



## HR Vision 360 Dashboard

Total Employees

1,470

Male

882

60%

Female

588

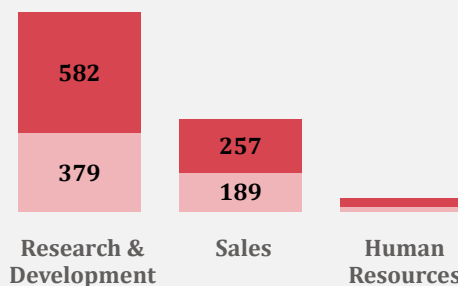
40%

Avg. Age

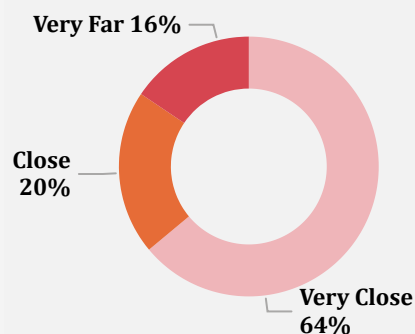
37

### Employee by Department

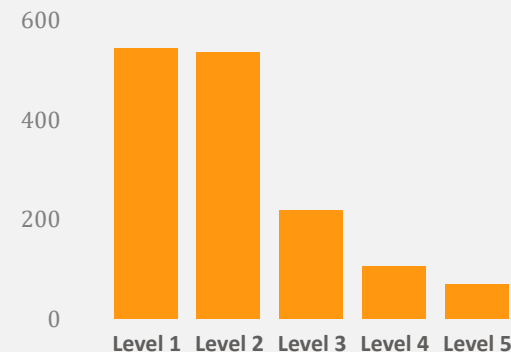
Gender ● Female ● Male



### Distance from office



### Employee by Job Levels



### Active workers

1,353

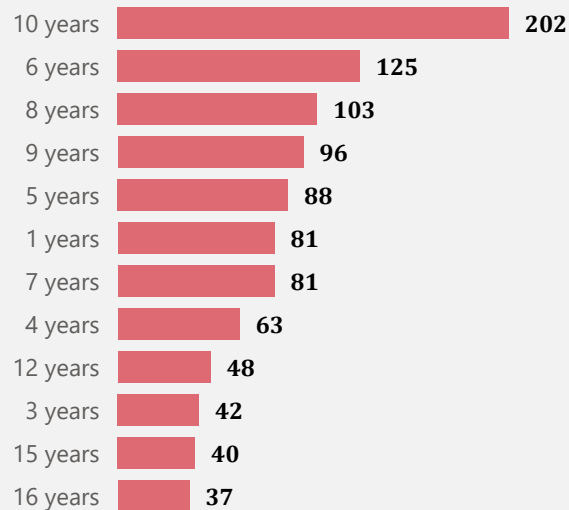
92.0%

Average Salary & Hike

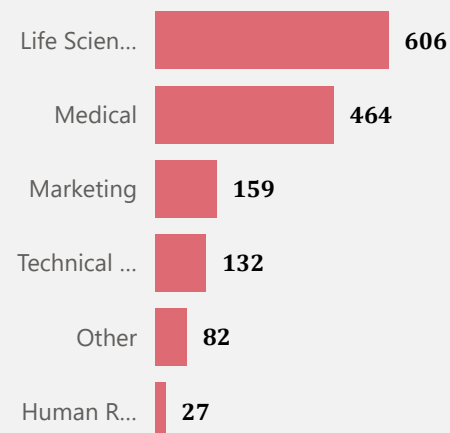
6.50K

15.21

### Employee by Services years



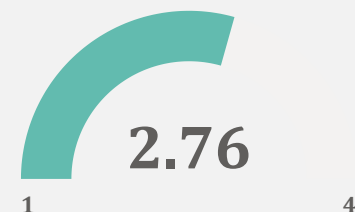
### Employee by Education



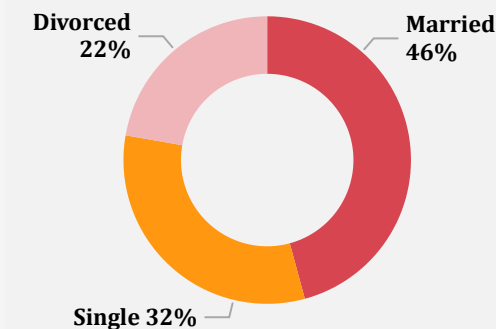
### Job Satisfaction Rate



### Work Life Balance



### Employee by Marital Status





HR Vision 360  
Dashboard

Total Employees

1,470

Male

882

60%

Female

588

40%

High  
Performance

84.6%

Low  
Performance

15.4%

Overtime

