



Our Ref: AO/6/24281  
Application ID: EP-JQX072/21  
Employee ID: 18592641AA

21/06/2021

Rabia Batool  
Apt 39,Block A  
Stradbroom Apts,Stradbally Road  
Portlaoise  
Laois R32 Na48

Re:

Changes to issuing of hard copy employment permit as a result of Covid-19

Employment Permit in respect of: Rabia Batool

Dear Sir/Madam

I am directed by the Minister of Enterprise, Trade and Employment to inform you that an employment permit has been granted in accordance with Section 8 of the Employment Permits Act 2006 as amended. However, due to the Covid-19 public health emergency the Department of Enterprise, Trade and Employment is currently not printing original and certified copies of employment permits which have issued. Instead, and on an interim basis until further notice, DETE is issuing the attached electronic version of the employment permit as proof of an employment permit having issued for the named employee.

This letter should be held by the employee and presented to immigration officials, along with the electronic version of the employment permit contained herein, for verification purposes.

In time, and when possible, the original and certified copies of the employment permit will be distributed by DETE to both employee and employer as per normal arrangements.

A summary of your principal employment rights are also included with this letter.

The details shown on your employment permit are as follows:

|                         |                               |
|-------------------------|-------------------------------|
| Name:                   | Rabia Batool                  |
| National of:            | Pakistan                      |
| Date of Birth:          | 22/09/1985                    |
| Passport No:            | BH3408411                     |
| Employment Permit Type: | General Employment Permit     |
| Type of Employment:     | Registrar                     |
| Period of Employment:   | From 12/07/2021 to 10/07/2022 |

Please note that this permit relates to employment only and it is not a residence permit or a permission to enter Ireland. Persons who are nationals of countries that are visa required for travel to Ireland must make a visa application through [www.inis.gov.ie](http://www.inis.gov.ie). In the visa application you will be required to submit evidence of your professional qualifications, if required, as well as evidence of previous work experience, if required.

Visa required and Non-Visa required persons must have at all times:

- (a) current appropriate permission from the immigration authorities which allows you to enter, reside and undertake employment in the State, and

(b) an up to date passport.

You should notify this office if there is any change in the details supplied by you in respect of this application.

Yours faithfully

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Brendan Macken  
Employment Permits Section



**An Roinn Fiontar, Trádála agus Fostaíochta**  
**Department of Enterprise, Trade and Employment**

File No: AO/6/24281

**GENERAL EMPLOYMENT PERMIT**

This is to certify that the Minister for Enterprise, Trade and Employment permits the employment under section 3A(2)(c) of the Employment Permits Act 2006 (as amended) of the Foreign National named below.

A person who contravenes section 2 of the Employment Permits Act 2003 (as amended), relating to the employment of Foreign Nationals, is guilty of an offence.

Permit valid from 12/07/2021 to 10/07/2022

**CERTIFIED COPY**

For Minister

Signature

Date

Note: In accordance with section 24(1) of the Employment Permits Act 2006 (as amended) should the Permit Holder named below, for any reason, cease to be employed by this employer in this employment during the period of validity specified, this permit and any copies thereof must be returned immediately to the Department of Enterprise, Trade and Employment.

This permit is issued on the basis that the salary to be paid to the named Foreign National is, at a minimum, the national minimum hourly rate of pay or a rate of pay provided for in section 12(6)(b) of the Employment Permits Act 2006 (as amended) as appropriate. Notwithstanding this, this permit is issued on the basis that the named Foreign National is paid the remuneration specified on this Employment Permit. Section 23 of the Employment Permits Act 2006 (as amended) prohibits an employer from making any deduction from the Permit Holder's remuneration or seeking to recover from a Permit Holder any charge, fee or expense relating to the application for the permit or its renewal and/or recruitment and travelling expenses in connection with taking up employment in the State. Section 23(3) of the Employment Permits Act 2006 (as amended) prohibits an employer or someone acting on his or her behalf from keeping any personal documents belonging to the Permit Holder.

If this is the named Foreign National's first employment permit in the State, a new application may, apart from in exceptional circumstances, only be made in respect of the named Foreign National after a period of 12 months has elapsed since he/she first commenced employment in the State.

**Name of Permit Holder**

Address: Rabia Batool  
Apt 39, block A, Stradbrook Apts, Stradbally Road, Portlaoise, Laois  
R32 NA48.

Date of Birth: 22/09/1985  
Nationality: Pakistan  
Passport No: BH3408411  
Permit Holder ID: **18592641AA**  
P.P.S. No.: 1633762DA  
Employment Permit Class: GENERAL

**Name of Employer**

Address: Midland Regional Hospital  
Dublin Road, Portlaoise, Co. Laois, R32 RW61  
Economic Sector: Q - Health & Social Work Activities  
Employment: Registrar  
Place of employment: Midland Regional Hospital, Dublin Road, Portlaoise, Co. Laois, R32  
RW61

Remuneration per week: €1230.80

Permit valid from 12/07/2021 to 10/07/2022



# Summary of the Principal Employment Rights of Employees

All foreign nationals legally working in the State are entitled to the full benefit of Irish Employment Rights legislation.

The Workplace Relations Commission provides information on industrial relations & rights and obligations under Irish employment and equality legislation.

These statutory rights include (but are not limited to) the following:

- **the right to be provided with a written statement of the terms and conditions of employment from their employer,**
- **the right to receive a written statement of pay or 'payslip' from their employer,**
- **the right to be paid a salary from their employer which is not less than the statutory minimum wage rates,**
- **the right to work hours which comply with the maximum working week requirements,**
- **the right to receive a minimum amount of breaks and rest periods during working hours,**
- **the right to be given a minimum amount of annual leave from work,**
- **the right to be given a minimum amount of notice before termination of employment.**

All Employers are also required to maintain records in relation to their employees and their entitlements.

The Workplace Relations Commission Inspector Services are appointed as Authorised Officers for the purposes of Employment Permits. Inspectors are authorised to carry out inspections, examinations or investigations for the purpose of monitoring and enforcing Employment Permits in addition to Employment Rights legislation.

Full information on Employee's entitlements is available from the Workplace Relations Commission at [www.workplacerelations.ie](http://www.workplacerelations.ie).