

## **TATA CODE OF CONDUCT - 2015**

I acknowledge that I have received the Tata Code of Conduct. I have read the Tata Code of Conduct and I acknowledge that as a Tata employee, I am required to comply with the guidelines described therein and failure to do so may subject me to action as per my employment terms and relevant company policies. If I have a concern about a violation, or a potential violation of the Tata Code of Conduct, I understand that there are channels available to me in my company to report such concerns. By making use of these channels when necessary, I will play my part in maintaining the high ethical standards to which we hold ourselves. Signature: Date: Name: Department: Address:

1 | Page TCS Private & Confidential