

The background of the slide features a series of flowing, wavy blue lines that create a sense of motion and depth. These lines are composed of many thin, parallel curves that overlap and intersect. Scattered throughout the scene are numerous small, glowing blue dots of varying sizes, some of which appear to be part of the wavy lines, while others float independently. The overall color palette is a range of blues, from deep navy to a lighter, almost white blue, set against a solid black background.

Trusted AI

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Outline

- Pillars of Trust –IBM perspective
- Fairness
 - Motivation
 - Metrics
 - Mitigation Algorithms for Group Fairness
 - Individual Discrimination Testing

AI is now used in many high-stakes decision making applications



Credit



Employment



Admission



Sentencing

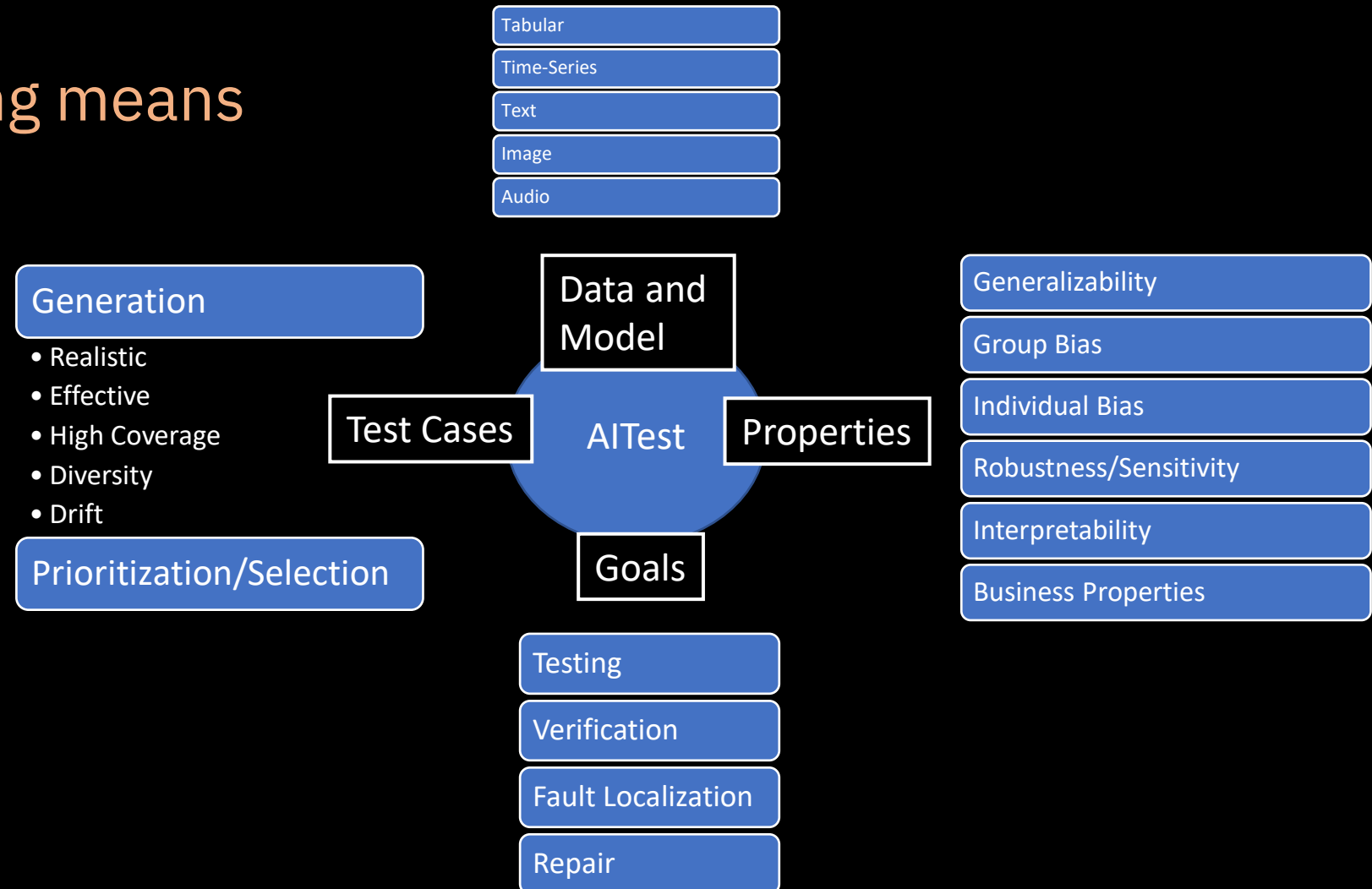
Pillars of Trust

- Fairness
- Explainability
- Robustness
- Transparency
- Privacy

Testing for Trustworthiness of AI Models

AI Testing Tabular Text Conversation Time-Series Image Speech2Text

- Forrester: No testing means no Trust in AI

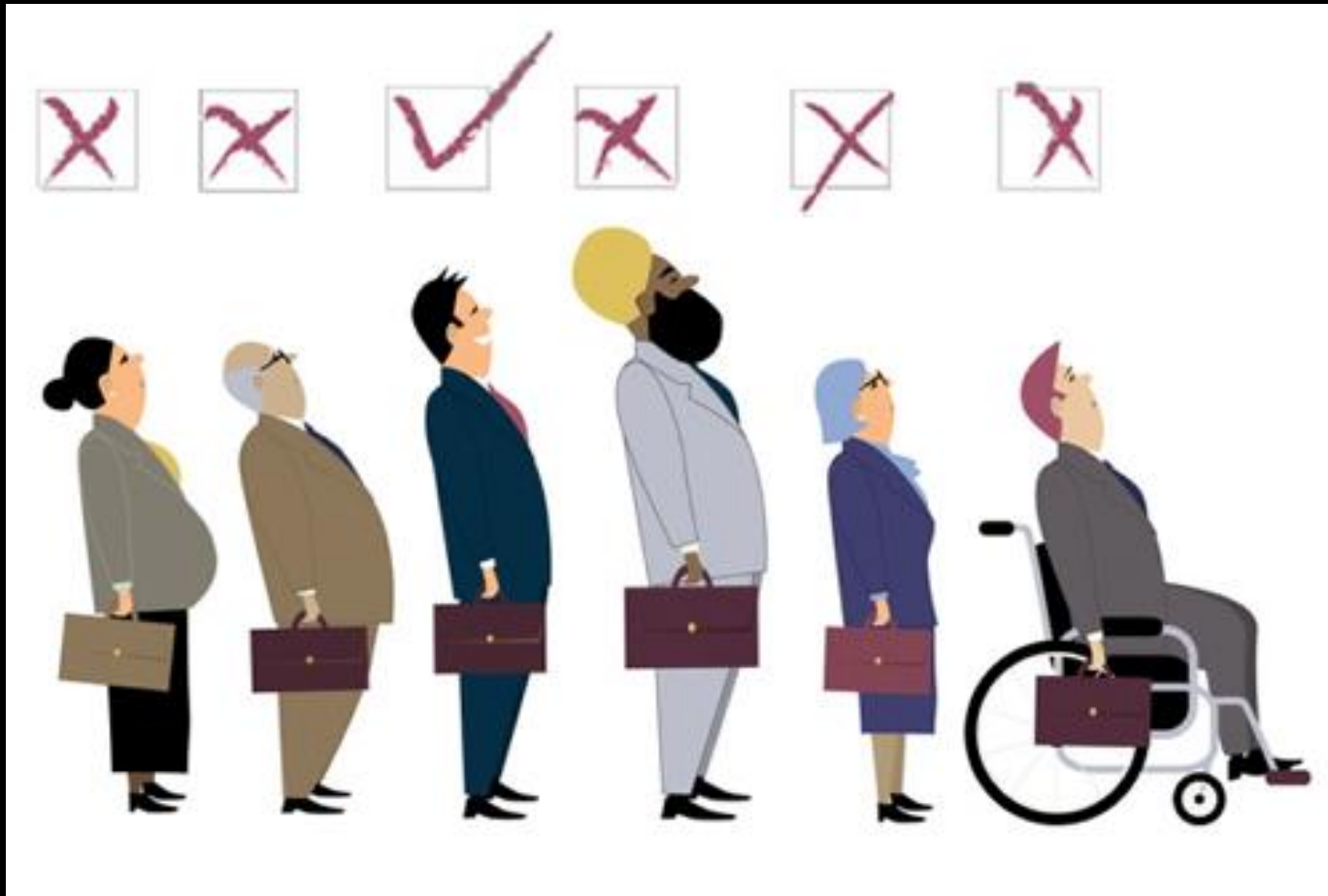




Fairness

- **Protected attribute** – an attribute that partitions a population into groups whose outcomes should have parity; examples include race, gender, caste, and religion
- **Privileged / Unprivileged group** – a value of the protected attribute indicating a group that has historically been at systematic advantage
- **Bias** – a systematic error; in the context of fairness, we are concerned with **unwanted bias** that places privileged groups at systematic advantage and unprivileged groups at systematic disadvantage
- **Fairness metric** – a quantification of unwanted bias in training data or models
- **Favorable Outcome** – class label that is favorable to the user

What is unwanted bias?