Yes 28%

No 72%

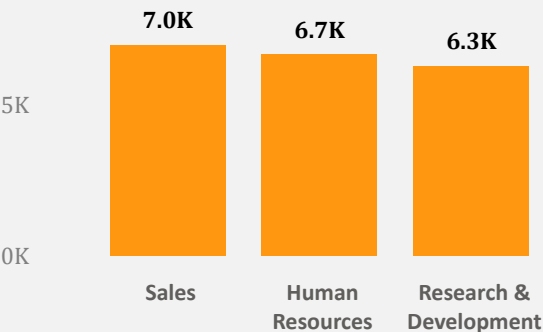
Relationship  
Satisfaction

2.71

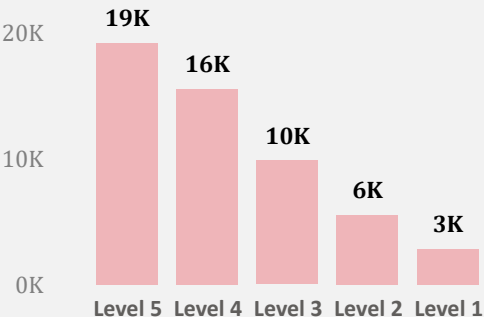
Environment  
Satisfaction

2.72

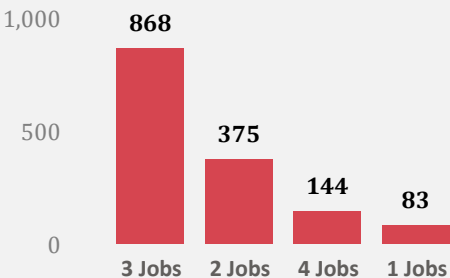
Avg Salary by Department



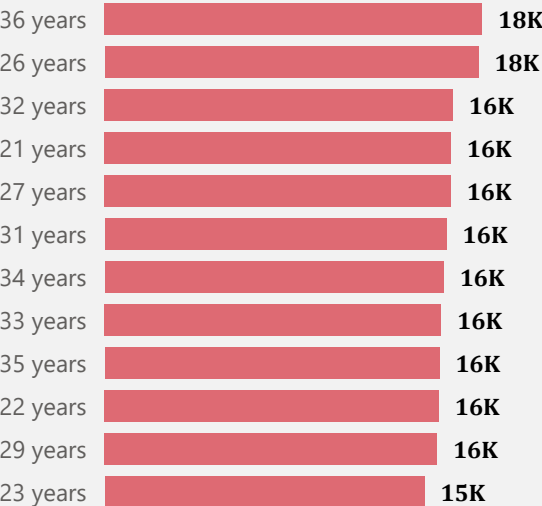
Avg Salary by Job Levels



Employee by Job  
Involvement



Avg Salary by Services years



Job Role Details

JobRole	Total Emp	%Male	%Female	Average Salary	%Hike
Sales Executive	326	60%	40%	6924.28	14.89
Research Scientist	292	61%	39%	3239.97	15.45
Laboratory Technician	259	67%	33%	3237.17	15.05
Manufacturing Director	145	50%	50%	7295.14	15.59
Healthcare Representative	131	61%	39%	7528.76	15.45
Manager	102	54%	46%	17181.68	15.14
Sales Representative	83	54%	46%	2626.00	15.67
Research Director	80	59%	41%	16033.55	14.95
Human Resources	52	69%	31%	4235.75	14.81
Total	1,470	60%	40%	6502.93	15.21



