

Elise K. Kalokerinos

Curriculum Vitae January 2015

Research Group of Quantitative Psychology and Individual Differences, Faculty of Psychology and Educational Sciences, KU Leuven – University of Leuven, Tiensestraat 102, 3000 Leuven, Belgium

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EDUCATION

- June, 2010 – June, 2014 Doctor of Philosophy (Social Psychology)
 The University of Queensland, Australia
 Dissertation title: The aging positivity effect and immune function
 Advisors: Bill von Hippel and Courtney von Hippel
- 2006 – 2009 Bachelor of Psychological Science (Honours)
 The University of Queensland, Australia

EMPLOYMENT

- October, 2014 - current Postdoctoral Research Fellow
 KU Leuven - University of Leuven, Belgium
 Project: Emotion dynamics and psychological well-being
 Advisor: Peter Kuppens

PUBLICATIONS

Kalokerinos, E.K., Greenaway, K. H., & Denson, T. F. (2014). Reappraisal but not suppression down-regulates the experience of positive and negative emotion. *Emotion*. Advance online publication. doi: 10.1037/emo0000025

Kalokerinos, E. K., von Hippel, C., & Henry, J. D. (in press). Job attitudes are differentially associated with bridge employment and phased retirement among older Australian employees. *Work, Aging, and Retirement*.

Kalokerinos, E.K., von Hippel, W., Henry, J. D., & Trivers, R. (2014). The aging positivity effect and immune function: Positivity in recall predicts higher CD4 counts and lower CD4 activation. *Psychology and Aging*, 29(3), 636-641. doi: 10.1037/a0037452

Kalokerinos, E. K., Greenaway, K. H., Pedder, D. J., & Margetts, E. A. (2014). Don't grin when you win: The social costs of positive emotion expression in performance situations. *Emotion*, 14(1), 180-186. doi: 10.1037/a0034442

Kalokerinos, E. K., von Hippel, C., & Zacher, H. (2014). Is stereotype threat a useful construct for organizational psychology research and practice? [Target article]. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 7(3), 381-402. doi: 10.1111/iops.12167

Greenaway, K.H., Louis, W.R., Parker, S.L., **Kalokerinos, E.K.**, Smith, J.R., & Terry, D.J. (2014). Measures of coping for psychological well-being. In G.J. Boyle, D.H. Saklofske, & G. Matthews (eds.), *Measures of Personality and Social Psychological Constructs*, pp. 322–351, Academic Press: USA.

von Hippel, C., **Kalokerinos, E. K.**, & Henry, J. D. (2013). Stereotype threat among older employees: Relationship with job attitudes and turnover intentions. *Psychology and Aging*, 28(1), 17-27. doi: 10.1037/a0029825

von Hippel, C., & **Kalokerinos, E. K.** (2012). When temporary employees are perceived as threatening: Antecedents and consequences. *Leadership & Organization Development Journal*, 33(2), 200-216. doi: 10.1108/01437731211203483

AWARDS AND GRANTS

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| 2015 | Research Foundation - Flanders (FWO), grant for participation in an international conference to present at SPSP 2015, €850 |
| 2014 | SPSP 2014 Graduate Student Travel Award, Society for Personality and Social Psychology, US \$500 |
| 2013 | Faculty of Social and Behavioural Sciences Teaching and Learning Award
Award for excellence in undergraduate teaching, AU \$1,000

Society for Australasian Social Psychologists Small Grant Scheme,
“The upside of down-regulation: Can suppressing positive emotions improve interpersonal relationships?”, AU \$500

Graduate School International Travel Award, The University of Queensland Graduate School, AU \$5,000. |
| 2012 | School of Psychology Teaching Excellence Award 2012, AU \$200 |
| 2010-13 | Australian Postgraduate Award, Australian Government, AU \$25,392 per annum for 3.5 years |
| 2010 | Establishment Grant, The University of Queensland graduate school, AU \$2,500 |
| 2009 | Summer Research Scholarship, The University of Queensland, AU \$3,000 |

PRESENTATIONS

Invited Talks

Kalokerinos, E. K., von Hippel, W., & Henry, J. D. (May, 2013). *The role of the aging positivity effect in physical health*. Invited talk at Brisbane Symposium on Self and Identity, Brisbane, Australia.

Kalokerinos, E. K., Greenaway, K. H., Pedder, D. J., & Margetts, E. A. (February, 2013). *The social benefits of emotion suppression in outperformance situations*. Invited talk at The University of Groningen, Groningen, The Netherlands.

Kalokerinos, E. K., von Hippel, W., von Hippel, C., & Henry, J. D. (February, 2013). *The role of the aging positivity effect in physical health*. Invited talk at the Jacobs Center for Lifelong Learning, Jacobs University, Bremen, Germany.

Kalokerinos, E. K. & von Hippel, C. (September, 2011). *Stereotype threat in the workplace*. Invited talk given to Diversity Council Australia, a leading national group of human relations and diversity management practitioners.

Conference Presentations and Posters

Kalokerinos, E. K., & Greenaway, K. H. (February, 2015). *Suppress for success: Positive emotion expression after winning comes with social costs*. Paper presented at the 16th annual meeting of the Society for Personality and Social Psychology, part of the symposium *The positive cost: Personal and social costs to experiencing and expressing positive emotions*. Chair: K. H. Greenaway, Co-Chair: E. K. Kalokerinos.

Kalokerinos, E. K., & Greenaway, K. H. (April, 2014). *Emotion regulation and personality perception*. Paper presented at the 43rd annual meeting of the Society for Australian Social Psychology, Canberra, Australia.

