

SHIFT
GROW

Set Goals

The Vision for Success

Goals for a VUCA World

Volatile
Uncertain
Complex
Ambiguous

Set SMART Goals – Use this simple format to get started with writing SMART Goals.

Specific **Measurable** **Achievable** **Relevant** **Time-based**

Use what (relevant)?

From what (relevant)?

To what (challenge/obstacle)?

By when (relevant)?

Q1 NECESSITY

Q2 EXTRAORDINARY PRODUCTIVITY

Q3 DISTRACTION

Q4 WASTE

URGENT → NOT URGENT

SMART Goal Mindset

Question to answer?

Problem to solve?

Customer to serve?

No Excuses

New Solutions

Focus, Align & Grow

GOOD HABITS

Destination?

ALIGN

Strategy?

Purpose?

Grow

Pay Your Goals Forward

Values + Collaboration Motivation

Set Goals

Create momentum for success

Manage Priorities

Optimize Time

Review & Refine

Specific Measurable Achievable Relevant Time-based

From what (relevant)?

To what (challenge/obstacle)?

By when (relevant)?