

PERSONALITY DEVELOPMENT

Student ID – 10316210189 - B.Tech. CSE 3rd Year

BISWA BIJAYA SAMAL



Submitted To

MR. HEMANT KUMAR

Index

| SR. | CONTENT | PAGE |
|-----|-----------------------|------|
| 1 | Resume | 1-2 |
| 2 | 5 Interview Questions | 3-4 |
| 3 | About Leadership | 5-6 |

Biswabijaya Samal

New Delhi, India | 9090374605 | me@biswabijaya.com



Objective

Self-motivated Full Stack Web Development professional with 4+ years of experience looking for programming work with a good Company utilizing unmatched computer science abilities.

Education

- 6th Semester | 7.9 aggregate CGPA | B.Tech. CSE | SRM University, Haryana
- 12th Degree | 92.6% | CBSE | Mother's Public School, Bhubaneswar
- 10th Degree | 92.35% | ICSE | Carmel School, Bhadrak, Odisha

Professional Skills

- PHP / MySQLi / JavaScript / jQuery / Core Java / C++ / C
- HTML / CSS / Bootstrap 4 / Angular 1
- Ionic/Sketch/PhoneGap/AppYet
- Graphic Designing / Photoshop / Illustrator / Canvas SVG / Office16

Languages Known

- English/Hindi/Odia – Read/Write/Speak
- French – Read/Write

Hobbies

- Coding/Scripting
- Data Observation & Analytics
- YouTube Creator
- Online Hackathons

Experience

April 2018 – Till Date

Tech Advisor | WB Web Development Solution

This is a Web Development and Web designing start-up which provides ERP and Hosting services. I lead the start-up as advisory board member.

Nov 2017 – Feb 2018

Tech Fest Ambassador | DTU E-Cell Delhi

I worked with the marketing team of DTU to promote their tech fest and received the award for best ambassador award for being the second best marketer of the event.

July 2017 – Till Date

Web Developer | Atulyakala India

I handle the online sales and front end as well as back end website development of the esteemed company.

May 2017 – June 2017

Summer Internship | Web Designing | Sandeepana Academy

I worked with web developers at Sandeepana to re-design UI of their website.

Awards & Acknowledgements

- Internship Certificate from Sandeepana Academy
- TechKing Award during schooling at Mother's Public School
- Camera Man Award for photography during schooling at Carmel School

Web Recognition & Portfolio

- <https://www.biswabijaya.com/>
- <https://in.linkedin.com/in/biswabijaya>
- <https://github.com/biswabijaya>
- https://twitter.com/biswa_bijaya
- <https://www.behance.net/biswabijaya>
- <https://facebook.com/biswabijaya>
- and lot more [click here...](#)

1."Tell Me About Yourself "

I am Biswa Bijaya Samal, a B.Tech CSE 3rd yr student at SRM University, Delhi NCR, Sonapat.

I am a full stack web developer by passion and have 3 years of core experience in developing business algorithms and beautiful UI/UX. I have converted several bookish algorithms to digital systems using PHP and Javascript. I have used open-source several libraries and plugins in recent projects as mentioned in my resume. I also have developed several very important web plugins that can be directly implemented in any business ecommerce website to improve its functionalities.

2."Why Should We Hire You?"

During my graduation career I have made various researches and dived deep into depth of functional possibilities to develop easy to integrate plugins and also have developed some ready to use ERPs. Besides this I have handful of experiences in Android (Kodular Framework) and iOS (Ionic Framework) which makes me a full stack web/mobile app developer to provide any company a initial feasible working website/app model in a short span of time.

3."What Is Your Greatest Strength?"

Backend Infrastructure, Algorithm Design, UI/UX Building can be counted as my strengths with help of PHP 7, jQuery, FancyBox, GULP, Kodular, IONIC. My recent live projects, apps, ERPs boast about it.

4. "What Is Your Greatest Weakness?"

I don't like if someone reminds me of my work regular basis because I am punctual at my work and I have my own schedule for working process, I welcome suggestions and appreciations after before or completing the work, but the interruption in between developing process annoys me.

5. "Why Do You Want To Work For Us?"

I believe I can use my experiences to add on to the company. I can help in improving the backend development infrastructure through various data optimisation process and improve the UI/UX of the company's website with recent development trends. I can also suggest and implement some commercial analytics and optimisation technologies that can help the company to analyse and optimise the regular data using cron with automation. In return I wish support and patience of co-working staffs, a respectable position in the company.

Leadership is a process of social influence, which maximizes the efforts of others, towards the achievement of a goal.

Let's see how some of the most respected business thinkers of our time define leadership and let's consider what's wrong with their definitions.

Peter Drucker: "The only definition of a leader is someone who has followers."

Really? This instance of tautology is so simplistic as to be dangerous. A new Army Captain is put in the command of 200 soldiers. He never leaves his room, or utters a word to the men and women in his unit. Perhaps routine orders are given through a subordinate. By default his troops have to "follow" orders. Is the Captain really a leader? Commander yes, leader no. Drucker is of course a brilliant thinker of modern business but his definition of leader is too simple.

Warren Bennis: "Leadership is the capacity to translate vision into reality."

Every spring you have a vision for a garden, and with lots of work carrots and tomatoes become a reality. Are you a leader? No, you're a gardener. Bennis' definition seems to have forgotten "others."

Bill Gates: "As we look ahead into the next century, leaders will be those who empower others."

This definition includes "others" and empowerment is a good thing. But to what end? I've seen many empowered "others" in my life, from rioting hooligans to Google workers who were so misaligned with the rest of the company they found themselves unemployed. Gates' definition lacks the parts about goal or vision.

John Maxwell: "Leadership is influence - nothing more, nothing less."

I like minimalism but this reduction is too much. A robber with a gun has "influence" over his victim. A manager has the power to fire team members which provides a lot of influence. But does this influence make a robber or a manager a leader? Maxwell's definition omits the source of influence.

Notice key elements of this definition:

- Leadership stems from social influence, not authority or power
- Leadership requires others, and that implies they don't need to be "direct reports"
- No mention of personality traits, attributes, or even a title; there are many styles, many paths, to effective leadership
- It includes a goal, not influence with no intended outcome
- Lastly, what makes this definition so different from many of the academic definitions out there is the inclusion of "maximizes the efforts". Most of my work is in the area of employee engagement, and engaged employees give discretionary effort.