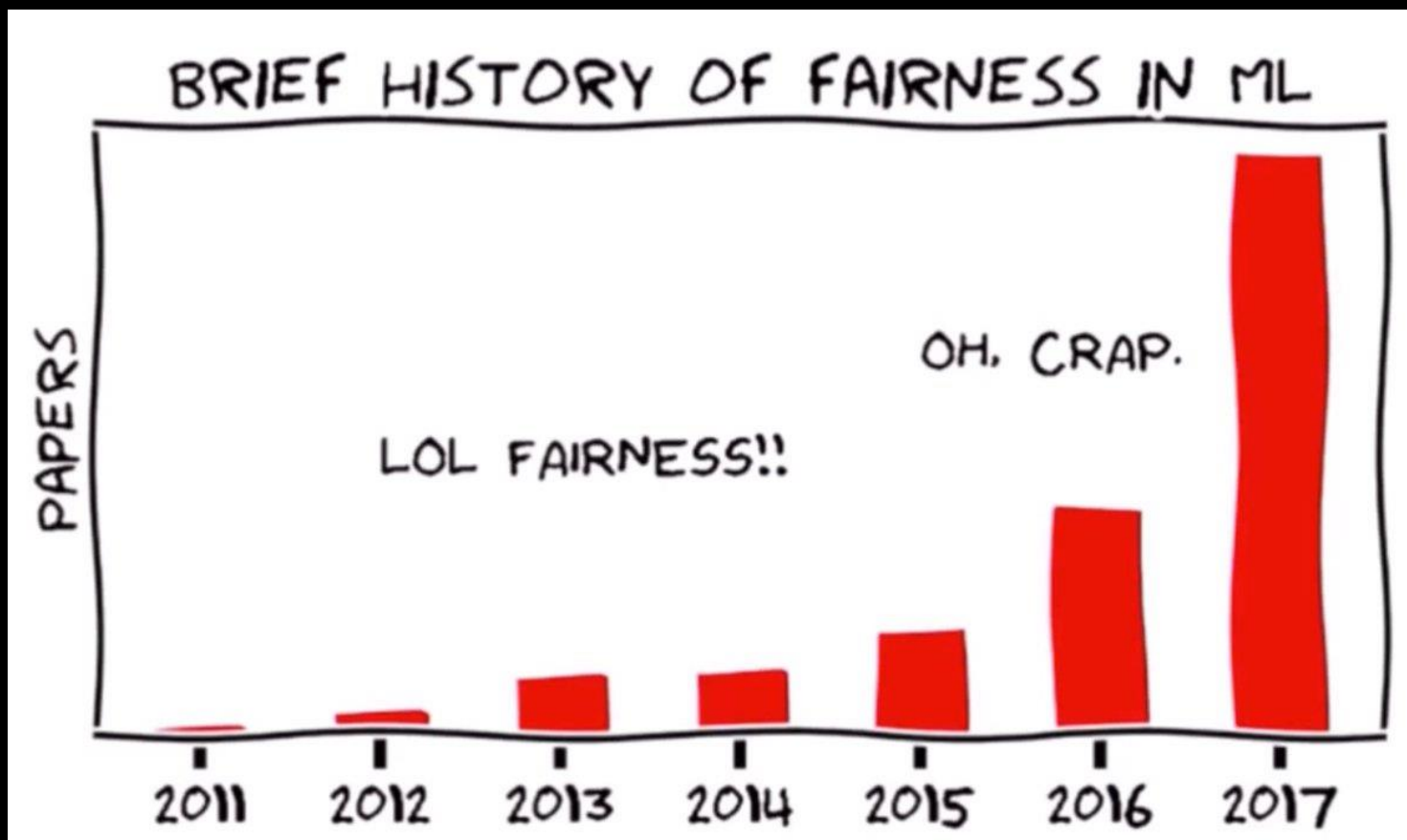


Discrimination becomes objectionable when it places certain **privileged** groups at systematic advantage and certain **unprivileged** groups at systematic disadvantage

Illegal in certain contexts

Unethical in general

(Barocas and Selbst, 2017)



(Hardt, 2017)

Motivation – Instances of Bias



Amazon scraps secret AI recruiting tool that showed bias against women

Jeffrey Dastin

8 MIN READ



SAN FRANCISCO (Reuters) - Amazon.com Inc's (AMZN.O) machine-learning specialists uncovered a big problem: their new recruiting engine did not like women.

IBM's commercial facial recognition systems have been criticized in the past for displaying the very biases this dataset is intended to combat. A [study from MIT Media Lab](#) published in February found that IBM's error rate in identifying the gender of darker-skinned women was nearly 35 percent, while white men were misgendered only 1 percent of the time. Such mistakes will become increasingly important as facial recognition systems are used for tasks from hiring to the identification of criminal suspects.

Latinos in Iowa City faced worst U.S. bias in home loans, data show

www.press-citizen.com/story/news/2018/02/15/...bias-home-loans/340392002/ ▼

Feb 15, 2018 - Latinos seeking conventional home loans in the Iowa City area were nearly four times more likely to be denied than non-Hispanic whites in ...

Investigation reveals discriminatory home loan practices for minorities in San Antonio

Juan A. Lozano, Associated Press Updated 11:39 am CST, Thursday, February 15, 2018

1. Timesofindia.com
- 2 <https://www.reuters.com/article/us-amazon-com-jobs-automation-insight/amazon-scraps-secret-ai-recruiting-tool-that-showed-bias-against-women-idUSKCN1MK08G>
- 3 <https://www.theverge.com/2018/6/27/17509400/facial-recognition-bias-ibm-data-training>
- 4 <https://www.theverge.com/2015/7/1/8880363/google-apologizes-photos-app-tags-two-black-people-gorillas>
- 6 <https://www.mysanantonio.com/news/local/article/Review-Home-loan-bias-for-minorities-in-5-Texas-12616677.php>

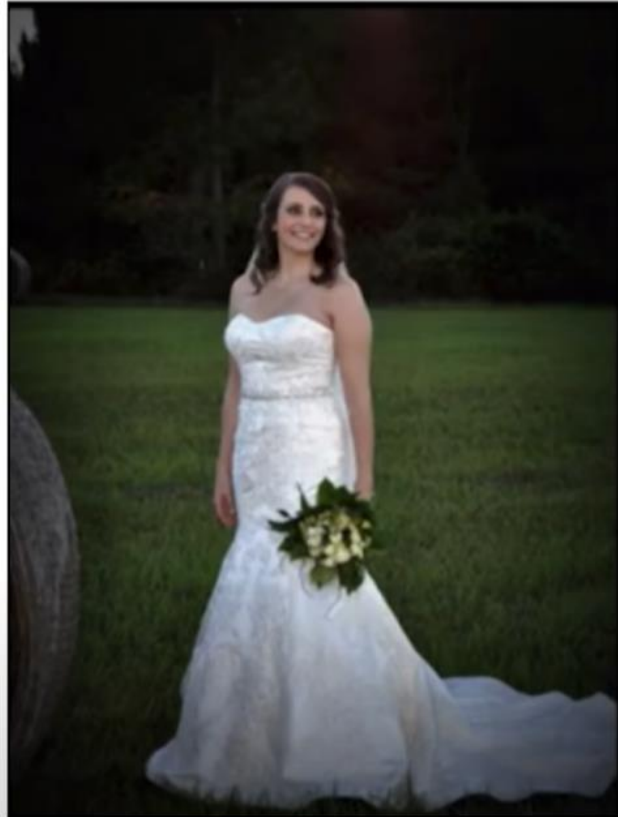


Google engineer apologizes after Photos app tags two black people as gorillas

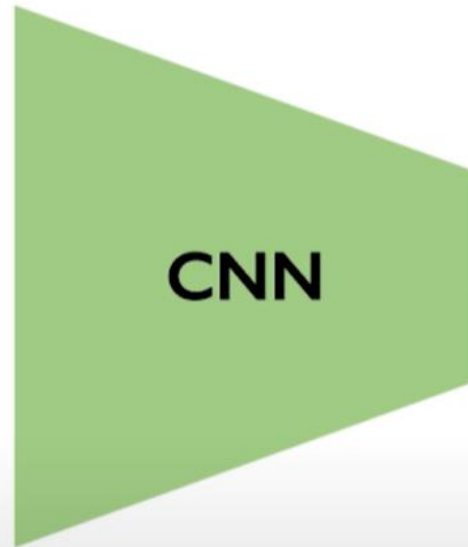


“MAN IS TO COMPUTER PROGRAMMER
AS WOMAN IS TO HOMEMAKER?”

