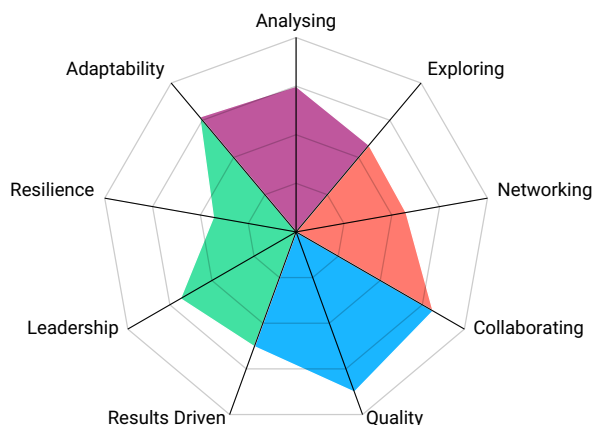


# Bishal Rana Magar

Detail oriented

Team player

Flexible



## Thinking

Analysing | Exploring

Bishal is comfortable in dealing with numerical data to understand problems and solve them. Bishal tends to be factual and uses evidence to support their hypothesis.

Bishal prefers following established and proven approaches when dealing with any obstacles. Bishal appreciates the need for authority and rules and can adjust easily to this. Bishal is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

## Connecting

Networking | Collaborating

Bishal displays empathy towards colleagues and finds it important to listen to their points of view. Bishal is likely to involve others in key decisions and plans. Bishal gives credit where it is due and delegates easily when necessary.

Bishal can take time to establish rapport with new people and may be reserved in group settings. Bishal may prefer to work independently and can find it uncomfortable to be the center of attention.

## Executing

Quality | Result Driven

Bishal pays attention to details and enjoys delivering work that is of a high standard.

Bishal can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

## Progressing

Leadership | Resilience | Adaptability

Bishal is comfortable with working in rapidly changing environments.

Bishal enjoys taking the lead in groups and considers other's opinions when taking decisions.

Bishal enjoys being in charge and is lively and talkative in groups. Bishal is comfortable sharing their ideas and tends to be assertive and dominant.

Bishal is focused and drives their team towards desired outcomes.

Bishal may feel demotivated when faced with negative feedback or setbacks.

## Role Fit

- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.
- Roles which may involve managing multiple stakeholders or building deep relationships with key accounts.
- Roles involving working with different cultures or geographies.
- Roles requiring varied/changing competencies over time.

## Organization Fit

- Organisations that value high quality work that is precise and detailed.
- Organisations that are supportive of their employees, promote sharing information and have good employee recognition programs.
- Organisations that offer opportunities to grow across different business units and geographies.