

Binod Gautam

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Professional Summary:

- IAM Engineer with 6+ years of hands-on experience implementing and managing enterprise Identity & Access Management (IAM) solutions using SailPoint IdentityIQ & ISC (IdentityNow).
- Skilled in designing and deploying identity solutions, including user provisioning, access governance, single sign-on (SSO), and Role-Based Access Control (RBAC), ensuring compliance with industry standards.
- Proficient in configuring and customizing SailPoint applications to optimize functionality, security, and compliance, meeting specific business needs.
- Expertise in integrating SailPoint with various IAM tools such as Active Directory, LDAP, multi-factor authentication (MFA), and SSO to establish a secure identity management ecosystem.
- Experience in Identity Security Cloud components, including Virtual Appliance, IQservices, Search, Segregation of Duties, General Policies, SOD Policies, Workflow, Systems configuration and notification, Password Policy, Identity Certification, Identity Profile, and Access Profile.
- In-depth understanding of access management technologies and protocols, including LDAP, SAML, OAuth, and OpenID Connect, supporting seamless SSO.
- Extensive experience with IdentityNow and IdentityIQ modules, covering Governance, Compliance, and Lifecycle Management (LCM), with strong skills in configuring identity lifecycle events, access requests, certifications, and governance policies.
- Proficient in writing custom rules, transforms, workflows, forms, aggregations, tasks, and roles to support identity automation, data integration, and operational efficiency.
- Extensive experience with provisioning frameworks, birthright provisioning, role-based provisioning, and password management.
- Skilled in implementing a variety of SailPoint connectors (Active Directory, LDAP, JDBC, Delimited File, Web Services, and more) and managing source configurations for seamless integration with identity sources.
- Experience with PowerShell scripting and automation leveraging Microsoft Graph APIs.
- Proficient in API-based technologies, including REST, SCIM, and SOAP, for automation and integration within the IAM ecosystem.
- Experienced in creating documentation such as requirement documents, use cases, run books, user guides, and operational guides, enhancing IAM infrastructure processes.
- Familiar with compliance modules, including Certification, Segregation of Duties, and efficient control implementation.
- Experienced in collaborating with key business leaders, stakeholders, and project teams to integrate applications into the IAM framework.

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- Proficient in relational database management systems such as MySQL and SQL Server.
- Excellent communication, problem-solving, analytical, teamwork, and debugging skills, with the ability to act as a liaison between business and technical teams and guide junior team members.

Technical Skills:

- **IGA Platforms:** SailPoint IdentityIQ, ISC (IdentityNow), NERM, Okta, ForgeRock
- **Access Control:** Role-Based Access Control (RBAC), Lifecycle Management (LCM)
- **Authentication:** Single Sign-On (SSO), Multi-Factor Authentication (MFA)
- **SailPoint Modules:** File Access Management (FAM), IQService, Virtual Appliance (VA)
- **Directory Systems:** Microsoft Active Directory, Entra ID (Azure AD), LDAP
- **Operating Systems:** Windows, Linux, Windows Server
- **Languages & Scripting:** Java, Java Beanshell, PowerShell, Python, JSON,HTML, XML, SAML
- **Databases:** Oracle, MySQL, MS-SQL, DB2
- **Application & Web Servers:** Tomcat, JBoss, REST API, SCIM, Postman
- **Frameworks & IDE Tools:** Eclipse, IntelliJ, VS Code
- **Project Methodology:** Agile, Waterfall, ITIL

ProofID, Colorado Springs, CO
IAM Engineer/Developer

Apr 2023 - Present

Responsibilities:

- Worked on configuring various sources in SailPoint ISC including Active Directory, Entra ID, Flat File, Sharepoint, LDAP, Web Service, JDBC, Flat File
- Worked on building transforms, cloud rule, connector rule to support custom logic within the IDNOW environment
- Worked with configuring Identity Profile, Access Profiles and Roles in IDNOW.
- Developed the identitynow Transform to manipulate , clean and customize the data for various downstream uses.
- Developed cloud rules, for Identity Attribute and Attribute Generator.
- Configured Create account profile and attribute Sync.
- Setup and configured SSO for IDN with Entra ID.
- Worked on building workflow in IDNOW using the IDNOW workflow sailpoint canvas
- Worked with IDNOW REST API to manage day to day activities within the IDNOW tenant.
- Developed PowerShell script for automation, including leveraging Microsoft Graph APIs.
- Configured and troubleshoot Virtual appliance and troubleshooting VA related issues

- Worked with different LCS states within the IDNOW tenant and configured the Provisioning based on LCS changes.
- Worked on IIQ connectors including Active Directory, Entra ID
- Developed custom quicklinks, custom forms and custom workflow for LCM and access request management in IIQ
- Worked on configuring certifications such as manager, source owner and search based
- Worked on writing BRD, FRD, use cases, run book, user guide, test cases, operational guides.
- Worked with business and application teams to implement segregation of duties and role-based access controls
- Documented different processes within the SailPoint IDNOW tenant that served as a guide for different team members.