Bias in Image Classification



Ground Truth: Bride



CNN for image classification.



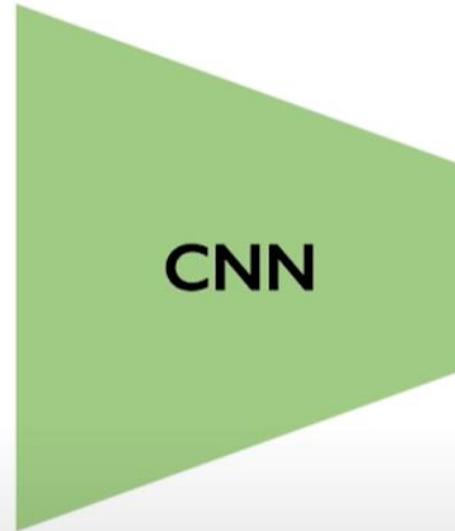
Predicted Classes

Bride
Dress
Ceremony
Woman
Wedding

Bias in Image Classification



Ground Truth: Bride



CNN for image classification.



Predicted Classes

Clothing
Event
Costume
Red
Performance art



Recognition

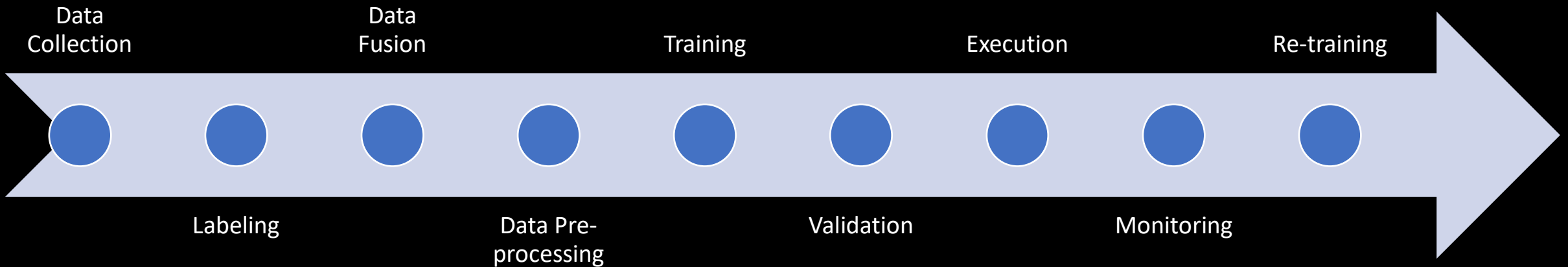
“UNEQUAL REPRESENTATION AND GENDER STEREOTYPES
IN IMAGE SEARCH RESULTS FOR OCCUPATIONS”



Under-representation

Allocative harms are immediate, easily quantifiable, discrete while representational harms are long term, difficult to formalize and diffuse

Source of Bias in AI Lifecycle



Source of
Data

Human
Labeling

Source
Prioritization

Human controlled
parameters

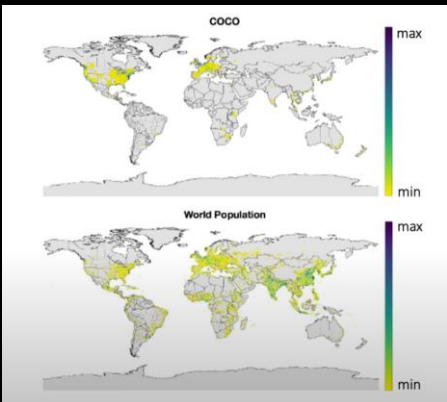
Human
Interpretation

Data
Selection

Human controlled
feature

Testing procedure
Test Data Selection

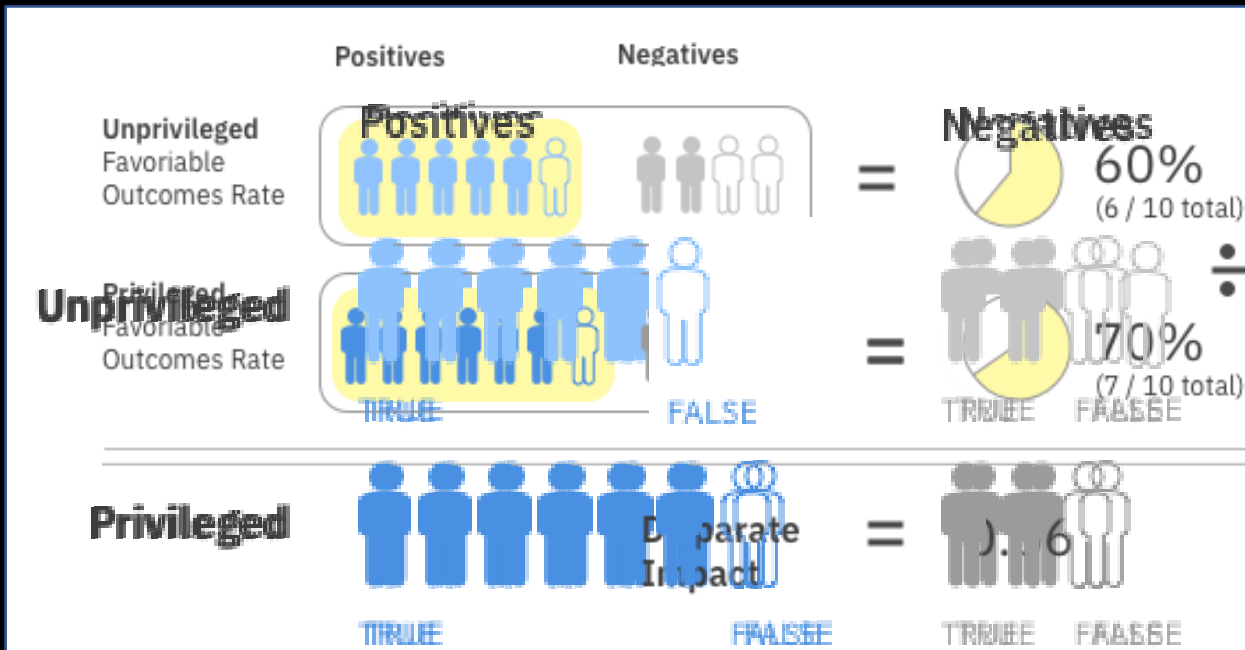
Metric Selection



Fairness – Types

Group Fairness

- Groups defined by protected attributes receiving similar treatments or outcomes

