# Milo Polte

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## Work Experience

2012-2015

*Software Engineer and Manager/Tech Lead for* [*WibiData, Inc*](https://www.wibidata.com) (San Francisco).

* Fourth employee at a Big Data startup that grew to over forty.
* Survived one name change and three changes to the logo.
* Developed a platform for personalized applications on top of Hadoop, HBase, and Cassandra.
  + Our platform was used in production to deliver real-time product recommendations at two large retail customers, including holiday traffic.
* Project/tech lead on the effort to open source our software stack as the [Kiji Project](https://github.com/kijiproject).
  + Broke down the effort into manageable, prioritized tasks for the team, delivering tested, first releases on schedule.
  + Kiji permitted us to better engage with our community with our own meet-ups, etc.
  + Tech lead on our earliest real time scoring component, [Kiji Scoring](https://github.com/kijiproject/kiji-scoring) that served our first real time recommendations.
* Transitioned to a dual technical-managerial role and managed ten direct reports during my tenure (a maximum of five at one time).
* Tech Lead/Manager of the platform team.
  + Responsible for the foundational layers of our stack.
  + Developed and help design internal build tools and scripts that reduced compile time and improved engineer productivity.

2011 (3 months)

*Software Engineer internship at* [*Panasas*](http://www.panasas.com/) (Pittsburgh, PA).

* Project work towards instrumenting a FreeBSD kernel driver to implement QoS I/O scheduling in network attached storage devices for our parallel, distributed filesystem.

## Technologies and Skills

Python

My most recent projects have been in Python.

* Authored devtools and simple but helpful build components, e.g. [packrat](https://github.com/sqrl/packrat) which we used internally at WibiData to cache and share build artifacts.

Java

Experienced coding distributed applications and map-reduce programs in Java. I've also used Scala but am less familiar with it.

Hadoop Stack

I've used a variety of technologies in the Hadoop ecosystem for model training and analytics: MapReduce, Yarn, HBase, Hive, Scalding, etc.

* Ported our ecosystem to different versions of the Cloudera Distribution of Hadoop and others, dealing with the bugs and changes along the way.
* Debugged numerous grungy issues in HBase ecosystem, such as ZooKeeper references, unblocking coworkers.

SCRUM and hygienic coding

I was one of the first scrum masters at WibiData. Everyone does it differently.

* Led Sprint Planning for platform team, working with Product to prioritize tasks.
* Experienced in a culture of culture of code reviews, code style guides, etc.
* Owned the effort on writing our Python style guide.

## Education

2006-2011

*Masters Degree in Computer Science with partial work towards a PhD at Carnegie Mellon University* (Pittsburgh, PA)

Advisor: Garth Gibson.

* Conducted research in CMU’s Parallel Data Lab group under the programs of the [Petascale Data Storage Institute](http://www.pdsi-scidac.org/) and the [Institute For Reliable High Performance Information Technology](http://institute.lanl.gov/isti/irhpit).
* Benchmarked Flash-based SSDs and evaluated cost efficiency of different hybrid configurations. Papers: <http://www.pdl.cmu.edu/PDL-FTP/PDSI/simsa-pdsw08.pdf> and <http://www.pdl.cmu.edu/PDL-FTP/PDSI/Polte.pdf>. Included work inside the Linux kernel.
* Collaborated with Los Alamos National Laboratory in the design and implementation of the [Parallel Log-structured File System](http://institutes.lanl.gov/plfs/). Papers: <http://institutes.lanl.gov/plfs/plfs.pdf> and <http://www.pdsi-scidac.org/events/PDSW09/resources/pdsw09-final9.pdf>
* Investigated the design of parallel filesystems for HPC built on top of BigTable-like software. Paper: <http://www.cs.cmu.edu/~svp/2009hotcloud-tablefs.pdf>

1999-2005

*Bachelor of Arts and Master of Engineering in Computer Science at Cornell University* (Ithaca, NY)

Emphasis on courses in Distributed Systems, Networks, and Theory.

* Independent Research with Prof. Emin Gun Sirer - (2001- 2002) Researched and developed an anonymizing peer-to-peer overlay network based on dining cryptographer nets called ‘Herbivore’. White paper available: <http://www.cs.cornell.edu/People/egs/herbivore>
* Cornell University Neurobiology Department - (2005) Software engineer for audio experimentation and education cross platform workbench program called “Koé”, providing functionality similar to professional synthesis applications, such as Reaktor.

## Hobbies and Other Activities

* [Hiking](http://i.imgur.com/ApbbKi8.jpg)
* [Vegetarian Cooking](http://markbittman.com/book/how-to-cook-everything-vegetarian/)
* Losing at [Dota](http://blog.dota2.com/)
* My pet [rabbit](https://www.youtube.com/watch?v=SzU_dGHykZ4)