



Salary Group

All

Designation

All

Marital Status

All

Total Employees  
1,470

Active workers  
1,353

Male  
882

Female  
588

Average Age  
36.92

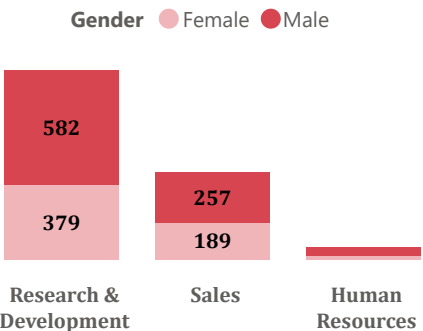
Overview

Details

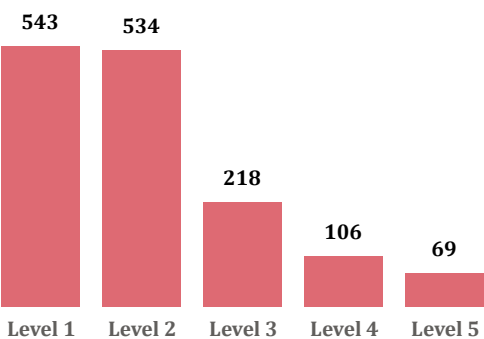
Actions

Attrition

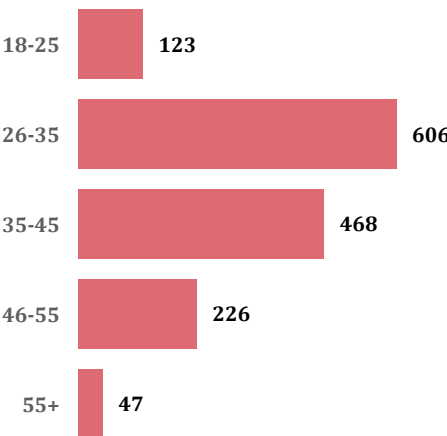
Employee by Department



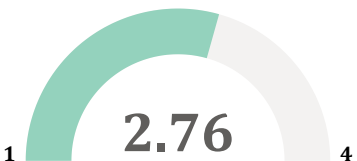
Employee by Job Levels



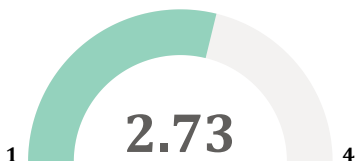
Employee by Age Group



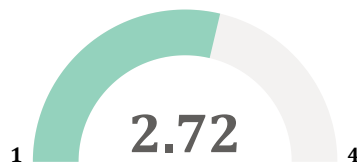
Work Life Balance



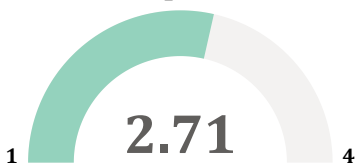
Job Satisfaction Rate



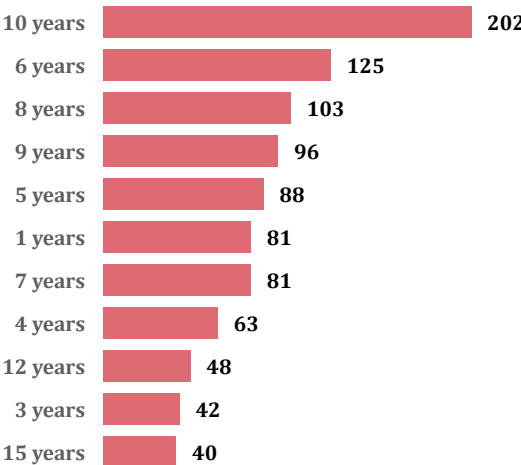
Environment Satisfaction



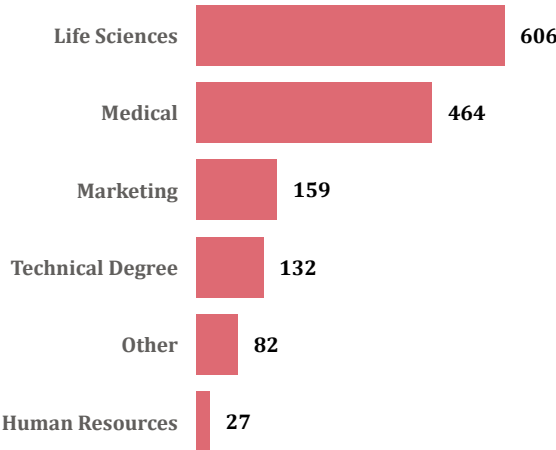
Relationship Satisfaction



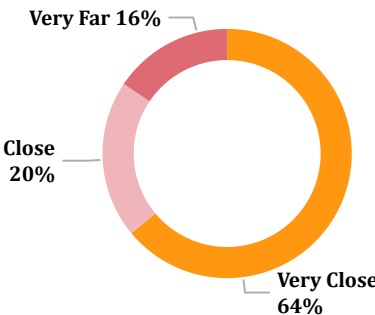
Employee by Expeience



Employee by Education



Distance from office





Experience

All

Designation

All

Salary Group

All

Total Employees  
1,470