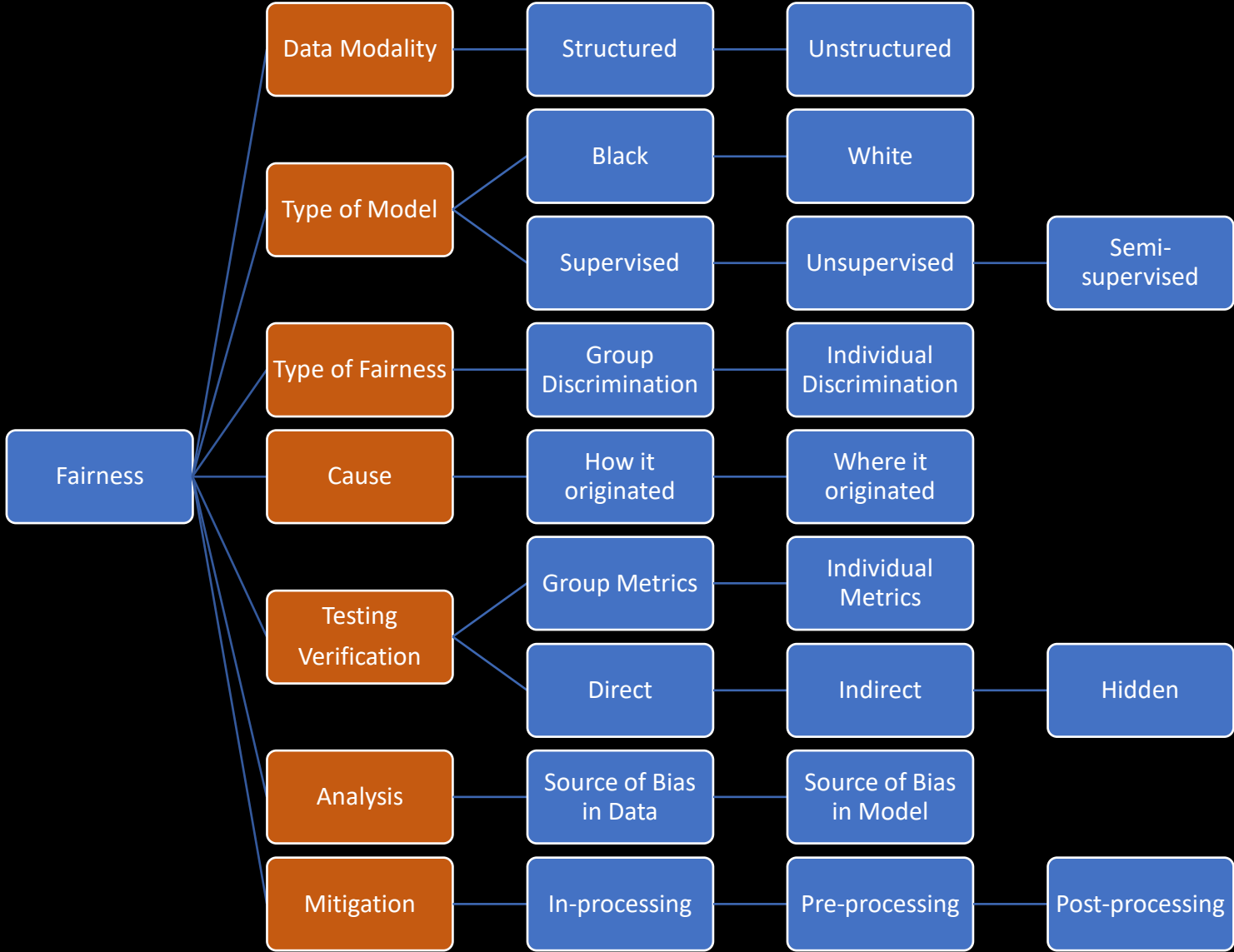


Individual Fairness

- Similar individuals receive similar treatments or outcomes

Gender		Creditability	
1	Male	10	100
1	Female	10	100.2

Fairness Dimensions



IBM in Fairness

IBM Watson OpenScale

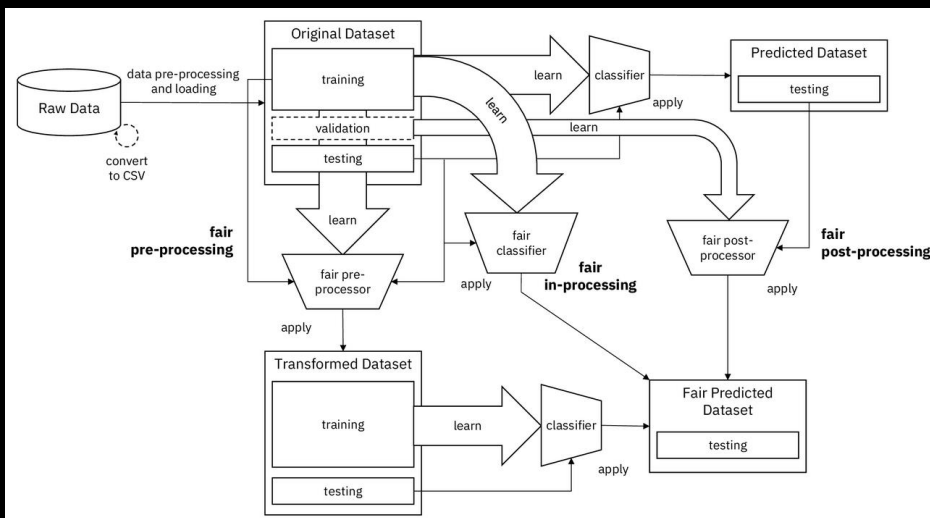
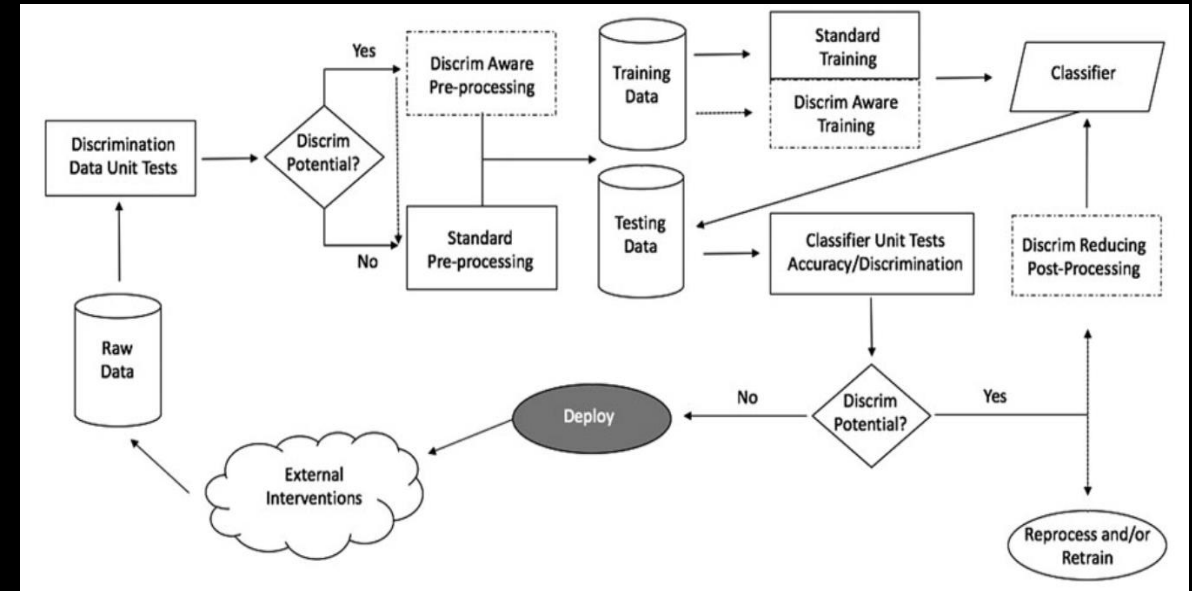
Group Discrimination Detection

