



Dated 11/05/2020

To whom it may concern,

I am happy to provide this reference for Bincy Andrews.

Bincy has volunteer with LBL Philanthropy as Website Developer and did a fantastic job.

Bincy is very kind and helpful. She demonstrated excellent computer skills as well as website designing skills.

She is very reliable and capable of working alone too. She is very passionate in helping people in need and never hesitated to go the extra mile to complete her task.

Bincy possess a great character and would recommend her for any future employment opportunity that she wishes to pursuit.

If you need further information, and/or verbal references. Please do not hesitate to contact me on 0414 811 293

Kind Regards,

A handwritten signature in blue ink, appearing to read "Lily Baonhi Luong", with a stylized flourish at the end.

Lily Baonhi Luong

Founder of LBL Philanthropy.