Active workers  
1,353

Average Salary  
6.50K

Average Hike  
15.21

Overview

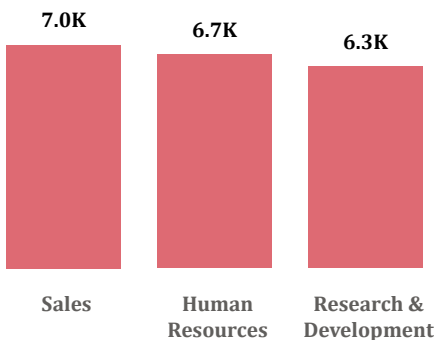
Details

Actions

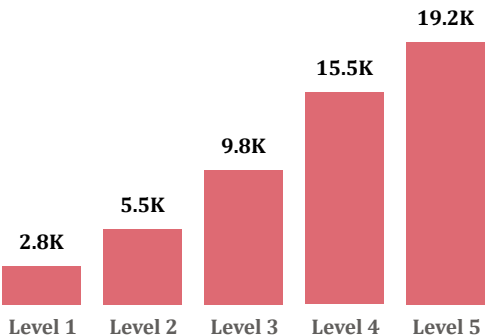
Attrition



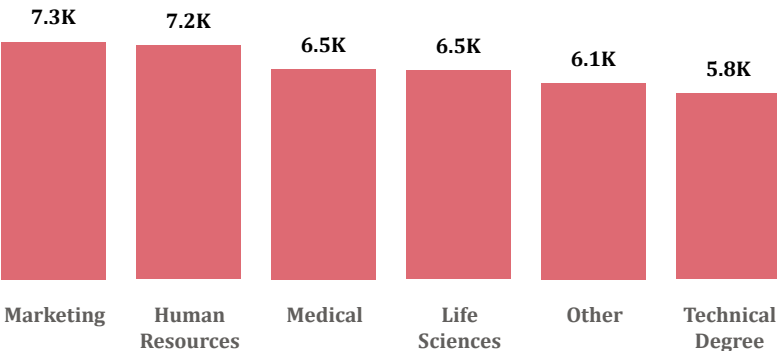
Avg. Salary by Department



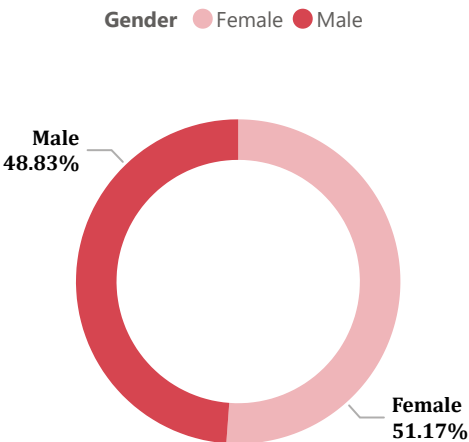
Avg. Salary by Job Levels



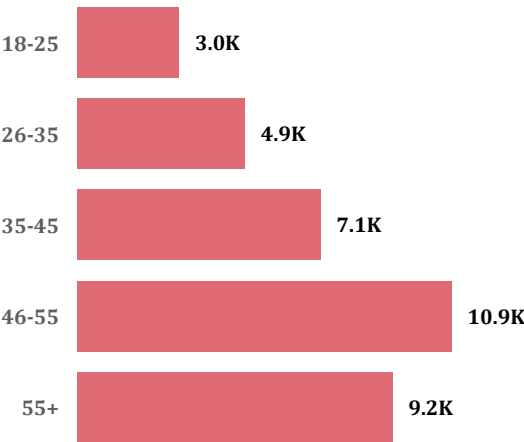
Avg. Salary by Education



Avg. Salary by Gender



Avg. Salary by Age Group



Job Role Details

Job Role	Total Emp	Male%	Female%	Average Salary	%Hike
Sales Representative	83	54%	46%	2626.00	15.67
Sales Executive	326	60%	40%	6924.28	14.89
Research Scientist	292	61%	39%	3239.97	15.45
Research Director	80	59%	41%	16033.55	14.95
Manufacturing Director	145	50%	50%	7295.14	15.59
Manager	102	54%	46%	17181.68	15.14
Laboratory Technician	259	67%	33%	3237.17	15.05
Human Resources	52	69%	31%	4235.75	14.81
Healthcare	131	61%	39%	7528.76	15.45
Total	1,470	60%	40%	6502.93	15.21