Source of Bias

Individual Discrimination Detection

Post-Processing based Mitigation

Hidden and Indirect Bias

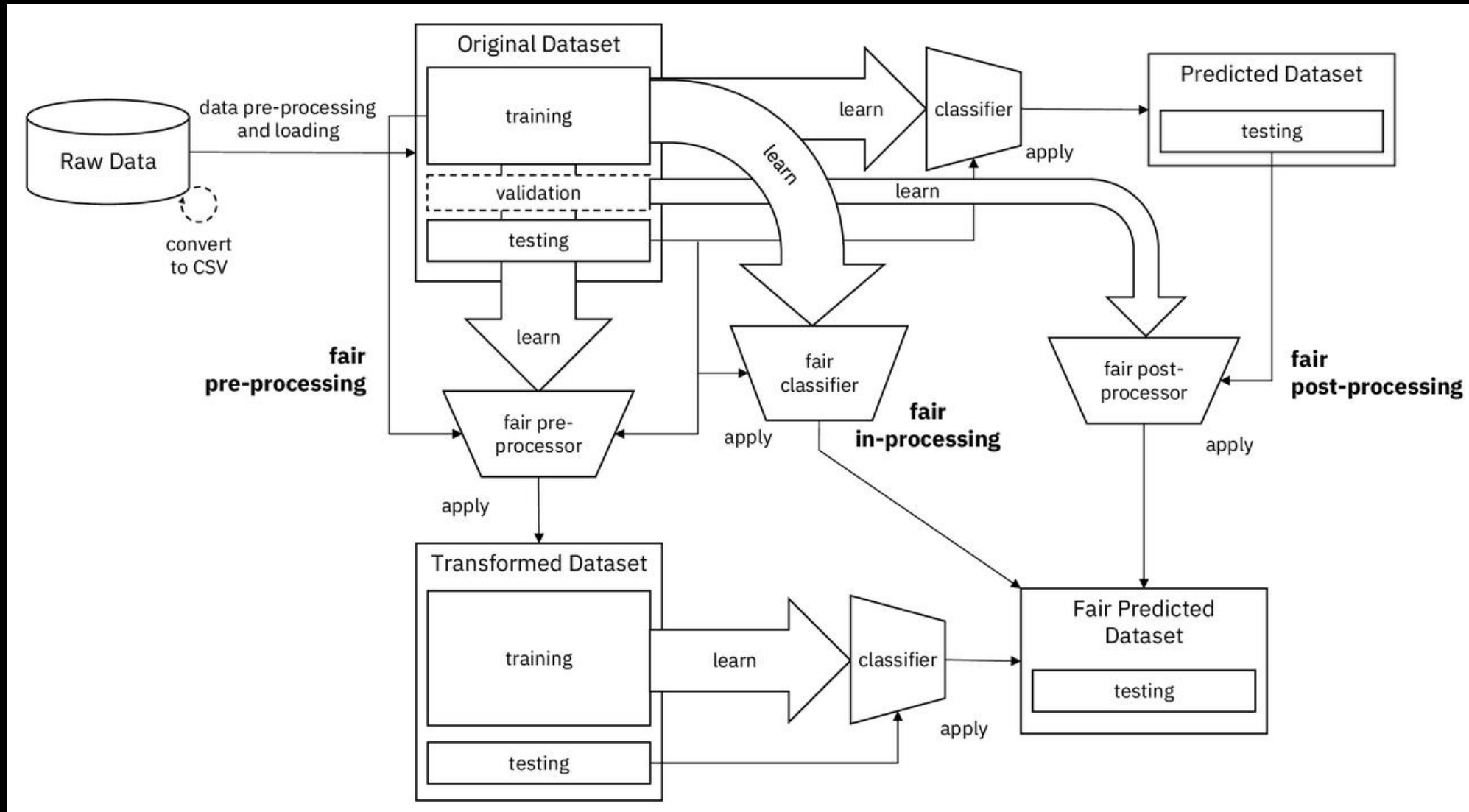


AI Fairness 360

<http://aif360.mybluemix.net>

<https://github.com/ibm/aif360>

<https://pypi.org/project/aif360>



Metrics and Algorithms in AIF360

Group and Individual Fairness Metrics

- Group
 - WAE
 - Disparate Impact
 - Statistical Parity Difference
 - WYSWYG
 - Equality of Odds
 - Average odds difference
 - Average absolute odds difference
 - In-between
 - false_negative_rate_ratio
 - false_positive_rate_ratio
 - error_rate_ratio
 - and error_rate_difference
- Individual
 - Distortion metrics
- Both
 - Theil Index: Measures the inequality of benefit allocation

Mitigation Algorithms

- Pre-Processing
 - Re-weighting (Kamiran and Calders, KIS'12)
 - Disparate impact remover (Feldman et al. KDD'15)
 - Optimized pre-processing (Calmon et al. NIPS'17)
 - LFR (Zemel et al. ICML'13)
- In-Processing
 - Prejudice remover (Kamishima et al. ECML-PKDD'12)
 - Adversarial debiasing (Zhang et al. AIES'18)
 - Meta algorithm for Fair Classification (Celis et al. FAT*19)
- Post-Processing
 - Equalized Odds Postprocessing (Hardt et al. NIPS'16)
 - Calibrated Equalized Odds PostProcessing (Pleiss et al. NIPS'17)
 - Reject Option Classification (Kamiran et al. ICDM'12)

Notations

Term	Explanation
$P(A B)$	Conditional probability of A given B
X	All attributes which is used for prediction
Y	Ground truth ($Y=1$: favorable outcome; $Y=0$: unfavorable outcome)
Z	Binary protected attribute ($Z=1$: privileged; $Z=0$: unprivileged)
\hat{Y}	Predicated outcome; $\hat{Y} = 1 \leftrightarrow h(X) > \sigma$
$P(\hat{Y} = 1 Z = 1)$	Probability of favorable outcome for the privileged group
$Z \notin X$	Fairness thru Unawareness

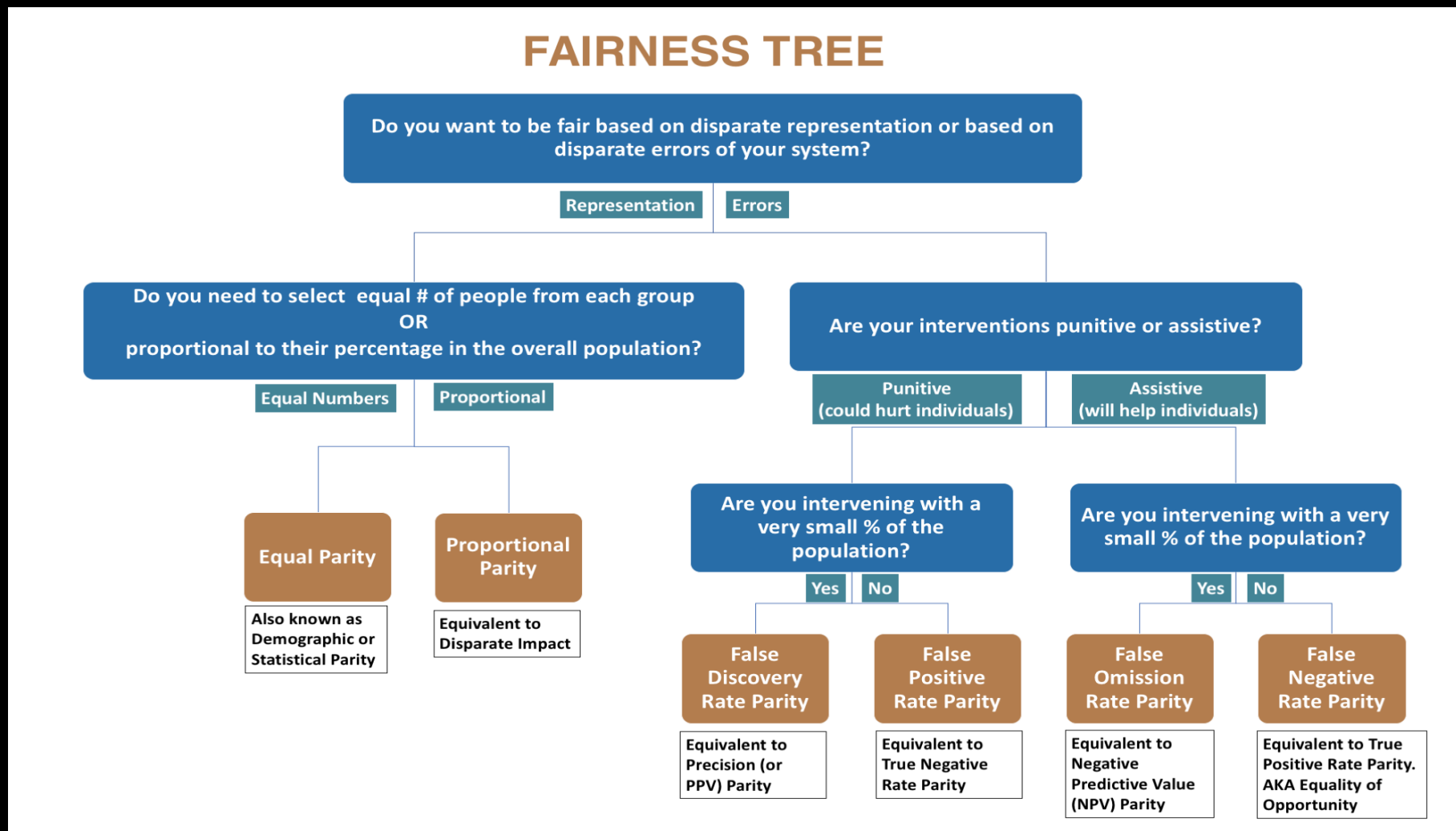
Metrics - Recap

Fairness Metric	Equality	Expression
Disparate Impact	AR	$P(\hat{Y} = 1 \mid Z = 1) / P(\hat{Y} = 1 \mid Z = 0)$
Statistical parity difference	AR	$P(\hat{Y} = 1 \mid Z = 1) - P(\hat{Y} = 1 \mid Z = 0)$
Predictive Parity	PREC	$P(Y = 1 \mid \hat{Y} = 1, Z = 1) = P(Y = 1 \mid \hat{Y} = 1, Z = 0)$
Equality of Opportunity	TPR	$P(\hat{Y} = 1 \mid Y = 1, Z = 1) = P(\hat{Y} = 1 \mid Y = 1, Z = 0)$
Equalized Odds	TPR, FPR	$P(\hat{Y} = 1 \mid Y = i, Z = 1) = P(\hat{Y} = 1 \mid Y = i, Z = 0) \quad i: \{0, 1\}$
Accuracy Equality	AC	$P(\hat{Y} = Y \mid Z = 1) = P(\hat{Y} = Y \mid Z = 0)$
Treatment Equality	FPR/FNR	$FPR/FNR \mid z = 0 = FPR/FNR \mid z = 1$

Why do we need so many metrics?

