

**Date: 19th June 2025**

**To,**  
**Harikumar.R**  
S/O: Rajendran, 2/49-1, anna nagar,  
Coonoor, Wellington Bazaar,  
Coonoor, The Nilgiris, Tamil  
Nadu, 643232

**Offer Letter**

**Dear Harikumar.R,**

Thank you for exploring career opportunities with Tech4billion Media Private Limited. You have successfully completed our initial selection process and we are pleased to make you an offer. This offer is based on your profile, information furnished by you and your performance in the selection process.

You have been selected for the position of **Talent Acquisition Executive** at Tech4billion Media Private Limited (herein referred to as Company). You will be paid remuneration of **Rs.3,00,000/-** (in words **Three Lakh rupees only**) as Total Cost to the Company.

The terms and conditions governing your employment with the Company shall be as per the Employment Agreement that you will be signing on the day that you join the Company and other policies of the Company. You are expected to join the Company no later than **25th June 2025**.

Kindly confirm your acceptance of this offer through the sending acceptance mail of the company offer. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Please sign and submit the duplicate copy of this offer letter at the time of joining. By signing this Offer letter, you also consent to the collection, use, transfer, storage, and retention of your personal data. Please do not hesitate to discuss the company policies and other concerns with the HR before accepting the offer.

We welcome you to the Company and take this opportunity to wish you a long and successful career with us.

**For Tech4billion Media Pvt. Ltd.**

*sumit ghosh*

**Sumit Ghosh**  
**CEO & Co-founder**



sumit@chingari.io  
CIN: U72900KA2020PTC135658



WeWork The Pavilion, 62/63 The Pavilion,  
Church Street, Bengaluru 560001, Karnataka, India



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## Annexure A

	PROPOSED (INR)	
Remuneration	Monthly	Annual
<b><u>Cost To Company (A)</u></b>		
Basic Salary	12,500.00	150,000.00
House Rent Allowance	6,250.00	75,000.00
Leave Travel Concession	1,000.00	12,000.00
Telephone & Internet Allowance	500.00	6,000.00
Uniform Allowance	250.00	3,000.00
Meal Allowance	2,200.00	26,400.00
Children Education Allowance	400.00	4,800.00
EPF Employer's Contribution	1,800.00	21,600.00
Special Allowance	100.00	1,200.00
<b>GROSS SALARY TOTAL</b>	<b>25,000.00</b>	<b>300,000.00</b>
<b><u>Deductions (B)</u></b>		
PF ( Employee Contribution)	1,800.00	21,600.00
PF (Employer Contribution)	1,800.00	21,600.00
P.Tax	200.00	2,400.00
<b>DEDUCTION TOTAL</b>	<b>3,800.00</b>	<b>45,600.00</b>

## Acknowledge & Acceptance

I have read and understood the above terms and conditions and hereby signify my acceptance to the same.

Signature: \_\_\_\_\_



sumit@chingari.io  
CIN: U72900KA2020PTC135658



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