

Intent:	<p>To provide an example to Huracan of the documentation and information expected to manage the Quality, Health, Safety & Environmental aspects of the operations they have been engaged to deliver and / or perform.</p> <p>The information provided below shall be maintained by the Contractor, and should, where possible, be developed in consultation with the work team for the scope of work agreed. This plan should be updated when QHSE risk changes and / or presents and shall, as a minimum, be reviewed not less than annually.</p> <p>This information should be available to all relevant workers where the works are to be performed, with a copy provided to the Huracan QHSE.</p>
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Contractor Name:	<i>DarkVision Technologies Australia Pty. Ltd.</i>				
ABN / ACN:	<i>ABN: 22 676 185 041 / ACN: 676 185 041</i>				
Contractor Address: <i>(Postal & Physical Address)</i>	<i>3C Trott Street Paramatta, NSW, 2150 Australia</i>				
Contacts:	Name:	<i>Jonathan Parkin</i>	Role:	<i>Director of Operations</i>	#: <i>+1 6046194708</i>
	Name:	<i>Pam Hernandez</i>	Role:	<i>Operations Administrator</i>	#: <i>+1 7788818365</i>
	Name:	<i>Jon Lawrie</i>	Role:	<i>Sales Director</i>	#: <i>+61 439763755</i>
Scope of Work:	<i>Ultrasonic Downhole Imaging Services from field operations to data analysis.</i>				
Location/s:	<i>QLD, NT, NSW</i>				
Declaration: <i>(Note: Signatory must be an authorised representative to act on behalf of the Contractor)</i>	<i>This HSE Management Plan (HSMP) forms the foundation for the management of QHSE risk/s associated with the scope of works which have been contracted by Huracan and I undertake that the HSMP shall be effectively implemented, maintained and complied with.</i>				
	Name:	<i>Jon Parkin</i>	Position:	<i>Director of Operations</i>	
	Signature:		Date:	<i>Jan 8 2025</i>	

Document Control:	Rev #	Prepared By	Reviewed By	Date
	1	<i>Pam Hernandez</i>	<i>Jon Parkin</i>	<i>Jan 8 2025</i>

Huracan Acceptance:	Name:		Position:	
	Signature:		Date:	
	Comments:			