Avg. Salary by Overtime





Experience

All

Designation

All

Marital Status

All

Total Emp

1,470

High Performance

84.6%

Low Performance

15.4%

Due Promotion

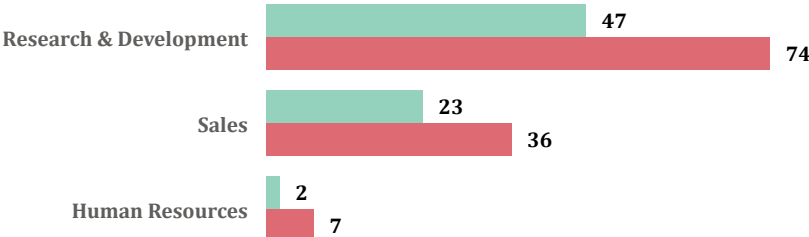
4.90%

Due Retirement

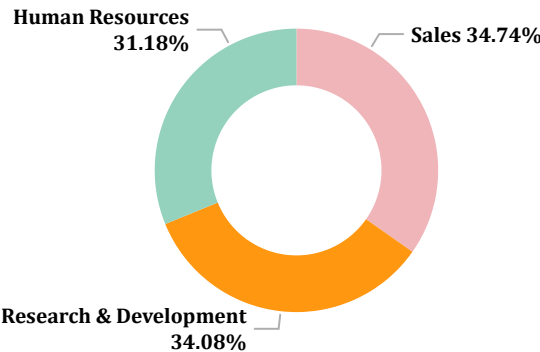
8.0%

Pending Action

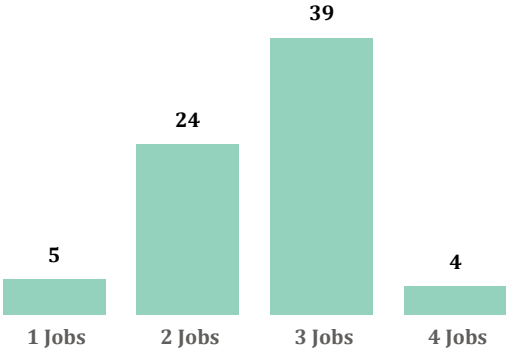
Due for promotion Due for retrenchment



Avg. Training Times by Department



Due for promotion by Job Involvement



Overview

Details

Actions

Attrition

Department Wise Promotion Due

Employee name	Department	Promotion	Age Group	Salary Group
Amiee Z Chaffins	Human Resources	1	35-45	15k+
Ken X Weisberg	Human Resources	1	46-55	15k+
Adelaide L Harrop	Research &	1	35-45	Up to 5k
Aiko Blossom	Research &	1	46-55	5k-10k
Aliza X Sammons	Research &	1	35-45	Up to 5k
Andrew Detweiler	Research &	1	35-45	15k+
Buck H Rancourt	Research &	1	35-45	15k+
Carlotta T Ryles	Research &	1	35-45	10k-15k
Carolynn V Moynihan	Research &	1	35-45	10k-15k
Christie Rodger	Research &	1	46-55	10k-15k
Clemente S	Research &	1	35-45	Up to 5k
Devin Hales	Research &	1	35-45	10k-15k
Elsy B Latta	Research &	1	46-55	15k+
Total		72		

Department Wise Retrenchment Due

Employee name	Department	Retrenchment	Age Group	Salary Group
Amiee Z Chaffins	Human Resources	1	35-45	15k+
Christene F	Human Resources	1	35-45	15k+
Doyle Utter	Human Resources	1	35-45	15k+
Eldridge B Bose	Human Resources	1	46-55	10k-15k
Kassie Q Binder	Human Resources	1	35-45	10k-15k
Ken X Weisberg	Human Resources	1	46-55	15k+
Kimberlee J Hawkins	Human Resources	1	35-45	15k+
Adelaide L Harrop	Research &	1	35-45	Up to 5k
Allyn O Farrior	Research &	1	46-55	15k+
Andrew Detweiler	Research &	1	35-45	15k+
Asa E Kunze	Research &	1	35-45	10k-15k
August C Navarette	Research &	1	35-45	5k-10k
Bell N Molinaro	Research &	1	35-45	5k-10k
Total		117		





