

Automated SE Competence Framework Workplan

Content Creation (Backend data)



■ Tasks:

Pull all data from source data point into excel

- Using JCP, collate competencies required for specific roles/job grades and specify the minimum proficiency level necessary (**knowledge, skill, mastery**)
- Map Learning development solutions to each competency broken down by **On The Job, Social/Self-Study and Formal Learning activities**

■ Responsible Persons:

- SMEs / TAs
- Kevin / WS

■ Timeline: 1 month

Review Content



■ Tasks:

- Review content created.
- Sign off reviewed content
- Agree assessment workflow to be implemented on tool
- Identify and select qualified assessors and discipline leads

■ Responsible Persons:

- Kevin / WS
- GM / DE

■ Timeline: 1 month

Tool Development



■ Tasks:

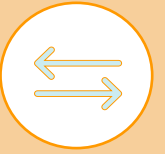
- Engage IT to agree on tool specifications and institute a sprint planning team.
- Develop tool with support from Global resource (Noel)
 - Tool to include assessment options.
 - Tool to include prompts on overdue deliverables
- Develop User Guide, Help and FAQs

■ Responsible Persons:

- IT
- Global resource (Noel)
- Kevin / WS

■ Timeline: 1 month

Deployment and Feedback



■ Tasks:

- Perform tool testing
- Receive feedback on app
- Receive feedback from users
- Schedule awareness sessions with teams

■ Responsible Persons:

- IT
- Global resource (Noel)
- Kevin / WS

■ Timeline: 3 weeks