QHSEMS Component	Contractor Response
<p>1. QHSE Policy: Attach your current QHSE Policies & provide overview of how these will be communicated for Site Personnel</p>	<p>DarkVision Technologies Inc. has a comprehensive Quality, Health, Safety, Environment (QHSE) Policy. Our policy emphasizes the prevention of workplace injuries and illnesses, compliance with legal requirements, and the commitment to maintaining a safe and healthy work environment. We are dedicated to continuous improvement in health and safety standards through active participation and training of our employees. Our policy encompasses management leadership, employee involvement, and systematic hazard identification and risk control.</p> <p>QHSE policies are digitally available to all DarkVision staff and are communicated to site personnel through a mix of methods including training during onboard, toolbox talks, technical and process update bulletins, and recurring training.</p> <p>Document Name/Ref: DarkVision - Health and Safety Management System Section 1.2: Health and Safety Policy Section 1.3: Environmental Policy</p> <p>DarkVision - General Programs and Best Practices</p>
<p>2. Legal & Invested Parties: Attach or outline your process for ensuring legal compliance & Client specific requirements are managed & included in relevant site based systems</p>	<p>DarkVision Technologies Inc. has a comprehensive process for ensuring legal compliance and managing client-specific requirements within our site-based systems. This process is integrated into our Health and Safety Management System (HSMS) to ensure that all operations are conducted in accordance with applicable laws, regulations, and client expectations.</p> <p>DarkVision's EH&S programs are developed, reviewed, supported and administered with the assistance of local consultants to ensure they are up to date with regulations and best practices in each region that DarkVision operates in. In Australia, DarkVision works with BWC Safety and FEFO Consulting to ensure that a local and professional understanding is applied to all operations.</p> <p>Document Name/Ref: DarkVision Health and Safety Management System Section 1.16: Legal and Other Requirements Section 5.0: Qualifications, Orientation and Training</p>
<p>3. Risk Management: Hazard Register Complete the attached or provide your Hazard Register for managing work activities in accordance with the SOW</p> <p>QHSE Risk Management Attach any relevant procedures/work instructions to manage the risks associated with SOW</p> <p>Chemical Management Complete the attached or provide your Chemical Substance Register for any chemicals involved in the SOW</p> <p>Plant & Equipment Complete the attached or provide your Plant & Equipment Register for all P&E required to be registered or required to be operated for SOW</p>	<p>DarkVision Technologies Inc. has a comprehensive process for managing Quality, Health, Safety, Environment (QHSE) risks. Our Health and Safety Management System (HSMS) includes detailed procedures for risk management, which encompass hazard identification, risk assessment, and the implementation of controls to manage identified risks. We utilize various tools such as Job Safety Analysis (JSA) and hazard assessments to evaluate and mitigate risks associated with our Scope of Work (SOW).</p> <p>DarkVision maintains a comprehensive risk register. The risk register is tied to the prioritization and ranking of risks identified during JSA which are performed using a digital health and safety application called SiteDocs.</p> <p>No chemicals are involved in the provision of the specifically proposed SOW. However, general industrial chemicals are brought to site to aid with cleaning and or troubleshooting tools if required. The General Practices and Best Programs manual outlines safe handling and chemical identification practices.</p> <p>DarkVision's plant and equipment register contains thousands of serialized components which are available to field crews. A register with the specific (serialized) equipment specified for the work to be performed are available to be sighted/presented by each field crew that attends a wellsite.</p> <p>Document Name/Ref: DarkVision - Health and Safety Management System.pdf Section 2.0: Hazard Identification and Risk Assessment Section 2.3.1.7: Job Safety Analysis</p> <p>DarkVision - Risk Register and JSA Risks - Revised 2024</p> <p>DarkVision Equipment Register – Describes the system used to manage plant.</p> <p>DarkVision SDS List</p>
<p>4. Management of Change:</p>	<p>DarkVision's management of change process provides a framework for evaluating and implementing changes. The process is designed to ensure that any changes to operations,</p>

