





# 2018 HSSE Improvement Plan



Title	Outcome	Action	Responsible	Due Date	% Complete	Details
<b>Learning From Incidents</b>  	Raise awareness to low frequency high severity incidents	Mechanical Lifting LFI	Operations Manager	End Q1		Reviewing high severity incidents in the LFI format to engage employees in developing hazard identification skills
		Land Transport LFI	HSSE Advisor	End Q2		
		Fatigue Management LFI	Operations Manager	End Q3		
		Pressure LFI	HSSE Advisor	End Q4		
<b>Mechanical Lifting Standard and Compliance</b>  	Establish Mechanical Lifting standard and audit schedule. Perform Audit and Comply	Establish Huracan Lifting Standards and Guidelines	Operations Manager / HSSE Advisor	End Q2		Mechanical lifting has one of the highest potential severities and risk management should be implemented within Huracan to ensure risk mitigation and compliance to all legislation.
		Create Mechanical lifting audit and review	HSSE Advisor	August		
		Audit Locations for Mechanical Lifting compliance	Operations Manager / HSSE Advisor	End Q3		
		Comply to Huracan Mechanical Lifting Standard	Operations Manager	End Q4		
<b>Land Transport and Journey Management</b>  	Continual improvement of driving performance and attitude towards Land Transport and Journey Management	Continue to monitor compliance to Huracan Land Transport Standard	HSSE Advisor	Ongoing		Continued Focus on Driving and Journey Management
		Compliance to iJourney and compliance monitoring	3rd Party / Operations Manager	Ongoing		
		100% Huracan driving skills assessment validity	HSSE Advisor	Ongoing		
<b>Stepping and Handling Injury Prevention</b>  	Reduce potential of a stepping and handling injury's	"Return to Basics" manual handling in our workplace	HSSE Advisor	End Q2		A focus on correct stepping and handling techniques to reduce the potential for injury due to manual handling.
		Stepping and Manual Handling injury prevention training for all personnel	HSSE Advisor	Ongoing		
		Stepping and handling individual skills assessment in the workplace during routine work	HSSE Advisor	As required		