# Nathan Douglas

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## Experience

• Agile Six Applications, Inc.

Senior DevOps Engineer (VA.gov Check-In Experience Team)

\* Haven't blown anything up yet

#### Technical Lead (VA.gov Platform CMS Team)

October 2020 – Present February 2024 – Present

July 2023 - February 2024

- \* Fostered transparency and alignment by communicating project progress, updates, and any issues or blockers
- \* Maintained clear and open lines of communication, enabling stakeholders to make informed decisions and ensuring project success
- \* Anticipated potential development challenges, identified project delays, and swiftly addressed issues; mitigated risks, minimized project delays, and ensured on-time delivery
- \* Mentored engineers to improve proficiency and expertise in best practices
- \* Orchestrated team of 7-9 engineers in PagerDuty rotation, guaranteeing round-the-clock operational effectiveness and reducing incident response time by 40%
- \* Led team in overcoming complex technical challenges, removing impediments, and ensuring smooth project execution
- \* Hired two Senior Software Engineers and Software Quality Architect; drafted job descriptions, conducted technical interviews, and made final hiring recommendations

#### Senior DevOps Engineer (VA.gov Platform CMS Team)

October 2020 – February 2024

- \* Led the implementation of industry QA architecture best practices, resulting in a 20% improvement in overall product quality and customer satisfaction, while meeting regulatory standards and compliance requirements
- \* Collaborated closely with cross-functional product teams to align technical strategies with business goals, driving continuous improvement across the organization
- \* Mentored engineers on advanced test and system design techniques, driving team-wide adoption and increasing overall testing efficiency by 30%, while aligning technical strategies with organizational objectives
- \* Crafted and documented procedures, including timelines and sample communications for consistent management of out-of-band deploys, reducing procedure duration by approximately 50%
- \* Directed ongoing enhancement and deployment of Drupal CMS and associated infrastructure for VA.gov website, catering to approximately 14M visitors and 26M visits monthly
- \* Revamped internal content release management system, resulting in 60% reduction in Change Failure Rate
- $\ast\,$  Slashed CMS product delivery lead time by 30% and CI lead times by 60%

#### Aviation International News

January 2015 - October 2020

Senior Software/DevOps Engineer (ainonline.com)

January 2015 – October 2020

- \* Architected and executed an innovative DevOps and backend development strategy, leading to the successful launch of two transformative media products
- \* Implemented local development environments, CI/CD pipelines, and cutting-edge QA methodologies, resulting in a 35% decrease in production bugs and a 25% improvement in team collaboration and efficiency
- \* Guided and mentored junior engineers, emphasizing soft skills and engineering best practices, leading to a 30% increase in overall team productivity and timely delivery of key milestones
- \* Instituted CD pipeline, including functional tests and staging deployment, resulting in 33% decrease in Change Failure Rate
- \* Created tailored Vagrant-based solution for local development; increased team productivity by 30% and enabled rapid iteration and testing of new features
- \* Developed an app to centralize ad sales, subscriptions, and circulation data; this reduced manual data entry by 80%, saved management and sales teams 20 hours per week, and empowered data-driven decision-making
- \* Architected CI pipeline, encompassing unit tests, static analysis, and code style tests, yielding 30% decrease in Change Failure Rate
- \* Migrated systems from Acquia hosting to sustainable, self-servicing AWS, cutting infrastructure expenses by over two-thirds and reducing annual hosting costs by 40%

### • DEVONtechnologies

January 2011 - December 2015

Software Engineer (DEVONthink Sync)

January 2011 – December 2015

- \* Developed, launched, and maintained proprietary sync technologies for flagship macOS/iOS desktop document database app
- \* Collaborated and communicated within a globally dispersed engineering department across six countries and four continents
- \* Led the adoption of Agile project management, Lean principles, and DevOps methodologies
- \* Introduced CI/CD pipelines, resulting in 90% decrease in delivery lead time and eradicating delivery and packaging errors
- \* Introduced automated testing, leading to 30% reduction in manual testing hours, elevating test coverage to 70%, and cutting change failure rate by 30%
- \* Automated aspects of certificate and configuration management, culminating in savings of 120 person-hours annually

#### Education

Skills