



**PLEBNET.DEV**  
**BUILD THE FUTURE**

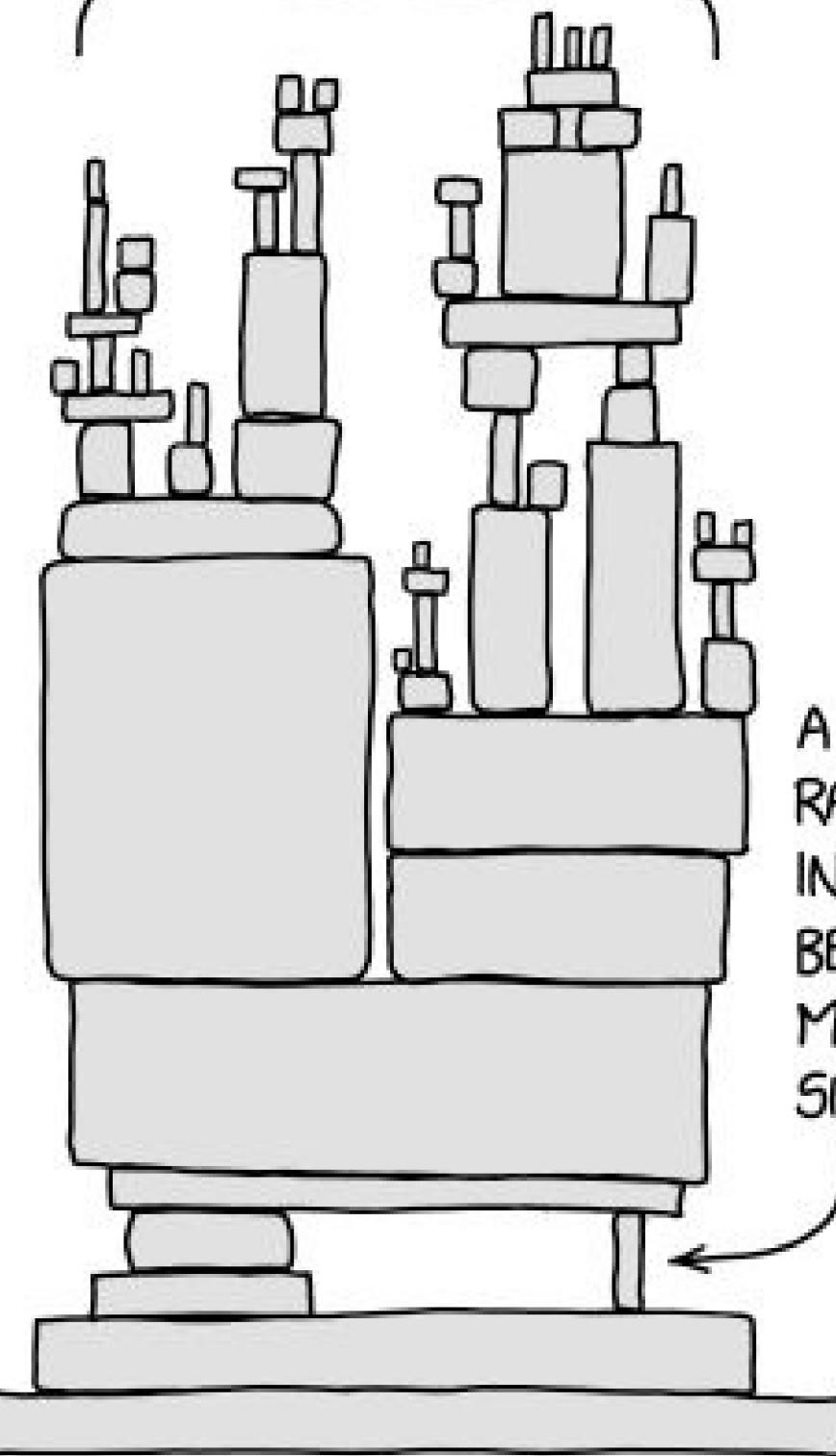
# Unwritten Rules of FOSS

## Agenda

- How to start?
- Ethics and Ettiquite
- Remote team work
- Corporate Hybrids
- Licensing



ALL MODERN DIGITAL  
INFRASTRUCTURE



Source: <https://xkcd.com/2347/>

# How to Start?

- Start small.
- Can start anywhere, Github, Gitlab, etc.
- Contributions are important
- Find a project that interests you.
- Try to be helpful and constructive
- Underrated skills: **Listening, Testing, Documentation**

# Ethics and Ettiquite

- Try to be helpful and constructive not destructive
- **Commit to finishing a task**
- Show maintainers respect, its a thankless job
- Don't over promise and under deliver
- Focus on Reliable and small delivery.
- Be aware Toxic people are everywhere\*

\* <https://www.psychologytoday.com/us/blog/enlightened-living/201509/gas-lighting-burning-the-bridges-truth>

\* <https://www.psychologytoday.com/us/blog/resolution-not-conflict/201603/can-you-spot-10-signs-childish-adult>

# More Ethics and Ettiquite

Git

- Proof of Work is how you build your reputation.
- Community is small, even if global
- Keep up those Green Streaks (github)
- Good quality work with positive attitude opens doors.
- <https://opensource.guide/how-to-contribute/>

# Working Remote

- Communication is Key
- Better to over communicate than under
- Don't assume everyone knows what you're thinking
- Cultural and Time Differences
- What's right in your locale, may not be in others
- Be Humble.

# FOSS Hybrids

A lot of opportunity but also challenging to navigate:

## **c/M = Contibutor/Maintainer**

- c/M: Corporate
- c/M: grant or voluntary - nonprofit
- Bounty C/M
- Voluntary C/M

# Corporate FOSS Hybrids

- Maintainers have a lot to juggle.
- As an outside contributor, the work/proposal might not align with the company, be sure to check.
- Its a business, not just code.
- Great contributors often hired.
- Example: George Hotz's new AI company won't have an interview, they just look for excellent contributors

# Licenses

- Common Licenses: MIT, GPL, Apache, BSD
- Content license: Creative Commons
- Skeptics ideology: Everything can be copied.
- <https://choosealicense.com/>

# For New Maintainers

or mentors....

- **Proof of Work & Don't Trust, Verify**
- Big Internet, diamonds in the rough
- Set your Boundaries.
- Make rules and enforce them.
  - e.g. delivery times, performance standards
- Self awareness and Self Regulation

# NGMI

Let's talk about what's not going to make it.

- Start a task but never finish.....
- “Do it For Me”, excessive Hand holding
- Rage Quitting, blame shifting, temper tantrums
- Not Doing your own research. With AI, no excuses.

Please be an Adult.

# Open Discussion

