

PERFORMANCE IMPROVEMENT PLAN (PIP)

Team Member Name and Surname.....

Team Member Position

Team Member Employee Number.....

Line Manager.....

Date.....

The purpose of this Performance Improvement Plan (PIP) is to define serious areas of concern, gaps in your work performance, reiterate **Hollywoodbets** expectations, and allow you the opportunity to demonstrate improvement and commitment.

Performance Improvement Period

Start date:

1. List the performance areas where the team member is not performing as required and state what the required performance standard is and what needs to be achieved

Performance Goals

Performance Objective 1 (Achieved/Not achieved)

Required Performance Standard

.....

Performance Objective 2 (Achieved/Not achieved)

Required Performance Standard

.....

Performance Objective 3 (Achieved/Not achieved)

Required Performance Standard

.....



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Performance Objective 4 (Achieved/Not achieved)

Required Performance Standard

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Performance Objective 5 (Achieved/Not achieved)

Required Performance Standard

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Observations, Previous Discussions or Counseling:

2. Indicate tasks/responsibilities/action items of the team member for each performance objectives as well as applicable timelines

- o These performance objectives are to be listed in the Performance Agreement of the team member and measurement criteria set for each objective.

Performance Objective	Team member Task/responsibility/action item	Action Date

3. List the training/Development interventions required during the Performance Improvement Process

The following on the job training and/or off the job training and development will be provided where required: (If no training/development required please tick in the space provided. If training/development required then specify intervention and specify provisional date)

Performance Objective	Training/Dev required		Training/Development intervention and specify on the job training	Date
	YES	NO		

Coaching Requirements and Dates

Indicate the frequency of coaching sessions required

Daily		Weekly			Monthly	
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Indicate coaching requirements per performance objective, the coaching resource to be utilized and the provisional dates for coaching

Performance Objective	Coaching required		Coaches/line Manager	Dates of coaching
	YES	NO		

4. Other Action Items

Indicate any other aspect that will need to be actioned to assist team member during this period for example team member provided with re-alignment of work responsibilities etc.

Action Item	Action Date

5. Review Schedule

Indicate provisional review dates: *(These dates may change as per agreement during the review session)*

Reviews	Provisional Dates
1 st Review	
2 nd Review	
Final Review	
Refer to IR/Exit PIP	

6. Team Member Comment

I Hereby acknowledge receipt of the Performance Improvement
plan on this.....day of20

Line Manager

Team Member



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