



Diversity & Inclusion

Total Employees
500



Female
205 41%



Male
295 59%



Department

All

Job Level

All

Age Group

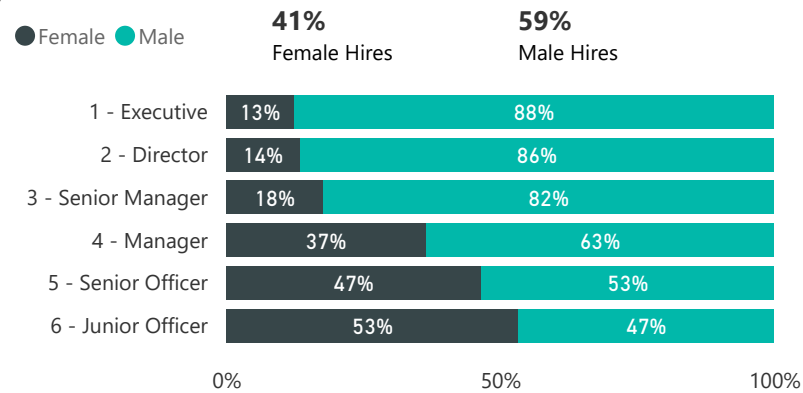
All

Region Group

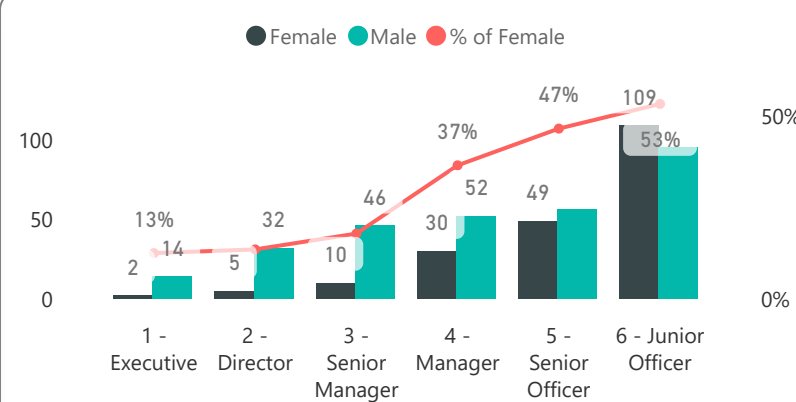
All



KPI 1 - Hiring

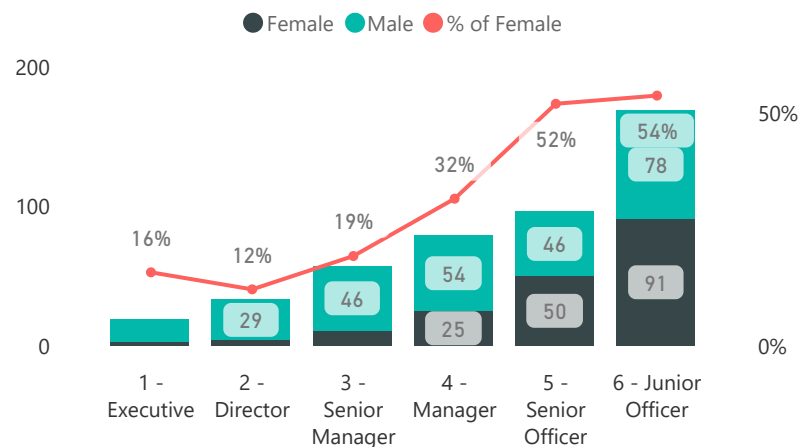
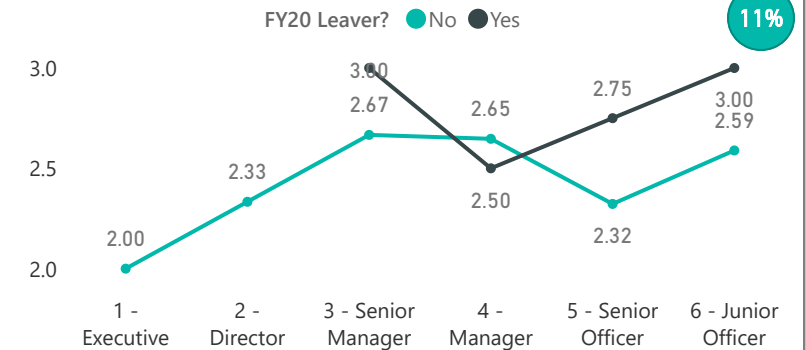