Experience

All

Designation

All

Distance

All

Total Emp  
1,470

Attrition  
237

Active workers  
1,353

Average Tenure  
7.01

Average Salary  
6.50K

Overview

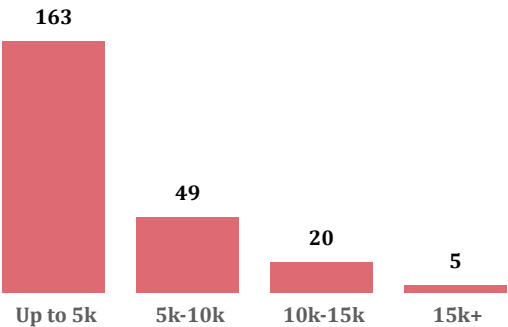
Details

Actions

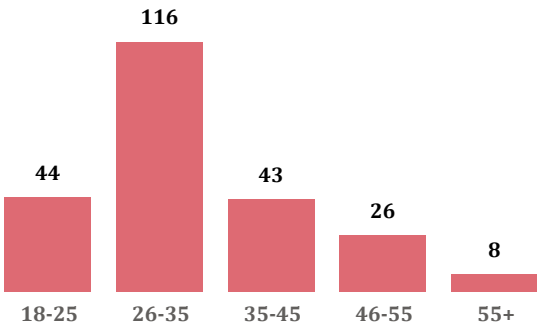
Attrition



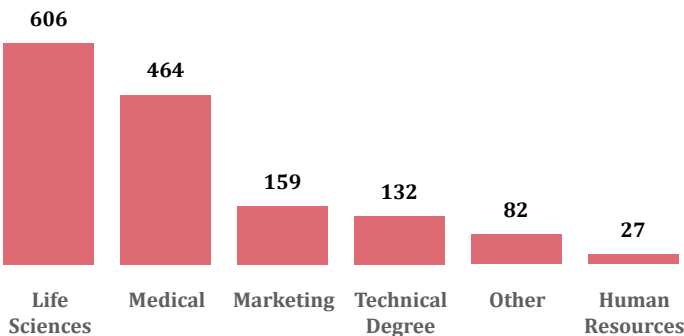
Attrition by Salary Group



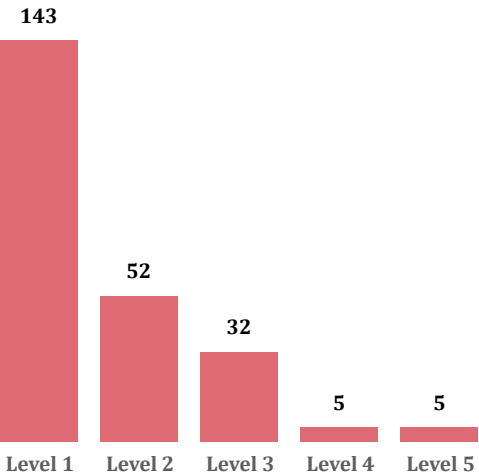
Attrition by Age Group



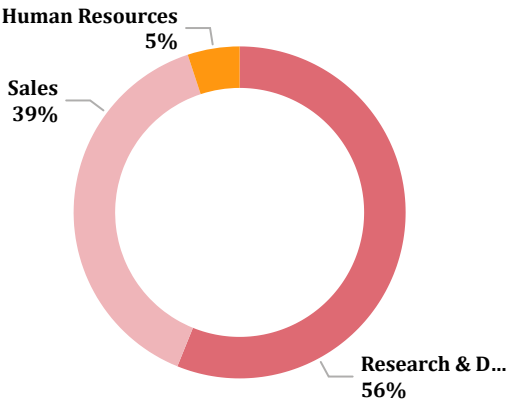
Attrition by Education



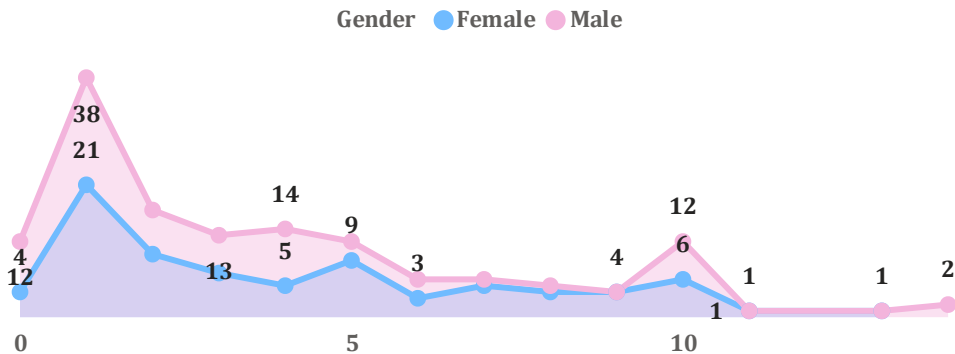
Attrition by Job Levels



Attrition by Department



Attrition by Years At Company



Attrition by Overtime

