often do you become absorbed in what you are doing?. Answer: 4/5

Question: In general, to what extent do you feel excited and interested in things?. Answer: 4/5

Question: How often do you lose track of time while doing something you enjoy?. Answer: 4/5

Gina Scott 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Positive Emotion taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel joyful?. Answer: 3/5

Question: In general, how often do you feel positive?. Answer: 4/5

Question: In general, to what extent do you feel contented?. Answer: 3/5

Gina Scott 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Negative Emotion taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how often do you feel anxious?. Answer: 2/5

Question: In general, how often do you feel angry?. Answer: 2/5

Question: In general, how often do you feel sad?. Answer: 2/5

Gina Scott 's scores for this assessment: Wellbeing and Engagement and this category: 🟢🟢 Vitality/Health taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, how would you say your health is?. Answer: 4/5

Question: How satisfied are you with your current physical health?. Answer: 4/5

Question: Compared to others of your same age and sex, how is your health?. Answer: 4/5

Gina Scott 's scores for this assessment: Wellbeing and Engagement and this category: 🌟🟢 Meaning taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: In general, to what extent do you lead a purposeful and meaningful life?. Answer: 4/5

Question: In general, to what extent do you feel that what you do in your life is valuable and worthwhile?. Answer: 4/5

Question: To what extent do you generally feel you have a sense of direction in your life?. Answer: 4/5

Gina Scott 's scores for this assessment: Wellbeing and Engagement and this category: 🟢 Relationships taken in workspace: Bilal's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: To what extent do you receive help and support from others when you need it?. Answer: 2/5

Question: To what extent do you feel loved?. Answer: 3/5

Assessment taken by user: Loyal Mostafa

In workspace / program: Dekenet AINes - Asfari Challenge for Social Innovation (ACSI2) Program shared Workspace

Description: No Description

Assessment taken: 2022-11-16

Loyal Mostafa selected this as an priority category to develop: ■ Products and Services

Loyal Mostafa selected this as an priority category to develop: ■ Strategy

Loyal Mostafa 's average scores for assessment: Enterprise Capacities taken in workspace: Dekenet AINes - Asfari Challenge for Social Innovation

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 3/4

Category: ■■■■ Innovation & Learning: 4/4

Category: ■ Corporate Social Responsibility: 2/4

Category: ■ Products and Services: 2/4

Category: ■ Community Engagement & Communication: 3/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2.67/4

Category: ■ Revenues & Financial Sustainability: 2/4

Category: ■ Financial Management: 3/4

Loyal Mostafa 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Dekenet AINes - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 4/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Loyal Mostafa 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Dekenet AINes - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 4/4

Loyal Mostafa 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Dekenet AINes - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles being implemented?

Loyal Mostafa 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Dekenet AINes - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have clear strategies and channels to reach our customers?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 1/4

Loyal Mostafa 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Dekenet AINes - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we build our brand effectively?. Answer: 3/4

Loyal Mostafa 's scores for this assessment: Enterprise Capacities and this category: ■■■■■ Team, Leadership, Staff & Volunteers taken in workspace: Dekenet AINes - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our people (organization's leadership and staff) satisfied and motivated in their work?. Answer: 3/4

Question: Do we have diverse and highly skilled staff?. Answer: 3/4

Question: Do we regularly read and stay on top of global business and industry trends?. Answer: 2/4

Loyal Mostafa 's scores for this assessment: Enterprise Capacities and this category: ■ Revenues & Financial Sustainability taken in workspace: Dekenet AINes - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Are our revenues streams clearly defined and how effective is our revenue generation model?. Answer: 2/4

Loyal Mostafa 's scores for this assessment: Enterprise Capacities and this category: ■ Financial Management taken in workspace: Dekenet AINes - Asfari Challenge for Social Innovation

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have solid financial plans, and clear financial performance indicators?. Answer: 3/4