KPI 2 - Promotions (FY20)

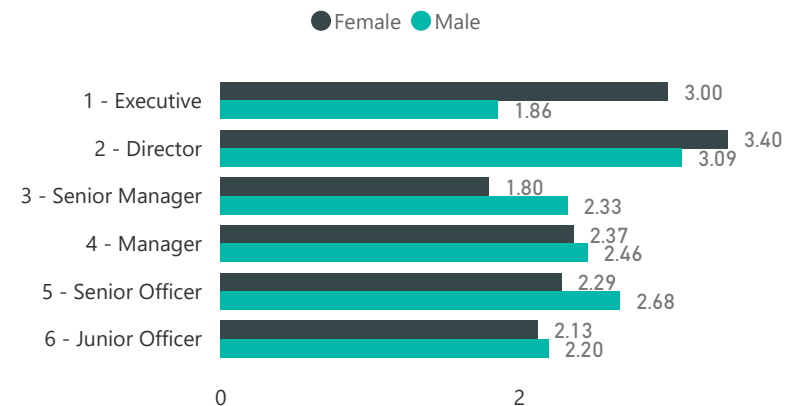


KPI 3 - Turnover Rate (FY20 Leavers)

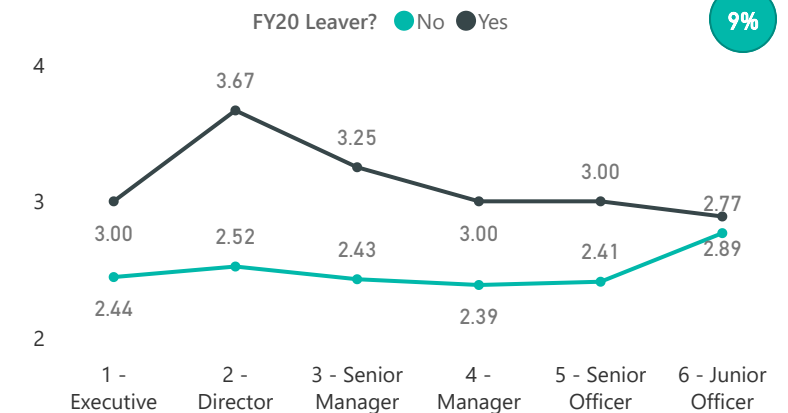
Average Performance Rating of Leavers vs Non-Leavers (WOMEN)



Avg. Time in Grade of Employees Promoted in FY21 (in years)



Average Performance Rating of Leavers vs Non-Leavers (MEN)





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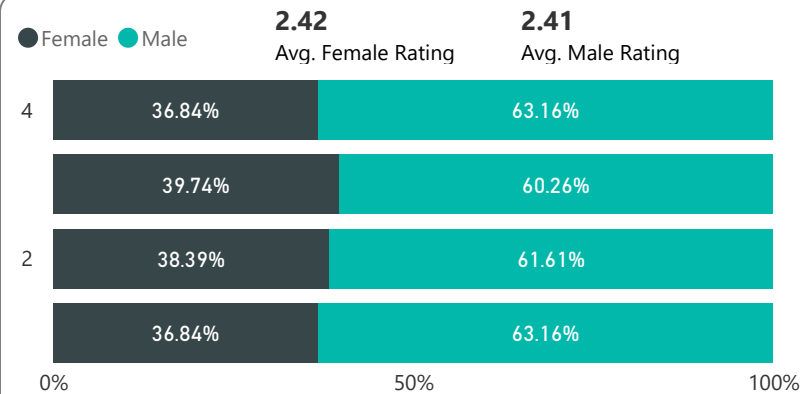
All