<p>Attach or outline your process for the Management of Change that may have a QHSE impact. Consider change to management systems, work practices, plant & equipment or personnel</p>	<p>processes, or equipment are systematically evaluated and implemented without compromising safety, quality, or compliance with relevant standards.</p> <p>Document Name/Ref: DarkVision Quality Management Framework</p> <p>Health and Safety Management System - AUS 2024 Section 30.0: Management of Change</p>																							
<p>5. Goals, Targets & Improvement:</p> <p>Attach or outline relevant applicable to the Scope of Work (SOW): QHSE objectives & targets QHSE Improvement Plan</p>	<p>DarkVision maintains HSE objectives related to:</p> <ul style="list-style-type: none"> - Frequency of recordable incidents (TRIFR) - Completion rates of inspections and preventative maintenance - Attendance rates for toolbox talks and safety meetings, and (proactive) lapse rates for training. <p>Document Name/Ref: DarkVision - Health and Safety Management System Section 1.19: Written Safety and Health Goals, Objectives and Programs Section 1.19.1: Annual Safety and Health Goals Section 1.19.2: Objectives and Safety Programs</p>																							
<p>6. Responsibility & Accountability:</p> <p>List the key personnel with responsibilities for the implementation of this QHSEMP.</p>	<table border="1"> <thead> <tr> <th>Name</th> <th>Position</th> <th>QHSE Responsibility</th> <th>Direct #</th> </tr> </thead> <tbody> <tr> <td>Osman Malik</td> <td>CFO</td> <td>Executive</td> <td></td> </tr> <tr> <td>Jon Parkin</td> <td>Director of Ops</td> <td>Accountable</td> <td>+1 6046194708</td> </tr> <tr> <td>Jon Parkin</td> <td>Sr. Ops Manager</td> <td>Responsible</td> <td>+1 4035850982</td> </tr> <tr> <td>Pam Hernandez</td> <td>Ops Administrator</td> <td>Certification management, training facilitation</td> <td>+1 7788818365</td> </tr> </tbody> </table>	Name	Position	QHSE Responsibility	Direct #	Osman Malik	CFO	Executive		Jon Parkin	Director of Ops	Accountable	+1 6046194708	Jon Parkin	Sr. Ops Manager	Responsible	+1 4035850982	Pam Hernandez	Ops Administrator	Certification management, training facilitation	+1 7788818365			
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<p>7. Consultation & Communication:</p> <p>Attach or outline how consultation & communication on QHSE matters with all workers applicable will occur</p>	<p>DarkVision ensures effective communication on Quality, Health, Safety, and Environment (QHSE) matters with all applicable workers through a structured approach that involves various channels and regular interactions.</p> <p>DarkVision - Health and Safety Management System Section 1.15.1: Open Door Policy Section 1.15.3: Safety Meetings Section 5.0: Qualifications, Orientation and Training</p> <p>Internal Safety and Lessons Learned Distribution Template Internal Technical Bulletin Notification Distribution Template</p>																							
<p>8. Training, Competence & Personnel:</p> <p>Attach or outline your process for ensuring trained & competent workers. Provide a training register for personnel assigned to SOW (must include names & competency details)</p>	<p>Personnel competencies are tracked, both initially during onboarding and training, and then subsequently in periodic follow-up verifications. Field specialist competencies are verified and assessed by both managers and peers on no less than an annual basis.</p> <p>Where opportunities to improve competency are identified, training plans specific to the region, technology, or process of interest are created which tailor learning to the areas from which most value will be derived.</p> <p>Document Name/Ref: DarkVision - Health and Safety Management System Section 5.0: Qualifications, Orientation and Training Section 5.3: HSE Competency Assurance Process Section 5.5.1: Identification of Training and Competency Needs Section 5.5.2: Training Records and Documentation</p> <p>DV Competency Matrix</p>																							
<p>9. Safe Work Procedures & Operational Controls:</p>	<p>DarkVision Technologies Inc. has established safe work practices for various scopes of work to ensure the safety and wellbeing of our employees. We prioritize safety through fit-for-purpose</p>																							