- Problem with Disparate Impact/Demographic Parity
 - We can accept qualified applicants in the demographic $Z = 0$, but unqualified individuals in $Z = 1$, so long as the percentages of acceptance match

Metric Selection (Aequitas)



Pre-Processing Mitigation Algorithm

- Training data change
 - What can you change
 - Sample distribution
 - Weights
 - Feature values
 - Class labels
 - Mitigation Effect
 - Group Fairness
 - Individual Fairness

- Algorithms
 - Re-weighting (Kamiran and Calders, KIS'12)
 - Modifies the weights of different training examples
 - Disparate impact remover (Feldman et al. KDD'15)
 - Edit feature values to improve group fairness
 - Optimized pre-processing (Calmon et al. NIPS'17)
 - Modifies features and labels to address both group and individual fairness
 - LFR (Zemel et al. ICML'13)
 - Learns fair representation by obfuscating information about protected attribute

Re-weighting

$$DI = \frac{P(Y = 1 | Z = 0)}{P(Y = 1 | Z = 1)} > 0.8$$

$$\begin{aligned} |\{X \mid Y = 1, Z = 0\}| &= a \\ |\{X \mid Y = 0, Z = 0\}| &= b \\ |\{X \mid Y = 1, Z = 1\}| &= c \\ |\{X \mid Y = 0, Z = 1\}| &= d \end{aligned}$$

$$W = \frac{|\{X \mid Z = z\}| \times |\{X \mid Y = y\}|}{|D| |\{X \mid Z = z \wedge Y = y\}|}$$

$$\begin{aligned} |\{X \mid Y = 1, Z = 0\}| &= (a + b) (a + c) \\ |\{X \mid Y = 0, Z = 0\}| &= (a + b) (b + d) \\ |\{X \mid Y = 1, Z = 1\}| &= (c + d) (a + c) \\ |\{X \mid Y = 0, Z = 1\}| &= (c + d) (b + d) \end{aligned}$$

$$DI = 1$$

Optimized Pre-Processing (Calmon et al. NIPS'17)

Learns a probabilistic transformation that can modify the features and the labels in the training data

$$\begin{aligned} \min_{p_{\tilde{X}, \tilde{Y}} | X, Y, Z} \quad & \Delta(p_{\tilde{X}, \tilde{Y}}, p_{X, Y}) \\ \text{s.t.} \quad & D(p_{\tilde{Y} | Z}(y | z), p_{Y_T}(y)) \leq \epsilon_{y, z} \text{ and} \\ & E(\delta((x, y), (\tilde{X}, \tilde{Y})) | Z = z, X = x, Y = y) \leq c_{z, x, y} \forall (x, y, z) \in \mathcal{D}, \\ & p_{\tilde{X}, \tilde{Y}} | X, Y, Z \text{ is a valid distribution} \end{aligned}$$

D = Distance metric
 δ = distortion metric
 Δ = dissimilarity measure between probability distribution

Utility Preservation

Limit the dependence of the transformed outcome \tilde{Y} on the protected variable Z .

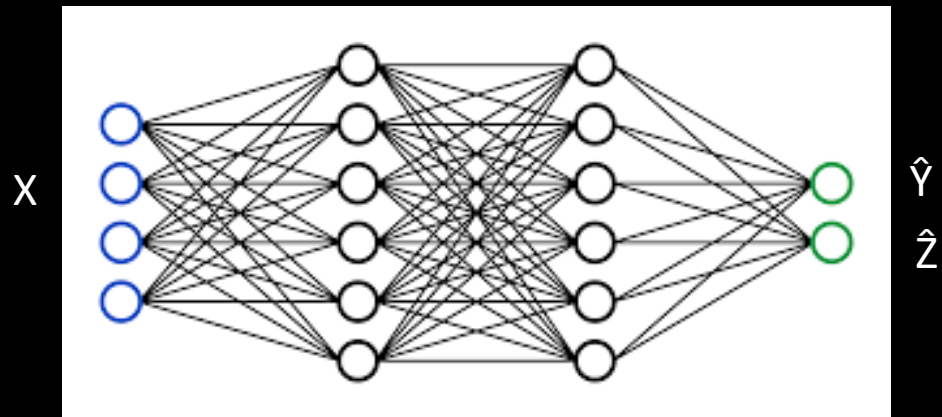
Individual distortion control

German-credit	Sex	Age
Acc – before	0.65	0.65
Acc - after	0.56	0.60
DI - before	.99	0.38
DI - after	1.06	0.82

In-Processing Mitigation Algorithm

- Prejudice remover (Kamishima et al. ECML-PKDD'12)
 - Include a regularization term to reduce bias
- Adversarial debiasing (Zhang et al. AIES'18)
 - Two network (Similar to GAN)
- Meta algorithm for Fair Classification (Celis et al. FAT*19)
 - A meta-algorithm for classification that takes as input a large class of fairness constraints

Adversarial De-biasing (zhang et al. AIES 2018)



Target Class label \hat{Y}

Protected Output \hat{Z}

If \hat{Z} can determine \hat{Y} then protected attribute has affect on \hat{Y}

Task: language model to complete analogies

He is to **she**, as **doctor** is to ?

biased		debiased	
neighbor	similarity	neighbor	similarity
nurse	1.0121	nurse	0.7056
nanny	0.9035	obstetrician	0.6861
fiancée	0.8700	pediatrician	0.6447
maid	0.8674	dentist	0.6367
fiancé	0.8617	surgeon	0.6303
mother	0.8612	physician	0.6254
fiance	0.8611	cardiologist	0.6088
dentist	0.8569	pharmacist	0.6081
woman	0.8564	hospital	0.5969

