

# Elise K. Kalokerinos

Curriculum Vitae June 2014

School of Psychology, The University of Queensland, St Lucia, Brisbane, Australia 4072

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## EDUCATION

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- June, 2010 – present    Doctor of Philosophy (Social Psychology)  
                                  The University of Queensland, Australia  
                                  Dissertation title: The aging positivity effect and immune function  
                                  Advisors: Professor Bill von Hippel and Dr. Courtney von Hippel  
                                  Dissertation submitted March 2014 (currently under review)
- 2006 – 2009              Bachelor of Psychological Science (Honours)  
                                  The University of Queensland, Australia

## PUBLICATIONS

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**Kalokerinos, E.K.**, von Hippel, W., Henry, J. D., & Trivers, R. (in press). The aging positivity effect and immune function: Positivity in recall predicts higher CD4 counts and lower CD4 activation. *Psychology and Aging*.

**Kalokerinos, E. K.**, von Hippel, C., & Zacher, H. (in press). Is stereotype threat a useful construct for organizational psychology research and practice? [Target article]. *Industrial and Organizational Psychology: Perspectives on Science and Practice*.

**Kalokerinos, E. K.**, Greenaway, K. H., Pedder, D. J., & Margetts, E. A. (2014). Don't grin when you win: The social costs of positive emotion expression in performance situations. *Emotion*, 14(1), 180-186. doi: 10.1037/a0034442

Greenaway, K.H., Louis, W.R., Parker, S.L., **Kalokerinos, E.K.**, Smith, J.R., & Terry, D.J. (in press). Measures of coping for psychological wellbeing. G. Boyle & D. Saklofske (eds.), *Measures of Personality and Social Psychological Constructs*.

von Hippel, C., **Kalokerinos, E. K.**, & Henry, J. D. (2013). Stereotype threat among older employees: Relationship with job attitudes and turnover intentions. *Psychology and Aging*, 28(1), 17-27. doi: 10.1037/a0029825

von Hippel, C., & **Kalokerinos, E. K.** (2012). When temporary employees are perceived as threatening: Antecedents and consequences. *Leadership & Organization Development Journal*, 33(2), 200-216. doi: 10.1108/01437731211203483

## MANUSCRIPTS UNDER REVIEW OR IN PREPARATION

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**Kalokerinos, E.K.**, Greenaway, K. H., & Denson, T. F. (under review). Reappraisal but not suppression down-regulates the experience of positive and negative emotion. Manuscript under review.

**Kalokerinos, E. K.**, von Hippel, C., & Henry, J. D. (under review). Job attitudes differentially predict interest in bridge employment and phased retirement among older Australian employees. Manuscript under review.

Greenaway, K. H., & **Kalokerinos, E. K.** (in prep). Suppress for success: When and why expressing positive emotion comes with social costs. Proposal accepted at *Perspectives on Psychological Science*, manuscript in preparation.

**Kalokerinos, E.K.**, Kjelsaas, K., Bennets, S., & von Hippel, C. (in prep). Men in pink collars: Stereotype threat and disengagement among male child protection workers and primary school teachers. Manuscript in preparation.

## AWARDS AND GRANTS

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| 2014    | SPSP 2014 Graduate Student Travel Award, Society for Personality and Social Psychology, US \$500  |
| 2013    | Faculty of Social and Behavioural Sciences Teaching and Learning Award<br>Award for excellence in undergraduate teaching, AU \$1,000<br><br>Society for Australasian Social Psychologists Small Grant Scheme,<br>“The upside of down-regulation: Can suppressing positive emotions improve interpersonal relationships?”, AU \$500<br><br>Graduate School International Travel Award, The University of Queensland Graduate School, AU \$5,000. Awarded to visit Professor Ursula Staudinger at Jacobs University, Bremen |
| 2012    | School of Psychology Teaching Excellence Award 2012, AU \$200   |
| 2010-13 | Australian Postgraduate Award, Australian Government, AU \$25,392 per annum for 3.5 years   |
| 2010    | Establishment Grant, The University of Queensland graduate school, AU \$2,500   |
| 2009    | Summer Research Scholarship, The University of Queensland, AU \$3,000   |

## PRESENTATIONS

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### Invited Talks

**Kalokerinos, E. K.,** von Hippel, W., & Henry, J. D. (May, 2013). *The role of the aging positivity effect in physical health*. Invited talk at Brisbane Symposium on Self and Identity, Brisbane, Australia.

