# Codebook for att

Autogenerated data summary from dataMaid 2019-08-18 04:12:04

# Data report overview

The dataset examined has the following dimensions:

Feature	Result
Number of observations	870
Number of variables	36

# Codebook summary table

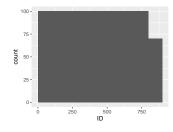
			# unique		
Label	Variable	Class	values	Missing	Description
	ID	integer	870	0.00 %	
	Age	integer	43	0.00 %	
	Attrition	character	2	0.00 %	
	BusinessTravel	character	3	0.00 %	
	DailyRate	integer	627	0.00 %	
	Department	character	3	0.00 %	
	DistanceFromHome	integer	29	0.00 %	
	Education	integer	5	0.00 %	
	EducationField	character	6	0.00 %	
	EmployeeCount	integer	1	0.00 %	
	EmployeeNumber	integer	870	0.00 %	
	<b>EnvironmentSatisfaction</b>	integer	4	0.00 %	
	Gender	character	2	0.00 %	
	HourlyRate	integer	71	0.00 %	
	JobInvolvement	integer	4	0.00 %	
	JobLevel	integer	5	0.00 %	
	JobRole	character	9	0.00 %	
	JobSatisfaction	integer	4	0.00 %	
	MaritalStatus	character	3	0.00 %	
	MonthlyIncome	integer	826	0.00 %	
	MonthlyRate	integer	852	0.00 %	
	NumCompaniesWorked	integer	10	0.00 %	
	Over18	character	1	0.00 %	
	OverTime	character	2	0.00 %	
	PercentSalaryHike	integer	15	0.00 %	
	PerformanceRating	integer	2	0.00 %	
	RelationshipSatisfaction	integer	4	0.00 %	
	StandardHours	integer	1	0.00 %	
	StockOptionLevel	integer	4	0.00 %	
	TotalWorkingYears	integer	39	0.00 %	
	<b>TrainingTimesLastYear</b>	integer	7	0.00 %	

Label	Variable	Class	# unique values	Missing	Description
	WorkLifeBalance	integer	4	0.00 %	
	YearsAtCompany	integer	32	0.00 %	
	YearsInCurrentRole	integer	19	0.00 %	
	<b>YearsSinceLastPromotion</b>	integer	16	0.00 %	
	YearsWithCurrManager	integer	17	0.00 %	

# Variable list

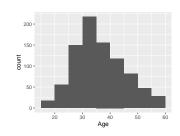
## ID

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	870
Median	435.5
1st and 3rd quartiles	218.25; 652.75
Min. and max.	1; 870



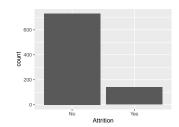
# Age

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	43
Median	35
1st and 3rd quartiles	30; 43
Min. and max.	18; 60



# Attrition

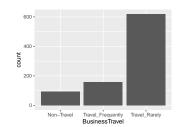
Feature	Result
Variable type Number of missing obs. Number of unique values Mode	character 0 (0 %) 2 "No"
Mode	INO



■ Observed factor levels: "No", "Yes".

## BusinessTravel

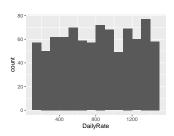
Feature	Result
Variable type	character
Number of missing obs.	0 (0 %)
Number of unique values	3
Mode	$\hbox{``Travel\_Rarely''}$



• Observed factor levels: "Non-Travel", "Travel\_Frequently", "Travel\_Rarely".

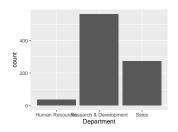
## **DailyRate**

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	627
Median	817.5
1st and 3rd quartiles	472.5; 1165.75
Min. and max.	103; 1499



## Department

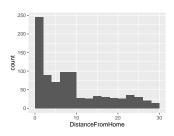
Feature	Result
Variable type	character
Number of missing obs.	0 (0 %)
Number of unique values	3
Mode	"Research & Development"



• Observed factor levels: "Human Resources", "Research & Development", "Sales".