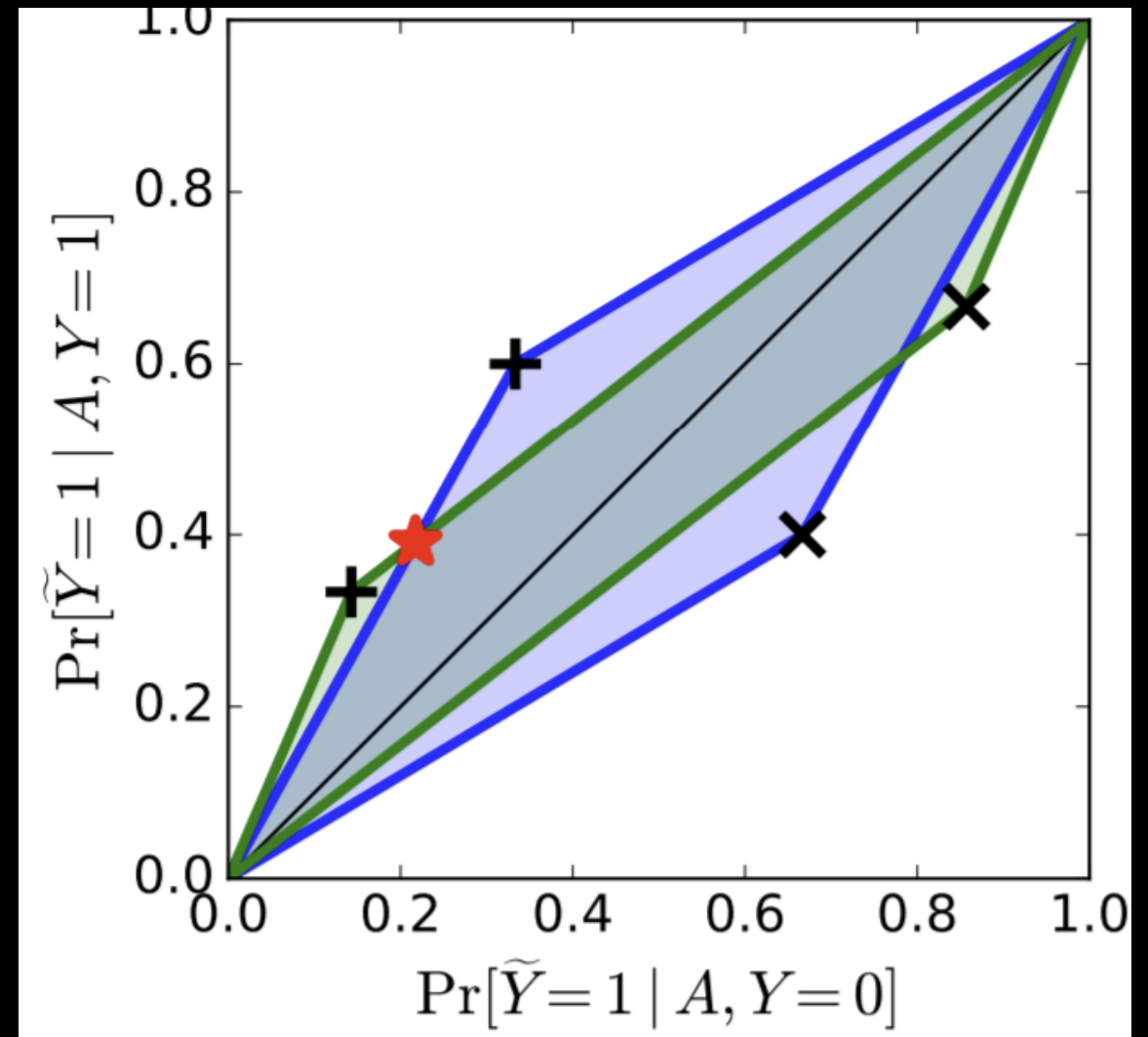
Sensitive attribute: Gender

Post-Processing Mitigation Algorithms

- Equalized Odds Post-processing (Hardt et al. NIPS'16)
 - Solves a linear program to find probabilities with which to change output labels to optimize equalized odds
- Calibrated Equalized Odds Post-processing (Pleiss et al. NIPS'17)
 - Optimizes over calibrated classifier score outputs to find probabilities with which to change output labels with an equalized odds objective
- Reject Option Classification (Kamiran et al. ICDM'12)
 - Gives favorable outcomes to unprivileged groups and unfavorable outcomes to privileged groups in a confidence band around the decision boundary with the highest uncertainty

Equalized Odds Post-processing

- Equalized Odds [Recap]
 - True positive Rate and False Positive Rate should be same for protected and unprotected groups
- Goal: Unfair predictor \hat{Y} to fair predictor \tilde{Y} based on Y, Z, \hat{Y}
- $\gamma_z(\hat{Y}) = (P(\hat{Y} = 1 \mid Z=z, Y=0), P(\hat{Y} = 1 \mid Z=z, Y=1))$
- Eq. Odds: $\gamma_0(\hat{Y}) = \gamma_1(\hat{Y})$



Individual Discrimination Definition

Dwork's Definition

- Two similar individuals should get same decision

$$D(h(x_i), h(x_j)) \leq d(x_i, x_j)$$

for all x_i, x_j

Counterfactual Fairness:

- A decision is fair towards an individual if it is the same in (a) the actual world and in (b) a counterfactual world where the individual belonged to a different demographic group

Individual Discrimination Testing of Black Box Models

Gender				Creditability
1	Male	10	100	Y
1	Female	10	100	N

Race				Creditability
1	White	10	100	Y
1	Black	10	100	N
1	Hispanic	10	100	Y

Age (Priv: <60)				Creditability
1	61	10	100	Y
1	20	10	100	N
1	58	10	100	Y

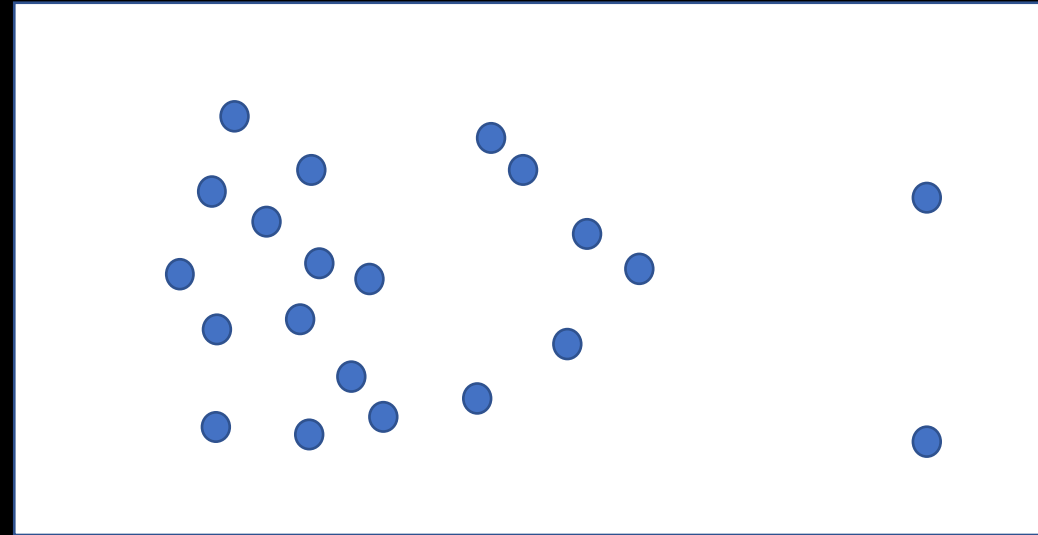
Given one sample (t) we can iteratively perturb it with values from the privileged/unprivileged class and generate test samples (t, t').

If $M(t) \neq M(t')$ then t is called a discriminatory sample

Goal: Synthesize non-protected values for which we can find discriminatory sample

Themis

- Sample generation
 - Random
- Metric
 - $\frac{\text{\# Discriminatory samples}}{\text{\# samples}}$

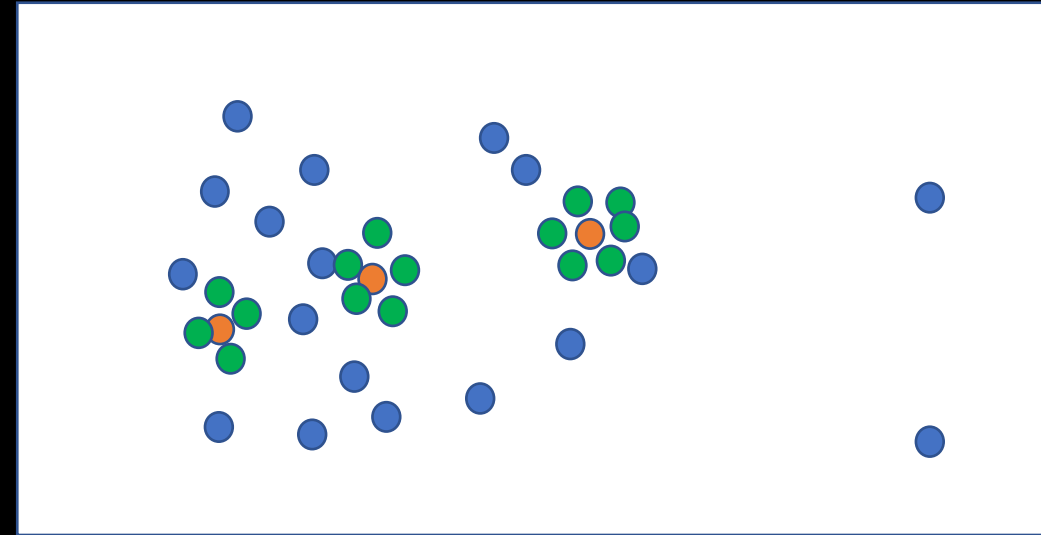


Key Result: 1000s of Discriminatory Input

AEQUITAS

- Sample generation
 - Two Steps
 - Global: Random
 - Local:
 - For each discriminatory Input
 - Random small perturbation to non-protected attributes
- Metric
 - # Discriminatory samples / # gen. samples

- Global non-discriminatory samples
- Global discriminatory samples
- Local samples



Key Result: > 70% Discriminatory Inputs

Summary and Next Class

Summary

- Types of Fairness
- Reason for Bias
- AIF360
- Metrics
- Mitigation Algorithms
- Individual Discrimination Testing