HR Vision 360 Dashboard

Total Employees

1,470

Active Worker

1,353  
92.0%

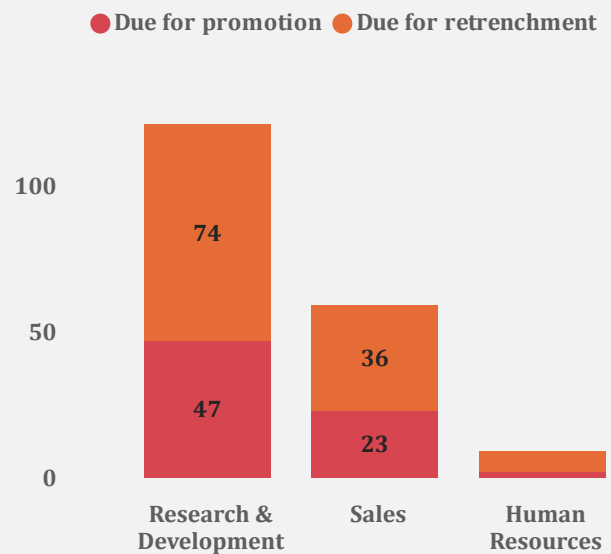
Attrition

237  
16.12%

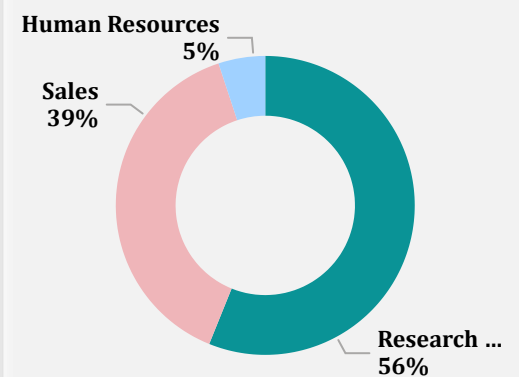
Avg Working Years

4

Pending Action



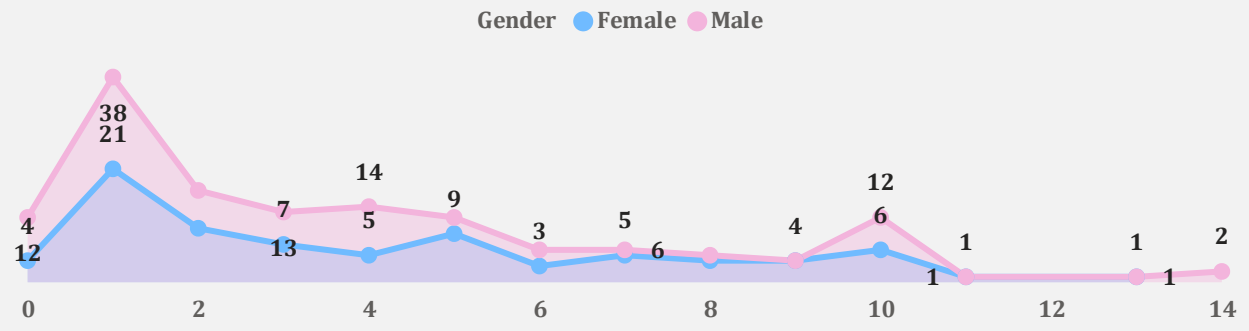
Attrition by Department



Department Wise Promotion Due

Employee name	Department	Promotion
Adelaide L Harrop	Research & Development	1
Aiko Blossom	Research & Development	1
Alexis Q Grose	Sales	1
Aliza X Sammons	Research & Development	1
America V Lobel	Sales	1
Amiee Z Chaffins	Human Resources	1
Andrew Detweiler	Research & Development	1
Brendon E Mone	Sales	1
Buck H Rancourt	Research & Development	1
Candelaria Zajicek	Sales	1
Total		72

Attrition by Years At Company



Department Wise Retrenchment Due

Employee name	Department	Retrenchment
Adalberto W Creek	Sales	1
Adelaide L Harrop	Research & Development	1
Alexis Q Grose	Sales	1
Allyn O Farrior	Research & Development	1
America V Lobel	Sales	1
Amiee Z Chaffins	Human Resources	1
Andrew Detweiler	Research & Development	1
Asa E Kunze	Research & Development	1
August C Navarette	Research & Development	1
Bell N Molinaro	Research & Development	1
Total		117