# Birru Pultrone

English (Advanced), German (B1), Indonesian (Native)





"Integrate instructional design principles with technology to deliver clear, engaging, and effective learning."

## **EDUCATION**

Master in Educational Technology - M.Sc. OCTOBER 2020 - SEPTEMBER 2023 Universität des Saarlandes, Saarbrücken, Germany.

Master in Educational Leadership, Policy, and Development - *M.A.* 

OCTOBER 2014 - SEPTEMBER 2015 University of Bristol, United Kingdom.

#### Bachelor of Psychology.

SEPTEMBER 2009 - SEPTEMBER 2013 University of Indonesia, Jakarta, Indonesia.

## **SKILLS**

Training development, E-Learning Design, LMS Systems, Articulate Storyline, Camtasia

Web Development: HTML, CSS, JavaScript, Python, WordPress

Organization, Communication, Leadership Attention to detail, process improvement, continuous optimization

## PROFESSIONAL EXPERIENCES

**Training Development,** Tecan Schweiz AG JANUARY 2025 - NOW

- Working in a team in developing interactive e-learning modules, applying instructional design, multimedia, and UX principles.
- Designing and delivering webinar courses using Articulate Storyline and Camtasia, contributing to engaging and accessible learning content.
- **Coordinating** with trainers and participants, **managing** the full **training lifecycle** from planning to evaluation.
- Assisting in delivering online and classroom training, ensuring smooth session flow and receiving positive participant feedback.
- **Improving LMS** functionality through programming skills, ensuring seamless learner experience and effective course management.

**Web Developer,** *Ianeo Solutions GmbH*, Germany APRIL 2021 - OCTOBER 2024

- Developed and maintained responsive websites using HTML, CSS, JavaScript, and Python, incorporating UX principles to enhance usability.
- Debugged, tested, and optimized code, improving site performance and **user experience**.
- Developed new features.

**Surf School Manager,** *Mondo Resort*, Bali, Indonesia NOVEMBER 2016 - NOVEMBER 2019

- **Organized** surf and yoga classes, coordinating schedules and resources to ensure smooth delivery.
- Communicated with students, instructors, and external partners to align expectations and maintain high satisfaction.
- Delegated tasks to staff, supervised performance, and fostered a positive, efficient work environment.
- Managed daily operations, budgets, and staff coordination.

**Co-facilitator Training**, *Solace Consulting*, Indonesia AUGUST 2012 – FEBRUARY 2013

- Assisted in identifying learner needs and supported the design of training materials aligned with objectives.
- Co-facilitated classroom sessions, **applying instructional design** and engaging delivery techniques.
- Gathered participant feedback, monitored learning outcomes, and provided input to improve future training programs.