<p>Attach or outline your process for providing, maintaining and controlling safe work instructions (i.e. SOP's etc.)</p> <p>Attach a register of relevant procedures</p> <p>Attach or outline your process for controlling work practices inc. permit controls & interfacing with Huracan controls</p>	<p>procedures, guidelines, and assessments that are designed to mitigate risks and comply with industry standards.</p> <p>Document Name/Ref: DarkVision - Health and Safety Management System DarkVision - General Programs and Best Practices DarkVision - Risk Register and JSA Risks - Revised 2024</p>
<p>10. Plant & Equipment:</p> <p>Attach or outline your process for ensuring any plant & equipment used for the SOW is fit-for-purpose including how maintenance will be managed</p>	<p><i>Maintenance and Inspection Process:</i></p> <p><i>Equipment Registration:</i> All plant and equipment are registered in our Equipment Inventory, managed through the Confluence system, ensuring detailed records are kept for each piece of equipment including its specifications, maintenance history, and calibration schedules.</p> <p><i>Preventative Maintenance Schedule:</i> Our Preventative Maintenance Procedure outlines the regular maintenance activities required for each type of equipment. This includes routine inspections, servicing, and calibration checks in accordance with manufacturer specifications and industry standards.</p> <p><i>Calibration:</i> We maintain comprehensive calibration records for all inspection, measurement, and test equipment. Calibration is performed at regular intervals by qualified personnel or external accredited calibration services to ensure ongoing accuracy and reliability.</p> <p><i>Inspection Records:</i> Regular inspections are conducted and documented using standardized forms. These inspections ensure that equipment remains in safe working condition between scheduled maintenance activities.</p> <p><i>Documented Procedures:</i> Detailed procedures for equipment inspection, testing, and maintenance are documented and accessible to all relevant personnel through our web-hosted Confluence system.</p> <p>Document Name/Ref: DarkVision Quality Management Framework Quality Control Record Table Manufacturing Equipment Calibration Records Equipment Inventory</p> <p>DarkVision - Health and Safety Management System.pdf Section 4.9: Preventative Maintenance Section 4.10: Preventative Maintenance Procedure Section 4.4.2: Small Vehicles Inspections</p> <p>DarkVision Equipment Register – Describes the system used to manage plant.</p>
<p>11. Emergency Preparedness & Response:</p> <p>Attach or outline your Emergency Response Plan & how you will interface with Huracan in the event of an emergency. Include details of First Aid facilities & competencies of personnel.</p>	<p>DarkVision has a comprehensive Emergency Response and Preparedness plan in place, which is part of our Health and Safety Management System (HSMS) to ensure the safety and well-being of our employees, contractors, and visitors. Our response plan outlines the procedures and responsibilities for responding to various emergency situations, including medical emergencies, fire, chemical spills, and evacuations.</p> <p>Document Name/Ref: DarkVision - Health and Safety Management System Section 6.0: Emergency Response Section 6.2: Emergency Response Procedure Section 6.3: Procedures for Potential Emergencies</p>
<p>12. QHSE Measurement & Reporting:</p> <p>Attach or outline the process for monitoring & reporting of your Companies QHSE performance i.e. what will be used and when. You must report your QHSE performance to Huracan QHSE by the 3rd of each month</p>	<p>Data on DarkVision's health, safety, and service quality performance is managed through an online platform which facilitates tracking of quality risks and/or events, root cause analysis (RCA) of identified events, and conversion of RCAs into actionable, assigned, and tracked mitigation and prevention measures.</p> <p>Document Name/Ref DarkVision - Health and Safety Management System Section 8.0: Audit System Section 8.6.1: Health and Safety Key Performance Indicators (KPI)</p>

<p>13. Incident Management:</p> <p><i>Attach or outline your Incident Reporting and Investigation process. Ensure the process details of who/when/how you will notify Huracan of incidents, near misses & hazards.</i></p>	<p><i>DarkVision has a comprehensive process for incident reporting, management, investigation, and learning. Our procedures are designed to ensure timely reporting of incidents, thorough investigation to determine root causes, and implementation of corrective actions to prevent recurrence. The system also emphasizes learning from incidents to continuously improve our safety practices and reduce risks.</i></p> <p><i>Key elements of our process include:</i></p> <p><i>Incident Reporting</i> <i>Investigation</i> <i>Corrective Actions</i> <i>Learning and Communication</i></p> <p>Document Name/Ref: <i>DarkVision - Health and Safety Management System</i> <i>Section 7.0: Incident Investigation & Reporting</i> <i>Section 7.2: Incident Investigation Policy Statement and Procedures</i></p> <p><i>Internal Safety and Lessons Learned Distribution Template</i> <i>Internal Technical Bulletin Notification Distribution Template</i></p>
<p>14. Audits & Inspections:</p> <p><i>Detail or attach your process for inspections and audits to evaluate conformance with your Companies QHSEMS and this QHSEMP including action management for opportunities identified.</i></p>	<p><i>DarkVision Technologies Inc. has a detailed process for the inspection, testing, and compliance of products and materials. Our Quality Management Framework outlines a process-centric approach that ensures high standards are met and maintained through systematic inspection and testing procedures. These procedures are embedded within our operations to guarantee that all products and materials comply with internal requirements.</i></p> <p><i>Quality process and program reviews are undertaken periodically based on:</i></p> <ul style="list-style-type: none"> <i>- engineering change orders (ECO's) which are identified to affect a product or process' quality outcomes</i> <i>- periodic reviews of high-risk processes</i> <i>- root cause analyses which trace the cause of a nonconforming product or process to quality controls or specifications</i> <i>- proactive updates due to lessons learned or knowledge gained</i> <p>Document Name/Ref: <i>DarkVision - Health and Safety Management System</i> <i>Section 8.0: Audit System</i></p>
<p>15. Management Review:</p> <p><i>Detail or attach your process of Management evaluation of the overall effectiveness of your Companies QHSEMS and this QHSEMP to meet your contractual obligations.</i></p>	<p><i>Senior management conducts regular reviews of the QHSE programs and performance metrics to assess their effectiveness and ensure alignment with organizational goals and contractual requirements. The management review process involves evaluating audit findings, performance data, feedback from stakeholders, and compliance with legal and other requirements. Reviews are documented, and action plans are developed to address any identified issues or opportunities for improvement.</i></p> <p>Document Name/Ref: <i>DarkVision - Health and Safety Management System</i> <i>Section 1.0: Management Leadership and Organizational Commitment</i> <i>Section 8.6.1: Health and Safety Key Performance Indicators (KPI)</i> <i>Section 8.7: Audit System</i></p>



