



Mercedes-Benz

P. O. Box 100, Tuscaloosa, AL 35403

1 Mercedes Drive, Vance, AL 35490

Application for Employment

Please print clearly

Date 9-16-2013

SS# 644-24-3253

PERSONAL DATA

Full Name ASHTON GRAY JACKSON Preferred Name ASHTON

List position applied for or areas of interest Manufacturing Engineer; Process Engineer

Email Address ashgray13@gmail.com

Street Address 3645 Wellborn Rd. Apt. 1335

City, State ZIP BRYAN, TX 77801

Home Phone none

Cell Phone 806-392-7701

Drivers License Number 24171430

Issuing State TEXAS

List any other names that you have used N/A

Are you legally authorized to work in the United States? Yes ☒ No ☐

Do you now or in the future require sponsorship for an Employment Visa? Yes ☐ No ☒

Have you previously applied to MBUSI or attended pre-employment training for MBUSI?

Yes ☐ No ☒ If yes, what was the date of Pre-Employment Training N/A

Have you worked for a contractor, on site, for Mercedes (for example, a temporary agency or contractor)? If yes, name contractor N/A Date worked N/A

Have you been convicted of a felony? Yes ☐ No ☒ If yes, list felonies and the dates of conviction's) N/A

Are you available for: Rotating shifts? Yes ☒ No ☐ Overtime? Yes ☒ No ☐

Weekends? Yes ☒ No ☐

Do you have relatives that work for MBUSI?

Name N/A Relationship

Name N/A Relationship

In case of an Emergency who should we contact?

Name LYNN JACKSON Relationship MOTHER Phone 806-796-1753

Name CHRIS JACKSON Relationship FATHER Phone 806-786-6355

EDUCATION

Name of High School CORONADO HS.

City and State Lubbock, TX

Degree/Honors Obtained H.S. DEGREE, NATL. MERIT SCHOLAR

Name of College/University TEXAS A&M UNIVERSITY

City and State COLLEGE STATION, TX

Degree/Honors Obtained B.S. Electrical Engineering, Minor in Russian

Name of Graduate School N/A

City and State N/A

Degree/Honors Obtained N/A

Technical/Trade/Other Education N/A

List Computer Skills, professional certifications, languages, military or special training.

Conversational in Russian; C++, LabVIEW, PHP, MySQL, AutoCAD, HTML, CSS
MAC OSX & WINDOWS OSX

Since working full time, explain any gaps in employment.

Date(s) _____

Reason(s) SCHOOL

Have you ever been discharged or demoted from employment? Yes ___ No ☒

If yes, please explain specifically N/A

EMPLOYMENT HISTORY

Please begin with current or most recent employer and cover prior ten years.

May we contact your current employer, if necessary? Yes ☒ No ___

Name of Employer EMERSON PROCESS MANAGEMENT

Position SOFTWARE TEST ENGINEERING INTERN Salary \$23/hr + \$500/month

Address 1100 W. LOUIS HENNA BLVD.

City, State ZIP ROUND ROCK, TX

Dates of Employment MAY 2013-AUGUST 2013

Contact Person and Phone Number LLOYD CHAKA (512) 825-1978

Responsibilities Software Testing, Antenna Trouble shooting, Controller hardware installation

Reason for leaving SCHOOL / End of Internship

(continue employment history)

Name of Employer STUDENTS FOR LIBERTY
Position CAMPUS COORDINATOR / Elected to EXEC. BOARD Salary EXPENSES PAID
Address 1101 17th Street NW, Suite 810
City, State ZIP WASHINGTON, DC 20036
Dates of Employment APRIL 2012 - MAY 2013
Contact Person and Phone Number ANDREW KALUZA (202) 636-5354
Responsibilities Organized & Marketed state-wide events, moderated panel discussions...
Reason for leaving SCHOOL

Name of Employer SAMUEL JACKSON, INC.
Position FABRICATION & ASSEMBLY WORKER; PROGRAMMER
Address 3900 UPLAND AVE
City, State ZIP LUBBOCK, TX 79407
Dates of Employment JUNE 2011 - AUGUST 2012
Contact Person and Phone Number Mark Gentry (806) 928-2099
Responsibilities Fabrication of ^{cotton} gin processing equipment; development of interface for gin telemetry.
Reason for leaving SCHOOL

Name of Employer THE OFFICE OF CONGRESSMAN LAMAR SMITH
Position Congressional Intern
Address 2409 RAYBURN HOUSE OFFICE BUILDING
City, State ZIP WASHINGTON, DC 20515
Dates of Employment MAY 2011 - JUNE 2011
Contact Person and Phone Number Rep. Lamar Smith cl.s.smith@mail.house.gov
Responsibilities Attended technical hearings & briefed office on key ideas; primary constituent contact
Reason for leaving SCHOOL

Name of Employer _____
Position _____
Address _____
City, State ZIP _____
Dates of Employment _____
Contact Person and Phone Number _____
Responsibilities _____
Reason for leaving _____

(Use additional paper if needed)

Disclosure, Certification, Authorization, Waiver, and Agreement

Please read carefully, initial beside each statement, and sign below.

