

APP ELECTRIC CORP
13 Azcueta, Jerwin Alinajes

Date Covered: 07/01/2022 to 07/15/2022
Payroll Group: Semi Monthly APP
Department: PAINTING DEPT.

| | Amount | | | | | Loan Balance |
|-------------|----------|------------|--------|-----------|--------|--------------|
| Basic Pay | 9,000.00 | SSS | 405.00 | HDMF | 823.44 | 15,644.88 |
| Absences | (690.10) | PhilHealth | 180.00 | HDMF Cal. | - | - |
| Lates | (-) | Pag-Ibig | 50.00 | SSS Sal. | 784.47 | 36,869.85 |
| Undertime | (431.31) | | | SSS Cal. | - | - |
| Overtime | - | | | CASH ADV | 500.00 | 1,500.00 |
| Leave Pay | - | | | | | |
| Holiday Pay | 690.10 | | | | | |
| () | - | | | | | |
| Allowance | 1,384.98 | | | | | |

Total Gross Income 9,953.87

Total Deduction 2,742.91

Net Pay 7,210.76

I hereby acknowledge to have received the sum as full payment of my service rendered.

Signature

APP ELECTRIC CORP
7 Clemente, Ricardo Magat

Date Covered: 07/01/2022 to 07/15/2022
Payroll Group: Semi Monthly APP
Department: FABRICATION DEPT.

| | Amount | | | | | Loan Balance |
|-------------|----------|------------|--------|-----------|----------|--------------|
| Basic Pay | 9,000.00 | SSS | 405.00 | HDMF | 236.52 | 7,804.93 |
| Absences | (690.10) | PhilHealth | 180.00 | HDMF Cal. | - | - |
| Lates | (-) | Pag-Ibig | 50.00 | SSS Sal. | - | - |
| Undertime | (-) | | | SSS Cal. | - | - |
| Overtime | - | | | CASH ADV | 500.00 | - |
| Leave Pay | - | | | CASH ADV | 1,000.00 | 3,000.00 |
| Holiday Pay | 690.10 | | | | | |
| () | - | | | | | |
| Allowance | 1,384.98 | | | | | |

Total Gross Income 10,384.98

Total Deduction 2,371.52

Net Pay 8,013.46

I hereby acknowledge to have received the sum as full payment of my service rendered.

Signature

APP ELECTRIC CORP
4 Domellita, Leonard Avila

Date Covered: 07/01/2022 to 07/15/2022
Payroll Group: Semi Monthly APP
Department: WIRING DEPT.

| | Amount | | | | | Loan Balance |
|-------------|------------|------------|--------|-----------|--------|--------------|
| Basic Pay | 9,000.00 | SSS | 405.00 | HDMF | - | - |
| Absences | (1,380.19) | PhilHealth | 180.00 | HDMF Cal. | - | - |
| Lates | (8.53) | Pag-Ibig | 50.00 | SSS Sal. | 807.54 | 31,493.82 |
| Undertime | (-) | | | SSS Cal. | - | - |
| Overtime | 107.83 | | | | | |
| Leave Pay | - | | | | | |
| Holiday Pay | 690.10 | | | | | |
| () | - | | | | | |
| Allowance | 1,269.97 | | | | | |

Total Gross Income 9,679.07

Total Deduction 1,442.54

Net Pay 8,236.53

I hereby acknowledge to have received the sum as full payment of my service rendered.

Signature

APP ELECTRIC CORP
28 Suarez, Elmer Padernon

Date Covered: 07/01/2022 to 07/15/2022
Payroll Group: Semi Monthly APP
Department: FABRICATION DEPT.

| | Amount | | | | | Loan Balance |
|-------------|----------|------------|--------|-----------|--------|--------------|
| Basic Pay | 9,000.00 | SSS | 405.00 | HDMF | 470.97 | 22,135.35 |
| Absences | (-) | PhilHealth | 180.00 | HDMF Cal. | - | - |
| Lates | (-) | Pag-Ibig | 50.00 | SSS Sal. | - | - |
| Undertime | (-) | | | SSS Cal. | - | - |
| Overtime | - | | | CASH ADV | 500.00 | 1,500.00 |
| Leave Pay | - | | | | | |
| Holiday Pay | 690.10 | | | | | |
| () | - | | | | | |
| Allowance | 1,500.00 | | | | | |

Total Gross Income 11,190.10

Total Deduction 1,439.40

Net Pay 9,750.70

I hereby acknowledge to have received the sum as full payment of my service rendered.

Signature _____

APP ELECTRIC CORP
5 Urbano, Ronald Gaudiel

Date Covered: 07/01/2022 to 07/15/2022
Payroll Group: Semi Monthly APP
Department: BUSBAR DEPT.

| | Amount | | | | | Loan Balance |
|-------------|----------------------------|------------|--------|-----------|--------|--------------|
| Basic Pay | 9,000.00 | SSS | 405.00 | HDMF | 817.65 | 33,523.65 |
| Absences | (690.10) | PhilHealth | 180.00 | HDMF Cal. | - | - |
| Lates | (-) | Pag-Ibig | 50.00 | SSS Sal. | - | - |
| Undertime | (431.31) <i>UT 7/12/22</i> | | | SSS Cal. | - | - |
| Overtime | - | | | CASH ADV | 500.00 | |
| Leave Pay | 1,035.14 | | | | | |
| Holiday Pay | 690.10 | | | | | |
| () | - | | | | | |
| Allowance | 1,500.00 | | | | | |

4 hrs only

Total Gross Income 11,103.93

Total Deduction 1,699.49

Net Pay 9,404.35

I hereby acknowledge to have received the sum as full payment of my service rendered.

Signature _____

REMARKS:

Holiday pay is already included on their basic pay. Please take note of this:

| | No work | Worked |
|-----------------------|---------|--------|
| Regular/Legal Holiday | see #1 | see #5 |
| Special Holiday | see #1 | see #5 |

Sample computation for SEMI MONTHLY

Released every 15th and 30th of the month **Php 8,500** (if complete attendance)

Daily Rate: **Php 651.78/** day (**Php 17,000** x 12 months / 313 Working Days)

Notes:

1. Employee is paid 100% on legal and special non-working holidays unless the employee works that day.

(If employee works on those days, please refer to item 5)

2. If absent- **Php 651.78/** day of absent

3. If late- **Php 651.78/** 8 hours / 60 mins = **Php 1.36 /** minute

4. If overtime

a. **Php 651.78/** 8 hours x 1.25 (after regular hours until 10pm; 6am until start of regular hours)

b. **Php 651.78 /** 8 hours x 1.375 (10pm-6am the following day)

5. If employee works on Sunday, Legal, or special non working holiday

a. **Php 651.78** x 1.30 regular work shift of 8 hours

b. **Php 651.78** x 1.69* (after regular shift to 10pm)

c. **Php 651.78** x 1.859* (10pm-6am the following day)