

Elise K. Kalokerinos

Curriculum Vitae, April 2014

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EDUCATION

- June, 2010 – present Doctor of Philosophy (Social Psychology)
 The University of Queensland, Australia
 Dissertation title: The aging positivity effect and immune function
 Advisors: Professor Bill von Hippel and Dr. Courtney von Hippel
 Dissertation submitted March 2014, currently under review
- 2006 – 2009 Bachelor of Psychological Science (Honours)
 The University of Queensland, Australia

PUBLICATIONS

Kalokerinos, E. K., von Hippel, C., & Zacher, H. (in press). Is stereotype threat a useful construct for organizational psychology research and practice? [Target article]. *Industrial and Organizational Psychology: Perspectives on Science and Practice*.

Kalokerinos, E. K., Greenaway, K. H., Pedder, D. J., & Margetts, E. A. (2014). Don't grin when you win: The social costs of positive emotion expression in performance situations. *Emotion*, 14(1), 180-186. doi: 10.1037/a0034442

Greenaway, K.H., Louis, W.R., Parker, S.L., **Kalokerinos, E.K.**, Smith, J.R., & Terry, D.J. (in press). Measures of coping for psychological wellbeing. G. Boyle & D. Saklofske (eds.), *Measures of Personality and Social Psychological Constructs*.

von Hippel, C., **Kalokerinos, E. K.**, & Henry, J. D. (2013). Stereotype threat among older employees: Relationship with job attitudes and turnover intentions. *Psychology and Aging*, 28(1), 17-27. doi: 10.1037/a0029825

von Hippel, C., & **Kalokerinos, E. K.** (2012). When temporary employees are perceived as threatening: Antecedents and consequences. *Leadership & Organization Development Journal*, 33(2), 200-216. doi: 10.1108/01437731211203483

MANUSCRIPTS UNDER REVIEW OR IN PREPARATION

Kalokerinos, E.K., von Hippel, W., Henry, J. D., & Trivers, R. L. (under review). The aging positivity effect and immune functioning. Revised manuscript under second review.

Greenaway, K. H., & **Kalokerinos, E. K.** (in prep). Suppress for success: When and why expressing positive emotion comes with social costs. Manuscript under review.

Kalokerinos, E.K., Greenaway, K. H., & Denson, T. F. (in prep). Understanding strategies for positive emotion down-regulation: Reappraisal is more effective than suppression. Manuscript in preparation.

Kalokerinos, E.K., & von Hippel, C. (in prep). Social comparison leads to increased stereotype threat among male, but not female, child protection workers. Manuscript in preparation.

AWARDS AND GRANTS

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| 2014 | SPSP 2014 Graduate Student Travel Award, Society for Personality and Social Psychology, US \$500 |
| 2013 | Faculty of Social and Behavioural Sciences Teaching and Learning Award
Award for excellence in undergraduate teaching, AU \$1,000

Society for Australasian Social Psychologists Small Grant Scheme,
“The upside of down-regulation: Can suppressing positive emotions improve interpersonal relationships?”, AU \$500

Graduate School International Travel Award, The University of Queensland Graduate School, AU \$5,000. Awarded to visit Professor Ursula Staudinger at Jacobs University, Bremen |
| 2012 | School of Psychology Teaching Excellence Award 2012, AU \$200 |
| 2010-13 | Australian Postgraduate Award, Australian Government, AU \$25,392 per annum for 3.5 years |
| 2010 | Establishment Grant, The University of Queensland graduate school, AU \$2,500 |
| 2009 | Summer Research Scholarship, The University of Queensland, AU \$3,000 |

PRESENTATIONS

Invited Talks

Kalokerinos, E. K., von Hippel, W., & Henry, J. D. (May, 2013). *The role of the aging positivity effect in physical health*. Invited talk at Brisbane Symposium on Self and Identity, Brisbane, Australia.

Kalokerinos, E. K., Greenaway, K. H., Pedder, D. J., & Margetts, E. A. (February, 2013). *The social benefits of emotion suppression in outperformance situations*. Invited talk at The University of Groningen, Groningen, The Netherlands.

Kalokerinos, E. K., von Hippel, W., von Hippel, C., & Henry, J. D. (February, 2013). *The role of the aging positivity effect in physical health*. Invited talk at the Jacobs Center for Lifelong Learning, Jacobs University, Bremen, Germany.

Kalokerinos, E. K. & von Hippel, C. (September, 2011). *Stereotype threat in the workplace*. Invited talk given to Diversity Council Australia, a leading national group of human relations and diversity management practitioners.

Conference Presentations and Posters

Kalokerinos, E. K., & Greenaway, K. H. (April, 2014). *Emotion regulation and personality perception*. Paper to be presented at the 43rd annual meeting of the Society for Australian Social Psychology, Canberra, Australia.

Kalokerinos, E. K., Greenaway, K. H., Pedder, D. J., & Margetts, E. A. (February, 2014). *Don't grin when you win: The social costs of positive emotion expression in performance situations*. Poster presented at the 15th annual meeting of the Society for Personality and Social Psychology, Austin, Texas.

Kalokerinos, E. K., von Hippel, W., & Henry, J. D. (April, 2013). *The role of the aging positivity effect in physical health*. Paper presented at the 42nd annual meeting of the Society for Australasian Social Psychology, Cairns, Australia.

Kalokerinos, E. K., von Hippel, W., & Henry, J. D. (January, 2013). *The health protective function of the aging positivity effect*. Poster presented at the 14th annual meeting of the Society for Personality and Social Psychology, New Orleans, Louisiana.