Ag I hereby certify that the information on this form is true and correct. I agree that any information provided on this application or any other document presented to Mercedes-Benz U.S. International, Inc. or its contractors, agents or healthcare providers, may be grounds for rejecting this application or discipline up to and including termination.

Ag It is the policy of MBUSI to maintain a safe working environment. As a part of this policy MBUSI conducts pre-employment screening for the illegal use of drugs. I understand that I am required to take and pass this screening to be eligible for employment. In addition, if I receive a conditional offer of employment, I understand that I will be required to undergo a medical examination (which also includes screening for illegal use of drugs) by an MBUSI designated physician prior to commencement of employment duties. If I refuse, or fail any part of the examination, or refuse to cooperate as requested, by the examining physician, my offer of employment may be rescinded at MBUSI's discretion.

Ag I understand that MBUSI will verify the information provided. I request and authorize that previous and current employers and all federal and local government or others contacted by MBUSI in connection with the MBUSI selection process fully respond to all inquiries. I specifically authorize disclosure to MBUSI, of all information and written records that my previous and current employers and contracted parties have concerning me, including attendance records, disciplinary reports, letters of reprimand, criminal records, other disciplinary actions, or other information.

Ag In consideration of the acceptance of my application, I grant a full general release to MBUSI, its agents, my previous and current employers, and all Federal, State and local governments or other authorities from any and all liability arising out of any response or disclosure made in connection with MBUSI employment personnel or employment selection process, or any personnel action taken on the basis of such response.

Ag If employed, I understand that although MBUSI reasonably attempts to accommodate individual circumstances under all applicable laws and regulations, including religious observance requirements and disability, business needs may make the following conditions required: overtime, shift work, rotating work schedule, work schedule that includes Saturday, Sunday and Holidays, and occasional or extended travel, in the US and/or foreign countries.

Ag I understand that if I am hired by MBUSI, my employment is at all times, At Will, and that my employment can be terminated at any time with or without cause or notice. I agree that no promise contrary to my At Will employment has been made to me at any time and that no agreement for employment for any specific time or otherwise contrary to my At Will employment will be valid, unless it is in writing and signed by an MBUSI Human Resources Employment Manager. I further understand that the successful completion of any phase or portion of the hiring process does not guarantee employment with MBUSI. In the event that I am hired by MBUSI, I agree to conform to all rules and regulations of MBUSI as applicable and as may be amended from time to time.

Ag I understand that this application is active for one year from the date of the last activity on the application. I further understand that this application will not be considered after a subsequent advertisement for employees is published.

Signature Ashton Gray Jackson

Printed Name ASHTON GRAY JACKSON

Date September 16, 2013

MBUSI provides equal opportunity in all its operations and in all areas of employment practice to assure that there will not be any discrimination against any applicant because of race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status. MBUSI follows all Federal, State and Local laws.



Mercedes-Benz

VOLUNTARY SELF-IDENTIFICATION FORM

To aid in Mercedes-Benz U.S. International's compliance with Federal reporting regulations, all applicants for internal positions are asked to complete a voluntary self-identification sheet. Providing this data is voluntary and will not affect your job opportunity or terms and conditions of employment.

This form will only be used for reporting purposes and will be kept separate from all other Human Resources (personnel) records.

NAME: ASHTON JACKSON

JOB TITLE: ENGINEER

DATE COMPLETED: September 16, 2013

GENDER: (please check one of the options below)

☐ Male
☒ Female

RACE/ETHNICITY: (please check one of the descriptions below corresponding to the ethnic group with which you identify.)

☐ **Hispanic or Latino** – a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

☒ **White** (Not Hispanic or Latino) – a person having origins in any of the original peoples of Europe, the Middle East or North Africa.

☐ **Black or African American** (Not Hispanic or Latino) – a person having origins in any of the black racial groups of Africa.

☐ **Native Hawaiian or Other Pacific Islander** (Not Hispanic or Latino) – a person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

☐ **Asian** (Not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

☐ **American Indian or Alaska Native** (Not Hispanic or Latino) – a person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

☐ **Two or More Races** (Not Hispanic or Latino) – All persons who identify with more than one of the above five races.