APPENDIX A: Contractor Hazard Register

NOTE: To be completed by the contractor to address QHSE matters relevant to the SOW. This register, along with the Contactors QHSEMP must be readily available at site. It shall be updated as required i.e. after an incident or near miss occurs and the learnings communicated as per the Contractors process.

Hazard Description	Risk & Escalating Factors	Location / Operation	Consequences	Likelihood	Inherent Risk	Existing Treatment / Control of Risk	Residual Risk	Reference Documents	Responsible Party/s	Measurement of Control
			<div>Please refer to DarkVision’s comprehensive register (in the same format) in the supporting document titled: DarkVision - Risk Register and JSA Risks - Revised 2024</div>							

APPENDIX B: Contractor Chemical Substance Register

NOTE: A copy of the Safety Data Sheet (SDS) and Risk Assessment (as required) must be available at site for personnel requiring to review the information

Chemical / Product Name	DG / GHS Category	Qty. Held	Is the chemical Hazardous?	Risk assessment Attached? (Reqd. for all Hazardous Chemicals)	Risk Controls Required
NU-CALGON - C3S REFRIGERATION OIL	See right	<4 L	Y <input type="checkbox"/> N <input type="checkbox"/>	Y <input type="checkbox"/> N <input type="checkbox"/>	GHS Categories Flammable Liquid Category 1 Health Category 1 Risk Controls Required ENG – None ADM – Ensure all employees have appropriate WHMIS 2015 Training, spill kits available PPE – Standard PPE Risk Assessment: See DarkVision - Risk Register and JSA Risks - Revised 2024
DOW CORNING - MOLYKOTE(R) 111 COMPOUND	See right	<500g	Y <input type="checkbox"/> N <input type="checkbox"/>	Y <input type="checkbox"/> N <input type="checkbox"/>	Risk Assessment: See DarkVision - Risk Register and JSA Risks - Revised 2024
ULINE - MULTI PURPOSE DEGREASER	See right	<1 kg	Y <input type="checkbox"/> N <input type="checkbox"/>	Y <input type="checkbox"/> N <input type="checkbox"/>	GHS Categories Skin Corrosion/Irritation Category 3 Risk Controls Required ENG – None ADM – Ensure all employees have appropriate WHMIS 2015 Training, spill kits available PPE – Standard PPE Risk Assessment: See DarkVision - Risk Register and JSA Risks - Revised 2024
WD-40 - MULTI USE PRODUCT AEROSOL	See right	<250g	Y <input type="checkbox"/> N <input type="checkbox"/>	Y <input type="checkbox"/> N <input type="checkbox"/>	GHS Categories Flammable Aerosol Category 1 Gas Under Pressure: Compressed Gas Aspiration Toxicity Category 1 Specific Target Organ Toxicity Single Exposure Category 3 Risk Controls Required ENG – None

