

# Aaron Gonzales

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Machine learning professional with a blend of statistics, machine learning, engineering, research, and leadership skills with experience across the entire machine-learning lifecycle.

## Staff Machine Learning Engineer, Mozilla.ai

April 2023—current

Remote - USA

Mozilla.ai is a brand-new company funded by the Mozilla Foundation with a mission to make developing trustworthy AI easier. Hired to be the lead engineer and help build the entire technical foundation of a burgeoning AI research organization.

- Designed and built core infrastructure to enable early research work, including a remote ML development platform
- Helped develop our early research strategy, development processes, and engineering culture.
- Built out technical hiring program which allowed us to vet and hire early engineers/researchers.
- Onboarded and mentored engineers and research scientists.
- Developed basic security and privacy measures, and oversaw all technical company IT management.
- Technically contributed to partnerships, including to ACM KDD 2023<sup>[2]</sup> and the NeurIPS Large Language Model Efficiency Challenge<sup>[1]</sup> with a team from PyTorch.



## Senior Machine Learning Research Engineer, Twitter

June 2020—January 2023

Remote - USA

Tech Lead for the Machine Learning Ethics, Transparency, and Accountability (META) team tasked with Responsible Machine Learning development and research at Twitter.

- As a technical lead, provided process improvement, technical guidance, mentorship, review, roadmap planning, and organization-wide improvements.
- Designed and built a data collection system that automated enabled researchers to measure phenomenon more rapidly. Reduced time for future research projects **from months of manual effort to < 1 week**.
- Led workstream to design and build tools for machine learning practitioners to identify weaknesses in model performance that have been used internally by multiple teams.
- Contributed to team research<sup>[3][4]</sup> and outreach, presenting at conferences (ACM FAccT,<sup>[5]</sup> The Data Science Conference<sup>[6]</sup>) and more.<sup>[7]</sup>
- Continued leadership in company groups as stated below.



## Senior Data Scientist, Twitter

July 2017—June 2020

Boulder, CO

Worked with various teams, most importantly as tech lead for the Health Data Science team, which worked on combating abuse, spam, fake accounts, and misinformation problems.

- Developed tooling, education, and processes that enabled data scientists to work more effectively with heterogeneous data sources. Tools were used by hundreds of data scientists, ML, and data engineers weekly, and leadership supported me leading a small team to do this work more formally.
- Developed measurement strategy and pipeline for estimating numbers of compromised accounts on the platform.
- Developed open-source materials and tools for external users.<sup>[8][10]</sup>
- Identified risk factors in developer applications to enable programmatic review of customer applications to use Twitter APIs.
- Identified clusters of apps abusing Twitter's APIs using time-series mining, allowing programmatic action to be taken against offenders.
- Served on company advisory group for data architecture.
- Served as a Global Lead for Twitter's Alas BRG for Hispanic and Latinx employees.



## Data Scientist, Tripadvisor

July 2016—July 2017

Greater Boston Area

Data Scientist for the Vacation Rentals group building scalable models to tackle business problems.

- Designed and built a computer vision system that includes models to detect people, content (e.g., beach, bedroom, kitchen), and rate aesthetic quality.
- Above system was adopted by other groups at TripAdvisor and powered multiple systems. In Vacation Rentals, it lead

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to a **4.8% increases** in primary click-through rate metric and a **10.4% increase** in return on ad spend.

- Built an app that enables natural-language queries (e.g. "girls getaway") to find collections of destinations, which led to a **6.1% improvement** in a primary metric and was used by many teams.
- Developed methods to extract high-information snippets from reviews to display on search-result pages to boost SEO rankings.
- Developed a common team codebase providing shared tools, common access methods, and other utility code that allowed our data scientists and engineers to get up-to-speed more quickly and iterate faster on projects.

## Education

### Master of Science, Computer Science

2016

*The University of New Mexico*

3.7 cumulative GPA

Concentration in data mining and machine learning.

### Bachelor of Science, Psychology

2010

*The University of New Mexico*

Concentration in neuroscience; minored in computer science.