Kalokerinos, E. K., Greenaway, K. H., Pedder, D. J., & Margetts, E. A. (February, 2014). *Don't grin when you win: The social costs of positive emotion expression in performance situations*. Poster presented at the 15th annual meeting of the Society for Personality and Social Psychology, Austin, Texas.

Kalokerinos, E. K., von Hippel, W., & Henry, J. D. (April, 2013). *The role of the aging positivity effect in physical health*. Paper presented at the 42nd annual meeting of the Society for Australasian Social Psychology, Cairns, Australia.

Kalokerinos, E. K., von Hippel, W., & Henry, J. D. (January, 2013). *The health protective function of the aging positivity effect*. Poster presented at the 14th annual meeting of the Society for Personality and Social Psychology, New Orleans, Louisiana.

Kalokerinos, E. K., von Hippel, W., & Henry, J. D. (April, 2012). *The health protective function of the aging positivity effect*. Paper presented at the 41st annual meeting of the Society for Australasian Social Psychology, Adelaide, Australia.

Kalokerinos, E. K., von Hippel, W., & Henry, J. D. (January, 2012). *The health protective function of the aging positivity effect*. Paper presented at the 2012 Australasian Summer School in Social Psychology, Stradbroke Island, Australia.

Kalokerinos, E. K., von Hippel, W., & Henry, J. D. (September, 2011). *The health protective function of the aging positivity effect*. Paper presented at the School of Psychology Research Higher Degree Day, Brisbane, Australia.

Kalokerinos, E. K., von Hippel, C. & Henry, J. D. (April, 2011). *Stereotype threat among older employees: Relationship with job attitudes and intentions to resign or retire*. Paper presented at the 40th annual meeting of the Society for Australasian Social Psychology, Sydney, Australia.

Departmental Talks

Kalokerinos, E. K. (October, 2014). *The costs and benefits of positive emotions*. Paper presented at the Department of Quantitative Psychology and Individual Differences, KU Leuven, Belgium.

Kalokerinos, E. K., von Hippel, W., Niehaus, A., & Henry, J. D. (August, 2014). *The aging positivity effect and genetic and cellular markers of aging*. Paper presented at the Centre for Research in Social Psychology, Brisbane, Australia.

Kalokerinos, E. K., & von Hippel, C. (September, 2013). *Age-based stereotype threat among employees: The role of secondary threat-challenge appraisals*. Paper presented at the Organizational Research Group, University of Queensland, Australia.

Kalokerinos, E. K., & Greenaway, K. H. (September, 2012). *The upside of down-regulation: Can suppressing positive emotions improve interpersonal relationships?* Paper presented at the Centre for Research in Social Psychology, Brisbane, Australia.

Kalokerinos E.K., von Hippel, C., & Henry, J. D. (June, 2012). *Stereotype threat among older (and younger) employees*. Paper presented at the Centre for Research in Social Psychology, Brisbane, Australia.

TEACHING EXPERIENCE

Tutor, 2nd year Social and Industrial/Organizational Psychology (Semesters 1 and 2 2012, Semester 2, 2010). Tutoring this course involved developing and presenting lectures to small groups, assisting students in developing a research project and conducting statistical analyses, consulting with students, and grading written essays. The average student assessment of my teaching in this course was 4.8 out of 5.

Tutor, 1st year Introduction to Psychology (Semester 1, 2010). Tutoring this course involved presenting lectures to small groups and grading written essays. The average student assessment of my teaching in this course was 4.7 out of 5.

PROFESSIONAL DEVELOPMENT

- 2013 Summer Institute in Social and Personality Psychology, University of California Davis
Social Neuroendocrinology workshop participant
Dr. Wendy Berry Mendes and Dr. Pranjal Mehta (coordinators)
- 2012 Australasian Summer School in Social Psychology
Interpersonal and Group-Based Emotions workshop participant
Dr. Brian Lickel and Dr. Tom Denson (coordinators)
- 2011 Advanced Statistics course
Semester course including moderated mediation, mediated moderation, structural equation modelling, and multi-level modelling

Workshop: Multi-level modelling using HLM
- 2010 Workshop: Teaching and learning

PROFESSIONAL SERVICE

Ad hoc reviewer for:

- *Emotion*
- *Cognition and Emotion*
- *Journal of Cognitive Psychology*
- *Human Resource Management*

- 2012 - 2014 Undergraduate Research Student Supervision. I have co-supervised several domestic and international undergraduates on a range of projects in both social and organizational psychology.
- 2012 Head of the Research Higher Degree Day Organization Committee, The University of Queensland School of Psychology. I organized and planned a day of talks showcasing the postgraduate research students in the School of Psychology
- 2011 - 2012 Summer School Organizer, Australasian Summer School in Social Psychology. I consulted with workshop coordinators and seminar presenters, managed the summer school website, and managed online applications of domestic and international students
- 2010 - 2014 Laboratory Manager, von Hippel lab group. I coordinated weekly lab meetings, managed lab bookings, maintained lab space and equipment,

and provided advice about experimental programming, conducting studies online and with the undergraduate pool, and statistical analyses.

PROFESSIONAL SKILLS

Programming skills:

- MediaLab and DirectRT research software
- Qualtrics survey software (including advanced integration with JavaScript)
- Basic programming ability using html and command line text

Experimental skills:

- Neuroendocrine measures and immune measures
- Amazon's Mechanical Turk system (including longitudinal studies, and studies with a complex bonus system)

Statistical skills:

- Advanced structural equation modelling using AMOS (including multi-group SEM and bootstrapping analyses)
- Advanced statistical analysis using SPSS
- Multi-level modelling using HLM

AFFILIATIONS AND MEMBERSHIPS

Society for Personality and Social Psychology (SPSP)
International Society for Research on Emotion (ISRE)
Association for Psychological Science (APS)
Society of Australasian Social Psychologists (SASP)