Kalokerinos, E. K., von Hippel, W., & Henry, J. D. (April, 2012). *The health protective function of the aging positivity effect*. Paper presented at the 41st annual meeting of the Society for Australasian Social Psychology, Adelaide, Australia.

Kalokerinos, E. K., von Hippel, W., & Henry, J. D. (January, 2012). *The health protective function of the aging positivity effect*. Paper presented at the 2012 Australasian Summer School in Social Psychology, Stradbroke Island, Australia.

Kalokerinos, E. K., von Hippel, W., & Henry, J. D. (September, 2011). *The health protective function of the aging positivity effect*. Paper presented at the School of Psychology Research Higher Degree Day, Brisbane, Australia.

Kalokerinos, E. K., von Hippel, C. & Henry, J. D. (April, 2011). *Stereotype threat among older employees: Relationship with job attitudes and intentions to resign or retire*. Paper presented at the 40th annual meeting of the Society for Australasian Social Psychology, Sydney, Australia.

Departmental Talks

Kalokerinos, E. K., & von Hippel, C. (September, 2013). *Age-based stereotype threat among employees: The role of secondary threat-challenge appraisals*. Paper presented at the Organizational Research Group, University of Queensland, Australia.

Kalokerinos, E. K., & Greenaway, K. H. (September, 2012). *The upside of down-regulation: Can suppressing positive emotions improve interpersonal relationships?* Paper presented at the Centre for Research in Social Psychology, Brisbane, Australia.

Kalokerinos E.K., von Hippel, C., & Henry, J. D. (June, 2012). *Stereotype threat among older (and younger) employees.* Paper presented at the Centre for Research in Social Psychology, Brisbane, Australia.

TEACHING EXPERIENCE

Tutor, 2nd year Social and Industrial/Organizational Psychology (Semesters 1 and 2 2012, Semester 2, 2010). Tutoring this course involved developing and presenting lectures to small groups, assisting students in developing a research project and conducting statistical analyses, consulting with students, and grading written essays. The average student assessment of my teaching in this course was 4.8 out of 5.

Tutor, 1st year Introduction to Psychology (Semester 1, 2010). Tutoring this course involved presenting lectures to small groups and grading written essays. The average student assessment of my teaching in this course was 4.7 out of 5.

RESEARCH EMPLOYMENT

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| 2013 - current | Research Assistant to Associate Professor Winnifred Louis. I arranged copyright clearances for a book chapter, and taught Structural Equation Modelling to students and staff. |
| 2012 – current | Research Assistant to Associate Professor Julie Henry. I organized and ran online surveys. |
| 2012 | Research Assistant to Dr. Kelly Fielding. I conducted and wrote up Structural Equation Modelling analyses for publication. |
| 2010 – current | Research Assistant to Dr. Courtney von Hippel. I recruited organizations to participate in I/O research and assisted these organizations in developing research questions. On study completion I wrote up a final report of results to a granting organization that was disseminated to organizational contacts, stakeholders, and the media. |
| 2010 - current | Laboratory Manager, von Hippel lab group. I coordinate weekly lab meetings, manage lab bookings, maintain lab space and equipment, and provide advice about experimental programming, conducting studies online and with the undergraduate pool, and statistical analyses. |

PROFESSIONAL DEVELOPMENT

- 2013 Summer Institute in Social and Personality Psychology, University of California Davis
Social Neuroendocrinology workshop participant
Dr. Wendy Berry Mendes and Dr. Pranjal Mehta (coordinators)
- 2012 Australasian Summer School in Social Psychology
Interpersonal and Group-Based Emotions workshop participant
Dr. Brian Lickel and Dr. Tom Denson (coordinators)
- 2011 Advanced Statistics course
Semester course including moderated mediation, mediated moderation, structural equation modelling, and multi-level modelling

Workshop: Multi-level modelling using HLM
- 2010 Workshop: Teaching and learning

PROFESSIONAL SERVICE

- 2012 - current Undergraduate Research Student Supervision. I have co-supervised several domestic and international undergraduates on a range of projects in both social and organizational psychology.
- 2012 Head of the Research Higher Degree Day Organization Committee, The University of Queensland School of Psychology. I organized and planned a day of talks showcasing the postgraduate research students in the School of Psychology

Ad hoc reviewer, *Human Resource Management*
- 2011 - 2012 Summer School Organizer, Australasian Summer School in Social Psychology. I consulted with workshop coordinators and seminar presenters, managed the summer school website, and managed online applications of domestic and international students

PROFESSIONAL SKILLS

Programming skills:

- MediaLab and DirectRT research software
- Qualtrics survey software (including advanced integration with JavaScript)

- Basic programming ability using html and command line text

Experimental skills:

- Neuroendocrine measures and immune measures
- Amazon's Mechanical Turk system (including longitudinal studies, and studies with a complex bonus system)

Statistical skills:

- Advanced structural equation modelling using AMOS (including multi-group SEM and bootstrapping analyses)
- Advanced statistical analysis using SPSS, including moderated mediation and mediated moderation
- Basic multi-level modelling using HLM

AFFILIATIONS AND MEMBERSHIPS

2010 - current Society of Australasian Social Psychologists (SASP)
 Association for Psychological Science (APS)
 Society for Personality and Social Psychology (SPSP)
 Centre for Research in Social Psychology (CRiSP), The University of
 Queensland