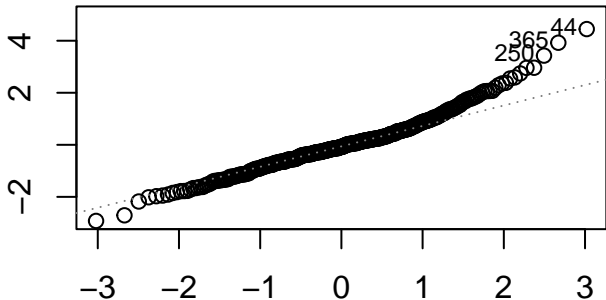


Standardized residuals

Normal Q-Q



Theoretical Quantiles

(salary ~ rank + discipline + yrs.since.phd + yrs.service)