



## **DECLARATION, AUTHORIZATION AND RELEASE FOR BACKGROUND INFORMATION - APPLICANTS FOR EMPLOYMENT WITH SHELL**

I declare that, to the best of my knowledge, any information that I have provided in connection with my application for employment is true, correct and complete and that any falsification or misrepresentation of information that I have provided (or any omission of relevant information) may result in the removal of my application from consideration or, if it is discovered once I am employed, the summary termination of my employment.

In order to research, verify and provide a report to Shell to confirm the accuracy of information that I have provided in connection with my application for employment, Shell will engage an outside agency, Secure Credentials Pvt Ltd (or its designee).

The information Secure Credentials Pvt Ltd may verify and research may include:

- Personal & Professional Background (References)
- Academic, Professional Qualifications & Membership of any Professional bodies

I understand that the background searches will be conducted and information I provide will be researched and verified using any source deemed appropriate, and according to local country legal requirements.

I authorize, without reservation, any individual, corporation or private or other public entity to provide Shell, Secure Credentials Pvt Ltd and their representatives all relevant information about me both of the type and for the purpose described above. This information will be retained by Secure Credentials Pvt Ltd only for so long as permitted by local legislation.

I authorize, without reservation, Shell or any of its subsidiaries, affiliates, member of Shell's Group to use, disclose, Transfer and/or process any information I have provided to Secure Credentials Pvt Ltd or its designee.

I authorize Secure Credentials Pvt Ltd to provide this information to Shell. Shell will not hold or store this information at any time but will allow authorized Shell staff within the Recruitment and HR teams viewing access to it only. I unconditionally release and hold harmless Shell, Secure Credentials Pvt Ltd, any individual, corporation or private or public entity from any and all causes of action that I have or may have in relation to the collection or provision of information pursuant to this authorization. I also understand that all data will be securely maintained by Secure Credentials Pvt Ltd according to local legislation.



I agree to assist Secure Credentials Pvt Ltd and Shell and their representatives in verifying and collecting information and to provide any additional information reasonably requested for the purpose of my employment with Shell.

Unless I submit my revocation to Shell, this Declaration, Authorization and Release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

I declare that, to the best of my knowledge, any information that I have provided in connection with my application for employment is true, correct and complete and that any falsification or misrepresentation of information that I have provided (or any omission of relevant information) may result in the removal of my application from consideration or, if it is discovered once I am employed, the summary termination of my employment.

Applicant's Full Name: C. Bindhu Madhava Vasma

Applicant's Signature: C. Bindhu Madhava Vasma

Date: 23-Mar-23