

Annexure to Form 16 Part B

2(f). Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Particular's of Amount of any other exemption under section 10'	INR

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VI-A ' to be filled in the table below

Particular's of amount deductible under any other provision(s) of Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount

Place	MUMBAI	(Signature of person responsible for deduction of tax)
Date	01.05.2022	Full Name: CAWASI JOKHI

FORM No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer	:	TATA CONSULTANCY SERVICES LTD.,9th Flr, Nirmal Bldg, Nariman Point, Mumbai,400021,Maharashtra
2. TAN	:	MUMT11446B
3. TDS Assessment Range of the employer	:	1111
4. Name, designation and Permanent Account Number or Aadhaar Number of employee	:	Bishnu Charan Satpathy,Associate Consultant,02071653,BWGPS9048R
5. Is the employee a director or a person with substantial interest in the company(where the employer is a company)	:	
6. Income under the head "Salaries" of the employee (other than from perquisites)	:	1696029.00
7. Financial year	:	2021-2022
8. Valuation of Perquisites	:	

S. No.	Nature of perquisites (see rule 3)	Value of perquisite as per (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers, etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.	0.00	0.00	0.00
17.	Stock options (non-qualified options) other than ESOP in col 16 above.	0.00	0.00	0.00
18.	Contribution by employer to fund and scheme taxable under section 17(2)(vii).	0.00	0.00	0.00
19.	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viia).	0.00	0.00	0.00
20.	Other benefits or amenities	0.00	0.00	0.00
21.	Total value of perquisites	0.00	0.00	0.00
22.	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

Details of tax

(a) Tax deducted from salary of the employee under section 192(1)	229842.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	229842.00
(d) Date of payment into Government treasury	

DECLARATION BY EMPLOYER

I, **CAWASI JOKHI** Son/daughter of **BAHADUR JOKHI** working as **ASSISTANT GENERAL MANAGER** (designation) do hereby declare on behalf of **TATA CONSULTANCY SERVICES LTD.** (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place : **MUMBAI**
Date : **01.05.2022**

Signature of person responsible for deduction of tax
Full Name:**CAWASI JOKHI**
Designation:**ASSISTANT GENERAL MANAGER**

Annexure to Form No.16

Name: Bishnu Charan Satpathy		Emp No.: 02071653
	Particulars	Amount(INR)
Emoluments paid	Basic Salary	360774.00
	House Rent Allowance	252542.00
	Leave Travel Allowance	30065.00
	Food Coupons	18790.00
	Personal Allowance	719902.00
	Variable Allowance	337994.00
	Vehicle Maintenance	26306.00
	City Allowance	27810.00
Perquisites		
	Gross emoluments	1774183.00
Income from other sources		
	Income	
	Deductions u/s 24 - Interest	-136850.00
	Total income from other sources	-136850.00
Exemptions u/s 10		
	Allowance	
	House rent allowance under section 10(13A)	26554.00
	Total Exemption	26554.00