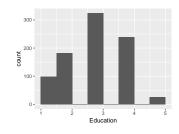
## DistanceFromHome

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	29
Median	7
1st and 3rd quartiles	2; 14
Min. and max.	1; 29



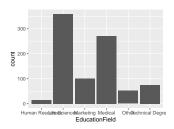
#### **Education**

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	5
Median	3
1st and 3rd quartiles	2; 4
Min. and max.	1; 5



## EducationField

Feature	Result
Variable type	character
Number of missing obs.	0 (0 %)
Number of unique values	6
Mode	"Life Sciences"



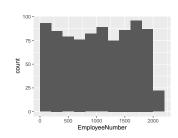
• Observed factor levels: "Human Resources", "Life Sciences", "Marketing", "Medical", "Other", "Technical Degree".

## **EmployeeCount**

• The variable only takes one (non-missing) value: "1". The variable contains 0 % missing observations.

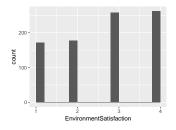
## EmployeeNumber

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	870
Median	1039
1st and 3rd quartiles	477.25; 1561.5
Min. and max.	1; 2064



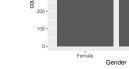
## **EnvironmentSatisfaction**

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	4
Median	3
1st and 3rd quartiles	2; 4
Min. and max.	1; 4



## Gender

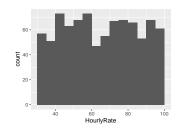
Feature	Result
Variable type	character
Number of missing obs.	0 (0 %)
Number of unique values	2
Mode	"Male"



■ Observed factor levels: "Female", "Male".

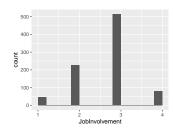
## HourlyRate

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	71
Median	66
1st and 3rd quartiles	48; 83
Min. and max.	30; 100



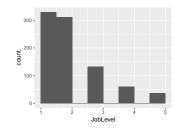
## **JobInvolvement**

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	4
Median	3
1st and 3rd quartiles	2; 3
Min. and max.	1; 4



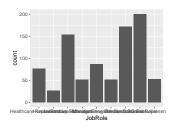
#### **JobLevel**

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	5
Median	2
1st and 3rd quartiles	1; 3
Min. and max.	1; 5



#### **JobRole**

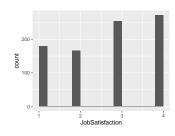
Feature	Result
Variable type	character
Number of missing obs.	0 (0 %)
Number of unique values	9
Mode	"Sales Executive"



• Observed factor levels: "Healthcare Representative", "Human Resources", "Laboratory Technician", "Manager", "Manufacturing Director", "Research Director", "Research Scientist", "Sales Executive", "Sales Representative".

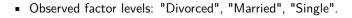
#### **JobSatisfaction**

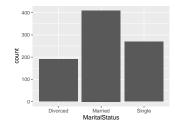
Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	4
Median	3
1st and 3rd quartiles	2; 4
Min. and max.	1; 4



#### **MaritalStatus**

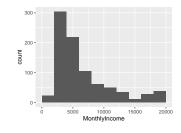
Feature	Result
Variable type	character
Number of missing obs.	0 (0 %)
Number of unique values	3
Mode	"Married"





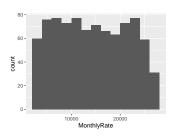
## MonthlyIncome

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	826
Median	4945.5
1st and 3rd quartiles	2839.5; 8182
Min. and max.	1081; 19999



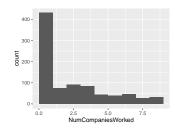
## MonthlyRate

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	852
Median	14074.5
1st and 3rd quartiles	8092; 20456.25
Min. and max.	2094; 26997



## NumCompaniesWorked

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	10
Median	2
1st and 3rd quartiles	1; 4
Min. and max.	0; 9

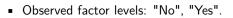


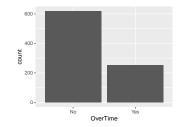
## Over18

 $\bullet$  The variable only takes one (non-missing) value: "Y". The variable contains 0 % missing observations.

