



LETTER OF ACCEPTANCE

Dear Shubham Kumar

Congratulations!

We are delighted to inform you that you have been selected to participate in our 60-day virtual Internship Program.

Your Program acceptance date is : 08/11/2024

This program is designed to provide freshers like yourself with a unique opportunity to gain practical experience, mentorship, and industry insights that will significantly enhance your professional journey.

Program Overview:

- Duration: 60 Days
- Format: Virtual Internship/Job Simulation
- Project: An end-to-end unguided project on a given topic
- Standards: The project will adhere to high standards, reflecting real-world industry expectations

Key Features of the Program:

- Mentorship from Industry Experts:
 - You will receive guidance and support from seasoned professionals who are leaders in their respective fields.
 - Our mentors will provide you with valuable insights, advice, and industry knowledge to help you excel in your project.
- Feedback Vetted by Industry Experts:
 - Your work will be reviewed by industry experts to ensure you receive constructive and actionable feedback.
 - This feedback will help you understand your strengths and areas for improvement, enabling you to grow and develop professionally.
- End-to-End Unguided Project:
 - You will be given a project topic that requires you to apply your skills and knowledge to deliver a comprehensive solution.
 - This project will challenge you to think critically, solve problems independently, and produce work that meets professional standards.



Expectations and Responsibilities:

- Commitment:
 - Dedicate sufficient time and effort to complete the project within the given timeline.
 - Actively participate in mentorship sessions and incorporate feedback into your work.
- Professionalism:
 - Demonstrate professionalism in all communications and interactions with mentors and peers.
 - Adhere to deadlines and maintain the quality of your work to meet industry standards.
- Learning and Development:
 - Embrace the learning opportunities provided through the program.
 - Take initiative to seek additional resources and knowledge to enhance your project.

Next Steps:

- Confirmation:
 - You are automatically accepted to this internship upon downloading this document.
- Orientation:
 - An orientation session will be held upon the completion of your first milestone to provide you with detailed information about the program structure, expectations, and resources.
 - Attendance at the orientation session is mandatory
- Project Assignment:
 - Your project topic and relevant details are already provided in the platform access.
 - You will have the opportunity to ask questions and seek clarification about the project.

We are excited to have you join our program and look forward to seeing the innovative solutions you will develop. This experience will not only enhance your skills but also prepare you for a successful career in your chosen field.



Conditions for Program Access and Continuation:

Please be aware that access to this program may be revoked under the following conditions:

- Failure to Complete the Program within 60 Days:
 - The program is designed to be completed within 45 days. However, understanding that life events can impact timelines, an extended period of 60 days is provided. If you do not make sufficient progress and fail to complete the program within this 60-day timeframe, your access will be revoked. This policy is strict, and no exceptions will be made.
- Inactivity for Over 10 Continuous Days:
 - Active participation is crucial. If you remain inactive for 10 continuous days and do not complete at least one milestone or task within that period, your access to the program will be revoked.
- Plagiarism and Copying of Work:
 - Integrity is a core value of our program. If you are found to have copied work from other interns or any content that has been published elsewhere, your profile will be suspended immediately. Additionally, future employers will be notified of this breach of conduct, which could have significant repercussions on your professional reputation.

Best regards,

Kadhiraavan Jayachandiran
Founder & CEO of KultureHire