Stanford Medicine Children's Health, Menlo Park, CA

IAM Developer

Oct 2021 – Mar 2023

Responsibilities:

- Onboarded connectors like JDBC, ServiceNow and Azure Active Directory.
- Supported SailPoint IdentityIDNOW in both Production and Non-Production Environments.
- Implemented access certification using Identity Now.
- Configured access management policies and worked on IAM concepts like RBAC.
- Developed custom SailPoint IDNOW rules, workflows, and connectors.
- Integrated web-service-based applications for authentication and authorization.
- Published documentation, installation, architecture, and configuration details.
- Worked with transforms for data manipulation
- Created different identity profiles based on user types and supported different LCS states for each identity profile
- Helped with testing different process within the IDNOW tenant for both production and sandbox
- Worked with business teams and application teams to set up birthright role and build access profile in IDNOW

UPS, Mahwah, NJ

IAM Developer

Jul 2020 – Sep 2021

Responsibilities:

- Implementation of SailPoint IdentityIQ to enable the enterprise to successfully manage access to applications and to manage the identities.
- Working on identity and access management and using it effectively in the design and implementation of SailPoint.

- Onboard the various applications like delimited, JDBC, AD, etc., and developed build Map rules, Pre-iterate rules, and customization rules.
- Managing the process around IT Governance and Identity management.
- Worked on the Workflow, Access Management, RBAC (Role-Based Access Control), Authenticating, and Authorization Technologies.
- Managing the process around IT Governance and Identity management.
- Getting the report for role mapping, access controls, access reviews, populations, policies, etc.
- Cooperates with SMEs to develop solutions that meet customer expectations.
- Actively involved in the implementation of SailPoint's IdentityIQ.
- Worked on complex exclusion rules, correlation, and data loading tasks in IdentityIQ.
- Involved in writing Java and BeanShell scripts for custom Rules.
- Managed client requirements and configured SailPoint connectors for various applications.
- Worked closely with SailPoint architects and engineers for design and solution architecture.
- Involved in design, development and deployment of Identity & Access Management solutions to improve user experience, meet compliance, and reduce costs.
- Involved in creating custom reports and certifications to cater to various data feeds.

State Farm, Dallas, TX
IAM Developer

Jan 2019 – July 2020

Responsibilities:

- Actively involved in the implementation of SailPoint's IdentityIQ.
- Extensively worked on documentation of Data models, Mapping, Transformations, and Scheduling batch jobs.
- Involved in writing Java and BeanShell scripts for custom Rules.
- Managed client requirements and configured SailPoint connectors for various applications.
- Involved in the design and implementation of IdentityIQ solution in configuring Active Directory.
- Onboarded various applications including delimited file, AD, JDBC, etc.
- Developed Build Map rules, Pre-Iterate rules, and Customization rules
- Developed Delegation rules and customized certifications to send email notifications as per client needs.
- Document the business needs for different types of accounts and their access requirements.
- Documented the use cases and requirements specification documents for user access workflow and business workflow specifications.
- Requirement gathering from the Application's owner for review and certification.

PG&E, San Francisco , CA
IAM Analyst

Jun 2018 - Jan 2019

Responsibilities:



- Functioned as the primary liaison between the business client, operations, and technical areas throughout the project life cycle.
- Facilitated meetings with stakeholders to elicit business and functional requirements and perform business process analysis.
- Implemented the foundation for entitlement certification for users to address regulatory compliance and audit requirements.
- Collaborated with technical resources to develop workable solutions that meet customer expectations.
- Gathered and analyzed application data provided by the application owner.
- Translated business requirements into technical requirements and assisted other team members in implementing the solution.
- Provided direct technical evaluation of third-party products for inclusion in IAM solutions and defined software development processes.
- Configuration and security assessment and remediation of Okta SSO Infrastructure.
- Cloud based multi-factor authentication solutions and SSO deployment with Okta, maintenance, and support.
- Designed, documented, and explained the file formats for collecting the Separation of Duties (SOD) data within the application and system.
- Documented the process and setup for the user to raise a request and associated workflow for each application in a standard format.
- Provided demos and assistance to the application team throughout the project life cycle, from onboarding applications to certifying and revoking user access.

Certifications:

SailPoint Identity Security Professional Credential	Mar 2025
SailPoint Identity Security Leader Credential	Dec 2024
SailPoint Certified IdentityNow Professional	Dec 2023
Google Cybersecurity Specialization	Dec 2023

Education:

Atlantis University, Miami, FL	
Masters, Business Administration and Management	2016 – 2018