Loyal Mostafa 's written answers for this assessment: Enterprise Capacities taken in workspace: Dekenet AINes - Asfari Challenge for Social Innovation

You will see them question: and then their answer, this is important because they wrote it out:

Assessment taken by user: Leonie Hajj

In workspace / program: Oumoumah - LGA Open House shared Workspace

Description: No Description

Assessment taken: 2022-08-24

Leonie Hajj 's average scores for assessment: Enterprise Capacities taken in workspace: Oumoumah - LGA Open House shared Workspace

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟡 Strategy: 2.33/4

Category: 🟢 Innovation & Learning: NA/NA

Category: 🟡 Corporate Social Responsibility: 3/4

Category: 🟡 Products and Services: 2.17/4

Category: 🟡 Community Engagement & Communication: 2/4

Category: 🟡 Organizational Infrastructure: 1.25/4

Category: 🟢 Team, Leadership, Staff & Volunteers: 3.67/4

Category: 🟡 Revenues & Financial Sustainability: 2/NA

Category: 🟡 Financial Management: 1.67/4

Category: 🟢 Legal & Compliance: 1.75/4

Category: 🟡 Risk, Security & Resilience: 2/4

Leonie Hajj 's scores for this assessment: Enterprise Capacities and this category: 🟡 Strategy taken in workspace: Oumoumah - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 2/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: NA/NA

Leonie Hajj 's scores for this assessment: Enterprise Capacities and this category: 🟢 Innovation & Learning taken in workspace: Oumoumah - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: NA/NA

Question: Do our metrics help us measure progress?. Answer: NA/NA

Question: Do we take action based on learning?. Answer: NA/NA

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: NA/NA

Leonie Hajj 's scores for this assessment: Enterprise Capacities and this category: 🟡 Corporate Social Responsibility taken in workspace: Oumoumah - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Leonie Hajj 's scores for this assessment: Enterprise Capacities and this category: 🟡 Products and Services taken in workspace: Oumoumah - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 1/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 2/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 2/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 3/4

Leonie Hajj 's scores for this assessment: Enterprise Capacities and this category: 🟡 Community Engagement & Communication taken in workspace: Oumoumah - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Leonie Hajj 's scores for this assessment: Enterprise Capacities and this category: 🟡 Organizational Infrastructure taken in workspace: Oumoumah - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 1/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: NA/NA

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Leonie Hajj 's scores for this assessment: Enterprise Capacities and this category: 🟢 Team, Leadership, Staff & Volunteers taken in workspace: Oumoumah - LGA Open House shared Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Assessment taken by user: Esther Mueni

In workspace / program: knock knock - HerMeNow 2022 shared Workspace

Description: No Description

Assessment taken: 2022-10-05

Esther Mueni 's average scores for assessment: Character Strengths taken in workspace: knock knock - HerMeNow 2022 shared Works

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟢 Motivation: NA/NA

Category: 🟢 Creativity (Strength): 4/5

Category: 🟡 Bravery: 3.2/5

Category: 🟡 Persistence: 3.2/5

Category: 🟡 Authenticity/Honesty: 3.4/5

Category: 🟡 Self Regulation: 4/5

Category: 🟡 Hope: 4.8/5

Category: 🟡 Spirituality: 3.6/5

Category: 🟡 Social Intelligence: 2.6/5

Category: 🟡 Kindness: 4.4/5

Category: 🟡 Love: 3.4/5

Category: 🟡 Leadership: 4.4/5

Category: 🟢 Forgiveness: 4.8/5

Category: 🟡 Curiosity: 4.8/5

Category: 🟡 Love of Learning: 5/5

Category: 🟡 Fairness: 4.6/5

Category: 🟡 Prudence: 3.2/5

Category: 🟡 Appreciation\_of\_Beauty: 4.4/5

Category: 🟡 Gratitude: 4.4/5

Category: 🟡 Humility/Modesty: 3.6/5

Category: 🟡 Humor: 3.6/5

Category: 🟡 Judgement: 4/5

Category: 🟡 Teamwork: 4.6/5

Category: 🟡 Zest: 4.4/5

Category: 🟡 Perspective: 3.6/5

Esther Mueni 's scores for this assessment: Character Strengths and this category: 🟢 Motivation taken in workspace: knock knock - He