Region Group

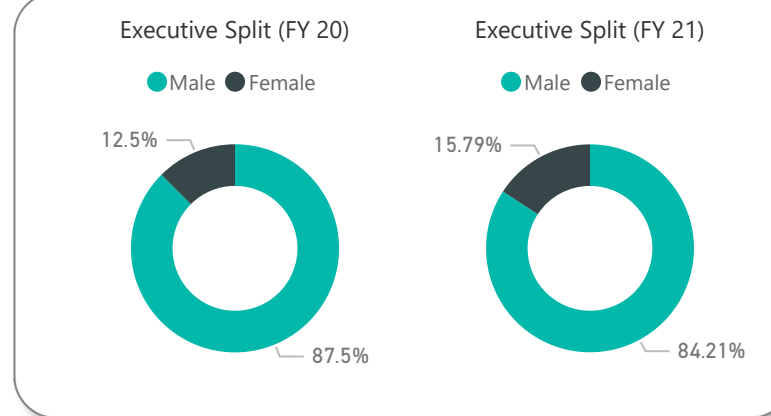
All



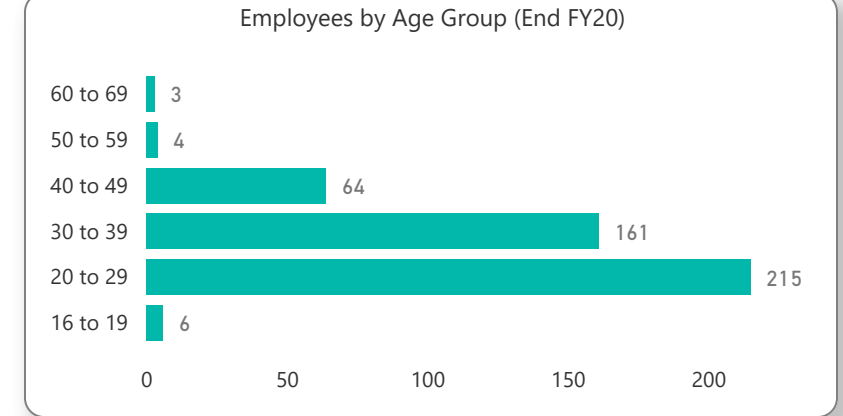
KPI 4 - Performance Rating



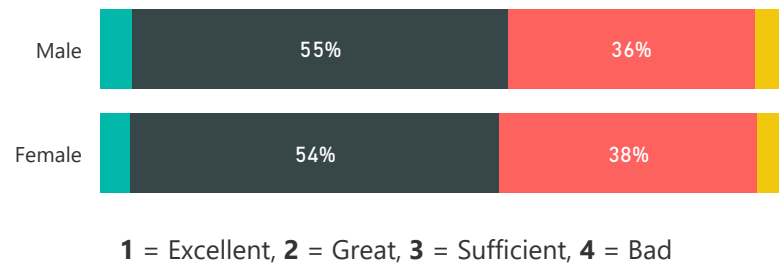
KPI 5 - Executive Gender Balance



KPI 6 - Age group

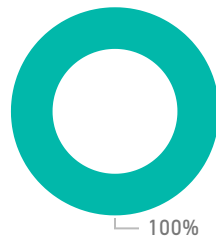


FY20 Perf. Rating ● 1 ● 2 ● 3 ● 4



Executive Hires (FY 20)

● Male



Promotion to Executive (FY 20)

● Male



Age Group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69

