

September 13, 2013

## MEMORANDUM CIRCULAR NO. 2013-51

For

Undersecretaries

**Assistant Secretaries** 

Heads of Sectoral Offices and Attached Agencies

and Corporations

**Head Executive Assistant** 

Service Directors RMC Chairmen Division Chiefs This Department

For your information and dissemination, transmitted herewith are:

NATURE	DATE	SUBJECT
COMELEC-Resolution No. 9769	September 4, 2013	"IN THE MATTER OF AMENDING THE CALENDAR OF ACTIVITIES AND PERIODS OF CERTAIN PROHIBITED ACTS IN CONNECTION WITH THE OCTOBER 28, 2013 SYNCHRONIZED BARANGAY AND SANGGUNIANG KABATAAN (SK) ELECTIONS, INSOFAR AS THE PERIOD OF PROHIBITION ON ISSUANCE OF APPOINTMENT, CREATION OF NEW POSITIONS, PROMOTION OR GIVING OF SALARY INCREASES."
CSC-Resolution <i>No. 1300981</i>	May 17, 2013	"QUALIFICATION STANDARD ON TRAINING."

ROWENA S. DUIOGUE Director Ill

Administrative Service

DEPURED OF THE FRESHMEN LO MMISSION ON ELECTIONS
INTERREGIALMILE
EDUCATION AND INFORMATION DEPARTMENT

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## Republic of the Philippines COMMISSION ON ELECTIONS Manila

IN THE MATTER OF AMENDING THE CALENDAR OF ACTIVITIES AND PERIODS OF CERTAIN PROHIBITED ACTS IN CONNECTION WITH THE OCTOBER 28, 2013 SYNCHRONIZED BARANGAY AND SANGGUNLANG KABATAAN (SK) ELECTIONS, INSOFAR AS THE PERIOD OF PROHIBITION ON OF APPOINTMENT, ISSUANCE OF NEW POSITIONS. CREATION PROMOTION OR GIVING OF SALARY INCREASES.

BRILLANTES, JR., SIXTO S., TAGLE, LUCENITO N., YUSOPH, ELIAS P., LIM, CHRISTIAN ROBERT S., PADACA, MARIA GRACIA CIELO M., PARREÑO, AL A., GUIA, LUIE TITO P. Chairman Commissioner Commissioner Commissioner Commissioner Commissioner Commissioner

PROMULGATED:

RESOLUTION No. 9769

1 0 SEP 2013

WHEREAS, on 18 June 2013 the Commission on Elections promulgated Resolution No. 9715, entitled "Calendar Of Activities And Periods Of Certain Prohibited Acts In Connection With The October 28, 2013 Synchronized Barangay And Sangguniang Kabataan (SK) Elections".

WHEREAS, in the above Resolution the period for the prohibition on the issuance of appointments, creation of new position, promotion, or giving of salary increases is from September 28, 2013 to November 12, 2013 (Election Period), when the period for said prohibitions should be only up to October 28, 2013 (Election Day).

NOW, THEREFORE, the Commission on Elections RESOLVED, as it hereby RESOLVES to smend Resolution No. 9715, entitled "Calendar Of Activities And Periods Of Certain Prohibited Acts In Connection With The October 28, 2013 Synchronized Barangay And Sangguniang Kabataan (SK) Elections" by providing that the period for the prohibition on the issuance of appointments, promotions, creation of new positions, or giving of salary increases is from September 28, 2013 to October 28, 2013.

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This Resolution shall take effect on the seventh (7th) day after its publication in two (2) daily newspapers of general circulation in the Philippines.

The Education and Information Department shall cause the publication of this Resolution in at least two (2) daily newspapers of general circulation in the Philippines.

The Deputy Executive Director for Operations shall implement this Resolution.

SO ORDERED.

On Official Musicess

LUCENITO N. TAGLE

Commissioner

Commissioner

CHRISTIAN ROBERTS. LIM

Commissioner

MARIA GRACIA CIELO M. PADACA

Commissioner

LA. PARRENO

Commissioner

LUE TITO F. GUIA Commissioner



Qualification Standards on Training

Number

1300981

Promulgated: 17 MAY 2013

## RESOLUTION

WHEREAS, on February 22, 1994, the Civil Service Commission (CSC) issued Resolution No. 941039 adopting the Accreditation Program for Training Institutions (TI) to augment the training support system that will address the demand for training and development in the civil service;

030962 September 12, 2003, CSC WHEREAS, on issued Resolution No. (Qualification Standards) giving premium for training acquired from any CSC Accredited Training Institution (ATI) for purposes of meeting the training requirement for appointment to any career position in government service;

WHEREAS, CSC Resolution No. 030962 (Qualification Standards) provides in part that:

- "3. Training acquired from any CSC-accredited institution shall be considered for meeting the training requirements in the Qualification Standards Manual, provided it is relevant to the position to be filled.
- 4. The Commission may consider training acquired from non-accredited training institutions under any of the following meritorious cases;
  - a. not available in CSC-accredited training institutions;
  - b. conducted by reputable local/foreign institutions; or
  - c. other cases considered meritorious by the Commission."

WHEREAS, on December 14, 2005 in CSC Resolution No. 051858, the Commission terminated the ATI program and enjoined heads of agencies to continue to provide human resource development interventions for their respective officials and employees;

WHEREAS, the termination of the ATI program of the Commission is deemed to have revoked the above provisions on Qualification Standards;

WHEREAS, on April 25, 2012, CSC Resolution No. 1200692 revived the ATI program to cope with the demand for training and to ensure abundance of training service providers;

Certified True Conv.

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**WHEREAS**, with the revival of the ATI program, there is a need to restore the above provisions on Qualification Standards on training requirements, with certain modifications, to keep abreast with the increasing demand for Human Resource (HR) and Organization Development(OD).

WHEREFORE, the Commission RESOLVES to RESTORE the above provisions on Qualification Standards, with certain modifications, as follows:

- "3. Training may be acquired from any of the following institutions:
  - a. Any CSC accredited private-training institution;
  - b. Government training institutions;
  - c. Non-accredited private training institution offering training of highly technical/specialized nature.
  - d. Local training institution that is internationally acclaimed for meeting the global standards of excellence in training;
  - e. Institution recognized by Commission on Higher Education (CHED) as Center of Excellence (COE) or Development (COD);
  - f. Foreign institution that offers training for scholarship purposes or for personal advancement of participants; or
  - g. Other institutions that partner with the Civil Service Commission in building capabilities of civil servants

Training acquired from any of the aforementioned institutions must be relevant to the position to be filled and aligned with the strategy map or development goal of the institution or organization."

All issuances which are inconsistent herewith are hereby repealed, amended or modified accordingly.

This Resolution shall take effect after fifteen (15) days from its publication in a newspaper of general circulation.

Quezon City.

FRANCISCO T. DUQUE III

Chairman

ROBERT S. MARTINEZ

Commissioner

VACANT

Commissioner

Attested by:

DOLORES B. BONIFACIO

Director IV

Commission Secretariat and Liaison Office

Certified True Copy:

SEYMOUR HAJARES

distant Comments