**Kalokerinos, E. K.,** Greenaway, K. H., Pedder, D. J., & Margetts, E. A. (February, 2013). *The social benefits of emotion suppression in outperformance situations*. Invited talk at The University of Groningen, Groningen, The Netherlands.

**Kalokerinos, E. K.,** von Hippel, W., von Hippel, C., & Henry, J. D. (February, 2013). *The role of the aging positivity effect in physical health*. Invited talk at the Jacobs Center for Lifelong Learning, Jacobs University, Bremen, Germany.

**Kalokerinos, E. K.** & von Hippel, C. (September, 2011). *Stereotype threat in the workplace*. Invited talk given to Diversity Council Australia, a leading national group of human relations and diversity management practitioners.

### Conference Presentations and Posters

**Kalokerinos, E. K.,** & Greenaway, K. H. (April, 2014). *Emotion regulation and personality perception*. Paper presented at the 43<sup>rd</sup> annual meeting of the Society for Australian Social Psychology, Canberra, Australia.

**Kalokerinos, E. K.,** Greenaway, K. H., Pedder, D. J., & Margetts, E. A. (February, 2014). *Don't grin when you win: The social costs of positive emotion expression in performance situations*. Poster presented at the 15<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Austin, Texas.

**Kalokerinos, E. K.,** von Hippel, W., & Henry, J. D. (April, 2013). *The role of the aging positivity effect in physical health*. Paper presented at the 42<sup>nd</sup> annual meeting of the Society for Australasian Social Psychology, Cairns, Australia.

**Kalokerinos, E. K.,** von Hippel, W., & Henry, J. D. (January, 2013). *The health protective function of the aging positivity effect*. Poster presented at the 14<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, New Orleans, Louisiana.

**Kalokerinos, E. K.,** von Hippel, W., & Henry, J. D. (April, 2012). *The health protective function of the aging positivity effect*. Paper presented at the 41<sup>st</sup> annual meeting of the Society for Australasian Social Psychology, Adelaide, Australia.

**Kalokerinos, E. K.,** von Hippel, W., & Henry, J. D. (January, 2012). *The health protective function of the aging positivity effect*. Paper presented at the 2012 Australasian Summer School in Social Psychology, Stradbroke Island, Australia.

**Kalokerinos, E. K.,** von Hippel, W., & Henry, J. D. (September, 2011). *The health protective function of the aging positivity effect*. Paper presented at the School of Psychology Research Higher Degree Day, Brisbane, Australia.

**Kalokerinos, E. K.,** von Hippel, C. & Henry, J. D. (April, 2011). *Stereotype threat among older employees: Relationship with job attitudes and intentions to resign or retire*. Paper

presented at the 40<sup>th</sup> annual meeting of the Society for Australasian Social Psychology, Sydney, Australia.

### Departmental Talks

**Kalokerinos, E. K., & von Hippel, C.** (September, 2013). *Age-based stereotype threat among employees: The role of secondary threat-challenge appraisals*. Paper presented at the Organizational Research Group, University of Queensland, Australia.

**Kalokerinos, E. K., & Greenaway, K. H.** (September, 2012). *The upside of down-regulation: Can suppressing positive emotions improve interpersonal relationships?* Paper presented at the Centre for Research in Social Psychology, Brisbane, Australia.