You will see them question: and answer : and then the number on average/the maximum score possible

Question: What is the motivation behind your entrepreneurial pursuits?. Answer: NA/NA

Esther Mueni 's scores for this assessment: Character Strengths and this category: 🟢 Creativity (Strength) taken in workspace: knock k

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Being able to come up with new and different ideas is one of my strong points.. Answer: 4/5

Question: I like to think of new ways to do things.. Answer: 4/5

Question: I am always coming up with new ways to do things.. Answer: 4/5

Question: My friends say that I have lots of new and different ideas.. Answer: 5/5

Question: I am an original thinker.. Answer: 3/5

Esther Mueni 's scores for this assessment: Character Strengths and this category: 🟡 Bravery taken in workspace: knock knock - HerMe

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I have taken frequent stands in the face of strong opposition.. Answer: 4/5

Question: I never hesitate to publicly express an unpopular opinion.. Answer: 2/5

Question: I must stand up for what I believe even if there are negative results.. Answer: 3/5

Question: I always stand up for my beliefs.. Answer: 3/5

Question: I am a brave person.. Answer: 4/5

Esther Mueni 's scores for this assessment: Character Strengths and this category: 🟡 Persistence taken in workspace: knock knock - He

You will see them question: and answer : and then the number on average/the maximum score possible

Question: I never quit a task before it is done.. Answer: 3/5

Question: I always finish what I start.. Answer: 3/5

Question: I finish things despite obstacles in the way.. Answer: 3/5

Assessment taken by user: David Munir Nabti

In workspace / program: Bloom's Workspace

Description: Our main Bloom team internal workspace. Let's rock and roll and have amazing impact! ■■■■

Assessment taken: 2022-08-24

David Munir Nabti selected this as an priority category to develop: ■■■■■ Team, Leadership, Staff & Volunteers

David Munir Nabti selected this as an priority category to develop: ■ Revenues & Financial Sustainability

David Munir Nabti selected this as an priority category to develop: ■ Programs and Projects

David Munir Nabti selected this as an priority category to develop: ■ Products and Services

David Munir Nabti 's average scores for assessment: Enterprise Capacities taken in workspace: Bloom's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: ■ Strategy: 2.88/4

Category: ■■■■ Innovation & Learning: 2.88/4

Category: ■ Corporate Social Responsibility: 2.5/4

Category: ■ Products and Services: 2.58/4

Category: ■ Community Engagement & Communication: 2.5/4

Category: ■ Organizational Infrastructure: 2.4/4

Category: ■■■■■ Team, Leadership, Staff & Volunteers: 2/4

Category: ■ Revenues & Financial Sustainability: 2.13/4

Category: ■ Financial Management: 3.17/4

Category: ■■■■■ Legal & Compliance: 3.25/4

Category: ■■ Risk, Security & Resilience: 3.25/4

David Munir Nabti 's scores for this assessment: Enterprise Capacities and this category: ■ Strategy taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 2.5/4

David Munir Nabti 's scores for this assessment: Enterprise Capacities and this category: ■■■■ Innovation & Learning taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 2/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 3.5/4

David Munir Nabti 's scores for this assessment: Enterprise Capacities and this category: ■ Corporate Social Responsibility taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 2/4

David Munir Nabti 's scores for this assessment: Enterprise Capacities and this category: ■ Products and Services taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 3/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2.5/4

David Munir Nabti 's scores for this assessment: Enterprise Capacities and this category: ■ Community Engagement & Communication taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 3/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

David Munir Nabti 's scores for this assessment: Enterprise Capacities and this category: ■ Organizational Infrastructure taken in workspace: Bloom's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 2/4



Assessment taken by user: Hussein Sleiman

In workspace / program: Find A Nurse's Workspace

Description: No Description

Assessment taken: 2022-08-24

Hussein Sleiman 's average scores for assessment: Enterprise Capacities taken in workspace: Find A Nurse's Workspace.