Next Class

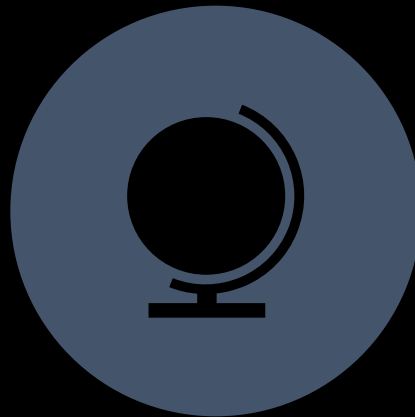
- Explainability
- AIF360 Tour
 - Common Fairness Datasets
 - Metrics computation using AIF360
 - Fairness-Accuracy Tradeoff
 - Hands-on Group Bias Mitigation

Backup

Explainability



LOCAL



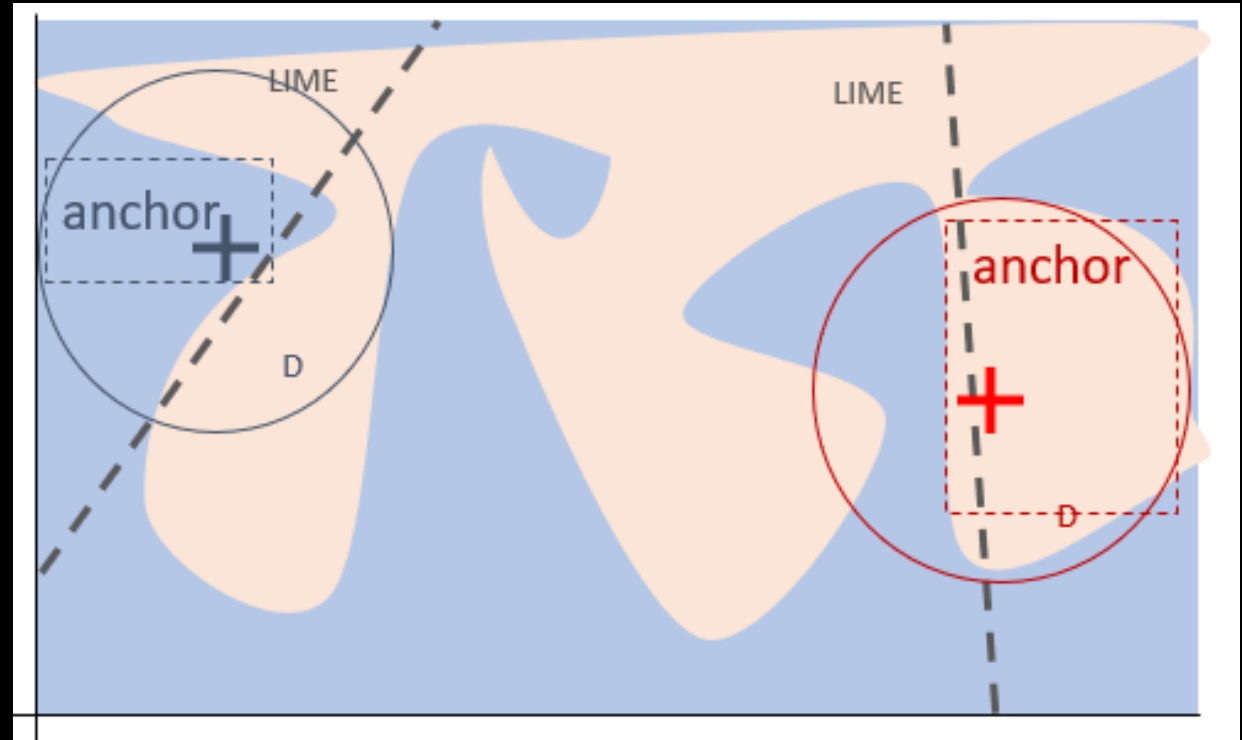
GLOBAL



COUNTERFACTUAL

ANCHOR

- ANCHOR computes the region where the same prediction holds

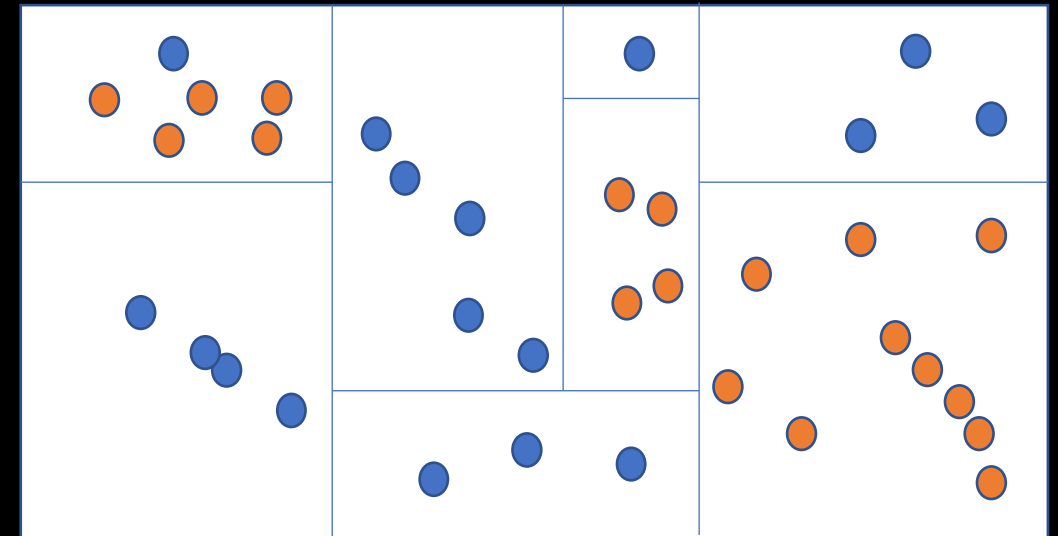


Ribeiro, Marco Tulio, Sameer Singh, and Carlos Guestrin. "Anchors: High-precision model-agnostic explanations." AAAI 2018.

Image Source https://drive.google.com/file/d/1QdBRUCn_yYtUIJaTyWghcp9XJZ4K2kY9/view

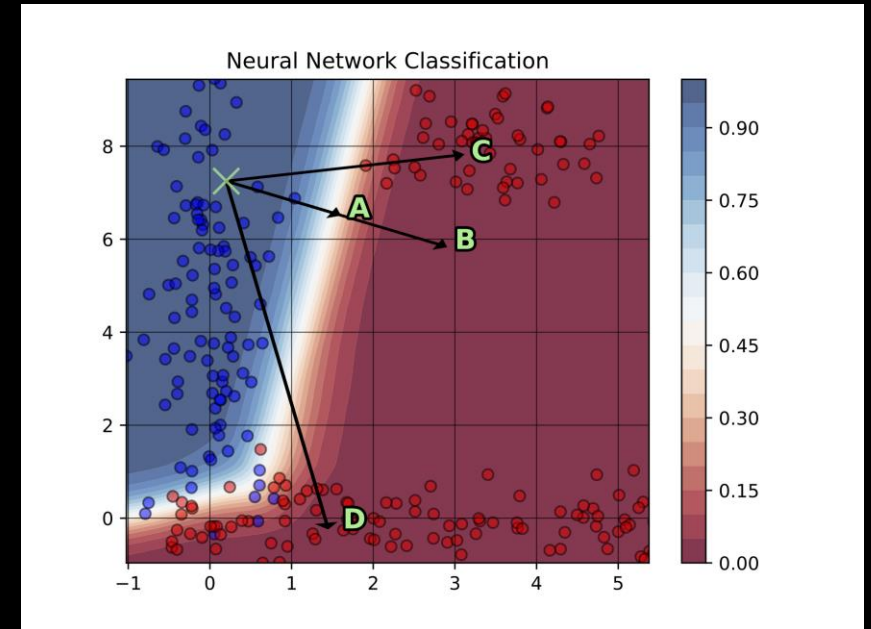
Global Explainability thru TrePan

- Approximate black-box model's decision boundary by decision tree
- Model Agnostic path coverage criteria
- TrePan
 - Modified decision tree algorithm
 - Uses target model's decision (instead of training data's decision)
 - Decision tree algorithm forms boundary based on fewer number of samples near the leaf levels
 - TrePan generates more synthetic data to increase density to create more accurate boundary



Counterfactual Explainability

- A counterfactual explanation of a prediction describes the smallest change to the feature values that changes the prediction to a predefined output



Wachter et al. suggest minimizing the following loss:

$$L(x, x', y', \lambda) = \lambda \cdot (\hat{f}(x') - y')^2 + d(x, x')$$