## Selected Publications and Artifacts

- [1] **NeurIPS Large Language Model Efficiency Challenge: 1 LLM + 1GPU + 1Day**  
Mark Saroufim, Weiwei Yang, Joe Isaacson, Luca Antiga, Driss Guessous, Greg Bowyer, Christian Puhrsch, Geeta Chauhan, Supriya Rao, Artidoro Pagnoni, Vicki Boykis, **Aaron Gonzales**, Davide Eynard. 2023. <https://llm-efficiency-challenge.github.io/>
- [2] **EvalRS: Well-Rounded Recommender Systems for Real-World Deployments**  
Federico Bianchi, Patrick John Chia, Jacopo Tagliabue, Claudio Pomo, Gabriel Moreira, Ciro Greco, Davide Eynard, Fahd Husain, **Aaron Gonzales**. 2023. <https://reclist.io/kdd2023-cup/>
- [3] **County-level Algorithmic Audit of Racial Bias in Twitter's Home Timeline**  
Luca Belli, Kyra Yee, Uthaipon Tantipongpipat, **Aaron Gonzales**, Kristian Lum, Moritz Hardt  
arXiv preprint Nov. 2022
- [4] **Measuring disparate outcomes of content recommendation algorithms with distributional inequality metrics**  
Tomo Lazovich, Luca Belli, **Aaron Gonzales**, Amanda Bower, Uthaipon Tantipongpipat, Kristian Lum, Ferenc Huszár, Rumman Chowdhury  
Patterns (N Y), vol. 3, no. 8 Aug. 2022. P. 100568
- [5] **Research, Meet Engineering or: How i stopped worrying about scaling and love the process**  
**Aaron Gonzales**, Luca Belli. Conference Talk, ACM FAccT, 2022
- [6] **Enabling, Accelerating, and Scaling Data Science for ML Ethics**  
**Aaron Gonzales**. Invited Talk, The Data Science Conference, 2022
- [7] **Investing in privacy enhancing tech to advance transparency in ML**  
**Aaron Gonzales**, Rumman Chowdhury. Company blog post, Twitter, Inc. 2022. [https://blog.twitter.com/engineering/en\\_us/topics/insights/2022/investing-in-privacy-enhancing-tech-to-advance-transparency-in-ML](https://blog.twitter.com/engineering/en_us/topics/insights/2022/investing-in-privacy-enhancing-tech-to-advance-transparency-in-ML)
- [8] **Search Tweets Python library**  
**Aaron Gonzales**, Fiona Pigott, Jim Moffitt, Josh Montague. Python package, Twitter, Inc. 2018. <https://github.com/twitterdev/search-tweets-python>
- [9] **Unraveling Network-Induced Memory Contention: Deeper Insights with Machine Learning**  
Taylor Liles Groves, Ryan E. Grant, **Aaron Gonzales**, Dorian Arnold  
IEEE Transactions on Parallel and Distributed Systems, vol. 29, no. 8 2018. Pp. 1907–1922
- [10] **Do more with Twitter data: Evaluating time series and identifying trends**  
**Aaron Gonzales**. Company blog post, Twitter, Inc. 2018. [https://blog.twitter.com/developer/en\\_us/topics/tips/2018/evaluating-time-series-and-identifying-trends](https://blog.twitter.com/developer/en_us/topics/tips/2018/evaluating-time-series-and-identifying-trends)
- [11] **Automated computational processing of 3D MR images of mouse brain for phenotyping of living animals.**  
C S Medina, B Manifold-Wheeler, **A Gonzales**, E L Bearer  
Curr Protoc Mol Biol, vol. 119, no. 29A Jul. 2017. Pp. 1–29
- [12] **A simple rapid process for semi-automated brain extraction from magnetic resonance images of the whole mouse head**  
Adam Delora, **Aaron Gonzales**, Christopher S. Medina, Adam Mitchell, Abdul Faheem Mohed, Russell E. Jacobs, Elaine L. Bearer  
Journal of Neuroscience Methods, vol. 257 2016. Pp. 185–193