You will see them as category, emoji representing the category : and then the number on average/the maximum score possible

Category: 🟩 Strategy: 3.25/4

Category: 🟩🟩🟩🟩 Innovation & Learning: 2.75/4

Category: 🟩 Corporate Social Responsibility: 3/4

Category: 🟩 Products and Services: 2.17/4

Category: 🟩 Community Engagement & Communication: 2.5/4

Category: 🟩 Organizational Infrastructure: 2.2/4

Category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers: 2.75/4

Category: 🟩 Revenues & Financial Sustainability: 2.5/4

Category: 🟩 Financial Management: 2.67/4

Category: 🟩🟩🟩🟩 Legal & Compliance: 3.67/NA

Category: 🟩🟩 Risk, Security & Resilience: 2/4

Hussein Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩 Strategy taken in workspace: Find A Nurse's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a coherent organizational strategy, including mission, vision, values, and operational plan?. Answer: 3/4

Question: Have we clearly defined who we are creating value for, and who our most important customers are?. Answer: 3/4

Question: Have we clearly identified what value we deliver to our customers, with well defined and aligned products and services?. Answer: 3/4

Question: Does our shareholder structure support business growth?. Answer: 3/4

Hussein Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩 Innovation & Learning taken in workspace: Find A Nurse's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a learning culture?. Answer: 3/4

Question: Do our metrics help us measure progress?. Answer: 3/4

Question: Do we take action based on learning?. Answer: 3/4

Question: Do we encourage experiments with new approaches and do they generate insight?. Answer: 2/4

Hussein Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩 Corporate Social Responsibility taken in workspace: Find A Nurse's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Have we identified relevant social responsibility factors for our business and industry; and are the social responsibility principles aligned with our business goals?. Answer: 3/4

Hussein Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩 Products and Services taken in workspace: Find A Nurse's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive understanding of the position we hold in each of our core markets?. Answer: 2/4

Question: Do we have clear strategies and channels to reach our customers?. Answer: 2/4

Question: Are we leveraging our sources of competitive advantage?. Answer: 3/4

Question: Do we have an effective and timely process for collecting and interpreting customer/client feedback?. Answer: 3/4

Question: Do we plan appropriately such that the delivery of product(s)/service(s) are well-executed?. Answer: 1/4

Question: Do we have the right people and resources (e.g., tools, budget) to provide our products/services?. Answer: 2/4

Hussein Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩 Community Engagement & Communication taken in workspace: Find A Nurse's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Is our communication and marketing strategy clear, aligned and regularly updated?. Answer: 2/4

Question: Do we know who our key partners/suppliers are, and have we established good relationships with the most important ones?. Answer: 3/4

Hussein Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩 Organizational Infrastructure taken in workspace: Find A Nurse's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible

Question: Do we have a comprehensive and interactive website?. Answer: 3/4

Question: Do we have a variable compensation plan (performance-based bonus) in place?. Answer: 1/4

Question: Do we have a clear organizational chart with defined roles and reporting structures?. Answer: 3/4

Question: Does our management system (ERP, CRM) produce usable, informative and relevant reports that drive strategic decisions?. Answer: 3/4

Question: Is the IT infrastructure in place adequate to serve the company in the near/mid/long term?. Answer: 1/4

Hussein Sleiman 's scores for this assessment: Enterprise Capacities and this category: 🟩🟩🟩🟩 Team, Leadership, Staff & Volunteers taken in workspace: Find A Nurse's Workspace

You will see them question: and answer : and then the number on average/the maximum score possible