**Kalokerinos E.K., von Hippel, C., & Henry, J. D.** (June, 2012). *Stereotype threat among older (and younger) employees*. Paper presented at the Centre for Research in Social Psychology, Brisbane, Australia.

### TEACHING EXPERIENCE

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Tutor, 2<sup>nd</sup> year Social and Industrial/Organizational Psychology (Semesters 1 and 2 2012, Semester 2, 2010). Tutoring this course involved developing and presenting lectures to small groups, assisting students in developing a research project and conducting statistical analyses, consulting with students, and grading written essays. The average student assessment of my teaching in this course was 4.8 out of 5.

Tutor, 1<sup>st</sup> year Introduction to Psychology (Semester 1, 2010). Tutoring this course involved presenting lectures to small groups and grading written essays. The average student assessment of my teaching in this course was 4.7 out of 5.

### RESEARCH EMPLOYMENT

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| 2013 - current | Research Assistant to Dr. Winnifred Louis. I arranged copyright clearances for a book chapter, and taught Structural Equation Modelling to students and staff.  |
| 2012 – current | Research Assistant to Dr. Julie Henry. I organized and ran online surveys.  |
| 2012           | Research Assistant to Dr. Kelly Fielding. I conducted and wrote up Structural Equation Modelling analyses for publication.  |
| 2010 – current | Research Assistant to Dr. Courtney von Hippel. I recruited organizations to participate in I/O research and assisted these organizations in developing research questions. On study completion I wrote up a final report of results |

to a granting organization that was disseminated to organizational contacts, stakeholders, and the media.

2010 - current    Laboratory Manager, von Hippel lab group. I coordinate weekly lab meetings, manage lab bookings, maintain lab space and equipment, and provide advice about experimental programming, conducting studies online and with the undergraduate pool, and statistical analyses.

## **PROFESSIONAL DEVELOPMENT**

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2013                Summer Institute in Social and Personality Psychology, University of California Davis  
Social Neuroendocrinology workshop participant  
Dr. Wendy Berry Mendes and Dr. Pranjali Mehta (coordinators)

2012                Australasian Summer School in Social Psychology  
Interpersonal and Group-Based Emotions workshop participant  
Dr. Brian Lickel and Dr. Tom Denson (coordinators)

2011                Advanced Statistics course  
Semester course including moderated mediation, mediated moderation, structural equation modelling, and multi-level modelling  
  
Workshop: Multi-level modelling using HLM

2010                Workshop: Teaching and learning

## **PROFESSIONAL SERVICE**

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2012 - current    Undergraduate Research Student Supervision. I have co-supervised several domestic and international undergraduates on a range of projects in both social and organizational psychology.

2012                Head of the Research Higher Degree Day Organization Committee, The University of Queensland School of Psychology. I organized and planned a day of talks showcasing the postgraduate research students in the School of Psychology

Ad hoc reviewer, *Human Resource Management*

2011 - 2012        Summer School Organizer, Australasian Summer School in Social Psychology. I consulted with workshop coordinators and seminar presenters, managed the summer school website, and managed online

applications of domestic and international students

## **PROFESSIONAL SKILLS**

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Programming skills:

- MediaLab and DirectRT research software
- Qualtrics survey software (including advanced integration with JavaScript)
- Basic programming ability using html and command line text

Experimental skills:

- Neuroendocrine measures and immune measures
- Amazon's Mechanical Turk system (including longitudinal studies, and studies with a complex bonus system)

Statistical skills:

- Advanced structural equation modelling using AMOS (including multi-group SEM and bootstrapping analyses)
- Advanced statistical analysis using SPSS, including moderated mediation and mediated moderation
- Basic multi-level modelling using HLM

## **AFFILIATIONS AND MEMBERSHIPS**

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2010 - current    Society of Australasian Social Psychologists (SASP)  
                          Association for Psychological Science (APS)  
                          Society for Personality and Social Psychology (SPSP)  
                          Centre for Research in Social Psychology (CRiSP), The University of  
                          Queensland