## OverTime

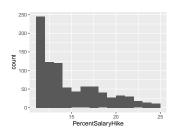
Feature	Result
Variable type	character
Number of missing obs.	0 (0 %)
Number of unique values	2
Mode	"No"





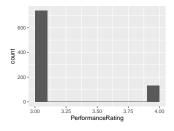
## **PercentSalaryHike**

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	15
Median	14
1st and 3rd quartiles	12; 18
Min. and max.	11; 25



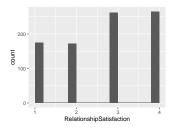
## PerformanceRating

Result
integer
0 (0 %)
2
3
3; 3
3; 4



## Relation ship Satisfaction

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	4
Median	3
1st and 3rd quartiles	2; 4
Min. and max.	1; 4

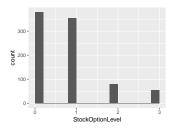


## **StandardHours**

 $\blacksquare$  The variable only takes one (non-missing) value: "80". The variable contains 0 % missing observations.

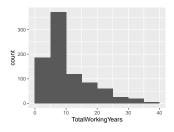
## StockOptionLevel

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	4
Median	1
1st and 3rd quartiles	0; 1
Min. and max.	0; 3



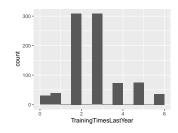
## **TotalWorkingYears**

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	39
Median	10
1st and 3rd quartiles	6; 15
Min. and max.	0; 40



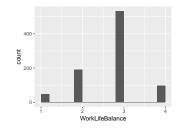
## ${\bf Training Times Last Year}$

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	7
Median	3
1st and 3rd quartiles	2; 3
Min. and max.	0; 6



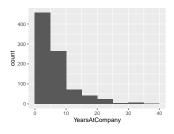
## WorkLifeBalance

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	4
Median	3
1st and 3rd quartiles	2; 3
Min. and max.	1; 4



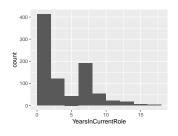
## YearsAtCompany

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	32
Median	5
1st and 3rd quartiles	3; 10
Min. and max.	0; 40



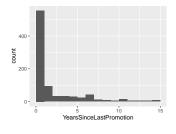
## YearsInCurrentRole

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	19
Median	3
1st and 3rd quartiles	2; 7
Min. and max.	0; 18



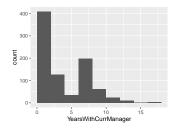
## YearsSinceLastPromotion

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	16
Median	1
1st and 3rd quartiles	0; 3
Min. and max.	0; 15



#### YearsWithCurrManager

Feature	Result
Variable type	integer
Number of missing obs.	0 (0 %)
Number of unique values	17
Median	3
1st and 3rd quartiles	2; 7
Min. and max.	0; 17



#### Report generation information:

- Created by Blake Holmes (username: bjholmes).
- Report creation time: Sun Aug 18 2019 04:12:04
- Report was run from directory: /Users/bjholmes/Library/Mobile Documents/com~apple~CloudDocs/DataScience/Documents/com~apple~CloudDocs/DataScien
- dataMaid v1.3.0 [Pkg: 2019-06-07 from CRAN (R 3.5.2)]
- R version 3.5.1 (2018-07-02).
- Platform: x86\_64-apple-darwin15.6.0 (64-bit)(macOS 10.14.6).
- Function call: makeDataReport(data = att, mode = c("summarize", "visualize", "check"),
  smartNum = FALSE, file = "codebook\_att.Rmd", replace = TRUE, checks = list(character
  = "showAllFactorLevels", factor = "showAllFactorLevels", labelled = "showAllFactorLevels",
  haven\_labelled = "showAllFactorLevels", numeric = NULL, integer = NULL, logical
  = NULL, Date = NULL), listChecks = FALSE, maxProbVals = Inf, codebook = TRUE,
  reportTitle = "Codebook for att")